



Saint Brendan's Nursery Class



Risk Reduction Policy

- Staff must never leave children unattended
- Ratio 1:8 always adhered to as much as possible
- First Aid Kit available at indoor and outdoor areas. In the event of a severe incident help can be obtained from the school office or SLT's office, both of which, overlook the nursery play area.
- In the event of an accident children should be dealt with in that area by the staff member who is overseeing it
- Staff vigilance at all times
- Sufficient staff are in place when required
- Regular formal and informal meetings with SLT to review/monitor procedures
- Staff always aware of agreed Health and Safety procedures when outdoors and indoors. Risk assessment available and displayed on walls
- Staff work with outside agencies eg: Educational Psychology, Speech & Language Therapy etc for ongoing strategies and advice where appropriate
- Staff should support children to access different learning experiences while avoiding situations that might result in frustration or peers interrupting play
- Staff tactfully remind children, when appropriate, that some children require space and become distressed if others get too close
- De-escalation strategies are used by staff eg, distracting children and offering 'new' items to distract children from potentially inflammatory situations
- Staff record observations of learning achievements for all children within their online learning profile (Learning Journal)
- Staff aware of statutory requirements in fulfilling Personal Plan targets and outcomes, with support from SLT as required
- Staff attend appropriate training in with

Reviewed: May 2024

Reviewed: May 2025

Reviewed: May 2026

Review by: May 2027