


Protection for heads of parent
 Employees must report to you all abuse made by a person. They must also suspicion that a child/ has suffered or is se.


If abuse is alleged or suspected

- Listen to what is being reported.
- Identify the grounds for concern:
 - child/young person states abuse has occurred
 - third party allegation received
 - anonymous allegation received
 - child/young person's appearance, behaviour, play, drawing or statement, causes suspicion of abuse.
- Clarify information.
- If there is any possibility of abuse, report the concerns to the child and family team leader at the local social work office.

- If any emergency exists i.e. immediate danger to the child or others, then the police may be contacted first, before contacting social work.
- The decision about when to notify parents will depend on the individual circumstances of each case. Seek advice from police and/or social work about when to tell parents.
- Record:
 - your concerns
 - action taken
 - action agreed with social work and for police

- Copies of reports should be sent to identified personnel, in Education Resources (see Guidelines) and other agencies.

Medical examination/treatment

- In most cases medical examination treatment will be carried out with parental knowledge and consent, and in line with child protection action undertaken by social work/police.
- In an emergency situation i.e. life threatening, medical examination/treatment may be carried out.

- Any medical examination treatment carried out must be in accordance with the legislative framework and principles of the Age of Legal Capacity (Scotland) Act 1991.

Note
 In cases of non familial abuse police should be contacted first, social work may or may not become involved depending on the circumstances. Unless directly implicated in the abuse through their actions or lack of action to protect their child, parents should be notified at an early stage in these proceedings.

Heads of establishments are also responsible for ensuring that all staff have been trained and are familiar with the South Lanarkshire Guidelines on Child Protection.

If you need this information in another format or language, please contact us to discuss how we can best meet your needs.
 Phone: 0303 123 1015 Email: equalities@southlanarkshire.gov.uk
 www.southlanarkshire.gov.uk

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Useful contact numbers:

Social Work Resources
 0303 123 1008

Emergency Social Work Services
 0303 123 1008

Police Scotland Family Protection Unit - Lanarkshire Division
 101

Scottish Children's Reporter Administration - North and South Lanarkshire
 0131 244 8701

NSPCC 24 Hour National Child Protection Helpline
 0844 892 1026

Childline Scotland
 0800 1111