

Peebles High School Uniform Policy

We strive to make Peebles High School a safe and inclusive school for all our young people and are committed to a school dress code in order to foster a sense of belonging and a pride in identifying with our school.

We aim to prepare young people for the world of work, where a dress code is often a common feature; to support an environment and work attitude which is purposeful; to develop a positive image of the school in the local community and to be able to identify members of our school community for the purposes of security. School uniform also discourages competition in clothing and the potential negative behaviours (including bullying) involved with this.

We want our uniform to be fully inclusive and support the diversity of our young people. Religious and cultural beliefs will not be discriminated against with regards to uniform. Gender identity and all forms of gender expression will not be discriminated against with regards to uniform. Items are therefore not categorised by gender.

We have taken affordability, comfort and practicality into account so that our uniform can be worn by all our young people.

Peebles High School Uniform

- Mainly black footwear
- Black sweatshirt/jumper/cardigan/hooded top/blazer
- White shirt/blouse with or without school tie or branded polo shirt worn without a school tie
- Plain black trousers/ leggings/skirt/tailored shorts/dress (not joggers)
- PE kit: black shorts/leggings/joggers and white t-shirt with no logos or branded PHS kit from Brown and Out. Hair band to tie long hair back.
- Hoods, caps and hats to be removed in class
- Coats and jackets should be removed in class (unless low class temperature)

In some practical classes (e.g. Craft, Design & Technology, Science and Health & Life Skills) there are additional health and safety considerations to take into account: outdoor jackets, hoodies and ties must be removed, long hair must be tied back and loose jewellery removed. Aprons and safety glasses will also be required in some CDT and Science classes.

Pupils from all year groups in leadership positions have the additional option of wearing a Prefect tie and leadership position badge. This includes members of the student parliament, senior student council, house captains, prefects and any other group approved by the Senior Leadership Team.

We advise parents/carers to clearly label all items of clothing, particularly ties, sweatshirts and PE uniform which are often lost.

We do not want our uniform to be a barrier for any family and are aware that pressures on family budgets have never been greater. If purchasing uniform is creating financial pressures, please reach out to us for support via email <u>peebleshs@scotborders.gov.uk</u> or by calling 01721 720291 as we have a stock of donated, laundered, good quality uniform available in a range of sizes.

Information on how to access clothing grants is available on the Scottish Borders Council website (see link below). If uniform is an issue for any other reason, please contact the relevant Pastoral teacher for support. <u>https://www.scotborders.gov.uk/info/20040/clothing_meals_and_transport/</u> 480/free_school_meals_and_help_with_schoolwear

Implementing and enforcing the policy

All young people are expected to comply with the uniform policy and all staff will monitor and discuss any issues with pupils individually in a supportive and discreet manner. Repeated incidents of not following the uniform policy will be highlighted to pastoral staff and parents/carers contacted where appropriate for support.

Persistent non-compliance with the uniform policy could lead to disciplinary action, as per the school's behaviour policy

Additional Guidance

Permitted uniform:

- Any plain white, full length shirt or polo shirt is permitted for all pupils, cropped styles are not permitted. If pupils choose to wear a school neck tie, this should be worn in a smart manner but there is no requirement for it to cover the top button.
- Pupils in S6 are encouraged to wear shirt and tie to set an example for younger pupils, however this is not a requirement.
- Any plain black trousers, tailored shorts, skirts or dresses permitted, this includes thick leggings and black chino style trousers but not denim or 'joggers'. There is no requirement to wear tights with skirts, however if you choose to wear tights they should be plain black or skin tone.
- Any round neck or 'v' neck black cardigan, jumper, sweatshirt, hoody or blazer permitted (discreet logos allowed).
- Pupils are encouraged to wear a school badge on at least 1 item of uniform, however this is not a requirement.
- Any black footwear is permitted, although flat shoes are encouraged for safety reasons. Footwear may have a discreet logo, coloured trim or coloured laces as long as main colour is black and overall look remains smart. In adverse weather, sturdy footwear of any style is permitted. Pupils in S6 are permitted additional flexibility to wear a more formal shoe, such as a brogue, in any colour as long as overall look remains smart.
- PE kit: Any plain white t-shirt, plain black bottoms and supportive trainers are permitted for practical PE lessons. This includes shorts, sports leggings, jogging bottoms or tracksuit bottoms. Pupils may also wear a top layer (any sweatshirt or hoody) in colder weather. Pupils in S6 are permitted additional flexibility to wear any suitable sportswear for practical PE lessons.
- Pupils should determine whether they feel cold and need to keep outerwear on in class.
- Requirement to remove hoods, hats and caps does not apply to religious headwear.
- Long hair should be tied back for practical classes.
- If there is a reason a pupil is unable to wear uniform that meets the policy, parents are asked to contact the school in advance to explain the reasons so that staff can be made aware.

Uniform Examples

Footwear:



Black sweatshirt/jumper/cardigan/hooded top/blazer



PHS white school polo shirt:



PE kit: White t-shirt with no logos or PHS branded



Plain Black trousers/skirt/tailored shorts/dress

