****

**St. Fillan’s Primary School**

**Establishment Vision, Values & Aims**

**Vision:**

At St. Fillan’s Primary School we believe that all persons are created by God, unique and equal. The whole school community strives to build up an ethos that is based upon Gospel Values.

St. Fillan’ Primary School aspires to be a centre of excellence and achievement, one which provides the highest quality of education. We believe that children learn best and fulfil their potential in a secure and happy environment where they are confident, valued and trusted.

We promote creativity and enthusiasm because we believe that children should enjoy their learning and also be challenged to develop to their fullest potential. All children are valued, supported and encouraged to participate in the life of the school and the wider community.

**Values:**

The words below are a selection that the children decided would be the most important to include in the Values of our school community.

Faith, Trust, Team Work, Respect, Responsibility, Success

**AIMS:**

**We aim to provide a stimulating, inclusive and appropriate curriculum in line with Curriculum for Excellence which will be:**

* Responsive to the principles of curriculum design and full implementation of Curriculum for Excellence experiences and outcomes in meeting the needs of all of our pupils
* Effective in ensuring that our school curriculum is a stimulus for personal achievement and that all pupils aim high and achieve to their fullest potential
* Staffed and resourced to the best of our ability
* Delivered using a variety of active and collaborative teaching and learning approaches

**We aim to improve the standard of attainment and achievement within the school by:**

* Providing a review of learning and planning of next steps to ensure appropriate support, challenge and pace of learning
* Ensuring that pupils have access to learning activities and experiences which meet their needs and barriers to learning are addressed
* Effective tracking of pupil progress and achievement and use of a range of assessments throughout the learning journey
* Opportunities are varied, planned and celebrated to recognise wider achievement

**We aim to provide quality learning and teaching by:**

* Engaging in professional reflection and evaluation of new initiatives in education
* Developing creative and innovative practice at all stages
* Effective use of assessment information to identify next steps in learning
* Ensuring the use of Technologies permeate the curriculum
* Involving parents in their child’s learning
* Providing opportunities for our pupils to assess their own progress and regulary engage in self and peer assessment

**We aim to support pupils by:**

* Building their confidence, self respect and self esteem
* Developing positive behaviours that demonstrate a sense of individual and collective responsibility
* Developing informed attitudes towards leading a healthy and active lifestyle
* Promoting pupil involvement in the life of the wider community
* Maintaining effective partnerships with other agencies to offer maximum support for our pupils
* Developing life skills and attitudes that will prepare them for the world of work

**We aim to create a positive school ethos by:**

* Ensuring the school values of St. Fillan’s Primary School become part of the day to day life of the school
* Creating a safe, relaxed and happy teaching environment
* Ensuring staff, pupils and parents are valued
* Ensuring staff and pupils are encouraged and motivated as fully as possible
* Ensuring that visitors are welcomed
* Ensuring trust and co-operation amongst staff and parents
* Building effective relationships with the Parent Council, parish, community and other agencies

**We aim to support staff to develop to their full potential by:**

* Creating a strong collegiate school team which operates in an atmosphere of openness, support and effective communication
* Ensuring professional development of staff supports national, authority and individual needs
* Reviewing resources and accommodation to meet the demands of a changing curriculum
* Annual staff review which informs classroom practice and supports continuous improvement for learners

**We aim to secure improvement and respond to educational change by:**

* Maintaining rigorous self evaluation procedures
* Ensuring an effective and responsive consultation processes
* Active participation of whole school community in planning for improvement
* Developing leadership roles at all levels to bring about change and improvement
* Providing high quality provision which promotes continuous improvement
* Working with our school community and partner agencies to evaluate provision for all stakeholders