

St David's Primary School School Improvement Plan 2024/25

Planning framework

As part of Children's Services, St David's Primary School has developed this establishment improvement plan which provides a framework for how we intend to achieve Children's Services' vision of working together to get it right for children, families and communities – Protecting, learning, achieving and nurturing.

National Priorities

We also have to take account of the Scottish Government's national improvement framework which provides a vision for education in Scotland, namely to:

- 1. place the human rights and needs of every child and young person at the centre of education;
- 2. improve attainment, particularly in literacy and numeracy;
- 3. close the attainment gap between the most and least disadvantaged pupils;
- 4. improve children's health and wellbeing; and
- 5. improve children and young people's employability skills so that they move into positive and sustained destinations.

Renfrewshire's Education Priorities

Our priorities will also align with the Renfrewshire Council Plan and Education Improvement Priorities listed on pages 3 and 4.

Pupil Equity Funding

Our school receives Pupil Equity Funding (PEF) to provide targeted interventions in literacy, numeracy and health and wellbeing to close the poverty related attainment gap. This funding enables us to plan additional interventions to those which were already planned. These interventions are highlighted throughout this improvement plan using the (PEF) abbreviation.

The priorities and actions within this improvement plan address the needs of our school and articulate with local and national priorities.

Renfrewshire Council Plan Strategic Outcomes

 Cross cutting theme: Improving outcomes for children and families 							
We will encourage kind and connected communities— where our citizens take pride in their place , attracting others to move here and share in the opportunities Renfrewshire has to offer.	We will support a strong and flexible local economy —with Renfrewshire able to adapt after the pandemic, building up resilience to support good green jobs and skills for all local people to enjoy the benefits of both living and working here.	We want Renfrewshire to be a fair place—where all our people have the best chances to live happy, healthy and fulfilled lives, to feel safe, supported and empowered to unlock the strength of our collective potential.	We are working towards a greener future—taking responsibility for our impact on the planet and taking brave, bold steps to protect the natural environment that supports and benefits us all.	We want our employees to feel proud to work for Renfrewshire Council because we are a values driven organisation, where we all understand and value our contributions, and we are passionate about making a difference for Renfrewshire.			

Renfrewshire Council's Values

We are **fair**, we treat each other and everyone we deal with respectfully and work hard to build trust in Renfrewshire Council.

We are **helpful**, we care about getting things right and are always approachable.

We are great collaborators; we work as one team and with people who care about this place.

We value learning to help us innovate, improve and deliver better services.

Children's Services Vision

Working together to get it right for children, families and communities – protecting, learning, achieving and nurturing

Renfrewshire's Education Improvement Plan Priorities

including children and young people who are at risk. Work will progress to ensure Renfrewshire keeps the Promise and delivers improved outcomes for individuals who are care experienced. Where possible children will be kept within their families and priority given to	Family supports and focussing on early intervention, by equipping parents and carers with the information, skills and support they need to ensure positive outcomes for children and young people in their care, whilst providing opportunities for parents and carers to shape the services that impact them.	Enhancing supports around mental health and wellbeing, including the school-based mental health and wellbeing programme and the Ren10 network of staff and volunteers who provide early help services to those in need.	Enhance learning and teaching, delivering a meaningful, relevant and progressive curriculum that supports a wide range of learner pathways by placing the rights and needs of every child and young person at the centre of education. Efforts will focus on raising attainment while ensuring equity for all. There will be a sustained focus on delivering a curriculum that equips all children and young people to achieve success in life.	Through a shared vision and understanding of inclusion, children and young people will experience inclusive learning experiences and supportive relationships which lead to positive life outcomes
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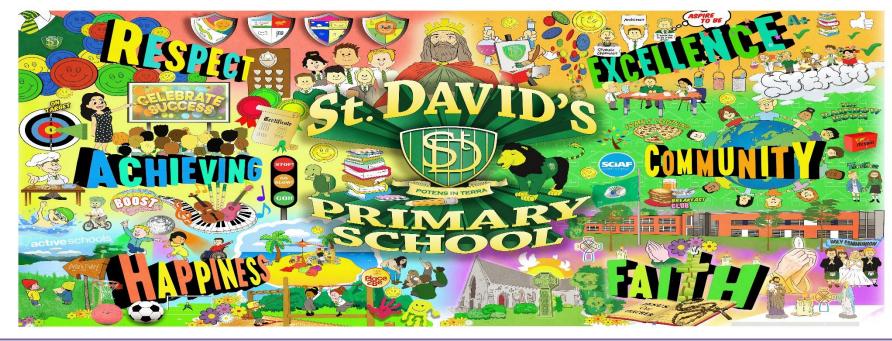
Our Vision, Values and Aims

Improving the education and life chances of our children by working together

Respect Excellence Achieving Community Happiness Faith

REACHing with **Faith**

St David's PS is an ambitious learning community, which is inclusive of all our partners, primarily pupils, parents and staff. Our child-centred approach ensures that each child aspires to success, plays an active part in their own learning and that their views are sought and valued. Excellence is the standard we aim for in everything we undertake. To achieve this, all who identify with our school community have a part to play in contributing to our overall success. St David's is committed to raising expectations, attainment, and achievement by delivering a curriculum that is creative, challenges pupils and develops transferable skills. In so doing, we instil confidence, motivation and enthusiasm for lifelong learning whilst fostering the Gospel Values of the Catholic Church.



Who did we consult?

To identify our priorities for improvement, we sought the views of all stakeholders. We used a variety of methods of getting the views of those who are involved in the life and work of St David's PS such as:

 Staff Staff meetings In-Service Training Curriculum Development Sessions Termly target setting, pupil progress, attainment & SHANARRI meetings Education Scotland Professional Learning materials Evaluation of the service using How Good Is Our School (HGIOS) 4, Building the Curriculum 1-5 series, Education Scotland briefing notes Regular review of School Improvement Plan priorities Staff Surveys Annual Professional Review and Development meetings 	Parents/Carers Meet the Teacher Sessions ASN Termly Meetings Class Dojo App Parental Surveys Parent Council meetings Monthly newsletters Parents' Playground Noticeboard Website Parental evaluations of school events Induction Days Team Around the Child (TAC) meetings Shared Campus Family Learning Sessions
Learners • House Afternoon consultations • House Captains meetings • Pupil Council meetings • Pupil Citizenship Group consultations • Pupil Surveys • Pupil Focus Groups • Assembly consultation activities • PEF small group consultations (ELCO, Keyworker)	 Annual Report feedback Partners Regular meetings with Active Schools Co-ordinator Educational Psychologist Cluster Campus partners CHAPS KLAS Adult Learning and Literacy Team Family Wellbeing Team Exchange Counselling Cambs Service

How will we know if we are achieving our aims?

We will measure and evaluate the progress we are making to achieve the key outcomes set out in this plan. We do this using quality assurance activities that include:

- ASN overview Tracker
- Attainment cohort trackers
- Planned Quality Assurance Calendar of Monitoring and Evaluation
- Regular staff meetings
- Monitoring of planning and evaluations of learning
- Individual pupil target setting
- Monitoring & tracking of children's learning & attainment
- Pupil Focus Groups (HGIOS) 4
- Analysis of assessment data from ongoing class assessments, summative assessments and standardised assessments
- Collegiate & INSET self-evaluation activities using HGIOS 4, Education Scotland guidance/resources.
- Questionnaires/Surveys to staff, parents, children and partners and analysis of results to inform improvements.
- Review of policies and practices
- Monitoring and moderation of standards of pupil/children's work and profiles, displays and evaluations.
- Learning & teaching monitoring
- Peer learning visits
- Campus learning visits
- Meeting with external partners who provide support for children and pupils

Moderation

- Cluster working across all levels in Writing
- School based moderation within all curricular areas
- Educational Scotland QA Moderation resources
- CHAPs HT Trio

Attendance

- Attendance is monitored daily with unexplained absences followed up by texts and phone calls
- Absence and late coming are monitored monthly
- Keyworker Attendance focus (PEF)

Each year we also complete a standards and quality report and self-evaluation document which are monitored by Renfrewshire Council Children's Services' staff

3.1 1.3 2.3 2.2	 Improvement in attain Closing the attainment Improvement in childred Improvement in employed Improvement in employed Techange Pupil surveys (June cored the following 5 stars: 1 enjoy cored 1-3 stars, 1 feel ed 1-3 stars, 1 like col treat me – 20% 	ts and needs of every child and young person at ment, particularly in literacy and numeracy gap between the most and least disadvantaged en's and young people's health and wellbeing syability skills and sustained, positive school leave Outcome and Expected Impact By June 2025 there will be a consistent and strengthened approach to nurture and HWB across the school. By June 2025 almost all children and staff will display increased knowledge of the UNCRC and how it applies to their daily lives. Pupils will articulate	children er destinations for all Measu Rights Respecting Sch baseline survey activi September 2024. Foll May 2025. Pupil focus group lear conversations (Nov 24	nools pupil ties P1-P7 ow up survey	essionalism 5. School agement 6. Perform Inter Consistent and strengtl through programmes o Respecting Schools, Re Relationships Approach GIRFEC Wellbeing track	h, Paths Programme & king, all of which offer upport the development of
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to do things better – 30% so We recognise the continuin children with relationships, wellbeing in St David's Prim aim is to ensure we provide children are welcomed and	to my ideas for how	connections and transfer of skills &	,		Refresher training for n	new staff (4) in the Paths
We recognise the continuin children with relationships, wellbeing in St David's Prim aim is to ensure we provide children are welcomed and	•	knowledge.	Tracking pupil wellbei	ing through	Programme (Aug 24, Fe	
children with relationships, wellbeing in St David's Prim aim is to ensure we provide children are welcomed and			GIRFEC as part of staf			,
wellbeing in St David's Prim aim is to ensure we provide children are welcomed and	ing need to support	By June 2025 almost all children will	Care experienced chil	dren and how to	The Rights Knights Citiz	zenship Group will continue
aim is to ensure we provide children are welcomed and	s, behaviour, and	have a secure understanding of rights	best support them		to lead the journey usin	ng the UNCRC as a
children are welcomed and	imary School. Our	and will participate in implementing				hat children's rights are
	•	positive and sustainable changes in the	Learning conversation			e the school experience help
enabled to acquire knowlec		school and the community.	including those who a		every child to feel safe,	, healthy, and happy.
	-		Experienced and who	have an		
build confidence and self-es		By June 2025 the school community will	identified ASN		The Circle will be revisi	
ensure robust practice tack		have received Rights Respecting Schools			-	in classrooms and the wider
poverty related attainment	• •	Silver Accreditation and will be working	Attendance monthly	meetings with	school is inclusive	
and emotional needs of the		towards Gold Accreditation.	Key Worker (PEF)			
community. 67% of our lear	earners are SIMD 1 &	Attendance across the school shows an				ssons will be incorporated
2.			1		into the school curricul	

Attendance is low for around 40% of our pupils with a high number of pupils below 90% attendance in P3, P5 and P7. Key Worker (PEF) has created relationships with families and will continue to support attendance for targeted pupils this session	We will aim to support the 40% of pupils who are below 90% to increase attendance to above 90% by June 2025. Overall average attendance will increase to 95%. We will track closely the pupils in P3 (40%), P5 (50%) and P7 (69%) who were below 90% attendance last session.	HGIOS for Learners part 2 Theme 1 Relationships survey results Jan 25 HT Golden Ticket minutes – pupil evaluations and next steps (monthly) Evidence for RRS Silver Accreditation Rights Knights Citizenship Group minutes of meetings. Assembly activities using Global Goals & UNCRC Events planner minutes Attendance at Parents Evening and school events. Family and pupil surveys, workshops.	updates about The Promise from the Promise Keeper Children's rights will feature highly in our school improvement agenda, with positive change being implemented in a collaborative way. Review of Health & Wellbeing curricular planning Health Heroes & Rights Knights Citizenship Groups leading pupil self -evaluation
Ensuring we have robust programmes to support transitions is a priority in our learning community. Strong partnerships with the ELCC, shared campus school and third sector agencies are all essential in our drive to improve outcomes for our families. learners. New entrants will be welcomed into school and will be supported in the school community.	Relationships created during transition activities for P1 will benefit families. ELCO (PEF). Third sector agencies will continue to develop relationships with families. E.G. Family Wellbeing Services, Adult Services, ChildsmileTeam, Feis Phaislig, Community Police, School Nurse Service, Church, St Mirren		Using early intervention strategies (ELCO PEF) we will work with West Johnstone Early Learning Centre and Cochrane Castle PS to build a robust programme to support relationships with families. This will include P7 buddies, paired reading sessions, Forest School sessions October 2024 onwards. Shared campus termly activities to support mental health & wellbeing Key Worker and ELCO will support targeted groups of pupils, using RRS survey results. Supporting transitions, developing social skills & encouraging attendance (PEF) Golden Ticket Tea Parties (monthly)

Learner participation in self-evaluation and	By June 2025	Local authority staff and learner pre	Our YLL Team (comprising 8 P 6 learners) will
school improvement planning is fundamental	We will have an improved structure for	& post YLL programme evaluation	attend YLL training in August 2024 along with our
	•		
to ensuring children's rights within the school	the inclusion of learner voice in our self-	- shows improvement in pupil	partner school Cochrane Castle
context. Pupil voice is an area requiring	evaluation processes.	leadership skills and use of evaluative	
support to ensure it is robust. The Young		language	Over a series of 3/4 planning meetings (online and
Leaders of Learning programme presents an	Young leaders will have improved	- shows improvement in collaboration	face to face) our YLs will develop:
opportunity to take the above work a step	leadership skills and will drive forward	and sharing good practice with other	- a focus for the reciprocal visits from the
further by involving learners in reciprocal	improvement in the school through an	schools	Relationships theme in HGIOURS.
visits to other schools to identify what is	action plan developed by them.		 a set of questions to help them evaluate the
working well, areas for improvement and		School's own evaluation of the	focus during the visits.
effective practice and promoting ways that	Young Leaders are confident to share	programme	 a programme of activity for the visit to each
children and young people can be involved in	practice in their school and are more		school (Sept - Nov 24)
school improvement activities in their own	familiar with the language and	Progress in school action plans	YLs will take part in reciprocal visits in January
school.	processes of school improvement.	following the reciprocal visits – areas	2025 and identify:
		for development highlighted during	 strengths of the focus area in each school
The YLL programme also links to the UNCRC		the visit will be addressed	 areas for development in each school
work we are doing in school to obtain our RRS			
Silver Award			YLs will produce an action plan to take forward the
			areas for development within their own school.
			This will be led by them. (Term 4 2025 onwards)
	By February 2025 the next nurture	RNRA Action plan using PDSA (Plan,	RNRA Training for staff from Educational
	principle will be embedded in daily	Do, Study, Act Framework)	Psychologist (TBC)
	practice.		
	There will be an increase in staff	RNRA Accreditation Awards – Attained	RNRA Core group will consult with school
	confidence around nurture when	Ruby. Working towards Amethyst	community to identify next Principle to be covered
	embedding the nurture principle.	Accreditation by March 2025. Then	(Oct 24)
		work on Gold Accreditation	Identified children check ins with Key Worker to
			support mental health, attendance, readiness to
		HGIOS for Learners part 2 Theme 4	learn, engagement & attainment (PEF)
		Our Health & Wellbeing. Using aspects	
		of guidance	Continued development of nurture space in top
			corridor
		Measures will include RNRA Core	
		Group minutes of meetings, plans for	RNRA wall displays, and consistent messages
		progression, staff surveys and	displayed in classrooms
		evaluations	
		Evaluations	

HGIOS/HGIOELC	LC NIF Priorities			NIF Drivers	
Qis	Placing the human rights and needs of every child and young person at the centre of 1. School Leadership				4. Assessment of Children's Progress
Q.I 2.3 Q.I 2.4		ucation provement in attainment, particularly in literacy and numeracy 2. Teacher Professiona			alism 5. School Improvement
Q.I 3.2	 Closing the attainment 	gap between the most and least disadvantage	<mark>ed children</mark>		alisti 5. <mark>School improvement</mark>
		en's and young people's health and wellbeing		3. Parental Engageme	nt 6. Performance Information
	 Improvement in emplo all young people 	yability skills and sustained, positive school lea			
Rationale	e for change	Outcome and Expected Impact		easures	Interventions
Professional dialogue		By June 25		al judgement/ACEL data	Talk for Writing cluster leads moderate TFW
-	e an ongoing need to	Increase in % of children on track to			progressive planner P1-P7 (Oct – Dec 24).
	agement and enjoyment	achieve their expected levels in	Writing assessmen	ts	
in writing by using effective writing pedagogy and creating a culture of writing for pleasure. This will ensure we maximise the clear links between pupil engagement and attainment in writing.		writing			TFW lead will consult with staff to ensure a
			Standardised assessment data including SNSA/ACEL. steps (P4 & P7 Oct 24/P1 May 25)		shared and consistent approach to the
		P1 - 22% (2 children)			learning, teaching, and assessment of TFW
		P4 - by 27% (3 children)	25)		Planned moderation in TFW will take place
					with Toldholm PS. Staff will agree a focus, pla
		P5 - by 25% (3 children)	Reading and writin	g engagement surveys	and observe and feedback.
			'Cold and Hot' task	s (Talk for Writing) – 1	All teachers plan for writing experiences and
Achievement of a Lev	el (ACEL) data, and	Increase the attendance of target		e impact and progress	planned assessments using revised TFW
	ells us that a high % of	pupils in P2, 4, 5 & 6 not achieving			planning format
children are not on tr		their expected levels in writing in	-	ckers P1-P7 Oct 24, Jan	
expected levels in wri Current academic se		session 24-25 to 90% or above by June 25.	25, May 25		Book Week Scotland shared campus activities & evaluations
Children not attaining		June 23.	Whole school track	er updates and analysis	
<mark>P1 – 34%</mark> P2 – 27%		Teachers' confidence in implementing		ct/progress and identify	DL input daily P1 – P7 reinforcing spelling,
		Talk for Writing teaching &	next steps/interver	ntions (Oct 24/Jan	reading & writing
P3 – 23%		assessment approaches to writing will	25/May 25)		
<mark>P4 – 60%</mark> P5 – 75%		improve.		and tracking results for	Review writing assessments to track progress
25 – 75% 26 – 31%			spelling	ind tracking results for	and next steps
		Consistency of practise across the	52000		ELCO targeted support for writing in P1 & P2
		school by March 2025			through Play Pedagogy activities (PEF)

Although this will continue to be a focus across the school, there will be a specific focus in P1, P4 and P5, due to the higher % of learners not achieving at these stages. There is a link between pupils not achieving writing levels and gender, with a high % of boys not achieving. P1 – 100% of learners not track are boys P4 – 57% P5 – 67% This will be investigated and remedied	Progression planners will show progression and consistency across the school. Moderation will increase staff confidence. Writing Trackers will ensure consistency across the school and ensure appropriate staff have an understanding of pupil progress.	Achievement of a level data (ACEL) to measure impact and progress (Nov 24/May 25) Comparator data from authority Data Dashboard	 PT lead IOC Programme through WTA. SFL teacher work with targeted pupils from P1, 4 & 5 in writing (PEF) All teachers will use TFW exemplars, progression planners, and assessments moderated by the cluster. Teachers will track progress in Cohort Writing Trackers
We have identified a correlation between low attendance and children not attaining in writing. From the % of pupils not achieving in P2, P4, P5 and P6 attendance is an issue, with a high % of children not achieving in writing also showing attendance below 90%. P2 – 75% below 90% attendance (3 out of 4) P4 – 67% below 90% attendance (4 out of 6) P5 & P6 – 50% below 90% attendance (4 out of 8) (2 out of 4)	 By June 25 almost all teachers will be more confident and skilled in the teaching of fiction and non-fiction writing. By June 25 almost all children will demonstrate increased engagement, knowledge, and skill in the writing process. By June 25 almost all participating parents/carers will be more knowledgeable about writing approaches and feel more confident about supporting their child's learning at home. 	Monthly attendance monitoring meeting with focus on any child under 90%. Action plan agreed for identified pupils with Key Worker (PEF) Termly review of targeted support with support for learning teacher (Sept '24/Jan '25/May '25) (PEF) Moderation from shared campus focus on Book Week Scotland, Cluster writing moderation (Toldholm PS), through QIF, SLT & Peer Visits HGIOS Pupil Focus Groups Meetings (Nov 24/Feb 25/May 25) Ongoing evaluation of staff confidence, understanding & progress with implementation using the 'Confidence in Applying the Talk for Writing Process' survey Target group writing journals	 Key Worker work with targeted groups of children (P1, 4, 5 to increase attendance by Dec 24) (PEF) Support for learning team will work with targeted pupils and will meet monthly to discuss progress. (PT, CA, Teacher PEF, Key Worker) (PEF) Planned TFW moderation sessions and peer learning sessions will take place with Toldholm PS Maintaining/evaluating whole school reading spine Maintaining/evaluating whole school overview with resource linked units Establish teaching non-negotiables and ensure consistent implementation across the school

	Audit of progress using the Talk for Writing School Improvement Cycle	
	Feedback from parents/carers via events, family learning opportunities and surveys	

Improvement Priority 3 – To improve attainment through effective learning, teaching and assessment					
HGIOS/HGIOELC Qis 2.3 2.4 3.2	 NIF Priorities Placing the human rights and needs of every child and young person at the centre of education Improvement in attainment, particularly in literacy and numeracy Closing the attainment gap between the most and least disadvantaged children Improvement in children's and young people's health and wellbeing Improvement in employability skills and sustained, positive school leaver destinations for 			NIF Drivers 1. School Lead 2. Teacher Pro 3. Parental En	ofessionalism 5. School Improvement
Rationale	all young people			ures	Interventions
Quality improvement QI visit identified that Assessment across th development to ensu learning and teaching consistent teaching at attainment. The Improving Our Cla has supported teacher skills in using data and raise attainment and	re consistency. Effective g are essential for nd improved assroom Programme ers in developing their	Outcome and Expected ImpactBy Dec 24All teachers effectively use AifL strategies across the curriculum to maximise children's learning. Writing attainment for targeted group will increase by 16% from 33%,of children not achieving in writing.Almost all children P3 – 7 will be able to identify their personal learning targets in reading, writing and numeracy.	Measu Monitoring of pupil experiences includi Pupil focus groups of (Oct 24, Jan 25, Mar Cohort tracking in V Monitoring of child targets. PPM Meetings (Oct 25, May 25)	learning ng peer visits. conversations y 25). Vriting ren's learning	Interventions Signpost staff to CPD Programme for training opportunities. IOC Programme will revisit effective use of learning intentions, success criteria, questioning, differentiation & feedback. Targeted Intervention Groups will be identified by class teachers & SFL teacher. A focus on an area of highly effective practice will lead to an increase in writing attainment for target pupils (PEF) Support staff will engage in relevant professional learning on IS training days Ensure all staff aware of Assessment Calendar and
step on the IOC journ	ata analysis are the next ey. Staff will be tainment & interrogate	Almost all children in P2 – 7 will be able to say what they are learning and identify success criteria during learning visits (Nov 24, March 25) Almost all children P4 – 7 will be able to demonstrate examples of self and peer assessment across different areas of learning Almost all children P3 – 7 will articulate how feedback has improved	HIGIOS for Learners survey results. Evidence and self -e to support increase Good to Very Good SLT/Peer learning v the effective use of any areas for furthe (Nov 24, March 25)	evaluation data in grading QI 2.3 isits will identify strategies and er development	Ensure all staff aware of Assessment Calendar and QI Calendar. (IS Day Aug 24) Principal Teacher will continue to lead delivery of the IOC Programme and will equip teaching staff with the tools and strategies to deliver a consistent approach to learning, teaching & assessment through the effective use of learning intentions, success criteria, questioning, differentiation & feedback Class teachers will track pupils using cohort trackers. They will interrogate data and will lead

	their learning and supported next steps Digital platform Class Dojo practice will be consistent across the school communicating with families	Pupil learning targets consistent practice P2 – P7	 targeted intervention groups which will focus on a feature of highly effective practice to increase attainment in writing. Time will be given on each of the Inset training days. Teaching staff development of classroom environment to support IOC strategies, consistent across P1 – P7. Peer visits moderation HGIOS for Learners Part 2 Theme 2 implementation and survey to gauge pupil progress IOC training WTA calendar Data scrutiny included in WTA calendar
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