

LEADERSHIP ACADEMY

IN THE SCOTTISH BORDERS
SENIOR LEADER PATHWAY



ARE YOU A SENIOR LEADER OF TOMORROW?
COULD YOU SEE YOURSELF AS A HEADTEACHER?

The Pathway consists of four learning phases, each one lasting six weeks. Each phase will develop a different aspect of the Standard for Headship:

- ⇒ Professional Values
- ⇒ Professional Knowledge & Understanding
- ⇒ Professional Skills & Abilities

In addition, there will be a work based learning phase when candidates will be expected to take on a leadership role at a school or cluster level and have an opportunity to shadow a senior leader. Each phase on the pathway will be delivered by current leaders across SBC, bringing in outside presenters as appropriate.

Candidates will be allocated a coach to support them through the programme. There will be an expectation that candidates attend each part of the programme (twilight sessions 4.00-5.30pm). Each phase will have one 'deep dive learning' session.

On completion of the programme we would expect you to be aiming to move into a senior leadership role in SBC within three years.



Who can apply?

The pathway is open to all aspiring leaders from **primary**, **Secondary** and **special** sectors.

Applications for cohort 1 will be open from Nov 2025 with phase 1 expected to commence in January 2025

Closing date for applications : 28 Nov 2025

Interviews: 11 Dec 2025

Want to find out more?

Information session on 17 Nov - 4pm - online

Contact: clpl@scotborders.gov.uk for further info