



Equal Opportunities Policy

At Stow Primary School ELC, we believe that both children and staff should be valued as individuals, free from discrimination based on race, culture, creed, gender, or ability. We are committed to:

- Encouraging full participation in all areas of educational experience and resources, regardless of gender or ability, while being sensitive to race, culture, and creed.
- Helping children value their own culture and providing opportunities to learn about the cultures and beliefs of others in a positive and inclusive way.
- Ensuring that every child and staff member experiences success.

How We Achieve Equal Opportunities:

- **Provision of Resources:** Toys and equipment will reflect the differing needs of all children.
- **Positive Imagery:** Displays will reflect positive images of the world and diverse communities.
- **Inclusive Books:** Books will be chosen to meet the varied needs, interests, experiences, and abilities of the children, and will represent many cultures and lifestyles.
- **Role-Play Areas:** Role-play corners will be designed to allow children to explore different lifestyles and cultures.
- **Cultural Snacks:** Snacks will reflect diverse cultural diets and lifestyles. All snacks will be healthy, balanced, and based on the guidelines from *Setting the Table* (Scottish Government, 2024).
- **Support Services:** Relevant support services will be provided as needed.
- **Adaptation of Resources:** Where possible, we will adapt and purchase additional resources to ensure an inclusive learning environment.

We will regularly review and assess our practices to ensure that they effectively support equality and inclusivity for all children and staff