

Dunbarney Primary School and Nursery

Child Protection and Safeguarding Policy

Introduction

At Dunbarney Primary School and Nursery, we are committed to providing a safe and secure environment for all our pupils. Our Child Protection and Safeguarding Policy outlines the measures we have in place to protect children from harm, to maintain their welfare, and to create a culture of openness and vigilance in our school community.

Statement of Intent

The safety and well-being of our pupils is of utmost importance to us. We aim to:

1. Create an environment where children feel safe, valued, and encouraged to speak out.
2. Provide appropriate guidance and support for all staff, enabling them to recognise and respond to signs of abuse or neglect.
3. Work in partnership with parents, carers, and relevant agencies to safeguard and promote the welfare of our pupils.
4. Ensure that all staff, volunteers, and visitors are aware of their responsibilities in relation to child protection and safeguarding.

Key Principles

1. **Prevention:** We will provide a safe and secure learning environment that protects children from harm and minimises the risk of abuse.
2. **Protection:** Any concerns about a child's welfare will be taken seriously and addressed promptly through established procedures.
3. **Support:** We will provide appropriate support and guidance to pupils affected by abuse or neglect.
4. **Collaboration:** We will work in partnership with parents, carers, and relevant agencies to promote the welfare of our pupils.
5. **Training and Awareness:** All staff will receive annual and regular training and updates on child protection and safeguarding matters.

Roles and Responsibilities

Designated Child Protection Officers

- The DCPO is responsible for coordinating safeguarding activities and liaising with external agencies.
- Miss Louise Kelly HT and Miss Angela Dow DHT can be contacted through the main school office.

Staff Responsibilities

All staff members have a duty to:

- Create a safe and positive environment for pupils.
- Be vigilant and report any concerns about a child's welfare to the designated CPOs.
- Maintain an awareness of the signs of abuse and neglect.
- Attend regular training on child protection and safeguarding matters.

Procedures for Reporting Concerns

If staff members have a concern, they should:

1. Share their concerns with a Child Protection Officer as soon as possible.
2. Provide factual and precise information, including dates, times, and any relevant details.
3. Record the concerns using the appropriate reporting form (Copies available on Child Protection Board in the staff room), ensuring it is signed and dated.

Training and Awareness

To ensure staff members are equipped to fulfill their safeguarding responsibilities, we will:

- Provide annual child protection and safeguarding training.
- Update staff members on any changes to legislation or local procedures.
- Deliver regular briefings to keep safeguarding practices current and reinforce the importance of vigilance.

Confidentiality and Information Sharing

All staff members will:

- Understand that child protection concerns take precedence over confidentiality.
- Share information on a need-to-know basis only, following data protection guidelines.
- Ensure that written records of concerns are kept securely.

Review and Monitoring

This Child Protection and Safeguarding Policy will be reviewed annually, or more frequently if required, to ensure its effectiveness and compliance with legal requirements. The policy will be approved by made available to all staff, parents, and relevant stakeholders.

By implementing this comprehensive Child Protection and Safeguarding Policy, we demonstrate our commitment to creating a safe and secure learning environment that prioritizes the well-being of all our pupils.

Perth and Kinross Child Protection Duty Team – 01738 476768

To be reviewed August 2025