



Appendix 1

Anti-bullying: Respect for All Establishment Statement

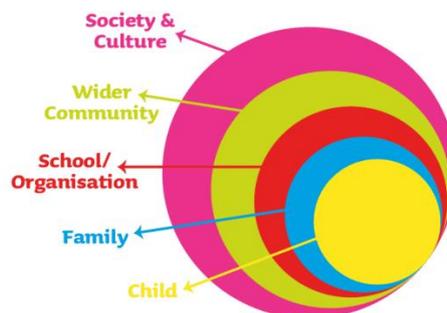
Gargieston PS & ECC

Anti-bullying statement for Children / Young People in Gargieston PS & ECC.

Vision

Every child and young person in East Ayrshire should grow up free from bullying behaviour.

Across all sectors, those working with children and young people in East Ayrshire are already aiming to fulfil the Scottish Government and local government commitment to ensuring children and young people become confident individuals and responsible citizens. It is our aspiration that all those who play a role in the lives of children and young people are enabled to prevent and respond effectively to incidents of bullying behaviour. Getting it right for every child (GIRFEC) in East Ayrshire ensures that the child and their family are at the centre of policy and practice and that the views of the child, young person and their parents/carers are sought, listened to and taken into account when decisions are being made.



Policy statement purpose

This document builds on East Ayrshire's Respect for All Anti-bullying Policy and outlines the steps that will be undertaken in Gargieston PS & ECC to provide guidance to staff, parents/carers and children/young people on the prevention and management of bullying behaviour to make learning settings safe, respectful and positive environments where bullying behaviour is never acceptable.

Raising awareness and prevention

Staff and Volunteers

In addition to promoting and role modelling positive relationships and positive behaviour, all staff and volunteers in Gargieston PS & ECC with a responsibility for children/young people will participate in the training and development as part of their commitment to career long professional learning. All staff will complete an e-learning module developed by East Ayrshire Council focused on anti-bullying. Gargieston PS & ECC has a strong commitment to supporting the mental and emotional wellbeing of all children/young people. Staff are encouraged to access other additional training – for example, Place2Be Respect for All training and Restorative Approaches training.

Probationer teachers working in East Ayrshire learning settings will receive, as part of their induction to the authority, an awareness raising session on understanding, recording and managing bullying behaviour and the approach of this policy.

Pupils

In Gargieston PS & ECC, we actively, openly talk about and discuss bullying behaviour. Listed below are the strategies/resources which are used to raise the children/young people's awareness and prevent bullying:-

- Promotion of positive relationships and behaviour (Reach for the Stars)
- Values based approach (Kindness, Happiness and Respect)
- Restorative conversations (Cards issued to staff)
- Assembly presentations (Eg. Show Racism the Red Card)
- Anti-bullying week
- Rights Respecting Schools Gold Award
- Reinforcement of 'Kind hands, Kind Words' in the ECC



Recording and monitoring strategies

In Gargieston PS & ECC, incidents of bullying are recorded and monitored, in accordance with the guidance in East Ayrshire Respectful Relationships Policy, in the SEEMIS Bullying and Equality Module.

Reporting and feeding back about bullying incidents

In Gargieston PS & ECC, children/ young people, staff and parents are aware of the friendly, confidential and safe ways to report bullying behaviour:-

Pupils:- Ways to report bullying behaviour:-

- Talk to a member of staff (Classroom assistant/ teacher/ member of SLT)
- Post your concern in the class 'worry box' / 'worry monster'

Parents:- Ways to report bullying behaviour:-

- Arrange appointment with class teacher or member of the senior leadership team
- Open-door policy in ECC

Staff:- Ways to report bullying behaviour:-

- Share concerns with the senior leadership team
- Contact parents of both parties to discuss how to move forward

In Gargieston PS & ECC, Mrs McKee, Mrs McLaughland and Mrs Lawson are responsible for ensuring all parties are kept informed and are included in reaching a positive outcome for all involved.



Children/young people's views on respectful relationships

We have consulted our children/young people and have included their views in the creation of this statement. Some of their comments are shown below:-

- "We talk about what to do if you get bullied and that you shouldn't bully other people."
- "Most weeks we are reminded in assembly that bullying is not a good thing and we are told how to react and what to do if we are bullied."
- "I like having classroom assistants in the playground and being able to speak to the teachers."
- "We did Anti bullying week and we talk about rights in class."
- "The school is good at contacting parents when someone is bullied or is bullying."



Parent's views on respectful relationships

We have included and consulted our parents in the creation of this statement and some of their comments are shown below:-

- "The ongoing teaching of values is very important."
- "I think it's very important to get both sides of the story also it is dealt with rapidly. "
- "Children are very aware of what constitutes bullying and who they can speak to if they are (worried about) being bullied."
- "Encouraging respectful Relationships is a strength at Gargieston"

Policy statement reviewed date May 2024

Julie McKee
Head of Gargieston PS & ECC

Date:- 12/05/22