

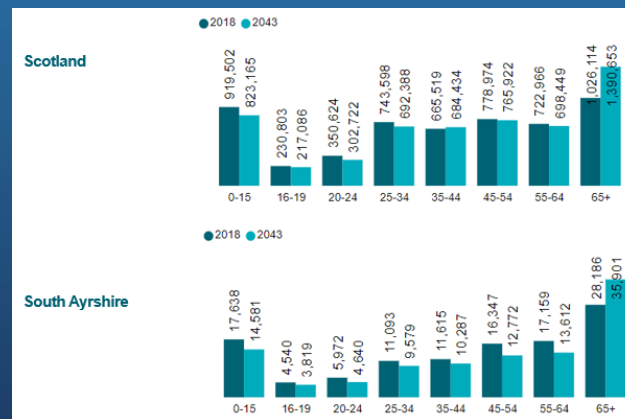


Developing the Young Workforce in the Senior Phase

Connor Oates
PT Employability & DYW

Local Context

- Currently in South Ayrshire, for every 100 people of working age, there are 69 people of non-working age.
- By 2043 the number of non-working people per 100 people of working age is expected to rise to 84.
- This is an increase of 15% compared to a national increase of 4%.



Local Context

In terms of replacement of existing staff and expansion requiring new staff, there are 4 key sectors within the Ayrshire economy:

- Hospitality & Tourism
- Engineering including Aerospace
- Health and Social Care
- Construction

Developing the Young Workforce

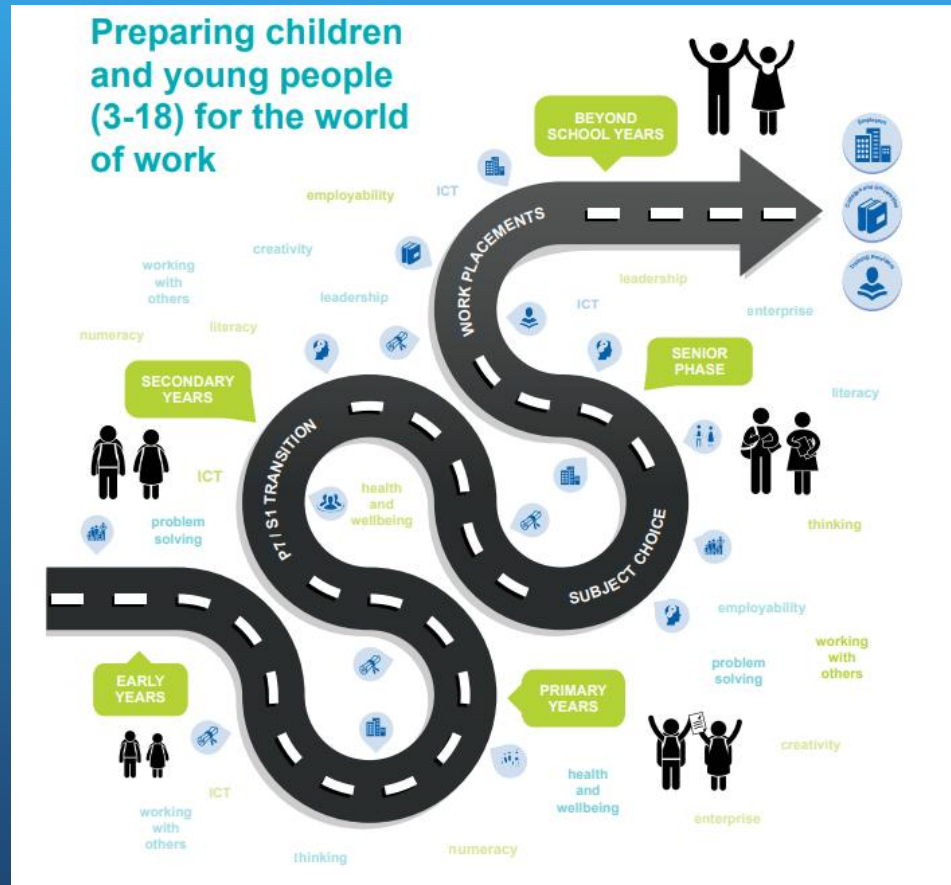
- Wood Report (2014)
- How good is our school? (4th Edition, 2015)
- Career Education Standard (2015)
- Work Placement Standard (2015)
- Withers (2023)
- Hayward Review (2023)



Career Education Standard

- Entitlements and Expectations child have:
 - From Parents/Carers
 - From Teachers
 - From Skills Development Scotland
 - From Employers

Career Education Standard





QUEEN MARGARET
ACADEMY

LET'S TALK... SKILLS

COMMUNITY | AMBITION | RESPONSIBILITY
EQUITY | FAITH | RESPECT



CREATIVITY AND ENTERPRISE

Innovation
Initiative
Imagination
Originality
Adapting



LITERACY

Reading
Writing
Listening & talking
Researching
Organising and using
information



NUMERACY

Time
Making calculations
Data & Analysis
Measurement
Money and personal
finance



DIGITAL LEARNING

Effective use of ICT
Online collaboration
Digital organisation
Online safety
Accessing digital
platforms



CRITICAL THINKING

Decision making
Problem solving
Analysing
Evaluating
Validating sources



SELF MANAGEMENT

Motivation
Organisation
Time management
Self-awareness
Resilience



WORKING WITH OTHERS

Managing
relationships
Taking the lead
Collaborating
Negotiating
Planning

DYW Audit

- Takes place twice every school year
- We ask the pupils:
 - What they want to do when they are older
 - What they see as their next step
 - When do they see themselves leaving the school

DYW Noticeboard

- All pupils in the senior phase are on this MS Teams
- Opportunities and experiences are posted here
- Work placements
- Apprenticeships



SCQF - Gold



My World of Work



- Opportunities
- CV writing help
- Interview guidance
- Career quizzes
- Profiling activities

Work Placement

Close to point
of exit

Week long

Self-Found
Placements are
the best option

Pathfinders



Parent/Carer or
someone with a link
to the school



Engage with classes



Attend career events

Learner Journey



DYW

**QUEEN MARGARET
ACADEMY**