KAABC Our policy

A lways report concerns.

Pupils have the right to come to school without fear of discrimination (UNCRC Article 2) and to be protected from being hurt UNCRC, Article 19). Concerns should be reported either by calling the school, speaking to your DHH or via OTB for staff.

B e confident that your concern will be taken seriously.

You have the right to an opinion and for it to be taken seriously (UNCRC, Article 12). Bullying of any description is not acceptable.

C ommit to challenging bullying behaviour.

Kilsyth Academy encourages all to respect other people's rights and values (UNCRC, Article 29). Don't let bullying behaviour go on. If it hasn't stopped raise another concern. As a community we are committed to challenging bullying behaviour.

Pupils—Report all concerns to a class teacher or your Pupil Support Teacher. Your PS will investigate it and take appropriate action—this may involve a restorative conversation with you and the other person(s). They will speak to you about this and let you know what has happened.

<u>Report it again if it doesn't stop.</u>

Parents—Report concerns to your child's Pupil Support Teacher. They will communicate to you the results of their investigation and actions taken. Feel free to call and request an update at any time.

<u>Report it again if it doesn't stop.</u>

Staff—Report concerns via SEEMis or verbally. The PS will update you if necessary action is required.

<u>Report it again if it doesn't stop.</u>

Some concerns may require further action, such as those that are prejudice-based. Some concerns may require to be passed to other authorities The Pupil Support Teacher involved will let you know if this is the case.