



Barsail Relationships Policy

The Adults Will

1. Nurture relationships.
2. Model our values.
3. Listen.
4. Praise positive choices.
5. Provide a safe environment.

Barsail Values



Honesty

Empathy

Ambition

Respect

Teamwork

Success

'Over & Above'

Behaviours

Includes the following:

1. Exceeding our school values.
2. Impacting the wider Barsail community.
3. Showing Barsail initiative.

Our Vision Message

'Dream Big, Aim High, Achieve More'

Classroom Plan

1. Reminder
2. Last chance
3. Two minutes owed & restorative conversation
4. Pay it Back to HEARTS for repeated two minutes owed/serious incident

Next Steps

5. Restorative teacher + parent meeting
6. Restorative SLT meeting
7. Personal Relationships Plan

30-Second Script

- 'I noticed you are...'
- 'You are not showing our HEARTS Value...'
- 'You have chosen to...'
- 'Do you remember when you...'
- 'That is who I need to see today. Thank you.'

Restorative Questions

1. What happened?
2. What were you feeling/thinking at the time?
3. How did this make other people feel?
4. Who has been affected and how?
5. What should we do to put things right?
6. If this happened again, how could you do things differently?