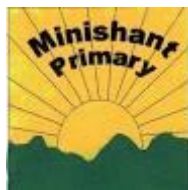


Minishant Primary School



Anti-Bullying Policy



Rationale

Children have the right to learn in a happy, safe and secure environment and in Minishant Primary School and it is our priority to work with parents to achieve this for all children (United Nations Convention on the Rights of the Child Article 28 and Article 31).

In Minishant Primary, we promote positive behaviour and this is encouraged by all staff. The class teacher will initially deal with behaviour that needs work or action.

Children will fall in and out of friendships with one another throughout their time in school. This is a normal part of growing up and is very different from bullying. Bullying is when a child is consistently upset because of physical, emotional or verbal behaviour by the same child or children. This bullying behaviour is not acceptable in Minishant Primary School.

Children are encouraged to inform staff members when they are upset in school and the class teacher will investigate the situation and follow the correct behaviour management steps.

Some examples of bullying behaviour may include:

- Being called names, being teased or being put down with intent to upset someone
- Being hit, tripped up, pushed or kicked
- Being targeted because of who you are
- Being ignored or left out intentionally
- Receiving abusive texts or emails

Aims of policy

Our aims are:

- To develop a consistent approach to dealing with bullying incidents in the school
- To reduce instances in which pupils are affected by bullying
- Highlight our procedures to all pupils, parents/carers and staff

Procedures

When an incident of bullying is reported to a member of staff, the following procedures will be carried out:

- Class teacher will talk to pupils involved and investigate incident further
- Class teacher will discuss issue with appropriate members of staff
- The Head Teacher will be made aware of issue and will monitor closely with class teacher
- Support staff will be made aware of incident and will monitor during break and lunch times
- If behaviour persists the class teacher and Head Teacher will request a meeting with parents of children involved to discuss behaviour and appropriate action will be taken
- Support will be given to all children involved in the bullying incidents

Responsibilities

Everyone plays an important role to ensure bullying is dealt with appropriately. Pupils, parents and staff should all be aware of the Anti-Bullying Policy and the correct procedures to follow.

Pupils should:

- Follow the school's Positive Relationship Policy
- Treat others as they would wish to be treated
- Be respectful towards other pupils and staff
- Use kind words and actions
- Report any incidents or concerns to appropriate staff member
- Refrain from any bullying behaviour at all times

Parents should:

- Promote positive behaviour choices with children
- Report any concerns or incidents to the class teacher
- Respect and follow the school's Anti-Bullying Policy

Staff should:

- Follow Positive Relationship Policy within the classroom to respond to positive behaviour and behaviour that needs work
- Listen to all pupils' concerns
- Investigate any incidents that they consider to be bullying
- Support all children involved in the incident
- Speak to colleagues and follow the procedures of the policy explained above