

**Equal Opportunities**

It is unlawful for an educational establishment to discriminate on grounds of race, gender or disability.

1. In terms on which it offers admission

Or

1. By refusing to or omitting to accept an application for admission.

Or

1. In the way it affords children access to any benefits or services.

Or

1. By refusing to or omitting to afford children access to these benefits, facilities or services.

Or

1. By excluding children from the establishment.

Or

1. By subjecting children to any other detriment.

In your daily practice you must recognise and ensure that:

 Each individual is treated fairly and with respect in a non-discriminatory environment.

Each individual is given the opportunity to take a full and active part in all aspects of the curriculum.

 Each individual has opportunities to experience success.

 Each individual is supported in absorbing language, cultural heritage and beliefs.

Each individual is encouraged to respect and appreciate other cultures and communities.

There are opportunities to foster food relationships in order that each individual can begin to appreciate similarities and respect differences. (Promoting positive behaviour).

Resources and approaches demonstrate positive role models for each individual, reflecting the Council’s stance on equal opportunities.

North Lanarkshire Council is an “Equal Opportunities” employer.

NB – Please remember that this policy applies to children, staff and parents alike.

**Updated August 2018 by N. Ferguson**

 **Woodlands Nursery Class – EQUAL OPPORTUNITIES** 

