



LGBT Inclusive Education



Scotland has become the first country in the world to embed lesbian, gay, bisexual and transgender (LGBT) inclusive education across the school curriculum. This initiative supports a rights-based approach, Getting It Right For Every Child (GIRFEC), the Equality Act 2010 and the incorporation of the UNCRC Act 2021.

Arkleston is a two times gold awarded rights respecting school that has inclusivity of all as part of our school values and by delivering LGBT inclusive education we are reaffirming our commitment to putting the needs of each and every child at the heart of our approach, enabling us to get it right for every child.

Education Scotland has provided training for staff in order to ensure all themes are covered in a sensitive and appropriate manner. Including LGBT themes within a learning content can support efforts to address the stigma, stereotypes and prejudice which leads to bullying and social exclusion of learners who are LGBT or are perceived to be by others. It is focused on learning within the curricular areas and interdisciplinary studies.

Equality Act 2010

The Equality Act 2010 consolidated and replaced previous equality legislation and protects people from discrimination based on Protected Characteristics.

The Protected Characteristics with the Equality Act 2010 are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

Through our citizenship curriculum we are teaching our young people how to be respectful and responsible citizens in their world which means they must understand the causes and consequences of discrimination if these protected characteristics are not adhered to. We also hope for our young people to be Nurtured and Included Citizens and we explore the importance of including everyone regardless of race religion or gender. We support those in need and promote individuality and equal rights.

LGBT Inclusive Education Themes

The themes which schools in Scotland will aim to cover as part of LGBT Inclusive Education are:

- Understanding the Equality Act, UNCRC and Human Rights
- Identifying prejudice, discrimination and bullying (including homophobia, biphobia and transphobia)
- Recognising and challenging gender stereotypes
- Diverse families including LGBT parents and siblings
- Celebrating diversity and difference
- History of LGBT equality movements
- LGBT past and present role models

Each school will decide how these themes are taught and the content will be based on the age and stage of the children. Some of these themes could be challenging, however, due to the work covered within our citizenship curriculum, our young people have the opportunity to connect learning to their lives, their community and their world.

If you have any questions moving forward, please don't hesitate to contact Mrs Farrell for further information. We would really like to have parents involved in the implementation of this work and value your input.

Arkleston Primary



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