

Greengairs Primary School



Promoting Positive Behaviour & Relationships Policy

Happy

Safe

Included

Achieving

Greengairs Primary School is a warm and inclusive school where children feel secure, valued, and happy to belong to our learning community.

We aim to:

- Incorporate the principles of the UNCRC when establishing clear, consistent expectations for positive relationships and appropriate behaviour, ensuring the safety and dignity of all.
- Promote a calm, focused, and respectful atmosphere that supports effective teaching and learning.
- Maintain a shared and consistent approach to relationships and behaviour across the school, working in partnership with parents and carers.
- Embrace our core values of 'happy', 'safe', 'included' and 'achieving', which, along with the principles of the UNCRC, underpin everything that we do.

All members of the school community share a collective duty to support and follow the principles set out in this policy. Alongside this shared commitment, each individual has clearly defined roles that they are expected to carry out.

Rights Holders (Children) should:

- Adopt the principles of the UNCRC in their everyday words and actions.
- Uphold and respect the rights of all.
- Co-create a class charter with their teacher.
- Uphold the articles within the charters within their school, class and playground.

Duty Bearers (Staff) should:

- Be a role model by adopting the principles of the UNCRC in their everyday words and actions.
- Uphold and respect the rights of all.
- Co-create a class charter with their pupils.
- Support children in upholding the articles within the charters.

- Implement the Duty Bearer's actions related to school, class & playground charters.

Duty Bearers (Parent/Carers) should:

- Support staff and children in adopting the principles of the UNCRC.
- Ensure that children learn to exercise their rights and to ensure that the rights of the child are protected.
- Respect the rights of all.
- Support the school in the implementation of this policy.

Promoting positive behaviour & relationships at Greengairs Primary School:

- Weekly 'Shining Star' trophy and certificate to recognise pupils who display positive behaviour, demonstrate commitment to learning, and contribute positively to the wider school community
- Rights respecting 'Make a Difference' family group, who choose and oversee the Monthly 'Rights Respecting Award'
- Monthly 'Rights Respecting Award' trophy & certificate to recognise and celebrate pupils who actively champion their rights and the rights of others
- Each class teacher utilises a reward system to encourage positive behaviour, resilience, and effort across learning
- Each class has a class charter, which is displayed and referred to frequently to ensure that children are using rights based language
- Greengairs Primary School also has a school and playground charter, which are displayed around the building
- Disagreements are addressed by children using restorative language and methods. Adults are available to facilitate this if children require support in working through conflict
- Fun 31 is held at the end of each week, celebrating pupils' positive behaviour to recognise and celebrate positive behaviour and strong relationships

The Rights Within Greengairs Primary School's 'Vision & Values':

Article 3 – When adults make decisions, they must think about what is in the best interests of the child.

Article 6 – The right to life and development.

Article 12 – You have the right to an opinion, and to have that opinion respected.

Article 28 – The right to education

Article 29 – Goals of education to develop skills, talents and abilities