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## **Equal Opportunities Policy**

### **Introduction**

The Clovenfords Primary School Parent Council is dedicated to fostering an inclusive environment where all parents and carers feel valued and respected. This policy sets out our commitment to equality and outlines the steps we will take to prevent discrimination and promote inclusivity.

### **Aims**

- To ensure that all activities are conducted in a fair and just manner.
- To actively encourage participation from all parents, including those from underrepresented groups.

### **Membership**

- Membership is open to all parents and carers of children at Clovenfords Primary School.
- We are committed to ensuring that no one is discriminated against based on age, sex, sexual orientation, race, nationality, ethnic origin, or disability.

### **Implementation**

- The policy will be communicated to all parents through the school website and at council meetings.
- The policy will be reviewed annually to ensure it remains effective and up-to-date.

### **Legal Compliance**

- This policy is in accordance with the Equality Act 2010 and other relevant legislation.

### **Framework for Action**

- We will take positive action to address any disadvantages faced by particular groups.
- Support mechanisms will be put in place to ensure that all parents can participate fully in the council's activities.
- We will monitor the effectiveness of this policy and make adjustments as necessary.