



Children's Services

Saint Anthony's Primary School



Handbook 2021-2022



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Welcome from the Head Teacher

Dear Parents/ Carers,

It gives me great pleasure to introduce our school handbook to you. Our handbook provides a very comprehensive guide to our school, the curriculum, routines etc. I hope that you will find the information included helpful and informative.



Our Values

Honest

Extraordinary

Aspirational

Respect Trust

The staff of Saint Anthony's share with you a common goal in that we want your child to be happy and to enjoy being a valued member of the school community. We achieve this by providing an educational service that suits the individual needs of our children.

An excellent educational service is giving every child the opportunity to exceed his or her potential. It is providing a curriculum appropriate to the needs of every individual and it is satisfying your expectations with regard to what you want for your child, excellence every day, in every way.

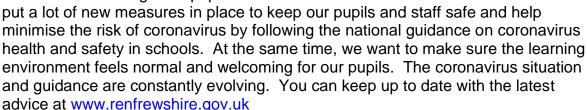
In Saint Anthony's we aim to provide a secure, happy, working environment where your child's efforts are valued and where talent and interests are developed. We also aim to promote positive behaviour and a healthy attitude to school life. We achieve this by showing respect for our pupils and for

their needs and by treating them with fairness, consistency and understanding.

We cannot do this in isolation. We need you as an active partner in your child's education. This will ensure a quality of education, which will equip your child for life in the future.

"Success today, prepared for tomorrow."

Our single biggest priority is to ensure the safety, health and wellbeing of all pupils and staff. We have



Yours sincerely

Jacqueline McBurnie Head Teacher

U.K.L.A. Literacy School of the Year 2018





School Aims

Service Pledges

Standards and expectations

We will:

- offer all children and young people in our catchment area a free school place;
- provide school premises which meet health and safety standards;
- provide information on your child's progress;
- provide religious and moral education for your child;
- give support and encouragement for parents to be involved in school life;
- · provide regular information on school activities; and
- provide 25 hours of class contact time in each normal school week for pupils of primary-school age.

Pupils will have opportunities for:

- · personal and social development;
- music, cultural activities and creativity;
- · access to healthier lifestyles and sports activities; and
- · community involvement.

You can also expect us to:

- provide formal written reports on your child's progress;
- provide an annual report on school progress within the school improvement plan;
- give you an opportunity to have a formal meeting with your child's class teacher
- strive to meet your child's needs

How can you help?

By law, you must make sure your child receives an education. As a parent/carer, you can help your child by:

- · making sure your child goes to school regularly;
- encouraging and supporting your child with any homework/home study given;
- encouraging your child to respect the school and the whole school community; and
- being involved in the school.

The Education (Scotland) Act 1980 uses the broadly framed definition of 'parent'. This is as follows:

"Parent" includes guardian and any person who is liable to maintain or has parental responsibilities (within the meaning of section (13) of the Children (Scotland) Act 1995) in relation to, or has care of a child or young person;

This is a wide definition which might, by way of example, include:

- non-resident parents who are liable to maintain or have parental responsibilities in respect of a child;
- carers who can be parents;
- other with parental responsibilities, e.g. foster carers, relatives and friends who are caring for children and young people under supervision arrangements; and
- close relatives, such as siblings or grandparents caring for children who are not looked after or are under home supervision arrangements

Everyone who is a parent, as defined in terms of the 1980 Act, has rights under the Act. This includes the right to receive advice and information about their child's education, general information about the school, to be told about meetings involving their child, and to participate in activities, such as taking part in decisions relating to a Parent Council. Education authorities and schools should treat parents equally, the exception to this general requirement being where there is a court order limiting an individual's exercise of parental rights and responsibilities. It is for education authorities to advise schools on the application of these rights in individual cases.

About Our School

School staff

Head Teacher Mrs Jacqueline G.

McBurnie

Depute Head Teacher Mr Craig McFadyen

Principal Teacher Mrs Nicola Cunningham

Teachers

Miss A Duffy Miss N McMillan Mrs S Gray Miss D Craig Mrs G McGowan Mr D Keenan Mrs P Gray Miss S Barr Mrs N Seddon Mrs A Hamilton Mrs C MacLean Miss A Bannister Miss D Blake Mr C Young Mrs Hollywood Miss Ross

Miss Maltby Miss Hughes Miss Henry

Classroom Assistant mainstream Mrs Weir

Additional Support Needs Assistant (ASNA)

Mrs Tourish Mrs Farren Mrs Taylor Mrs Blackburn Mrs Baird Mrs Hughes Miss Boyle Miss McCormick Mrs Chambers Mrs Reid Miss McManus Mr Christie

Clerical Staff Miss Napier

Miss Torrance

Team Leader Miss G Pyke

Business Support Officer Mr P Slaven

Janitor Mr Robertson

School Information

Saint Anthony's Primary School

Halhill Road

Johnstone

PA5 0SD

Telephone: 0300 300 0178

Email address:

stanthonysenquiries@renfrewshire.gov.uk

Website: www.st-anthonys.renfrewshire.sch.uk

Saint Anthony's is a co-educational Catholic Primary School on the outskirts of Johnstone. Saint Anthony's serves the communities of Corseford, Spateston, Johnstone Castle, Elderslie, Howwood and Lochwinnoch. Most of our pupils are bussed to school. Pupils from other areas may come to Saint Anthony's by choice, if a placing request has been made to the school.

Saint Anthony's covers all stages from Primary One to Primary Seven.

In Saint Anthony's we aim to develop each pupil in a spiritual, moral and educational sense, having regard to the needs of the individual. We also aim to foster a caring atmosphere of respect for others, both in the school and in the community in general.

As a Catholic school, Saint Anthony's is committed to the promotion of equal opportunities and social justice. We believe in equality for all in all aspects of school life, no matter what gender, race, disability or social status of the pupil. This is in keeping with Social Inclusion policy of Renfrewshire council.

School day

Primary 1 pupils attend school on a full-time basis from first day.

Open: 9.00am

Interval: 10.40am - 10.55am

Lunch: 12.35pm - 1.20pm

Close: 3.00pm



School year

First Term	Return date for	Monday 10 August 2020 (IS)
	Teachers	
	In-service Day	Tuesday 11August 2020 (IS)
	Return of Pupils	Wednesday 12 August 2020
	(phased)	
	September Weekend	Friday 25 September 2020 and Monday 28
		September 2020 (inclusive)
	Schools re-open	Tuesday 29 September 2020
	Schools closed	Monday 12 October 2020 to Friday 16
		October (inclusive)
	Return date for	Monday 19 October 2020 (IS)
	Teachers	
	Schools re-open	Tuesday 20 October 2020
	St Andrew's Day	Monday 30 November 2020
	Schools re-open	Tuesday 01 December 2020
	Christmas / New Year	Monday 21 December 2020 to Tuesday 05
	Schools closed	January 2021 (inclusive)
Second Term	Schools re-open	Wednesday 06 January 2021
	Mid Term break	Monday 08 February 2021 to Tuesday 09
		February
	Return date for	Wednesday 10 February 2021 (IS)
	Teachers	
	Schools re-open	Thursday 11 February 2021
	Spring Holiday	Friday 02 April 2021 to Friday 16 April 2021
	Schools closed	(inclusive)
Third Term	Schools re-open	Monday 19 April 2021
	May Day	Monday 03 May 2021
	In-service Day	Tuesday 04 May 2021 (IS)
	Schools re-open	Wednesday 05 May 2021
	May holiday	Monday 31 May 2021
	Schools re-open	Tuesday 01 June 2021
	Last day of session	Friday 25 June 2021

Teachers return Thursday 12 August 2021

School in-service days

- Monday 10 August 2020
- Tuesday 11 August 2020
- Monday 19 October 2020
- Wednesday 10 February 2021
- Tuesday 04 May 2021

School dress

Renfrewshire Council encourages each school to adopt a dress code and for any proposed changes to be discussed with parents, pupils and the parent council. The council supports an agreed dress code because of the benefits it brings, including improvements in safety, security, discipline, ethos and community spirit, and a decrease in bullying and expense for parents.

Some types of clothing will not be allowed in school for reasons of safety, decency or indiscipline. Types of clothing which will not be allowed include:

- · clothes which are a health or safety risk;
- · clothes which may damage the school building;
- · clothes which may provoke other pupils;
- · clothes which are offensive or indecent; and
- clothes which encourage the use of alcohol or tobacco, or other inappropriate substances.

Pupils will not be deprived of education, any benefit or access to examinations because of not wearing school uniform.

In the interests of health and safety, of both individual and others present, all jewellery, including body jewellery, must be removed before taking part in physical education lessons or physical activities.

Grants for footwear and clothing for children are available to parents receiving certain benefits. Please see the council's website: http://www.renfrewshire.gov.uk/Freeschoolmealsandclothinggrants

Information and application forms for free school meals are available from schools, registration offices and customer service centres. A form can be downloaded from the council's website: http://www.renfrewshire.gov.uk/Freeschoolmealsandclothinggrants

Please help the school and the education authority by making sure that pupils do not bring valuable or expensive items of clothing to school. The council has no insurance to cover the loss of valuable items.

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Girls Grey or brown skirt,

Grey or brown sweater, blue blouse,

school tie.

Summer Blue gingham dresses.

Boys Grey or brown trousers, grey or brown

sweater, blue shirt, school tie.

Summer boys may wear short trousers in school

colours.

Children may wear grey sweatshirts and pale blue polo shirts with the school badge on them.

For PE, it is advised that training shoes, a pair of

shorts and a T-shirt, or similar top be worn. We strongly discourage the wearing of football tops at all times. School polo shirts are ideal for PE.

Watches, rings, chains and belts with metal buckles and other body jewellery must all be removed before the physical education lesson. As these may cause injury to the wearer and others.

It is preferred that parents are advised that any child having body jewellery piercing wait until the summer break to allow them time to heal. However, parents wishing children to wear body jewellery during physical education should write to the school expressing their request. Children will be expected to provide tape and cover any such items of jewellery during the activity. Pupils will be responsible for the safekeeping of jewellery.

Primary 6 attend swimming lessons at Johnstone Sports Hub. You will be informed as to the kit required if your child is involved.

Items of clothing should have the name of the pupil written on the labels for ease of identification. There are so many identical items of clothing worn by our pupils that it is quite impossible at times to decide which items belong to whom!



Registration and Enrolment

The date for registration of new school entrants is advertised in all local nurseries, national and local press and on the council's website www.renfrewshire.gov.uk. It is normally in November each year. Pupils should be registered in only one school for their catchment area. Parents will be provided with information about the school when they register their child.

Parents who want to send their child to a school other than the catchment school must make a placing request. Information on how to make a placing request is contained in the leaflet 'Sending your child to school.' The leaflet is available from any school, by phoning our customer contact centre on 0300 300 0300, or on our website www.renfrewshire.gov.uk. It is important to note that a successful placing request into a primary school does not guarantee a successful placing request when a child is transferring to secondary school.

Parents of pupils who have moved into the catchment area or, who wish their child to transfer to the school, should contact the school office for information.

Induction procedures for pupils starting school and their parents

Parents of new entrants are invited to come along to the school, with their children, on two afternoons in the Summer Term. These visits help to prepare the children for life in school and give us the opportunity to explain to parents what will happen in the first few months of Primary One.

Parents will be advised of parent meetings and pupil induction days during the spring and summer terms.

Class Organisation

RM16 - 6 RM18 - 6



The estimated P1 intake is around 22 pupils per session over the next three years.

"Parents should note that the working capacity of the school may vary dependent upon the number of pupils at each stage and the way in which the classes are organised."

Assessment and Reporting

Summary of the School Improvement Plan

Strategic actions

Improvement in attainment, particularly in literacy and numeracy.

Closing the attainment gap between the most and least disadvantaged children.

Improvement in children's and young people's health and wellbeing.

Improvement in employability skills and sustained, positive school leaver destinations for all young people

School aims

To develop a clear and consistent strategy for moderation of literacy in particular, writing, in both establishment and 'Family' of schools context.

To develop our school wide mental agility, using concrete, pictorial, abstract methodology.

To continue to focus on adopting common language in second level numeracy in conjunction with cluster schools

To nurture the social and emotional needs of children, staff and the wider school community as we make the transition from 'Lockdown' to a 'full school return'

Learners and families will be familiar with the term 'STEM' and the interrelatedness of each of the subject areas.

Improvement objectives

Students will benefit from more accurate professional judgements of achievement/progress in writing leading to more appropriate support and challenge.

Staff will increase their confidence in the moderation processes by focusing on writing, demonstrate greater confidence in professional judgements ensuring greater consistency, develop shared expectations of learning, standards and progression within writing. Quality of assessment will be improved leading to more accurate judgements of pupils' progress and staff will benefit from sharing good practice and ideas with colleagues from Cluster schools.

Families will have greater confidence in practitioner judgements in reporting around standards in writing.

Learners will demonstrate an increased proficiency in mental agility and will have opportunity to develop a variety of mental numeracy techniques to support mental agility.

Staff will demonstrate enhanced practice and improvements in attainment across all levels. They will complete online training by Winning Foundation Scotland.

Families will have a greater understanding of class-based techniques used to develop mental agility and be encouraged to try these at home.

Pupils, staff and parents will be supported throughout the transition from 'Lockdown' to a full return to school. By August '20 all learners, staff and parents will understand and adhere to protocols in terms of social distancing and hygiene Our whole school community will be supported to feel safe, we will have interventions in place to support and develop the health and wellbeing of our community while nurturing positive relationships for all. Children will face minimal social and emotional impact. Staff will feel informed and supported to implement the required changes during the transition phase from 'Lockdown to Full return'

Learners will have a clearer understanding of the term 'STEM' and strong understanding of the interrelatedness of each of the subjects, an increased understanding of employability options within STEM industries and increased aspirations of employment in this field for both genders, especially among senior pupils (P6&7)

Staff: will deliver high quality, well planned, linked learning experiences in science, technology, engineering and maths as part of our STEM curriculum Families will have a raised awareness and understanding of STEM amongst parents/carers

Quality indicators

1.1, 1.2, 1.3, 1.4, 1.5, 2.1, 2.2, 2.3, 2.7, 3.2 and 3.3



The Scottish Attainment Challenge

Attainment Challenge and Pupil Equity Funding (PEF)

The Scottish Attainment Challenge, launched in 2015, is about achieving equity in education. This can be achieved by ensuring every child has the same opportunity to succeed. Renfrewshire is one of nine 'challenge authorities' who have received funding to improve literacy and numeracy and health and wellbeing, with a particular focus on closing the poverty-related attainment gap.

The Pupil Equity Fund (PEF) is being provided as part of the £750 million Attainment Scotland Fund which will be invested over 2016-2021. The PEF is allocated directly to schools and targeted at closing the poverty related attainment gap. Every council area is benefitting from the fund and is based on the number of pupils in P1-S3 known to be eligible for free school meals. The funding is to be spent at the discretion of the head teacher working in partnership with parents, pupils and staff to devise plans which focus on closing the poverty-related attainment gap.

Transfer to Secondary School

Pupils normally transfer to secondary school between eleven and a half and twelve and a half years of age, so that they will have the opportunity to complete at least four years of secondary education. Parents will be informed of the arrangements no later than December of the year before the date of transfer.

Parents who want to send their child to a school other than the catchment school must make a placing request. Information on how to make a placing request is contained in the leaflet 'Sending your child to school.' It is important to note that a successful placing request into a primary school does not guarantee a successful placing request when a child is transferring to secondary school.

St. Anthony's Primary School is an associated primary school of St. Benedict's.

Head teacher Mr Alan Taylor telephone: 0300 300 1441.

Transfer to Primary

Before leaving their early learning and childcare class, a transfer of information record for each child will be prepared by staff to ensure a smooth transition and continuity of education for the child transferring to primary.

Communication Development Classes (C.D.C)

The C.D.C in our school also has pupils with Special Educational Needs. The pupils in the communication classes benefit from a low pupil-teacher ratio. They also have the services of a Speech Therapist.

At present, Saint Anthony's C.D.C has 35 pupils.

These pupils are supported with an individual education plan.

As each pupil is an individual, he or she may, at times, require individual attention to overcome a learning difficulty.

Car parking

A dedicated parking space has been created to ease access for people with disabilities. Please do not use this space/these spaces without authorisation.

We respectfully ask parents not to drive into the school grounds at drop off and pick up times. This is for the safety of the children due to the high number of School Buses and Taxi's we have in the grounds at these times.

Care and welfare

Your child's welfare is central to the ethos of the school. Please contact the school to share any concerns you have about your child's welfare or wellbeing. The staff will work with you as parents to make sure children are safe, happy and able to benefit from the educational opportunities we offer.

School security

Renfrewshire Council has introduced procedures to ensure the safety and security of pupils and staff when attending or working in a school. We use a number of security measures including a visitors' sign in book, badges and escorts, while visitors are within the school building. Normally, anyone visiting a school for any reason, will be asked to report to the school office. The school staff can then make the necessary arrangements for the visit.

Attendance and absence

It is the responsibility of parents of a child of school age to make sure that their child is educated. Most do this by sending their child to school regularly. Attendance is recorded twice a day, morning and afternoon.

If your child is going to be absent from school please contact the school office on 03003000178 between 8.30am and 9.15am. If you do not contact us we will send a text out asking you to contact the school to explain why your child is not at school.

Absence from school is recorded as authorised, that is approved by the education authority, or as unauthorised, that is unexplained by the parent (truancy).

Please let the school know by letter or phone if your child is likely to be absent for some time and give your child a note on his or her return to school, confirming the reason for absence. If there is no explanation from a child's parents, the absence will be regarded as unauthorised.

Absence and late coming letters are issued on a termly basis. Absence rates are calculated as a percentage of the total number of possible attendances for all pupils of the school in the stage shown. Each morning and each afternoon of each school day is considered as a separate possible attendance.

Please make every effort to avoid family holidays during term time as this disrupts your child's education and reduces learning time. The head teacher can approve absence from school for a family holiday in certain extraordinary situations, for example, in traumatic domestic circumstances where the holiday would improve the cohesion and wellbeing of the family. Please discuss your plans with the head teacher before the holiday. If the head

teacher does not give permission before the holiday, it will be recorded as unauthorised absence. The head teacher may also exercise discretion when a parent can prove that work commitments make a family holiday impossible during school holiday times. Normally, your employer will need to provide evidence of your work commitments. Absence approved by the head teacher on this basis is regarded as authorised absence.

Parents from minority ethnic religious communities may request that their children be permitted to be absent from school to celebrate recognised religious events. Absence approved by the head teacher on this basis is regarded as authorised absence. Extended leave can also be granted on request for families returning to their country of origin for cultural or care reasons.

A supportive approach is taken to unexplained absence. However, the education authority has legal powers to write to, interview or prosecute parents, or refer pupils to the Reporter to the Children's Panel, if necessary.

Bullying

Renfrewshire Council has an anti-bullying policy which was developed in consultation with pupils, parents and staff. The policy provides guidance on the prevention, identification and management of bullying – both the bullying behaviour and the impact it has.

Our school also has its own positive relationship policy which sets out our local approach to tackling bullying. You can request a copy of the Council's policy and/or the school's policy from the school office or access them online at http://www.renfrewshire.gov.uk/article/3469/Anti-bullying

If you have a specific concern about bullying, please report this to the school so that we can investigate and take any action that might be needed.

Respectme, Scotland's national anti-bullying organisation provided a very favourable assessment of the policy Tackling Bullying in Renfrewshire, stating;

'Overall this is an excellent example of a thorough policy and strategy to combat bullying in Renfrewshire Schools and the guidance is head and shoulders above other local authority guidance that has been reviewed to date.'

The school policy on bullying states that:

"Pupils have the right to learn in an atmosphere free from fear and intimidation"

The aim of our policy is to create such an atmosphere.

In Saint Anthony's we have strategies to combat bullying.

Children are encouraged to report any incident and they should know that this is not telling tales. Parents are encouraged to report any incident of bullying to the Head Teacher or a senior member of staff.

Safeguarding including child protection

All children have a right to be protected from harm, abuse and neglect. The vision of the Renfrewshire Child Protection Committee is that "it's everyone's job to make sure that children in Renfrewshire are safe."

Renfrewshire Council has a child protection policy and guidelines in place to make sure that all staff receive training each year and are confident in responding to any child protection or safeguarding issue, including e-safeguarding, child sexual exploitation and radicalisation. Staff ensure the wellbeing of children they come into contact with and work closely with other agencies to protect children and keep them safe. All school staff must report any concerns they have about the welfare of children to the school's child protection co-ordinator.

Mobile phones

The benefits of mobile phones are recognised. Many young people and their parents regard them as an essential means of communication. Mobile phones can continue to be brought into schools, however the following limitations will apply in Renfrewshire schools.

- All phones should be turned off and kept out of sight during the school day within the school campus.
- Photographing or recording of sound or images of staff, other pupils or visitors to the school is not allowed at any time within the school campus or on school transport.
- Mobile phones may be confiscated where these rules are broken.
- Any recordings made on school premises or school transport found on confiscated phones must be deleted on their return.
- Any photographs or recordings of staff in any situation, whether taken on school premises or elsewhere, found on confiscated phones must be deleted from phones on their return.
- Children's Services expects that schools will, through normal collegiate procedures, develop or review existing policies on the use of mobiles phones that take account of the views of all staff, parents and pupils.
- Schools should ensure that pupils, parents and staff are aware that should a pupil breach the policy, there will be consequences in line with the school's positive behaviour/discipline policy.
- Individual school policies should clearly state for the benefit of staff, pupils, parents and visitors any variations from the restrictions on use of mobile phones set out below.
- Pupils and parents should be notified that mobile phones will be confiscated where these limitations are breached.
- Smartphones introduce additional challenges for schools and parents. Pupils and parents should be aware that this also leaves pupils open to dangers such as cyber bullying, grooming and access to inappropriate material. Parents are encouraged to read anti-bullying policy for further guidance.
- Staff should not delete photographs or recordings from confiscated mobile phones.
- When staff confiscate mobile phones or other devices, they should ensure that these are retained in a safe place that cannot be accessed by others. This may be a

lockable drawer or cupboard, a base area or a delegated area in the school office. Confiscated mobile phones should normally be passed to the school office or senior member of staff as soon as possible after confiscation.

Legal Aspects

- There are a number of aspects of the law that may apply to mobile phone misuse and the responses to that misuse. In the most serious cases there may be a crime involved an incident that is being filmed might be an assault or breach of the peace. The misuse of a mobile phone might be an offence under the Communications Act 2003, if it involves a call or message that is grossly offensive or is of an indecent, obscene or menacing in character; and, the distribution of certain pornography might be an offence under the Civic Government (Scotland) Act 1982.
- In situations which are so serious that a school might contact the police, it is for the police, and not the school to consider what, if any, criminal offence may apply.

These restrictions on use apply equally during any school activity that takes place off campus.

Pupils breaking the rules will be disciplined in line with the school's positive behaviour or discipline policy.

School meals

All Primary 1 – Primary 3 children are automatically entitled to a free school meal.

Children of parents receiving certain benefits, are entitled to a free midday meal. Information and application forms for free school meals are available from schools, registration offices, customer service centres or may be downloaded from the council's website: http://www.renfrewshire.gov.uk/article/2303/School-meals

Children who are also entitled to free school meals are entitled to free milk at lunchtime. Milk may also be on sale in the school during the lunch period.

The lunch service available within Saint Anthony's is run on a cafeteria system. Your child, therefore, may choose from a wide variety of nutritious, enjoyable menu items. Staff collect pupil choices, from the menu, first thing every morning.

To ensure that medical requirements are satisfied, please supply the Catering Supervisor with the relevant information.

Arrangements are also made for children who bring a packed lunch.

All schools in Renfrewshire offer a nutritionally balanced, healthy meal for your child each school day. Many studies have shown a strong link between a healthy diet and concentration.

The Renfrewshire Council school meals website provides details of these daily choices. The website also offers delicious recipes of some of the pupil's favourites, and provides information on upcoming events and theme days.

School transport

Renfrewshire Council's current policy is to provide home to school transport to all primary

school pupils who live more than 1.609 kilometres (1 mile) from their catchment school by the recognised shortest safe walking route. Parents who think they are eligible can get an application form from the school or Children's Services in Renfrewshire House, Paisley or online at http://www.renfrewshire.gov.uk/article/3486/Home-to-school-transport. These forms should be completed and returned before the end of February for those pupils beginning school in August to allow appropriate arrangements to be made. However, parents may make an application at any time.

In special circumstances, the Director of Children's Services has discretion to grant permission for pupils to travel in transport provided by the education authority, where spare places are available, at no additional cost to the authority.

Pick-up points

Where home to school transport is provided, some pupils will require to walk a reasonable distance from home to the transport pick-up point, but this should not exceed the authority's agreed limit of 1.6 kilometres (1 mile).

It is the parent's responsibility to make sure that their child arrives at the pick-up point on time and behaves in a safe and acceptable manner while boarding, travelling on and leaving the vehicle. Children who misbehave can lose their right to home to school transport.

Placing requests

You should be aware that if we grant your placing request, we are not required to provide a school bus pass or any other help with transport.

Assisted support needs

Renfrewshire Council may provide home to school transport for children assessed to attend any school because of their Additional Support Needs. We also provide seat belt and wheelchair restraints needed to transport pupils.

Playground Supervision

An adult presence is provided in playgrounds at break times, as required by law.

Pupils leaving school premises at breaks

Schools have a duty to look after the welfare of their pupils. This includes taking reasonable care of pupils' safety during intervals and lunchtimes.

Renfrewshire Council recommends that pupils should not leave school grounds at intervals. Primary pupils should only leave at lunch times when they are going home for lunch, with their parents' agreement. Parents should encourage their children to follow these rules in the interests of safety.

Equalities

Renfrewshire Council is committed to ensuring that all employees, customers and partners are treated fairly and with respect at all times. We are committed to promoting equality and tackling discrimination through the way services are planned, delivered and purchased. The council promotes and encourages a culture whereby equality of opportunity exists across all the protected characteristics of age, disability, race, gender reassignment, pregnancy and maternity, religion and belief, marriage and civil partnership, sex and sexual orientation.

School education is open to all pupils and all reasonable measures will be taken to make sure that the curriculum is available to every child. The Equality Act 2010 introduced a new public sector general equality duty which requires Scottish public authorities to pay 'due regard' to the need to:

- Eliminate discrimination, victimisation, harassment or other unlawful conduct that is prohibited under the Equality Act 2010
- Advance equality of opportunity between people who share a characteristic and those who do not and
- Foster good relations between people who share a relevant protected characteristic and those who do not

The council supports the right of each citizen to a quality of life which is free from violence, discrimination and harassment. The council will take steps to ensure that all citizens, regardless of race, ethnic or national origin, religion, social background, marital status, gender, disability, age or sexuality have full access to its services, taking all possible measures to prevent discrimination in the way its services are delivered.

Parents can help to monitor our success in promoting equality of opportunity for all by providing equalities related information when asked.

Medical and Health Care

Medical examinations are carried out at various times during a child's primary school years. As parents, you will be given notice of these and encouraged to attend, except for vision and hearing tests and dental examinations. Parents will be told about any recommended action or treatment. All examinations are carried out by NHS Greater Glasgow and Clyde.

Parents should notify the school of any medical requirements or allergies that their child may have. Wherever possible, where a child requires medication, it is better if this is provided outside of school hours. In cases where it is necessary that the child receives medication during school hours, parents should contact the school to make appropriate arrangements. School staff are under no obligation to give medicines to pupils and staff will advise parents of local arrangements. Where appropriate, schools will support parents in helping children and young people learn the life skills which allow them to manage their own healthcare needs.

Minor accidents are dealt with by the school's qualified first aider(s). If a pupil takes ill or has an accident at school which requires that they be sent home or for treatment, the school will provide first aid and contact parents. It is very important that the school has up to date contact details for all parents and an additional contact person in case parents can't be contacted. This information should be current, and the school notified of any changes. We will not send children home from school unaccompanied.

In the event of a serious illness or accident, a member of staff will accompany the child to a doctor or hospital and parents will be notified immediately.

Religious Observance

Our school is fortunate to have a close link with the local church. The priest assists with the Christianity element of Religious and Moral Education and provides opportunities for religious observance. Parents have the right to withdraw their child from religious observance and should inform the school in writing.

In addition, parents and carers from religions other than Christianity may request that their children may be permitted to be absent from school in order to celebrate recognised religious events. Only written requests detailing the proposed arrangements will be considered.

Behaviour and discipline

At St. Anthony's Primary we expect high standards of behaviour and foster an ethos of respect between all school users. We focus on positive reinforcement of behaviour and like to 'catch' our children being good and reward this positive behaviour.

We encourage children to adopt a solution-focused approach to problem behaviour where they acknowledge that a certain behaviour has caused problems, but then move on to work out how to improve reactions to situations in the future.

In the case of violence or lewd behaviour you will be informed immediately.

However, in Saint Anthony's, we try to remember the face that many influences govern each discipline problem and how we perceive it. For example, when dealing with misdemeanours in pupils we take into account the health of the child, his or her home background, intelligence and peer pressure. Therefore, it is of the greatest importance that you inform the Head Teacher of any factor which may influence a child's behaviour – death in the family, separation, divorce etc.

Wet weather arrangements

During the school day, Children will not be outside in the playground when we have unsuitable weather. Members of the school management team and classroom assistants will be available around classes to ensure the safety of pupils.

Curriculum Matters

School curriculum

Curriculum for Excellence (CfE) - Scotland's approach to learning and teaching - has been a very positive development in our schools. Scotland's children and young people are now much more confident, resilient and motivated to learn.

The National Improvement Framework, updated in 2020 sets out activity the Scottish Government and partners will take to drive improvement for children and young people.

Crucially, it sets out a clear **vision** for Scottish Education:

- Excellence through raising attainment: ensuring that every child achieves the highest standards in literacy and numeracy, set out within Curriculum for Excellence levels, and the right range of skills, qualifications and achievements to allow them to succeed; and
- **Achieving equity:** ensuring every child has the same opportunity to succeed, with a particular focus on closing the poverty-related attainment gap.

Moving forward schools will provide a more coherent, flexible and child-focused curriculum

which ensures high-quality, interesting and engaging learning, to raise attainment, close the gap, and give all our young people the best chance of success in life.

Curriculum for Excellence

Curriculum for Excellence (CfE) is the curriculum followed in all Scottish establishments and is built on the values of wisdom, justice, compassion and integrity. All children and young people should develop skills for life, skills for learning and skills for work which will



prepare them for a world that is changing very fast. The curriculum in our schools will continue to develop over coming years to ensure that all our children and young people become successful learners, confident individuals, responsible citizens and effective contributors.

The curriculum follows two phases – the broad general education (BGE) and the senior phase.

Getting it Right for Every Child (GIRFEC)

Getting it right for every child (GIRFEC) is the national approach in Scotland to improving outcomes and supporting the wellbeing of our children and young people by offering the right help at the right time from the right people. It supports them and their parent(s)/carers to work in partnership with the services that can help them.

All education staff have a statutory responsibility to promote and support the wellbeing of children and young people in their care. There are 8 wellbeing indicators and you can find out more about these here: https://www.gov.scot/policies/girfec/wellbeing-indicators-shanarri/

Additional Support for Learning

Inclusion

Renfrewshire's inclusive approach affords all children and young people the opportunity to be part of a community, boosting their emotional wellbeing and aiding the development of social skills. This approach is based on the core inclusive value of providing education for children within their own community as much as possible. The child's wellbeing plan is the core planning framework for individual support for each child and young person.

Support

All children and young people need support to help them learn and develop. The needs of the child or young person should always be central to the identification, planning and provision of support. Support should be appropriate, proportionate and timely.

Universal support

Universal support starts with the ethos, climate and relationships within every learning environment. It is the responsibility of all practitioners and partners.

An environment which is caring, inclusive, fair and focused on delivering learning to meet individual needs will encourage all children and young people to strive to meet their learning potential.

Personal learning planning is at the heart of supporting learning. The conversations about learning, reviewing progress and planning next steps are central to this process. Planned opportunities for achievement which focus on the learning and progress made through activities across the full range of contexts and settings in which the curriculum is experienced also contribute to the universal aspect of support.

In addition, all children and young people should have frequent and regular opportunities to discuss their learning and development with an adult who knows them well and with whom they have a mutually trusting relationship. This key member of staff has the holistic overview of the child or young person's learning and personal development.

Targeted support

Children and young people can benefit from additional or targeted support, tailored to their individual circumstances. This could be at any point of their learning journey or throughout the journey.

Barriers to learning may arise from specific learning difficulties, disability, social, emotional or behavioural needs, bereavement or family issues.

Targeted support also encompasses children and young people requiring more choices and more chances to achieve positive, sustained post-school destinations.

This 'targeted' support is usually, but not exclusively, delivered by staff with additional training and expertise. In a secondary school, this support may be coordinated by guidance/pastoral care/pupil support staff through a staged intervention process.

Independent sources of information and advice nationally include -

Enquire – the Scottish advice service for additional support for learning

Telephone – 0345 123 2303

Email – info@enquire.org.uk

<u>Scottish Independent Advocacy Alliance Ltd</u> - a national organisation which promotes and supports advocacy

Telephone - 0131 556 6443

Email - enquiry@siaa.org.uk

Educational Psychology Service

Educational Psychologists (EPs) support equity, inclusion and attainment and deliver evidence-based intervention to support pupils' wellbeing in Renfrewshire's schools, nurseries and other learning centres.

EPs work with teachers, parents and support staff to help children and young people make the most of their lives and support schools, nurseries and other learning centres to improve and develop supportive healthy learning environments through the Renfrewshire Nurturing Relationships Approach, Mental Health in Schools, Attunement Coaching and Language and Communication-Friendly Environments.

Our school has a system in place for monitoring and reviewing the progress of all children and we have a link educational psychologist who visits on a regular basis and is part of the extended support team. When concerns are raised about a child or young person, the schools takes action to address these concerns and may involve a link EP. Parental permission will always be obtained before we request to involve the link EP.

Health and Wellbeing Education

Learning in health and wellbeing ensures that children and young people develop the knowledge and understanding, skills, capabilities and attributes which they need for positive mental, emotional, social and physical wellbeing now and in the future. Learning through health and wellbeing enables children and young people to:

- make informed decisions in order to improve their mental, emotional, social and physical wellbeing
- experience challenge and enjoyment
- experience positive aspects of healthy living and activity for themselves
- apply their mental, emotional, social and physical skills to pursue a healthy lifestyle
- make a successful move to the next stage of education or work
- establish a pattern of health and wellbeing which will be sustained into adult life, and which will help to promote the health and wellbeing of the next generation of Scottish children and young people
- and, for some, perform at high levels in sport or prepare for careers within the health and leisure industries.

Health and Wellbeing in schools covers:

- Mental, emotional, social and physical wellbeing
- Planning for choices and changes
- Physical education, physical activity and sport
- Food and health
- Substance misuse
- Relationships, sexual health and parenthood.

Effective health and wellbeing education requires exchange of information, mutual support and collaboration with community partners, schools and parents.



Specialist support service – teachers teaching in more than one school

We have a number of teachers who work in nurseries and schools to provide specialist support to children and young people who have a range of additional support needs. These teachers work with teachers within the nursery or school to plan and deliver an appropriate curriculum. The service also provides staff development and advice on resources.

The teams support the additional needs of:

- children with a significant hearing and or visual impairment;
- children with English as an additional language who are at the early stages of learning English;
- looked after and accommodated children and young people who are experiencing difficulties engaging with school;
- · care experienced children and young people
- children at early stages of primary school who have a developmental coordination disorder along with attention difficulties;
- young people who attend the Flexible Learning provision; and
- nursery aged children who have been identified as having significant support needs.

Homework

Homework is an integral part of learning and teaching. It provides children and young people with the opportunity to develop self-reliance, self-discipline, self-confidence and be responsible for their own learning. It also strengthens the link between home and school by supporting parents and carers to share in the learning process. Homework can take many forms and will reflect the age, stage and area of learning currently being undertaken by your child. It will be issued on a regular basis and will be varied, meaningful and interesting.

St Anthony's Primary school has a homework policy based on Renfrewshire Council's policy and guidance. You can request a copy of this policy from the school office.

The class teacher will give you information on homework at the beginning of the school session. If you find that your child is having any difficulty in doing their homework, please alert the class teacher to this. You are asked to sign your child's homework. Please feel free to comment on your child's homework.

Only if your child is absent from school for an extended period will work be given to your child to be completed at home. Any work missed because of illness or holidays will be given to your child on their return to school, and it should be completed at home.

Developing the Young Workforce

Developing the Young Workforce [Determined to Succeed] is our strategy to develop the business and employability skills in young people.

It lies at the centre of curriculum for excellence and promotes a wide-range of opportunities for our children and young people aged 3-18 to become successful learners, confident individuals, responsible citizens and effective contributors.

The four main areas are:

- Enterprising learning and teaching;
- Entrepreneurial learning;
- Work-based vocational learning; and
- Careers education.

The themes are built around the main areas:

- Supporting the development of skills for life and skills for work;
- Engaging employers;
- Broadening the reach of the programme;
- Embedding enterprise in the curriculum;
- · Building capacity; and
- Enhancing our international profile.

Enterprising activities will be organised to reflect the age and interests of our pupils.

The range of activities can include:

- Links and partnerships with businesses, colleges, and schools abroad;
- Fundraising events organised and run by pupils;
- Fairtrade activities;
- Joint school and community initiatives; and
- Work experience placements and speakers.

Extra Curricular Activities

The Active Schools Co-ordinator, along with our staff, organise a range of after school activities as well as lunch time clubs. These activities are changed every term. This year after school clubs we have been able to offer are Football, Netball, Basketball, Gymnastics, Multisports_& Hockey. At lunchtime we have Football, Badminton, Book Club, Guitar, Choir, Dance, Yoga and Meditation.



There will normally be the opportunity for the children in P6-7 to participate in a 3-5 day residential visit.

Home School Community Links

Parental Involvement

By law, schools have a duty to promote parents' involvement in their child's education and our school encourages parents to:

- be involved with their child's education and learning;
- be active participants in the life of the school; and
- express their views on school education generally and work in partnership with their child's schools.

Every parent who has a child attending our school is automatically a member of the Parent Forum. As a member of the Parent Forum, each parent can expect to:

- receive information about the school and its activities;
- hear about what partnership with parents means in our school;
- be invited to be involved in ways and times that suit you;
- identify issues you want the parent council to work on with the school;
- be asked your opinion by the parent council on issues relating to the school and the education it provides;
- · work in partnership with staff; and
- enjoy taking part in the life of the school in whatever way possible.

The Parent Forum elects a smaller group of parents to form the Parent Council. Parent Councillors may be involved in:

- supporting the work of the school;
- gathering and representing parents' views to the head teacher, education authority and Education Scotland;

- promoting contact between the school, parents, pupils, and the local community;
- fundraising;
- organising events;
- · reporting to the parent forum;
- being involved in the appointment of senior promoted staff; and
- providing a representative to the National Parent Forum of Scotland.

Parent council chairs can attend the Parent Council Liaison Group, which gives parent councils an opportunity to speak with elected members and senior managers from the Council about issues relating to education in Renfrewshire. These meetings take place four times a year and details are sent to Parent council chairs at the start of each new academic year.

For more information on parental involvement or to find out about parents as partners in their child's learning, please contact the school or visit the Parentzone website at:

https://education.gov.scot/parentzone

https://www.npfs.org.uk/

Parent Teacher Association

We have an active Parent Council who always welcome new members. If you can help please come alone or speak to one of the committee. The number is available from the school office.

Home School Links

The Home Link Service is one of the services that supports children and families in Renfrewshire. They are a multi-disciplinary team based in different areas across Renfrewshire and linked to school clusters.

The main aim of the service is to increase the educational attainment of children and young people. This is achieved by developing links between home and school to ensure pupils identified through the school's Extended Support Framework as facing issues at home or in school that are barriers to learning are offered additional support.

Support offered to pupils can be given individually or in a group setting. Parents are fully involved, with an initial home visit to discuss the referral and updates on progress reviewed and evaluated on a regular basis.

Support is also offered to pupils who are identified as anxious during times of change, such as moving from nursery to primary, primary to secondary and secondary to further education or employment. These can be stressful times for both pupils and parents and a Home Link Worker can support parents and the school to work together to ensure a smooth transition, and help children and young people learn how to cope with change.

Home Link is a non-statutory service and staff work in partnership with parents or carers, school staff and other agencies, including counselling and support services, health, social work and community learning and development, and other identified local voluntary and government agencies.

Pupil Council

Children are elected to the school pupils council and they are involved in the decision making process. Primary 7 pupil councillors have the opportunity to be the chairperson and the secretary to the pupil council. This group meet monthly in school.

Community Links

We are proud of our Community and actively seek to support local events and organisations, in particular neighbouring schools, St. Vincent's Hospice, Capability Scotland and the Parishes of St. Aidan's, Christ the King and Our Lady of Fatima.

The School supports various charities and invite representatives of these charities to come into our school and talk with the children.

We encourage the community to be part of our school by inviting them into coffee mornings, open afternoons and our school productions.



School Lets

The sale and/or consumption of alcohol on school premises is prohibited. No applications for occasional licences by the school, Parent Council or other party hiring or using the school premises should be made to allow for the sale of alcohol on school premises.

To apply to use school facilities, contact the Community Facilities Section. Contact details are in the important contacts section at the end of this handbook.

Other Useful Information

Listening to learn - complaints, comments and suggestions

Renfrewshire Council encourages feedback on its services from parents and pupils as part of our overall commitment to giving the best possible service and to working in partnership. We are interested in feedback of all kinds, whether it be compliments, suggestions or complaints.

If you want to register a comment of any type about the school you can do this by writing, telephoning or making an appointment to see someone. All feedback is welcome and keeps us in touch.

If, in particular, you have a complaint about the school, please let us know. It is better that these things are shared openly and resolved fairly, rather than being allowed to damage the relationship between the family and the school. There will be no negative consequences from making a complaint and we will deal with the issue confidentially. If we have made a mistake, we will apologise quickly and clearly and try to put things right.

There are some things which you should be aware of when making a complaint:

- Complaints about the school should be made first to the head teacher.
- It is helpful if you can give some details of the issue and ask for an early appointment to discuss it.
- We want to resolve complaints as quickly as possible. You will get a decision on your complaint in five working days or less, unless there are exceptional circumstances. If it is going to take longer than five working days, we will let you know.
- If you are not happy with the response to your complaint, you have the right to take it further. You can fill in a complaints form (available from the school or any council office), fill in the online form, write to us, email us at complaints@renfrewshire.gov.uk, or call us on 0300 300 0170. At this stage, we will carry out an in-depth investigation. We will acknowledge receipt of your complaint within three working days and give you a full response within twenty working days. If the investigation is going to take longer than this, we will contact you to discuss timescales.
- If you are still unhappy after the further investigation and our reply, you can take the matter up with the Scottish Public Services Ombudsman. Our reply will include the contact details.
- You should also note that you have the right to raise unresolved concerns with your local councillor, MSP or MP.

Data Protection

Information on pupils, parents and guardians is stored on a computer system and may be used for teaching, registration, assessment and other administrative purposes. The information is protected by the EU General Data Protection Requirement and can only be shared or disclosed in accordance with the law.

Pupils attending any type of school have a right of access to their own information. This is

known as the right of subject access. When a child cannot act for themselves or the child gives permission, parents will be able to access this information on their behalf.

For more information on data protection, please contact the school.

Information in Emergencies

We make every effort to maintain a full educational service, but on some occasions, circumstances arise which lead to disruption. Schools may be affected by severe weather, traffic and transport disruption, power failures or fuel shortages. In such cases, we will do all we can to let you know when we are closing and reopening the school or nursery.

We use a variety of methods to keep you updated in emergency situations including: e-mails, our schools digital newsletter, text messages, the school and council websites and Renfrewshire Council's social media channels (Facebook - renfrewshirecouncil and Twitter - @RenCouncilNews).

Further information may also be provided through letters, announcements in the local press, local radio, or notices in local shops, churches and community centres.

Please ensure we have the most up-to-date emergency contact information for your family and you are following the council's social media channels. You can sign up for the school's digital newsletter via www.renfrewshire.gov.uk/e-alerts.

Important Contacts

Director of Children's Services

Steven Quinn Renfrewshire House Email

Cotton Street <u>csdirector@renfrewshire.gov.uk</u> Paisley

PA1 1LE Phone: 0141 618 6839

Homelink Service Senior Home Link Workers

c/o West Primary School Email

Newton Street morag.mcguire@renfrewshire.gov.uk
Paisley pamela.mckechan@renfrewshire.gov.uk
PA1 2RL Phone: 0300 300 1415

Community Learning & Development

Community Facilities Renfrewshire Leisure Email

Section 3rd Floor comfac.els@renfrewshire.gov.uk

Renfrewshire House Phone: 0300 300 1430

Cotton Street Paisley PA1 1LE

Adult Learning West Johnstone Shared Email

Services Campus <u>als.els@renfrewshire.gov.uk</u>

Beith Road Phone: 01505 382863

Johnstone
PA5 0BB

Youth Services West Primary School Email

Newton Street youth@renfrewshire.gov.uk
Paisley Phone: 0141 889 1110

PA1 2RL

Customer Service Centre

Customer Service Renfrewshire House Email

Centre Cotton Street registrar.cs@renfrewshire.gov.uk
Paisley Phone: 0300 300 0300

Paisley Phone: 0300 300 0300 PA1 1AN

Websites

You may find the following websites useful.

- https://education.gov.scot/parentzone/ parents can find out about everything from school term dates to exam results. This site also offers information for nursery aged children and young people who have left school. It also lists relevant publications for parents and provides hyperlinks to other useful organisations.
- https://education.gov.scot/education-scotland/inspection-reports/ parents can access school and local authority inspection reports and find out more about the work of Education Scotland.
- https://education.gov.scot/parentzone/find-a-school parents can find out about individual schools. They can choose a school and select what type of information they need such as Education Scotland reports, exam results, stay on rates and free school meal entitlement.
- http://www.renfrewshire.gov.uk/ contains information for parents and information on Renfrewshire schools.
- http://www.childline.org.uk/Explore/Bullying/Pages/Bullyinginfo.aspx contains information for parents and children on varying forms of bullying and provides help for parents and children who are affected by bullying.
- http://www.respectme.org.uk/ Scotland's anti-bullying service. Contains information for parents and children on varying forms of bullying and provides help for parents and children who are affected by bullying
- https://education.gov.scot/- provides information and advice for parents as well as support and resources for education in Scotland
- http://www.equalityhumanrights.com/ contains information for everyone on equality laws within the government and local authorities.

Glossary

ASL - Additional Support for Learning

ASN - Additional Support Needs

CFE - Curriculum for Excellence

CLAD - Community Learning and Development

FOI - Freedom of Information

GIRFEC - Getting it Right for Every Child

HT/PT/PST - Head Teacher/Principal Teacher/Pastoral Support Teacher

LTS - Learning and Teaching Scotland

SIP - Service Improvement Plan

Although this information is correct at time of printing, there could be changes affecting any of the contents before or during the course of the school year or in future school years.

Parent feedback

Please take a few minutes to fill in and return the questionnaire on the next page. Your feedback will help us improve the handbook next year.

Tell us what you think

. ,					
Yo	ur feedback will help us to improve our handbook.				
Dic	d you find	Please tick			
1.	the handbook useful?	□Yes □No			
2.	the information you expected?	□Yes □No			
3.	the handbook easy to use?	□Yes □No			
Pl€	Please tell us how we can improve the handbook next year.				
Na	me of school:				
	ank you for filling in the questionnaire. Your views are apps questionnaire to:	preciated. Please return			
Ро	licy & Commissioning Team				
Ch	ildren's Services, Renfrewshire Council				
Re	nfrewshire House				
Со	tton Street				
Pa	isley				
PΑ	1 1LE				
Δm	azil address: csdatanolicy@renfrewshire gov uk				