



# Bell's Brae Primary School



## 2018-19



## Contents

Introduction	Page 3
Contact Details	Page 4
Concerns/Complaints	Page 5
Absence/Sickness	Pages 5-6
Visiting the school	Page 6
Communication	Pages 6-7
<b>Parental Involvement:</b> <i>Parental Representation</i> <i>Improving home/school partnerships</i> <i>Supporting learning at home</i>	Pages 7-9
School Ethos	Pages 9-11
Curriculum-overview	Page 11- 12
Curriculum	Pages 12-14
Assessment and Reporting	Pages 14-15
Transitions	Page 15-16
Placing Requests	Page 16 - 17
<b>Support for Pupils :</b> <i>Target Setting and Individual Educational Programmes</i> <i>Review and Reports</i> <i>Co-ordinated Support Plans</i> <i>Illness and Accidents</i> <i>Medicines</i> <i>Allergies</i> <i>GIRFEC</i> <i>Child Protection</i>	Pages 17-20
School Improvement	Pages 20-21
<b>School Policies and Practical Information:</b> <i>Sport and Social Events</i> <i>Instrumental Instruction</i> <i>Pupil Leadership</i> <i>School Meals Service</i> <i>Financial Help</i> <i>School Day</i> <i>Term Dates</i>	Pages 21-25
<b>Additional Information:</b> <i>Online protection</i> <i>Inclement weather</i> <i>Personal Belongings/Dress</i>	Page 26
Appendix 1 – Staff list	Page 27
Appendix 2 – School Vision and Aims	Page 28 - 29
Appendix 3- Rights agreement	Page 30

## Introduction

Bell's Brae Primary School is the largest primary school in Shetland and is situated in the centre of Lerwick. The school's catchment area includes much of the town itself and stretches as far north as Frakkafield.

There are 14 classes in the primary department, 2 early years and childcare classes and 3 classes in the ASN Department. The ASN Department provides specialised provision for pupils with a wide range of needs. Each early years and childcare class can accommodate up to 28 children in each session. One class offers extended hours from 8.45 until 12.30.

This handbook provides information for parents/carers for the school year 2018-19. Although the information is believed to be correct (December 2018), it is possible that changes have occurred, or will occur during the course of the year, that will affect the contents for this year or for the following school years.

For further information or clarification, please contact the school and/or look at our school website.

Throughout this handbook, links to websites are provided for further information. Free access to these pages can be gained at the Shetland Library Learning Centre and at Islesburgh Community Centre. Hard copies and different formats of the handbook (for example in Braille or large print) will be made available by request to the school.

Handbooks for all Shetland Islands Council's schools can be found on the council's website.

The direct link is:

<http://www.shetland.gov.uk/education/SchoolHandbooks.asp>

We wish you and your family a happy relationship with Bell's Brae Primary School.

## Contact Details

Name:	Bell's Brae Primary School
Address:	Gilbertson Road, Lerwick, Shetland, ZE1 0QJ
Telephone:	01595 743720
Website:	<a href="https://blogs.glowscotland.org.uk/sh/bellsbraeprimary/">https://blogs.glowscotland.org.uk/sh/bellsbraeprimary/</a>
Email:	bellsbrae@shetland.gov.uk
Stages of education:	Early Learning and Childcare/Primary
Roll:	367
Denominational status:	Non-denominational
Head Teacher:	Mrs Jennifer Wadley
Parent Council email:	<a href="mailto:BellsBraeParentCouncil@gmail.com">BellsBraeParentCouncil@gmail.com</a> (Chair – David Thomson )

## Concerns/ Complaints

Here at Bell's Brae Primary School we constantly strive to provide pupils with a positive experience, which allows them to meet their full potential. However it is recognised that, from time to time, concerns and complaints are raised and action needs to be taken. We strongly believe that local remedy is by far the best. Therefore, we will endeavour to deal with any concerns/complaints raised in a prompt and courteous manner and to the satisfaction of all concerned.

### How to raise a concern

Parents/Carers would arrange to communicate directly with the class teacher or a member of the school management. This may be by letter, by telephone or in person by appointment. Simple clarification or the provision of information can resolve many concerns and it is anticipated that most concerns/complaints will be resolved by this informal stage. When calling to arrange to speak with a member of staff it would be extremely useful if you could share the reason for your call.

### Making a complaint

In the case of serious concerns or complaints it may be appropriate to address them directly to the relevant Depute Head Teacher. At this stage you will be invited to attend a meeting in school at a time that suits you and the school staff. You will usually meet with your child's class teacher, a senior member of staff or both. We hope to resolve complaints at this stage.

### Next steps

For a concern which cannot be resolved by the class teacher, a formal meeting with the Depute Head Teacher or Head Teacher will be scheduled.

As part of the Shetland Islands Council we adhere to their complaints procedures. Details of this can be found on the following website:

[http://www.shetland.gov.uk/comments\\_complaints/](http://www.shetland.gov.uk/comments_complaints/)

In the case of Early Learning and Childcare provision complaints can also be taken to the Care Inspectorate. Further details can be found at

<http://www.careinspectorate.com/> and are displayed within the Early Years and Childcare open area.

## Absence/Sickness

If your child is ill or if you think it is necessary for your child to be absent from school for any other reason, please contact the school with the details, as soon as possible.

Section 30 of the 1980 Education Act lays a duty on every parent of a school age child to ensure that their child attends school regularly. Attendance must be recorded twice a day, morning and afternoon. Absences are recorded as authorised (when the parent has informed the school of the reason), unauthorised or temporarily excluded from school. Unexplained absence will be recorded as unauthorised.

Pupils' attendance is monitored regularly and a promoted member of staff will contact parents, if a pupil's attendance gives cause for concern. If attendance continues to be concerning a report may be sent to the Children's Reporter or to the Director of Children's Services who has powers to carry out the statutory responsibilities of the Authority with regard to defaulting parents.

Parents/carers should inform the school in advance of any planned absences. A Pupil Absence form is available from the school office or can be accessed on the school website <https://blogs.glowscotland.org.uk/sh/bellsbraeprimary/for-parents/handbookforms/>. This form should be completed for all planned absences. In the interest of pupil safety it is **essential** that parents contact the school to inform us when their child is absent. Contact should be made prior to 0930. If the school has not been contacted we will make every effort to contact parents or named emergency contacts to establish a reason for the absence. Parents and carers are expected to inform the school on the first day of a pupil's absence and continue to keep the school up to date on the progress of the child's illness should it be longer term.

Every effort should be made to avoid taking family holidays during term time as this both disrupts the child's education and reduces learning time. These absences must now be recorded as unauthorised. Parents should inform the school of the holiday dates before going away. Class work will not be given to pupils who go on holiday during term time.

For further information on school attendance, a guide for parents can be found on the Scottish Government's website.

The direct link is:

<https://www.gov.scot/publications/guide-parents-school-attendance/>

## Visiting the school

You may wish to visit the school if your child has been offered a place or if you are seeking a place for your child. Please contact the school to make arrangements. We would be happy to meet you and your child(ren) and show you around.

## Communication

We communicate with parents/carers in a number of different ways. Parents/carers receive regular letters keeping them informed of school activities and can choose to receive these electronically via email or in paper format. Our school website is updated regularly and hosts all school policies. We strongly encourage parents/carers to look at the website regularly and to subscribe to updates.

On the rare occasion that we have to communicate with parents/carers as a matter of urgency, i.e. emergency school closure, the following procedures will operate:-

- During the school day we would contact all parents/carers via the contact details that we hold. We would also e-mail all parents/carers/
- If it is decided that the school will not open due to bad weather this will be announced on Radio Shetland on the previous evening or on Radio Orkney after 7.30 in the morning. Announcements will also be made on SIBC and on the



school and Shetland Islands Council website. Parents can also follow alerts on Twitter. A direct link to this can be accessed through the Shetland Islands Council home page [www.shetland.gov.uk](http://www.shetland.gov.uk) click on Twitter 'follow@shetlandsCll' button at the top right corner of the page.

- The local Tesco and Co-op stores and Islesburgh Community Centre will be asked to make announcements over their tannoy.

We have an 'open door' policy and welcome contact from parents/carers. We promote this in the following ways:

- We respond to all contact within 24 hours
- Homework diaries are used in classes. These offer daily opportunities for two way communication between the class teachers and parents/carers
- Parents/carers are welcome to contact class teachers at times when they are not class committed
- Parents/carers can e-mail the school to share information

## Parental Involvement

### *Parental Representation*

All parents who have a child at the school are automatically members of the Parent Forum. The Parent Forum can expect to receive information about the school, decide on the format of the Parent Council and how it operates, identify issues for the Parent Council, be consulted by the Parent Council and express views through the Parent Council. The Parent Council is the committee appointed by the Parent Forum to run matters on its behalf.

You may wish to learn more about the role of the Parent Council in representing your views on education matters. You can contact the school's Parent Council directly and/or access information on Education Scotland's website.

The direct link is:

<https://education.gov.scot/parentzone/getting-involved/parent-councils/About%20parent%20councils>

Members of the Parent Council are listed below:

The Chair of the school's Parent Council is currently: David Thomson – [BellsBraeParentCouncil@gmail.com](mailto:BellsBraeParentCouncil@gmail.com) Tel: 690788

### **Parent Representatives:**

David Thomson (Chair)  
Louise Sandison (Vice chair)  
Frances Tait  
Sarah Moore  
Kerri Redfern

Michael Tait  
Katrina Nicolson  
Emma Williamson  
Chris McGinlay  
**Clerk:** Ms Dawn Ratter

**Local Councillors:** Ms A Westlake, Mr J Fraser, Ms B Wishart and Mr M Bell

- The Parent Council meets regularly in the school and parents are welcome to attend these meetings. Dates of meetings are included in school newsletters and on the Parent Council Facebook page. The Parent Council are frequently asked their opinion on documentation produced by the school. This is important as it ensures the information we provide is easily understood and appropriate for its intended audience. The Parent Council also have a facebook page which provides parents with regular information.

### *Home/school partnerships*

Effective home/school partnerships will allow children to get the most out of their school and their education. Working in co-operation will allow potential difficulties and opportunities to be identified at an early stage. We have a number of opportunities for contact with parents/carers and their extended family on an informal basis:

- Day to day contact in the school
- Fundraising events
- School events – swimming gala, concerts and sports day
- Social events

These events take place at various times including weekends, holidays, evenings and through the daytime.

Contact with parents is very important and you are welcome to call at the school at any time. It is not always necessary to make an appointment to visit but we do request that you contact the school office on entering the building.

Non residential parents are welcome to contact the school to be updated on their children's progress. They can request appointment times to meet with class teachers, copies of school reports and newsletters. Non residential parents should inform the Head Teacher in writing of their requirements and may have to evidence that they have parental rights.

As your child progresses through the school you will be provided with information about what is taught at the different stages and the teaching methods used.

**Parents/Teacher appointments** are held in February and June when you will be given an appointment to discuss your child's progress with the class teacher. We offer afternoon and evening appointments. Other teaching staff are also available at these times. A crèche is available at times when appointments are being held. Pupils' Progress Reports are currently issued in Terms 2 and 4.

A Learner Led Event is held in September. Parents/carers are welcomed into the school and learners take great pride in sharing their learning.

### *Supporting learning at home*

**Homework** is an important link between school and home. It is a way of consolidating work learnt in the classroom e.g. maths, spelling and reading. It also provides an opportunity for parents to share in their children's learning and support them. All children receive homework appropriate to their age and ability. It would be very much appreciated if you could cover the homework jotters issued to your child.



Also, homework should consolidate/challenge children not stress/distress them or their parents/carers – if this happens, stop and let your child's class teacher know. Some homework tasks will also provide opportunities for family learning.

For further information and resources regarding getting involved with your child's learning, please contact the school and/or take a look at Parentzone on Education Scotland's website.

The direct link is: <https://education.gov.scot/parentzone/>

**Written communication** Letters are sent out as necessary. As these are sent to you via email you are strongly advised to check your emails on a regular basis. Letters requiring a return slip will be sent home in paper form with your child(ren). All letters are uploaded on to our school website.

**Volunteers in school:** We actively encourage the involvement of parents/carers and other members of the community in enhancing the experiences of the children in the school. This could be by accompanying classes on trips, sharing their knowledge and skills with a class or coming in to support specific projects. It is recognised that when parents/carers are involved, children do better in their education. Our staff work positively to promote an ethos of partnership within our school. Such involvement by parents/carers and other members of our community will benefit the school, by both enriching the curriculum and encouraging a wider understanding of schools and the education system in general.

We are keen to ensure that time spent in school by helpers is as enjoyable and beneficial as possible. We endeavour to involve helpers as fully as possible in school life whilst ensuring safe boundaries for all involved. Our adult helpers policy provides additional information about this.

On occasions you are asked to fill in a form giving information about addresses, telephone numbers and emergency contacts. If any changes occur during the year please inform the school. Most of this information is stored electronically and has been registered in accordance with the Data Protection Act 1984. You are welcome to place a request to inspect data held about your child.

As part of our process of self-evaluation we regularly gather the views of all parents/carers, pupils, staff and partner agencies. We do this in a variety of ways including audits, questionnaires and through discussion. We value your opinions and the information you share with us and analyse these to assist us in identifying our strengths as well as areas for development.

These areas for development form the basis of our School Improvement Plan for the next session. This document is available on our school website and a summary is provided for all parents/carers. All feedback from parents allows us to continuously improve the experience for all at Bell's Brae.

## **School Ethos**

In Bell's Brae we want to ensure that everyone is a valued and respected member of a whole school community. An inclusive culture exists where all learners and staff are encouraged and supported to achieve to the very best of their abilities.

Our vision statement, which was updated in September 2017 (See appendix 2), agreed upon following a consultation process involving pupils, parents/carers and staff, sets this out clearly –

**“Bell’s Brae is a community where everyone achieves and gains happy memories.”.**

We want to equip every pupil with the values and skills that will enable them to make their mark on the world and be a true global citizen. The learners have created Value characters which will assist them in remembering our values, understanding their meaning and how their learning is connected to these values.(appendix 3). However, the skills needed to succeed in life in the world of the future are uncertain. Therefore creativity, enterprise and resilience are nurtured so that a positive ethos exists in Bell’s Brae where pupils, and staff, feel safe to take risks in developing their knowledge and understanding.

We embrace the concept that “success breeds success” and do not underestimate the impact that even the smallest achievement can have on a child’s confidence. Pupils are always encouraged to share their out of school interests and successes in their classrooms, while weekly assemblies regularly highlight individual and group achievements. Posts on our website provide evidence of the variety of activities classes participate in. These are placed on the school website so that pupils’ families, near and far, can find out all about what has been happening.

Wherever possible we involve the local media in promoting the successes and achievements of our pupils and staff to the wider community.

The school has a prominent place within the local community, both in terms of its geographical location and its reputation, and is held in high regard by its ‘partner’ organisations and agencies. These include the NHS, police, social work, psychological services, Shetland Recreational Trust, Home-Link, youth work etc.

At Bell’s Brae we recognise the contributions outside speakers and visitors can make to the curriculum. Representatives from a wide variety of groups and organisations are invited to speak at assemblies. This not only provides them with the opportunity to share their particular messages but also allows them an insight into the work of the school.

Particularly special bonds have been formed with groups representing local senior citizens. At Christmas time the school choir perform in care and respite homes and to community groups. They are consistently praised not only for their singing but also for their positive attitude and immaculate behaviour. An annual Harvest assembly collection sees food donated by pupils being delivered to the community foodbank.

The promotion of positive behaviour and the importance of forming, and maintaining, good relationships are fundamental in the ongoing development of the pupils and staff here at Bell’s Brae. Three key rights have been identified as being crucial in achieving this – the right to **learn**, the right to **be safe** and the right to be **respected**. The ways in which these rights are safeguarded are presented in a code of conduct using language that is child friendly and understandable by even the youngest of our

pupils, e.g. “we try our best”, “we keep our hands and feet to ourselves” and “we mind our manners”. (See Appendix 3)

Our Promoting Positive Behaviour policy supports this code and details the strategies used to manage positive behaviour. Guidelines for responding to challenging behaviour within class time and in the playground are set out showing a staged response. All classes operate a system appropriate to the age and stage of the children, e.g. some classes use a ‘Golden Time’ system whereby pupils are rewarded for positive behaviour. A member of the management team is always on lunchtime duty to discuss behaviour or concerns with pupils.

On the rare occasion when there has been an incident of challenging behaviour, wherever possible children are encouraged to reflect on their actions and supported in considering what the consequences have been and possible alternative actions they could have taken. We believe strongly that helping someone find and understand better solutions to problems they are likely to face again is an important part of becoming a responsible citizen. When a child is unable to respond to this approach, parents/carers will be informed and asked to meet with school staff so that any problem can be resolved.

At Bell’s Brae we understand that good health and wellbeing is central to effective learning and preparation for successful independent living and this is reflected in our school aims (page 28). Pupils are provided with a diverse range of activities that enable them to develop their mental, emotional, social and physical skills and make informed decisions regarding all areas of their development, e.g. healthy food choices, active learning in all areas of the curriculum, participation in decision making, etc.

Any reports of bullying are treated seriously and investigated. If there is evidence of bullying or anti-social behaviour taking place in the school we follow the Shetland Islands Council policy ‘Anti-bullying in Shetland Schools. This policy can be accessed from the following website:

<http://www.shetland.gov.uk/education/documents/2018Anti-BullyinginShetlandSchoolsSICPolicy.pdf>

The topic of anti- bullying is addressed through our Health Education and Personal and Social Development programmes at various stages within the school. An anti-bullying programme of work has been recently developed by staff and is implemented throughout the school.

In a world that continues to become smaller, and where geographical distance means less and less, we appreciate the importance of ensuring that Bell’s Brae pupils are equipped with the necessary skills and understanding to make them global citizens. Interdisciplinary studies at all stages encourage pupils to reflect on events, both past and current, and the wider impact our actions can have.

We are an Eco-School and are committed to engaging our pupils in key issues such as the environment and sustainability. Every effort is made to use resources and materials responsibly and through our eco-committee, pupils are given a strong voice in steering the school in this area. In recognition of the pupils’ and staff’s commitment to this programme, Bell’s Brae was awarded a third Green Flag Award in March 2016.

## Curriculum – overview

Curriculum for Excellence, overseen by Education Scotland, was implemented in schools in 2011. The curriculum is designed to provide a coherent, flexible and enriched curriculum throughout a child's life from 3 to 18 years old.

The curriculum aims to ensure that all children and young people in Scotland develop the knowledge, skills and attributes they will need if they are to flourish in life, learning and work.

Curriculum for Excellence defines five levels of learning. The first four levels provide a broad general education, with progression to qualifications described under a fifth level, the senior phase.

Level	Stage
Early	The pre-school years and P1, or later for some.
First	To the end of P4, but earlier or later for some.
Second	To the end of P7, but earlier or later for some.
Third and Fourth	S1 to S3, but earlier for some. The fourth level broadly equates to Scottish Credit and Qualifications Framework level 4.  The fourth level experiences and outcomes are intended to provide possibilities for choice and young people's programmes will not include all of the fourth level outcomes.
Senior phase	S4 to S6, and college or other means of study.

Teachers and practitioners will share information to plan a child's "learning journey" from 3-18, helping their progression from early years and childcare to primary, primary to secondary and beyond. This will ensure children continue to work at a pace they can cope with and be provided with challenge they can thrive on.

Detailed information about Curriculum for Excellence can be found on Education Scotland's website. This includes:

- how the curriculum is organised
- the entitlements of every child
- how progress is assessed.

The direct link is: [https://www.education.gov.scot/scottish-education-system/policy-for-scottish-education/policy-drivers/cfe-\(building-from-the-statement-appendix-incl-btc1-5\)/What%20is%20Curriculum%20for%20Excellence?](https://www.education.gov.scot/scottish-education-system/policy-for-scottish-education/policy-drivers/cfe-(building-from-the-statement-appendix-incl-btc1-5)/What%20is%20Curriculum%20for%20Excellence?)

## Curriculum

The curricular areas are Language, Mathematics, Science, Social Studies, Health & Well-Being, Expressive Arts, Religious and Moral Education and Technologies. All pupils will be provided with learning opportunities from all these curricular areas on a regular basis.

Interdisciplinary learning takes place in all classes throughout every term. It links different areas of the curriculum and takes place through one-off projects or longer courses of study and provides opportunities for interest-based learning. An interdisciplinary whole school programme for Bell's Brae has been developed which, alongside discrete subjects, ensures all pupils experience breadth and balance across the curricular areas. Pupils are involved in the planning of these interdisciplinary studies as they identify key questions to be answered during the course of their studies. At the beginning of each term a curriculum overview for each class is added to the school website. This outlines the targets in each curricular areas planned for that term. For further details please see 'Assessment and Reporting'.

Educational Visits are an important part of the curriculum. Outings into the local community provide opportunities for social inclusion and to develop and practise life-skills. Visits will often be arranged as part of interdisciplinary themes. Permission for local outings within Lerwick is sought at the time of enrolment. If there is to be a half or full day outing separate consent will be sought.

Pupils in Primary 1-7 learn French. In Primaries 6 and 7 we have one class continuing with French and the other being introduced to German. Recently pupils in P4-6 have received a block of Mandarin lessons from locally based Chinese teachers.

Under Curriculum for Excellence, everyone involved in education has a responsibility to develop young people's literacy, numeracy and health and well-being skills across all areas of their learning.

All children and young people are entitled to opportunities for developing skills for learning, life and work. In Bell's Brae we provide opportunities for our young people to engage in active learning, interdisciplinary tasks and to experience learning in practical contexts. Our pupils are encouraged to become successful learners, confident individuals, effective contributors and responsible citizens. They demonstrate these capacities in a number of ways e.g. enterprise projects, performances, use of ICT. Our DVD 'Bell's Brae Learns' clearly exemplifies how these capacities are being met through the motivating and engaging learning opportunities available to our pupils.

Parents and carers play a key role in all aspects of their children's education. It is good practice for schools to inform and consult parents and carers as closely as possible about key aspects of the curriculum. This is particularly important in relation to sensitive and potentially controversial areas such as relationships, sexual health and drugs awareness. Parents/carers are consulted when we develop or review programmes of work in these areas. Parents/carers also have the opportunity, in advance, to view key teaching materials and to ask questions about any aspect of our health and well-being delivery.

During the teaching of these sensitive areas class teachers ensure that the pupils have an opportunity to identify and express their own needs.

There is a legal obligation that schools and local authorities must provide religious and moral education in non-denominational schools. At Bell's Brae we provide

children and young people with a broad general education including Christianity, other world religions and developing beliefs and values.

Religious observance is seen to complement instruction in religion and to have an important role in schools. It continues to be a statutory duty on local authorities to provide religious observance in Scottish Schools. We hold weekly assemblies for all pupils. All assemblies are linked to one of our school values and around a specific theme i.e. citizenship, supporting each other, Armistice etc. Various visiting speakers are invited to speak to the children. On occasion these assemblies are held for the purpose of religious observance, with a local minister in attendance. We take into account the increasingly diverse range of beliefs at Bell's Brae and ensure that all pupils and staff are able to participate in arrangements "without compromise to their personal faith stances".

The law provides a "conscience clause" whereby a parent/carer may withdraw his or her child from any instruction in religious subjects and from any religious observance in the school (s.9 Education (Scotland) Act 1980). Any parent/carer wishing to do so should come and discuss this with the school so that we can ensure that they have sufficient information on which to base a decision. Final requests for withdrawal should be made in writing to the Head Teacher.

## **Assessment and Reporting**

Assessment is an ongoing part of learning and teaching throughout the school. It helps to provide a picture of a child's or young person's progress and achievements and to identify next steps in learning.

Assessment approaches at Bell's Brae promote learner engagement and ensure appropriate support so that all learners can achieve their aspirational goals and maximise their potential.

Our learners experience a range of approaches to assessment. The following approaches are used regularly throughout the school:

- Teachers share learning intentions and success criteria with pupils
- Teachers work with pupils to set realistic targets
- Classroom assessment involves high quality dialogue based on thoughtful questions, careful listening and reflective responses
- Staff use assessment information to monitor provision and progress across the school and plan for improvement
- Staff use a range of evidence from day to day activities to check pupil's progress.

Class teachers use the results of their assessments to plan next steps for learning. They track pupil progress through the experiences and outcomes of Curriculum for Excellence to ensure that all pupils experience both breadth and depth in their learning.

Opportunities for staff to moderate work and share standards are available throughout the year.

Parent/teacher appointments are held in February and June when parents/carers will be offered an appointment to discuss their child's progress with the class teacher.



Parents/carers have the option to bring their child along to these appointments. Other teaching staff are also available at these times. Pupils' Progress Reports are currently issued in December and May. Parents/carers are welcome to contact the school at anytime to discuss their child's progress.

A folio of evidence for each learner is in place. These support staff to award levels, set next steps with learners and share progress with parents.

Further information on achievement, reporting and profiling can be found on Education Scotland's website.

The direct link is:

<https://education.gov.scot/parentzone/learning-in-scotland/assessment-and-achievement>

In August 2017, new, national standardised assessments were introduced in all schools in Scotland. These assessments will provide an additional source of nationally consistent evidence for teachers to use when assessing children's progress.

Every child in P1, P4, P7 and S3 will undertake national standardised assessments covering some aspects of reading, writing and working with numbers.

Scottish National Standardised Assessments (SNSA) will:

- Provide diagnostic reports detailing areas where children and young people have shown particular success or where they require further development;
- Help staff to make decisions about next steps in learning;
- Provide staff with additional information to consider when making a professional judgement on a child's progress in achieving the relevant Curriculum for Excellence level.

Further details about this can be found on the following website:

<https://standardisedassessment.gov.scot/parents-and-carers/>

## **Transitions**

Transitions occur at key points in a child's education when they move on to a different stage of learning. Transitions can include moving to the stage of primary education, moving from primary to secondary school, moving to the senior phase of Curriculum for Excellence and then post-school learning, training or work. Transitions can also include any changes in a pupil's learning journey, for example when a pupil changes school or when learning is interrupted.

In order to support the transition of pupils from Early Learning and Childcare centres, pre-school children have regular chances to visit the school between May and July. This allows them to meet and spend time with their new teacher and classmates as well as getting to know the school layout. Parents/carers receive a 'Starting School' booklet and are invited to attend an information session in May where they will have the opportunity to ask questions, meet staff, see the Primary 1 classrooms and have a tour of the school. Staff across setting meet to discuss

More information about the local authority's school enrolment processes can be found on the council website. The direct link is –

<http://www.shetland.gov.uk/education/documents/AdmissionsPolicyFINAL.pdf>

At the beginning of Primary 1, children attend for mornings only for the first four weeks of term and parents/carers are asked to collect them at 12.55pm after they have had their lunch.

Children completing their primary education at Bell's Brae usually transfer to Anderson High School, Lerwick. In order to ensure a smooth transition a programme of events for pupils, including visits to the Anderson High School is arranged. Exact details are intimated to parents of P7 pupils.

Should you require further information on transfer to Secondary Education please contact the school. Details for Anderson High School are as follows:

Ms Valerie Nicolson, Head Teacher, Anderson High School, North Loch Drive, Lerwick, ZE1 OGR Telephone (01595) 808008

National organisations, such as Parenting Across Scotland, provide advice to parents on supporting their child's transitions.

The direct link to Parenting Across Scotland is:

<http://www.parentingacrossscotland.org/>

Regarding transition into adult life, more information can be found on Shetland Islands Council's website.

The direct link is:

[http://www.shetland.gov.uk/education/transition\\_into\\_adult\\_life.asp](http://www.shetland.gov.uk/education/transition_into_adult_life.asp)

We recognise that children with additional support needs may need transition arrangements that are additional to those made for their peers. Information sharing and planning will take place in advance of each transition. Further details can be found on Shetland Islands Council's website.

The direct link is:

<http://www.shetland.gov.uk/education/documents/TransitionAdmissionsandPlacingRequestsInformationForParents.pdf>

If your child is leaving Bell's Brae you must inform the school of the address of your child's new school. You should ask the Head Teacher of your new school to contact Bell's Brae in order that your child's records can be passed on promptly from school to school.

Information about a child's progress is passed on at points to transition to ensure that prior learning is built on and that staff are aware of a child's strengths and next steps.

## **Placing Requests**

If you do not wish for your child to attend the catchment area school, you can place a request with Shetland Islands Council that your child attend another school. Details of how to make a placing request can be found in Shetland Islands Council, Children's Services, Admissions Policy. The policy can be found at: <http://www.shetland.gov.uk/education/documents/AdmissionsPolicyFINAL.pdf>

Please make your Placing Request in writing to:

Director of Children's Services  
Children's Services  
Hayfield House  
Hayfield Lane  
Lerwick ZE1 0QD

Or by completing the following form:

<http://www.shetland.gov.uk/education/documents/PlacingRequestFormII.pdf>

To help you, the Scottish Government has published a guide for parents on choosing a school and the placing request system. It is available on the Scottish Government's website.

The direct link is:

<http://www.scotland.gov.uk/Publications/2010/11/10093528/0>

Enquire is the Scottish Advice Service for additional support for learning. If your child requires additional support for learning and you wish to place a request to have your child schooled elsewhere, you may wish to look at leaflets that Enquire have produced; Factsheets 2, 3 and 6 have particular relevance. Please request these from your child's school or refer to Enquire's website.

The direct link is:

<http://enquire.org.uk/publications/>

In Shetland, we have two Additional Support Needs Departments (attached to Bell's Brae School and Anderson High School). A request for a child to access a place in one of these departments is at the discretion of the School's Services. Further information can be found on Shetland Islands Council's website,

The direct link is:

<http://www.shetland.gov.uk/education/documents/TransitionAdmissionsandPlacingRequestsInformationForParents.pdf>, and in Shetland Islands Council's Children's Services Admissions Policy. The policy can be found at: <http://www.shetland.gov.uk/education/documents/AdmissionsPolicyFINAL.pdf>

## **Support for Pupils**

Most pupils will be given the support they need to fully access the curriculum in the general course of their education. There will be times when some pupils will need additional support. This could be on a long-term basis with the amount of support varying according to the needs of the pupil as progress is made through school or as a temporary support when a need arises.

In Bell's Brae, each class teacher will develop a relationship with the pupils in their class and will have an overall picture of how each child is progressing. Parents/carers are welcome to contact their child's class teacher at any time. Regular discussions about learning will take place throughout the year with pupils. From these pupils will be fully aware of their learning targets and will be encouraged to reflect on their learning. Through this process they will identify their next steps in learning.

Information on how pupils' additional support needs are identified and addressed can be found on Shetland Islands Council's website. The website also provides information on mediation and dispute resolution services, links to the NHS and other agencies or organisations that can provide further support, information and advice about support and advocacy.

The direct link is:

[http://www.shetland.gov.uk/education/asn\\_home.asp](http://www.shetland.gov.uk/education/asn_home.asp)

At Bell's Brae, we have an Additional Support Needs department that caters for primary children from all areas of Shetland who have severe to profound or complex learning difficulties. We also have Additional Support Needs teachers who provide support for children in the mainstream setting.

Pupils can attend the ASN department from the age of three and move on to secondary provision when they are 12. Most pupils are in split placements attending the ASN department for some time but also spending time in their local primary school or early years and childcare setting.

Any parents/carers who think their child may require some additional support should contact one of the Depute Head Teachers (see appendix 1) who can provide advice. It is vital that parents/carers share information about their child's difficulties and successes with the school so that we can best meet their needs.

Other useful information and advice regarding additional support for learning can be found on Enquire's website.

The direct link is: <http://www.enquire.org.uk/>

### *Target Setting and Individual Educational Programmes*

An Individualised Educational Programme is drawn up for children with additional support needs. This document contains personal details about a child such as their name, address and contact numbers, the nature of their learning difficulty and information on how best to assist the child. It also contains details of curricular aims and long and short-term targets. Targets will be reviewed and updated each term. Class teachers set targets after discussing and carefully considering the needs and abilities of each child with all members of the team of workers involved with the child. Parents/carers are encouraged to be closely involved in this process.

### *Reviews and Reports*

For children with additional support needs an educational review of their needs will take place at least once per year. All members of the inter-disciplinary team involved with a child will be invited to attend. Written reports are compiled for this review and future targets for a child's Individual Educational Programme will be discussed. Additional reviews can be called at any time, if the need arises. Parents/carers and others involved with a child's education will be sent a copy of the summary of any review meeting.

### *Co-ordinated Support Plans*

When a child or young person is referred for assessment, it may be found that a coordinated support plan is required to meet the additional support needs of the child or young person. The plan will be required where a child or young person has additional support needs arising from complex or multiple factors that necessitate

the coordination of their support from the authority and from other agencies. Parents and children are fully involved in every stage of preparing and reviewing a Co-ordinated Support Plan or GIRFEC plan.

### *Illness and Accidents*

If your child is unwell in the morning, please do not put him/her to school. Sending a sick child to school only increases the risk of spreading germs or infection and can sometimes result in someone having to spend lengthy periods of time contacting parents/carers in order to have the child taken home. Advice on the recommended time off school for specific illness can be found in appendix 3 of the document on the school website:

<https://blogs.glowscotland.org.uk/sh/bellsbraeprimary/files/2017/04/Infection-prevention-and-control-1.pdf>

Please note that this advice states 'Children with diarrhoea and/or vomiting should be excluded until they have had no symptoms for **48 hours** after an episode of diarrhoea and/or vomiting.'

In the case of infectious diseases please follow the advice given by your GP.

In the event of a child becoming ill at school, or if an accident occurs, every attempt will be made to contact the parent/carer or emergency contact. Minor accidents will be attended to and simple first aid administered. Parents/carers will be contacted for more serious incidents and all head injuries.

Please inform the school of any medical conditions, which may affect your child's education.

### *Medicines*

Staff are unable to administer medicines to pupils unless a care plan has been drawn up. Therefore, children should not bring medicines to school without prior agreement with school staff. If your child requires medication please contact a member of the promoted staff so that the necessary paperwork can be completed.

All medicines must be sent to school in their original container. All medicines are kept in a locked cupboard and are dispensed by a responsible member of staff who keeps a written record of all medicines administered.

Children who need to use inhalers to control their asthma will be able to use them as necessary. Parents should ensure that their child knows when, and how, to use the inhaler correctly. Parents/carers of children with asthma will be asked on a regular basis to complete a School Asthma Card. These are available from the school office or on the school website and will provide school staff with information regarding the child's medication and when it may be required. Parents/carers should update these cards if there are changes to their child's asthma care.

All schools in Shetland following the NHS policy 'Management of Pupils with Health Care Needs in Schools Policy' a copy of which is on the school website:

<https://blogs.glowscotland.org.uk/sh/bellsbraeprimary/for-parents/policies/>

## *Allergies*

It is extremely important that parents inform the school of any allergies their child may have. As we currently have children in the school with severe nut and kiwi allergies we request that parents consider carefully the snacks they send to school with their children.

Food which has been prepared outwith the school premises will not be shared with pupils.

## *Getting It Right For Every Child (GIRFEC)*

In Shetland, we believe that children can be better supported by adults working closely together and sharing important information with each other. This process is known as GIRFEC: getting it right for every child.

Before GIRFEC can be used, consent from the parent of the child and/or the child (depending on the age of the child) is required. The staff asking permission will explain more about what GIRFEC means. Detailed information about the process can be found on Shetland Islands Council's website.

The direct link is: [http://www.shetland.gov.uk/children\\_and\\_families/GIRFEC.asp](http://www.shetland.gov.uk/children_and_families/GIRFEC.asp)

To ensure children/young people and their families get the right help at the right time, each child/young person in Shetland has a Named Person in the universal services of health (pre-school) and education (school age). They will arrange help for a child/young person if required. Your child/young person's Named Person will be:

- Up to 10 days - Midwife
- 10 days to starting Primary — Health Visitor
- At Primary— Head Teacher or Depute Head Teacher
- At Secondary— Pupil Support Teacher

## *Child Protection*

It is every child's right to be cared for and protected from harm. It is every person's responsibility to make sure that happens. The Shetland Child Protection Committee provides help when there is a need. Their website gives information on how to access that help.

The direct link is: <http://www.childprotectionshetland.com>

Shetland Islands Council's website also provides information on our responsibilities towards children and includes where to find help and support.

The direct link is:

[http://www.shetland.gov.uk/children\\_and\\_families/child\\_protection.asp](http://www.shetland.gov.uk/children_and_families/child_protection.asp)

## **School Improvement**

Robust procedures are in place for evaluating what happens in Bell's Brae school and for planning for improvement. To ensure that all stakeholders have the opportunity to be involved in influencing our developments and supporting us in our



work, we seek the views of pupils, parents/carers, staff and partner agencies on an annual basis. This information allows us to identify the school's strengths and development needs with the latter forming the basis of the School Improvement Plan.

On an annual basis we report on standards and quality to the school community. Within this report we detail the school's main achievements over the last 12 months and our plans for the future.

Our School Improvement Plan and Standards and Quality Report forms one document and is available to all parents/carers on our school website <https://blogs.glowscotland.org.uk/sh/bellsbraeprimary/for-parents/school-improvement-plan/> or from the school. A summary of this document is sent home to all parents/carers and is also available on the aforementioned school website.

We participate fully in the Eco-School Programme and have held Eco-School Status for a number of years. Our eco-committee consists of staff, pupils and parents and meets monthly to continue work in this important area. We also participate in the Active Schools programme.

We regularly review and monitor our practice, including the learning and teaching, within the school. We endeavour to ensure that our young people are highly motivated and receive a wide range of learning opportunities, which are resourced to a high standard. This ensures that the standards achieved by our pupils are of a high standard in all curricular areas, in particular literacy, numeracy and health and well-being.

Information about the school's performance at national level can be found on the Scottish Government's website.  
<http://www.scotland.gov.uk/Topics/Statistics/Browse/School-Education>

HMle Inspection reports and School Consultation reports can be accessed directly on Education Scotland's Reports webpage.

The direct link is:

<https://education.gov.scot/>

### *Other useful websites*

Information on the following websites may also be of interest to you:

Scottish Qualifications Authority

<http://www.sqa.org.uk/sqa/41292.html>

Scottish Credit and Qualifications Framework

<https://www.scqf.org.uk/the-framework/about-the-framework/>

Scottish National Standardised Assessments

For general information on these assessments:

<https://standardisedassessment.gov.scot/parents-and-carers/>

For the results of the survey and supporting documents:

<http://www.scotland.gov.uk/Topics/Statistics/Browse/School-Education/SSLN>

## School Policies and Practical Information

Copies of all our school policies can be found on our school website.

Policies applicable to all schools across Shetland can be found on Shetland Islands Council's website. The policies include:

- healthy eating
- anti-bullying
- exclusion
- school trips
- equality and diversity
- adverse weather.

The direct link is:

[http://www.shetland.gov.uk/education/policies\\_guidelines\\_and\\_forms.asp](http://www.shetland.gov.uk/education/policies_guidelines_and_forms.asp)

### *Sport and Social Events*

School Sports Days for different age groups are held annually during school hours towards the end of the summer term, weather permitting. All children are encouraged to participate and parents/carers and friends are welcome to attend.

A Swimming gala for pupils in P4/5 and P6/7 is held annually at Clickimin Leisure Centre. Parents/ carers will be informed of the dates and invited to attend.

A range of After School and Lunch Time Activities are organised by school staff or the Active Schools Co-ordinator. Activities take place over a block of time and vary according to the time of year and the availability of instructors. Over recent years the following activities have been offered - indoor hockey, basketball, fiddle, netball, football, choir, art and craft and badminton.

Tuition in "Bikeability" is offered to P6 pupils during the summer term. The Road Safety Officer and school staff carry out the tuition. Whilst under instruction children are asked to bring cycles to school. The school cannot be held responsible for damage to cycles parked in the playground.

All classes take part in the 'Daily Mile' by encouraging the pupils in their class to walk or jog a mile in the playground every day.

The school has recently begun to offer pupils a daily Breakfast Club and a Study Club on Tuesday and Thursday afternoons from 1500 – 1545. Parents/carers who wish their child to attend the study club must contact the school office to book their child a place.

An out of school club for primary pupils is run by the Islesburgh Out of School Care Service at the end of each school day and during the holidays. Staff from the club collect children from Bell's Brae School at 3.00pm and take them to the club. Further details can be obtained as follows:-

Islesburgh Out of School Care Service - tel 01595 745112/745113 or 07884470725

### *Instrumental Instruction*

From P5, the parents of all pupils have the opportunity to apply to the School's Service for their child to have instrumental tuition. Currently lessons in **Piano, Woodwind, Traditional Fiddle, Accordion, Brass or Cello** are offered in the school.

Regular practice is essential.

It must be remembered that this is an extra activity and class work missed must be made up in a pupil's own time.

Shetland Island Council's website provides information on Instrument Instruction along with other creative learning opportunities.

The direct link is:

[http://www.shetland.gov.uk/education/creative\\_learning.asp](http://www.shetland.gov.uk/education/creative_learning.asp)

The allocation of places and the organisation of the timetable is carried out by staff based in Children's Services at Hayfield House, Lerwick.

### *Pupil Leadership*

Pupils within the school have the opportunity to take on leadership roles. A Pupil Council consisting of two representatives (a boy and a girl) from each P3-7 class meet on a monthly basis. Pupil representatives are elected annually in June or August and can serve on the Pupil Council for two years. Pupils standing for election give a short talk to their class about why they want to be a member of the Pupil Council.

An Eco-committee has been established to inform and promote eco friendly practices in the school. This committee meet on a monthly basis and consists of one pupil from each class P1-7 and ASN department, parents and staff. Pupils who have an interest in the environment are nominated by their class to sit on this committee.

Elections for both committees are held in June or August each year.

Four pupils from P6 have the opportunity to become Junior Road Safety Officers. Their job is to promote road safety within the school and to represent the school at the Annual JRSO Presentation day in the Town Hall in June.

Pupils in P6 also get the opportunity to become playground leaders (buddies) supporting pupils in the P1-4 playground. Young Leaders' Training for this important role is provided.

A Sports Committee has been formed recently. This committee meet regularly to discuss how the school community can become more active. With the support of this committee the school recently received a Gold Aware for Sports from Sports Scotland.

### *The School Meals Service*

The Schools Meals Service is run and managed by Shetland Islands Council Catering Service. All queries regarding this service should be directed to the Catering and Cleaning Manager, 01595 744129

[http://www.shetland.gov.uk/education/school\\_meals.asp](http://www.shetland.gov.uk/education/school_meals.asp)

The Schools Meals Service provides a healthy, nutritious and inexpensive lunch, which is cooked on the premises. The weekly menu is displayed in various locations within the school and on the school website. All children eat their lunch in the school dining hall. On a daily basis pupils will be offered a baked potato with assorted fillings as well as one other hot meal.

The current charge for pupils in P4-7 is £2.10 per day.

Pupils in P1-3 receive free school meals. It is therefore assumed that all pupils in these classes will be having a school dinner unless their parent/carer has opted out.

Parents/carers of pupils in P4-7 must opt in for their child(ren) to have lunch. Parents opt in and pay for lunches using the ParentPay online system. Parents will be given more information and log in details at the time of enrolment. Opting in and out is on a termly basis.

Children may bring packed lunches if they wish. For safety reasons glass bottles should not be brought to school and pupils should have a cup or straw for their drink. All packed lunches are eaten in the dining hall.

School milk is available to all children at a cost of 85p per week. Payment will be collected at the beginning of each term via ParentPay. The low charge for milk in schools is due to assistance from the EC School Milk Subsidy Scheme.

Children who remain at school during the lunch hour are not allowed to leave the school grounds unless permitted to do so by a member of staff.

Home dinners - any pupil, in P1 – 3, going home for lunch should bring a note to inform the teacher.

Parents of children who are vegetarian or have other dietary requirements should inform a Depute Head Teacher so that suitable arrangements can be made.

A tuck-shop selling crisps, apples and bananas is available to all pupils. These items currently cost 40p.

### *Financial Help for Parents*

Grants are available for school meals and clothing. Guidance and an application form can be found on Shetland Islands Council's website.

The direct link is:

[http://www.shetland.gov.uk/education/hpc\\_clothing\\_grants\\_and\\_free\\_school\\_meals.asp](http://www.shetland.gov.uk/education/hpc_clothing_grants_and_free_school_meals.asp)

Free transport is provided by the authority for pupils who live in the school's catchment area and under eight years of age who live more than **two** miles from the school, and for pupils aged eight years and over who live more than **three** miles from the school. If you feel your child may qualify for school transport please contact the School's Service (tel 744 000) for information and advice.

Information on the provision and finance of transport can be found on Shetland Island Council's website.

The direct link is:

[http://www.shetland.gov.uk/education/hpc\\_school\\_transport.asp](http://www.shetland.gov.uk/education/hpc_school_transport.asp)

### *The School Day*

All children in P1 - P7 start at 09.00 and finish at 15.00.

Intervals are as follows	Morning	10.50 - 11.05
	Lunch	12.55 - 13.40

In order to allow for a shorter working day for pupils in P1 and P2 these classes have their milk and snack prior to morning interval and lunch prior to lunchtime interval. The class teachers accompany their classes in the canteen.

As lessons begin at 0900 all children are expected to be in school prior to 0900. The doors are opened around 0830 but **no supervision** can be guaranteed before 0900. The school security is activated at 0900 therefore children arriving after this time should use the main entrance in Gilbertson Road.

Bell's Brae Early Learning and Childcare Setting consists of two classes, each with capacity for 28 pupils per session. Its opening times are from 08.45 - 11.55, with an additional extended session being available in one of the rooms from 11.55 - 12.40 at a cost of £3.38 per day.

### **School Term Dates 2018-2019**

Term 1	Monday 20 August – Friday 12 October	40 days
<i>October holidays</i>	Monday 15 October – Friday 26 October	10 days
Term 2	Monday 29 October – Friday 21 December	40 days
<i>Christmas holidays</i>	Monday 24 December - Friday 04 January 2019	10 days
Term 3	Monday 07 January – Friday 29 March	60 days
<i>Spring holidays</i>	Monday 01 April – Friday 12 April	10 days

Occasional Holiday Dates for Session 2018 - 2019	In-service Dates for Session 2018 - 2019
Wednesday 30 January 2019	Monday 20 August 2018
Friday 22 February 2019	Tuesday 21 August 2018
Monday 25 February 2019	Monday 29 October 2018
Monday 22 April 2019	Tuesday 30 October 2018
Friday 31 May 2019	Monday 07 January 2019

Term dates for the following school years can be found on Shetland Islands Council's website. The direct link is:

[http://www.shetland.gov.uk/education/term\\_dates.asp](http://www.shetland.gov.uk/education/term_dates.asp)

Specialist teacher	Frequency	
PE	1 x 50 min period with the PE specialist and 1 x 50 min period with the class teacher	Pupils will be given information about when they receive these specialist subjects during their first week in school.
Art	1 x 50 min period	
Music	1 x 50 min period	
Swimming	1 period per week for a 6 week block	P4-7 Term 1 P1-3 Term 4

## **Additional Information**

### *Online Protection*

For information about online protection for your child, you may like to look at the Child Exploitation and Online Protection Centre's website.

The direct link is:

<http://www.thinkuknow.co.uk>

### *Inclement Weather*

In severe and extreme weather conditions parents/carers are strongly advised, for safety reasons, to keep their child(ren) at home.

Parents/carers may collect their children from school if they are concerned about deteriorating road conditions. They should inform a member of staff before taking children out of the building.

If parents/carers are unsure if the school is open during periods of bad weather they should listen to the local media for updates. If it is decided that the school will not open due to bad weather this will be announced on Radio Shetland on the previous evening or on Radio Orkney after 7.30 in the morning. Announcements will also be made on SIBC and on the Shetland Islands Council website. Parents can also follow alerts on twitter. A direct link to this can be accessed through the Shetland Islands Council home page [www.shetland.gov.uk](http://www.shetland.gov.uk) click on twitter 'follow@shetIslandsCll' button at the top right corner of the page.

### *Personal Belongings/Dress*

The school is not responsible for any monies or valuables left in coat pockets, in the building or in the playground. We would appreciate it if parents would discourage children from taking large sums of money or valuable items to school.

Any loss of property should be reported to the child's class teacher, school office or caretakers as soon as possible. Whilst the school cannot accept responsibility for items lost, every effort will be made to trace missing articles.

Pupils are strongly discouraged from taking mobile phones to school. If a pupil requires their phone for after school they accept total responsibility for it. Under **no circumstances** should it be switched on during the school day and it should remain in the child's schoolbag at all times.

The school has an informal uniform consisting of various items of clothing with the school logo embroidered on them. These are available from InterSport on Commercial Street.

All children are expected to be clean and tidy and dressed appropriately for school. For safety reasons it is suggested that children only wear stud earrings to school. It is not appropriate for pupils to bring or wear make-up to school.

For PE and Drama lessons children require shorts, T-shirt and gym shoes. Slip-on gym shoes are preferred for young children. You may also wish to consider tracksuit bottoms for PE, as where possible PE will take place outdoors.

To avoid loss and confusion, please ensure that clothing is labelled with your child's name.



## Staffing

<b>Head Teacher</b>	Mrs Jennifer Wadley
<b>Depute Head</b>	Mrs Cheryl Simpson(P4 - 7)
<b>Depute Head</b>	Mr Melvyn Clark (ELC & P1 - 3)
<b>Depute Head</b>	Mrs Julia McGinlay (ASN)

### Class Teachers

Ms L Henry, Mrs F Tait, Mrs W Fraser, Ms C MacLeod, Mrs J Johnston, Ms L Birnie, Mrs L Evans, Mrs H McIntosh, Mrs I Wishart, Mrs C Cheyney, Ms C Williamson, Mr M Sandison, Mr B Spence, Mrs M Moar, Ms B Anderson, Ms A Morrison, Mrs L Tait, and Ms A Day

### Additional Support Needs Teachers

Mrs C Rose, Mrs Y Johnston, Ms N Inkster, Mrs C Henderson, Mrs S Fox and Mrs J Williamson

### Specialists

PE	Mrs K Redfern, Ms D Murray (p/t)
Art	Ms L Birnie
Music	Miss M Simpson

### Instrumental Instructors

Piano	Mrs M Peterson
Traditional fiddle	Ms E Henderson
Woodwind	Mrs L Peterson
Cello	Mrs A Irvine
Accordian	Mr P Wood
Brass	Ms J Darke

### Early Years and Childcare Staff

Teachers	Mrs W Birnie and Mrs C Thomson
Early Years Workers	Mrs K Henry and Mrs J Swanson
Early Years Assistants	Ms D Drakeford, Mrs C Adamson, Mr K McIntosh, vacancy

### Support Staff

Learning Support Assistants	Ms N Leask and Miss J Stewart
School Caretakers	Mr M Leask and Mr R Calderwood
Clerical staff	Mrs J Chapman/Mrs R Arthur (job-share), Ms T Leith, Mrs S Hunter (p/t)
School Auxiliaries	Mrs A Amedro and T Wiseman
Supervisory Assistants	Mrs I Black and Ms J Stuart
Crossing patrol attendants	Ms N Leask and Miss J Stewart
School Chaplains	Rev A Fox & Mr A McPherson

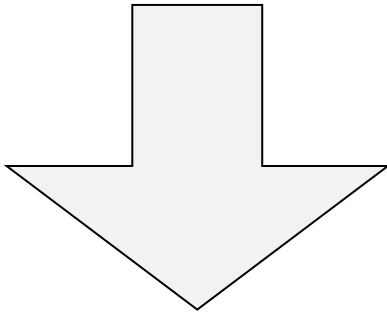
Learning Support Workers - Mrs A Anderson, Ms H Mathewson, Mrs J Dimitrov, Mrs C Jamieson, Ms S Leask, Mrs S Leckie, Mrs A Black, Mrs E Polson, Ms L Smith, Mrs L Strachan, Miss V Cumming, Mrs C Rivett, Miss M Hibbert, Miss L Johnson, Mr N Tindall, Ms A Williams, Ms R Hunter, Mrs A Irvine, Ms M McNeill, Ms L Polson

# Our Vision

**"Bell's Brae is a community where everyone achieves and gains happy memories."**

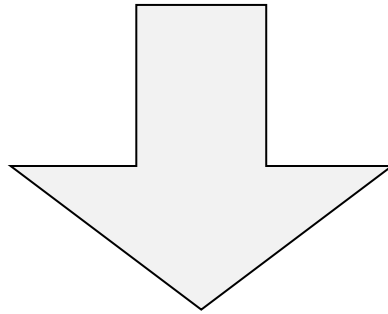
**So, we want everyone:**

To  
**LEARN**



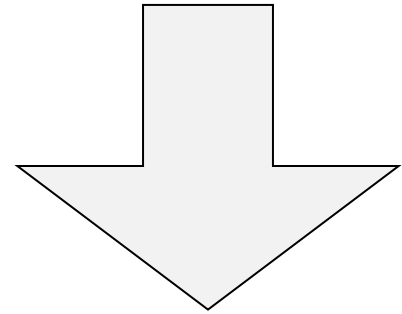
- We always try our best and **enjoy** challenge
- We develop our life skills and **resilience**
- We are **confident** in our own abilities and know our own strengths and needs

To be  
**SAFE**



- We **care** for others and our environment
- We are **responsible**, including in our use of technology
- We are **healthy** and active and make informed choices

To be  
**RESPECTED**



- We communicate and work **co-operatively** with others
- We are **nurturing** and show compassion
- We promote equality, recognise differences and are **inclusive**



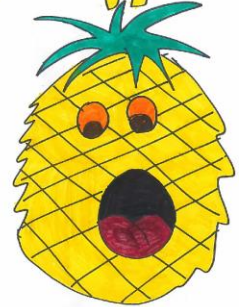
Caring Connor



Resilience  
Super Rabbit



Penko the  
Healthy  
Pineapple



Inclusive  
Solar System



Leo the  
Learning  
Lion



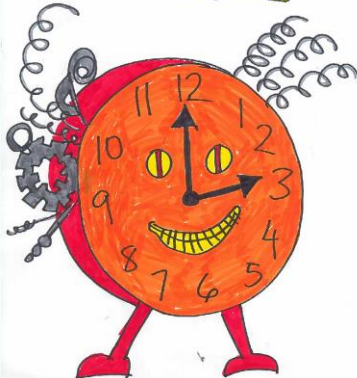
Nurturing  
Nurbell



Confident Kate  
the Unicorn



Co-operative  
Clock



Enjoyment  
George the  
Penguin



Robbie the  
Respectful Owl



Safe Bob



Responsible  
Superman



# Everyone in Bell's Brae has the right...

- To **LEARN**
  - We try our best
  - We ask for help if we need it
  - We don't waste time
- To be **SAFE**
  - We walk and don't run
  - We keep our hands and feet to ourselves
  - We listen
- To be **RESPECTED**
  - We mind our manners
  - We look out for each other
  - We look after our school and what is in it