

Monitoring and Evaluation of Development and Learning Policy

Aims

In Stepps Primary Nursery Class we aim to provide a service of the highest quality where children's development and learning is paramount. Our aims are to:-

- Provide a safe and stimulating environment in which children can feel happy and secure
- Encourage the emotional, social, physical, creative and intellectual development of children
- Promote the welfare of children
- Encourage positive attitudes to self and others, and develop confidence and self-esteem
- Create opportunities for play
- Encourage children to explore, appreciate and respect their environment
- Provide opportunities to stimulate interest and imagination
- Extend children's abilities to communicate ideas and feelings in a variety of ways

Objectives

An important part of this high quality service is monitoring and evaluation.

- (a) Monitoring of the on-going work of the nursery to ensure Nursery practice is consistent and;
- (b) Evaluating in order to improve performance, practice and highlight areas of development.

The involvement of all Nursery Staff in these is of importance.

Stepps Primary Nursery will follow the guidance contained in the Child at the Centre:

Self Evaluation

7.1. - Staff involvement in Nursery self evaluation

7.1. - Monitoring and evaluation by promoted staff

The work of individual staff is monitored:

3.1. - Quality of children's development and learning

3.2. - Staff/Child Protection interaction

3.3. - Meeting the children's needs

1.3. - Quality of planning

3.4. - Assessment

Procedures

Individual Nursery Staff should:

- Monitor and evaluate their forward plans
- Use a range of strategies to assess children's progress in their development
- Use the results of observations and assessment to inform the next steps in learning
- Evaluate and reflect on their own performance and practice
- Participate in discussions and evaluations of the work in the nursery

Promoted staff will monitor and evaluate:

- Staff's planning
- Nursery Practice
- Performance and effectiveness
- Children's development and progress

Promoted staff will use various means of monitoring and evaluating:

- Discuss forward plans
- Work alongside staff and children
- Monitor key aspects
- Observing quality of staff/child interaction
- Sample children's work

Staff are encouraged to become involved in evaluation by discussing strengths, weakness, efforts to improve, change and development at the staff's annual Professional Review and Development meetings.

The above procedures constitute the Nursery's efforts to ensure that in Stepps Primary Nursery we provide a service of the highest quality where children's development and learning is of prime importance.

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