Accreditation Audit: Hear their Voice					
Quality Indicators	Actions	Achieved	Summary of Evidence		
The establishment has systems in place to allow pupils, staff and families to regularly contribute their views on establishment procedures, policy and practice.	Parents and carers have opportunities to provide feedback on establishment policy, procedures and practice and share ideas for improvement.  Pupils and families are given a voice to express concerns.	Y	<ul> <li>Kirklandpark School Handbook (Appendix 1)</li> <li>Kirklandpark School Website (Appendix 2 a-c)</li> <li>Email Correspondence (Appendix 3)</li> <li>Staff Questionnaire (Appendix 4)</li> <li>Parent Council Information Posters (Appendix 5 a&amp;b)</li> <li>Parent Council Initiative- Smartphone Free Childhood (Appendix 6)</li> <li>Nursery Coffee and Chat (Appendix 7)</li> <li>Parent Brew and a Blether (Appendix 8)</li> <li>Meet the Teacher (Appendix 9a&amp;b)</li> <li>Read and Write Parental Workshop (Appendix 10)</li> <li>You + Me Parental Workshop (Appendix 11)</li> <li>RSHP Parent Consultation (Appendix 12)</li> <li>Monster Phonics Parental Workshop (Appendix 13)</li> <li>Dyslexia Champions Parental Workshop (Appendix 14 a&amp;b)</li> <li>Pupil Learning Showcases (Appendix 15)</li> <li>NSCPP/Respect Me Parental Workshops (Appendix 16 a&amp;b)</li> <li>Equine Referral Consultation (Appendix 17)</li> <li>Exchange Counselling (Appendix 18)</li> <li>KOOTH (Appendix 19)</li> <li>Pupil Voice Videos (Appendix 20)</li> <li>Peer School Review- Pupil Voice (Appendix 21)</li> <li>Nursery Learning Journals- Parental Engagement (Appendix 22 a&amp;b)</li> <li>Staff Consultation (Appendix 23)</li> <li>Pupil Voice Committees (Appendix 24)</li> <li>ASP Reviews (Appendix 25 a&amp;b)</li> <li>Responsive Planning (Appendix 26)</li> <li>Parents Night Feedback (Appendix 27)</li> <li>Pupil Chit Chat Groups (Appendix 28)</li> <li>Pupil Committees Application Forms (Appendix 29)</li> </ul>		
	There are systems in place to encourage two-way communication between the establishment and family.	Y			
	Pupils are asked for their views and given a say in matters affecting them.	Y			

All members of the establishment are given opportunities to contribute to embedding an Attachment-Informed, Trauma Sensitive approaches.	Pupils, families, and staff members are consulted about the implementation of Attachment-Informed, Trauma Sensitive approaches.  Where appropriate, pupils and families are represented in Attachment-Informed, Trauma Sensitive working groups.	nplementation of Attachment-Informed, Trauma dive approaches.  e appropriate, pupils and families are represented achment-Informed, Trauma Sensitive working ss.  Y  achment-Informed, Trauma Sensitive working ss.  Attachment Information for Parents on Parent Council Meetings (Appendix 30 a-e)  Individual Strategy List -Parental Upon Staff Training (Attachment and Nurture Information (Appendix 35 a-e)  Nurture Information (Appendix 35 a-e)  Attachment Information for Parents on Parent Council Meetings (Appendix 30 a-e)  Attachment Information for Parents on Parent Council Meetings (Appendix 30 a-e)  Attachment Information for Parents on Parents on Parent Council Meetings (Appendix 30 a-e)  Attachment Information for Parents on Pa	<ul> <li>Attachment Information for Parents (Appendix 31)</li> <li>Parent Council Meetings (Appendix 32 a&amp;b)</li> <li>Individual Strategy List -Parental Update (Appendix 33)</li> <li>Staff Training (Attachment and Nurture) (Appendix 34)</li> <li>Nurture Information (Appendix 35a-c)</li> <li>Attachment Ambassador Assembly (Appendix 36)</li> </ul>
	Information about Attachment-Informed, Trauma Sensitive approaches is shared with parents and carers to support learning at home.	Y	<ul> <li>Attachment Working Group Minutes (Appendix 37)</li> </ul>
Health and wellbeing is prioritised and there are systems in place to regularly check in with staff and pupils and provide opportunities for ongoing support.	Staff have opportunities to reflect on thoughts, feelings and experiences individually and in groups within a safe space.	Y	<ul> <li>Pupil Check Ins (Appendix 38)</li> <li>Kirklandpark Health Month (Appendix 39 a&amp;b)</li> <li>Mental Health Week 2024 (Appendix 40)</li> <li>Children's Mental Health Week 2025 (Appendix 41 a &amp;b)</li> <li>SAMH Workshops (Appendix 42)</li> <li>HT Signposting Staff Support (Appendix 43)</li> <li>Common Room (P6&amp;7) (Appendix 44)</li> <li>Staff Self Care- Coffee Van (Appendix 45)</li> <li>Staff Flexible Working Hours Inservice (Appendix 46)</li> <li>Feel Good Friday- Staff Recognition (Appendix 47 a-c)</li> <li>Staff Wellbeing Consultation (Appendix 48)</li> <li>Attachment Buddy Break Drop In (Appendix 49)</li> <li>Staff Area Revamped (Appendix 50)</li> <li>Pupil check ins (Appendix 51)</li> </ul>
	There is a clear, confidential and non-shaming system in place for staff and pupils to access wellbeing support when needed.	Y	
	The leadership team acknowledges and seeks to address the effects of secondary trauma on staff.	Y	
	Self-care is promoted and encouraged across the establishment.	Y	