



Developing the Young Workforce in the Senior Phase

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Local Context

- Currently in South Ayrshire, for every 100 people of working age, there are 69 people of non-working age.
- By 2043 the number of non-working people per 100 people of working age is expected to rise to 84.
- This is an increase of 15% compared to a national increase of 4%.



Local Context

In terms of replacement of existing staff and expansion requiring new staff, there are 4 key sectors within the Ayrshire economy:

- Hospitality & Tourism
- Engineering including Aerospace
- Health and Social Care
- Construction

Developing the Young Workforce

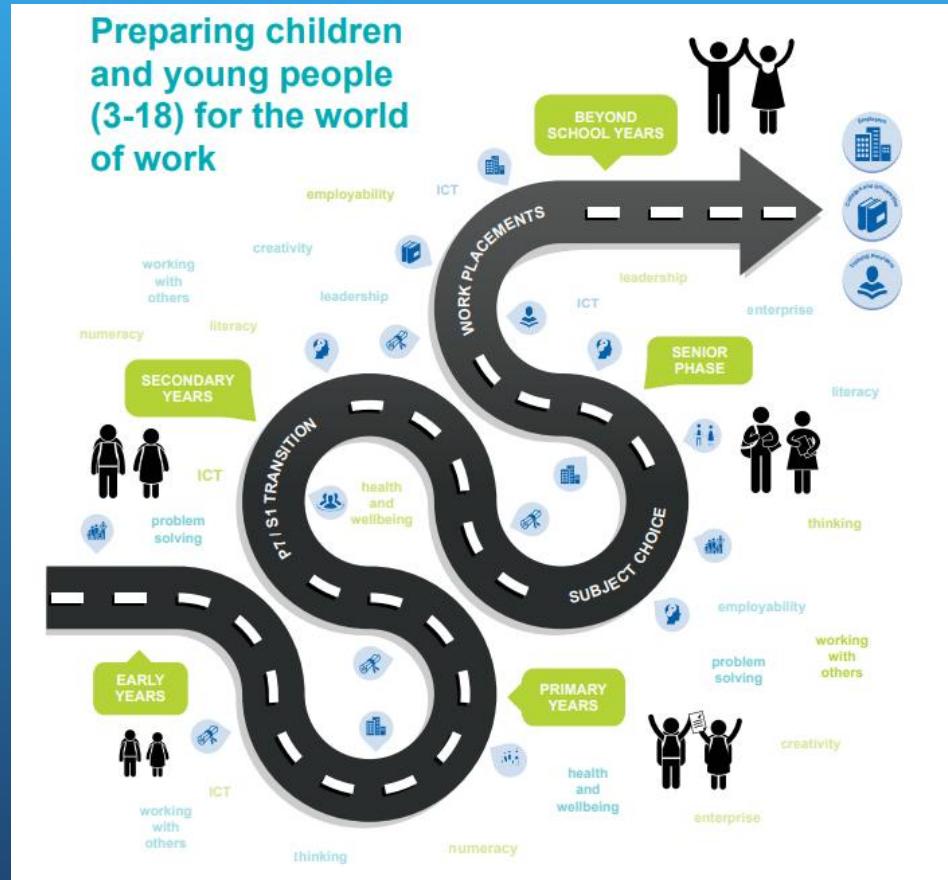
- Wood Report (2014)
- How good is our school? (4th Edition, 2015)
- Career Education Standard (2015)
- Work Placement Standard (2015)
- Withers (2023)
- Hayward Review (2023)



Career Education Standard

- Entitlements and Expectations child have:
 - From Parents/Carers
 - From Teachers
 - From Skills Development Scotland
 - From Employers

Career Education Standard





DYW Audit

- Takes place twice every school year
- We ask the pupils:
 - What they want to do when they are older
 - What they see as their next step
 - When do they see themselves leaving the school

DYW Noticeboard

- All pupils in the senior phase are on this MS Teams
- Opportunities and experiences are posted here
- Work placements
- Apprenticeships



SCQF - Gold



My World of Work



- Opportunities
- CV writing help
- Interview guidance
- Career quizzes
- Profiling activities

Work Placement

Close to point
of exit

Week long

Self-Found
Placements are
the best option

Pathfinders



Parent/Carer or
someone with a link
to the school



Engage with classes



Attend career events

Learner Journey

