

Greengairs Primary School



Developing the Young Workforce Policy

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Developing the Young Workforce Policy

Greengairs Primary School is committed to embedding *Developing the Young Workforce (DYW)* within the curriculum to ensure all learners develop the skills, knowledge, and attributes needed for learning, life, and work. This policy aligns with Curriculum for Excellence entitlements and supports Scotland's Youth Employment Strategy.

Developing the Young Workforce (DYW) is the Scottish Government's national strategy for strengthening links between businesses and education to better prepare children and young people for the world of work.

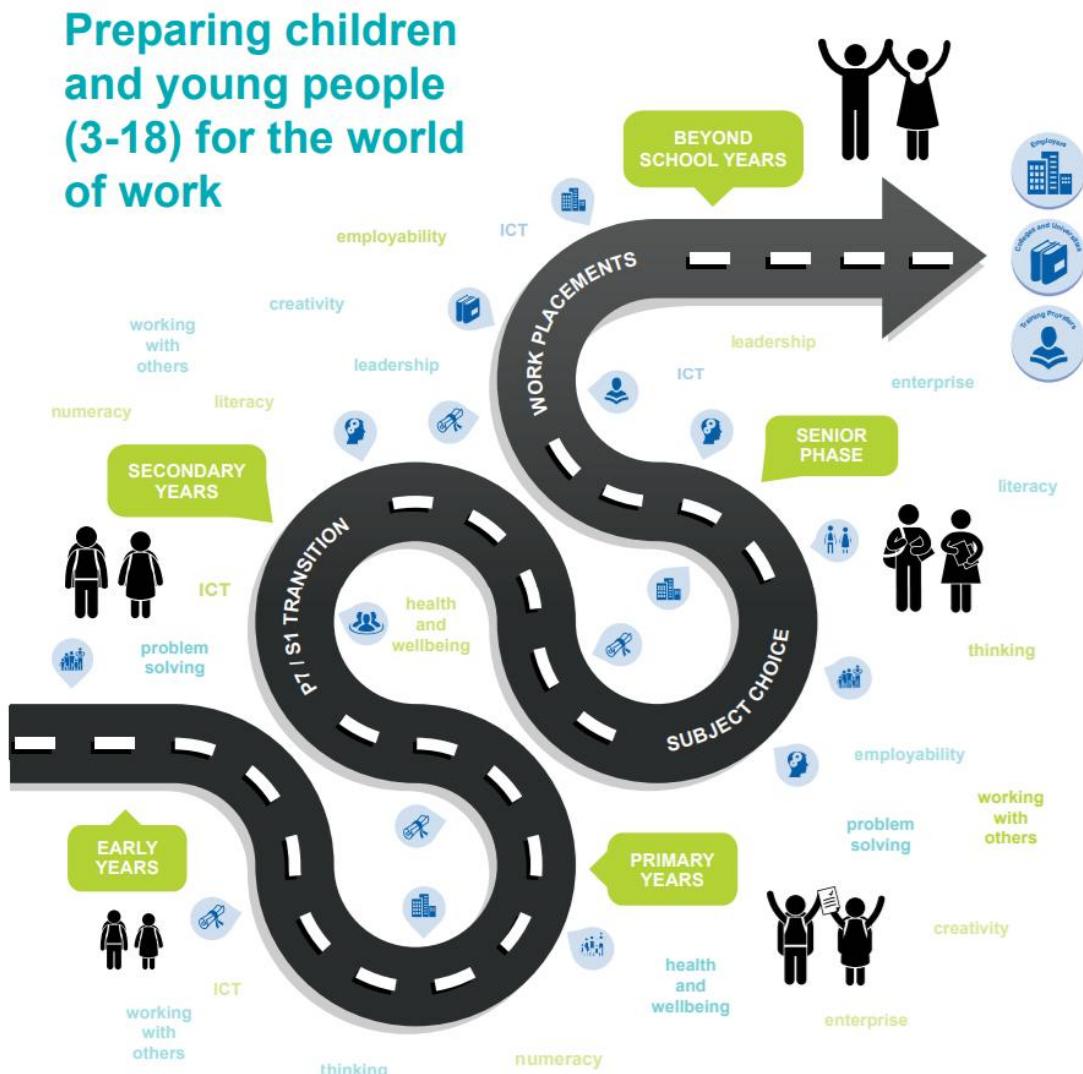
As per the DYW: Career Education Standard (3-18), all children and young people in Scotland are entitled to experience a curriculum which teaches them about the world of work, empowering them to:

- **Develop transferable skills for learning, life, and work.**
- **Explore careers and job opportunities, including entrepreneurship, with an understanding of the skills and strengths needed to succeed.**
- **Face challenges and celebrate accomplishments**
- **Promote equality, inclusion, and challenge stereotypes in career aspirations.**

Teachers will do this by:

- **Embed career education across the curriculum and everyday learning**
- **Provide opportunities for pupils to identify, record, and reflect on skills for learning, life, and work.**
- **Support pupils in developing meta-skills (e.g., creativity, problem-solving, communication) linked to future employability.**
- **Develop children and young people's understanding of the responsibilities and duties placed on employees and employers.**

From DYW: *Career Education Standard (3-18)*



Developing the Young Workforce

Children and young people develop interests, strengths, skills and aspirations through experiences as part of the curriculum and life beyond school. A range of partners support these exciting journeys through co-design and co-delivery and together shape children and young people's decisions about their future and the pathways they follow. Where will these journeys take children and young people and how can **YOU** contribute?

www.educationscotland.gov.uk/developingtheyoungworkforce

