



Balfon High School Vision, Values & Aims **#weareBalfon**

Our Straplines underpin our ethos and aspirations

Building Futures Together

Find Your Thing

Our vision

We are committed to providing a **caring, inclusive and high achieving** school community where young people have a positive and meaningful experience. We have high expectations and are ambitious for all of our young people. We are committed to ensuring that they are equipped with the resilience and mind-set to compete and contribute confidently and compassionately in a modern, ever changing world. We recognise that all young people are different and we are committed to providing experiences that support individuals to **find their thing**. This is based on the right blend of knowledge, skills, attributes and qualifications that will provide the foundation for our learners to succeed in life beyond school.

Our core values

To ensure that our young people thrive, we believe that a values-based approach is central to setting our tone and getting it right. To that end, we expect that everyone in our community demonstrates **honesty, fairness, respect, responsibility and trust**.

Our aims

Our aims support the highest levels of attainment and achievement. To that end, we:

- are optimistic and welcoming with positive, purposeful relationships
- have a relentless focus on high quality learning, teaching and assessment
- know our young people well through our integrated pupil support structure
- provide a flexible and equitable curriculum with pathways for everyone
- offer many and varied opportunities that help young people 'find their thing'
- have zero tolerance to underperformance
- collaborate and plan with parents/carers, partners and our young people
- understand and provide the right interventions, at the right time, in the right way
- are solution focused and forward thinking
- use data, observations and views to understand ourselves and how to improve
- are ambitious for ourselves and each other
- are proud to be Balfon

Our behaviour expectations

Learners should be **Ready, Respectful, safe**