

# St. Fillan's Primary School



## Impact Assessment and Action Points On Promoting Positive Relationships

The children and staff have come together as a community of learners to consult on aspects of our Promoting Positive Relationships Policy in line with our Rights Respecting School Status and wish to insert the following action points into this Policy.

The consultation process aims to be more specific regarding sanctions for inappropriate behaviour so that children have a clear understanding of accepting the consequences for their actions and the steps that all staff will put in place to support them to ensure consistency throughout the school community.

The sanctions are set out as follows:

Step 1 – Verbal warning – Remind child about the good behaviour expected.

Step 2 – Visual/Verbal warning – Yellow card – Continue to reinforce good behaviour.

Step 3 – Visual/Verbal warning – Red card - Red card warning the child will be asked to stay behind at break or home time for a quiet chat. Note in diary to inform parents.

Every day child starts afresh.

Step 4 - If inappropriate behaviour persists then there will be a letter home to explain the behaviour that the child has presented in school.

Step 5 – If inappropriate behaviour continues then there will be a phone call home to invite parents to come to school to plan steps to work with school to support their child.

Throughout this process the staff will use a restorative approach to develop the children's understanding of why their behaviour has been inappropriate. This restorative approach will be used in conjunction with the school values.

Our School Values Are: Faith, Trust, Team Work, Respect, Responsibility, Success. The school values will be taught in line with Curriculum For Excellence Health & Wellbeing Experiences And Outcomes.

*Encouraging A Safe Environment*

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In conjunction with the sanctions we thought it important to also develop an reward system to celebrate all of the positive behaviour that is consistently taking place within our school throughout each day.

The new House reward System will focus on the children collecting tokens for their house.

St. Ninian – St. Columba – St. Margaret – St Ogilvie

### House Reward System

All staff within the school will have tokens which they can give to pupils whom they deem are promoting the school values.

These tokens will be collected in containers in the central area and counted each week. There will be a board at the entrance to the gym hall where the points earned will be displayed.

The winning house each week will earn an extra play time.

There will also be a termly incentive which will be awarded to the winning house.

At the start of the new session 2016-2017 the children will come home with a behaviour contract which will focus on the promotion of developing positive relationship through our school values.

This will allow parents and staff to work together in developing and embedding our school values.