School Improvement Plan

2022-2023 Monitoring and Measuring the Impact of the School Improvement Plan

Priority 1	Progress towards outcome	Progress towards outcome	Progress towards outcome	Progress towards outcome
I Homy 1	Term 1	Term 2	Term 3	Term 4
Enhancing additional support for learning provision	 ASN outreach recommendations honoured as per ADHD guide and sensory adjustments e.g. pictorial timetable, support aids, reward choice board, fidget toy box, brain breaks, etc Circle Inclusion Scores and Participation Scores completed Zones of Regulation and Kitbag sessions introduced IEP created for targeted group HT commenced ASN induction HT met with ASN QIA 	 HT and LSA attending CPD 'What is Autism' and 'Reasonable Adjustments in Autism' at in-service HT - ASN induction continued. IEP - reviewed with child and parents, new targets set. Followed advice from ASN QIA on reducing targets on IEP. GIRFEC meeting about ELC child with ASN - confirmation that the adjustments made are suitable and supportive. Communication with family of pupils with ASN. Updates received re CAMHS support - positive impact of ADHD medication on focus and behaviour 	 IEP evaluated and planned with child and family for the term ahead Zones of Regulation workshop for parents and staff (including distant supply staff) with positive feedback/evaluation of the event. Re-introduced Zones (Feb 12th). EYP using adapted Zones for nursery (1 lesson PW) & HT implementing 2 lessons PW from core book. Weekly collegiate discussions on Zones progress to reflect on impact Zones Newsletters sent home to parents and to all staff (including supply) fortnightly to share learning and practice. Liaised with other schools who use Zones 	 IEP reviewed, targets set accordingly ELC: Zones lessons 6-11 Primary: Zones lessons more subtle to ensure sensitivity to pupil with ASN. Thinking strat. taught & toolkits dev. Kitbag sessions continued. Intro. to ELC Circle Part. and Leuven Scale scores for two ASN pupils – agreed by staff. Show an increase. Data indicates that Zones is a complementary resource that helps all pupils, when handled sensitively.
Impact on Children	 Zones of Regulation – one member of the targeted group is struggling to engage. Very sensitive about the topic of emotions. Likely due to frequent emotional dysregulation and angry outbursts. Zones postponed for now. Monitor child's emotional progress. Kitbag sessions – popular and enjoyed by all children. Need to be more regular. IEP created for meaningful steps in learning. Achievement of steps was positive for targeted group. Pupil engagement with IEP is difficult to harness due to attention challenges and lack of interest. 	 Inservice training (Autism/Reasonable Adjustments) provided invaluable knowledge to support and understand the targeted group. This confirmed our current actions and adjustments already in place are appropriate and has inspired new ways of approaching support Adjustments in the ELC are working very well to support the progress and wellbeing of this pupil. Emotional dysregulation is becoming less frequent and less severe. Staff have noted considerable improvement in child with ADHD since commencing full dose of methylphenidate following trial. Academic progress has improved. Still not right time for Zones initiative. 	 Targeted primary aged pupil has been more receptive to Zones compared to term 1 and 2, possibly due to ADHD medication and being more settled in general. Still uncomfortable at times with some of the lesson content but will tolerate the curriculum well. Tasks that involve reflection on self/own behaviour seem to cause discomfort. Staff going at pace of child. Parents have reported that newsletter has been helpful in supporting Zones discussions at home. Using some of tools at home when dysregulated – particularly music, massage. Targeted pupil in ELC is showing a high level of engagement with the Zones lessons. EYP feels the concept is understood. Less frequent outbursts have been reported. Pupil is showing an increase in the ability to regulate. 	Staff focus group at end of term 3 identified the need to be mindful of targeted ASN primary child's wellbeing. Zones can be uncomfortable. Some aspects are too inward looking and child isn't ready. A more disguised approach to the concepts/strategies of Zones employed this term has reduced any negative impact.

	■ Inclusive Classroom Score was	 Staff discussions and observations of
Evidence of	good due to adjustments made in	targeted group
Impact	response to ADHD/ Dyslexia	 ELC learning journals and floor book.
-	recommendations suggested by	■ IEP – progress clearly shown
	the Education Outreach team back	 GIRFEC meeting discussion –
	in March 2023. Participation scale	confirmation from OT that we are
	low. Medication trial (commenced	approaching support using
	September 2022) may impact	appropriate strategies.
	positively on this score in the	
	coming months.	
	Feedback/impact/evaluation email	
	sent to the ASN team officer	
	responsible for Kitbag training.	
	 Appropriate ASN staging 	

following support from meeting

with ASN QIA.

- Daily evaluations primary and ELC class
- ELC learning journals
- Weekly record of collegiate reflection on implementation of Zones of Regulation.
- HT Into Headship research project on Zones (data collected)
- Collegiate discussion/preparation notes for Resource Based Planning Meeting regarding ELC pupil with ASN prior to transition
- IEP progress and achievement
- SEEMIs Review of Additional Support
- Reviewed FIPS GIRFEC evaluation record
- ELC personal learning plans reviews and updated targets with families

- Staff focus group discussions
- Pupil interviews increase in emotional vocab and awareness of ways to manage emotions.
- Parent survey
- T dient baive

Priority 3	Progress towards outcome Term 1	Progress towards outcome Term 2	Progress towards outcome Term 3	Progress towards outcome Term 4
Improving systems of planning and tracking pupil progress through CfE Progression Pathways	 Term 1 Overview Plans created for Primary and ELC using CfE Experimentation with various weekly/daily planning formats in Primary and ELC Charting CfE - Es and Os covered Learning outcomes feature in primary class planning. Success Criteria shared verbally with children (small class size allows) as incorporating into weekly plans had little impact on children, more of a paper exercise. Targets for writing shared – children to traffic light. Quality feedback e.g. 2 stars 1 wish in writing. Verbal/written praise HT visit to Mentor's School Learning Folders – Literacy/Maths /HWB Pathways highlighted and Maths Pathways charted on spreadsheet EYP – highlighting Highland literacy pathway for ELC children and recoding progress on Maths pathway spreadsheet. EYP created a floorbook 	 EYP - CPL visit to two other nurseries on Shetland Mainland to share practice EYP created individual learning journals after CPL visit. Progress is now more individualised with links to CfE Es and Os. EYP incorcporating new approach to capturing and record child voice on learning journals. HT/CT - introduction of traffic lighting each piece of work to indicate self-assessment. Term plan created for p1-7 class Children involved in term planning suggestions for topic Maths Tracking spreadsheet completed for all children. Progressions highlighted too. Learning folders shown to parents at open afternoon. 	 Had hoped to highlight with the children. Difficult to find time. Will aim to spend more time with the children on this next term. Term plans are very repetitive as Es and Os are rather vague and many Es and Os are covered across the school year in Literacy and Maths. ELC – floor book and learning journals Term plans Curriculum map in primary classroom Learning folders – highlighted progressions IEP for pupil with ASN 	 SNSA data up to date Maths Progression spreadsheet updated for all pupils Learning Folders – HWB, Numeracy and Language progressions highlighted. SEEMis – tracking and monitoring data updated Primary 6 pupil able to verbalise learning achieved, CfE level, next steps. P3 pupil and p4 pupils have developed greater awareness of CfE levels and where they are. Data – pupil questionnaires indicate that all children agree that: School work is at the right level They know where there are in their learning and where they are going next Staff encourage them to do their best and talk to them about how to improve their work
Impact on Children	 EYP has an increased understanding of CfE Es/Os and progression pathways for literacy and numeracy at early level. Termly and daily plans have been created – this has increased practitioner confidence in meeting needs. Es/Os included in daily evaluations which informs next steps to provide experiences to meet children's needs. Setting writing targets provides a clear direction for primary pupils to improve their writing skills Need to involve children in highlighting – this may increase their understanding of the skills their need to achieve, especially out P6 pupil 	 After CPL visits, EYP feels confident that provision of experiences and interactions are appropriate for supporting ECL children's progress. EYP and HT can see the positive impact the more structured approach to nursery is having on the 2 ELC children. Primary children, although need to reminders to traffic light work, they do so in an honest way. Children are responding to verbal success criteria and 	 Primary 6 child has a good understanding and can verbalise CfE levels and Success criteria and quality feedback, particularly in writing, is impacting on progress and increasing quality and accuracy of work. Small setting size is contributing. ELC children enjoy reflecting on achievements in floor book and celebration of 	 End of Year Profiles – pupils able to reflect on and identify strengths and progress across subjects & identify next steps P6 pupils more confident in progress made and being on track in relation to CfE levels and primary stages. Pupils can recognise own strengths and achievements more readily when reflecting on the session Quality of writing has increased

Evidence of Impact	 Discussing expectations and providing feedback is easy in such a small setting. ELC – floor book and learning journals Term plans Curriculum map in primary classroom Learning folders – highlighted progression pathways IEP for pupil with ASN – reflection of progress and achievement 	feedback. Need to intro peer assessment next term. ELC – floor book and learning journals Term plans – both classes Curriculum mapping display in primary classroom Learning folders (primary) IEP for pupil with ASN. Jotters – self-assessment traffic lighting, two stars and a wish/ feedback.	progress increases confidence. ELC Floorbook Learning Folders Progression pathways highlighted Maths progress tracker spreadsheet	 End of Year Profiles – pupils reflect on and identified strengths and progress across subjects. Report feedback –indicates parents and pupils agree with information and acknowledge progress made IEP – evaluative highlighting using traffic light colours
Priority 2	Progress towards outcome Term 1	Progress towards outcome Term 2	Progress towards outcome Term 3	Progress towards outcome Term 4
Rights Respecting School	NIL -Other priorities are more urgent. HT commenced Into Headship Postgrad. Priority postponed in response to Parent Council discussions to reduce workload in the interim.			