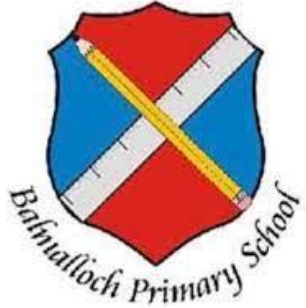


Primary School & Nursery Class

Pupil Improvement Plan

2025/26



responsi**B**ility

gr**A**ttitude

BELIEVE IN YOURSELF

hu**M**ility and forgiveness

persever**A**nce

Love

ACHIEVE YOUR GOALS

h**O**nesty and gener**O**sity

compassion and respe**C**t

friends**H**ip & family

A Place of Enthusiastic Learning and Achievement!

RATIONALE

Education Scotland state -

"In schools and early learning and childcare (ELC) settings, learner participation is core to a good education. As part of all educational experience, it is young people's right to have a say in matters that affect them."

Our pupil voice groups create targets that the groups take forward through their work as part of a Pupil Voice group. The children, overseen by the adult responsible for that area, include how they will measure the success in achieving the improvement targets set and identify any resources needed.

To ensure that children are given opportunities to share their views and opinions on school improvement, we have recognised the need for a Pupil Improvement Plan that incorporates the views and opinions of our children but also allows them to have an active role within delivering improvement in Balmalloch Primary School & Nursery Class.

PUPIL VOICE

Our Pupil Voice groups within Balmalloch Primary School and Nursery are -

- Pupil Council
- Rights Respecting Schools Committee
 - Digital Leaders
 - Young STEM Leaders
 - Eco Committee
 - Sports Committee
- Reading Schools Committee
- Health and Wellbeing Committee
 - DYW Committee
 - Fairtrade Committee
- British Council Partnership Schools Committee
 - Pupil Representatives

These groups also involve children from Primary 1-7.

We also introduced School Captains, Vice-Captains and Prefects known as our Pupil Representatives during the session 2019/20 to further support Pupil Voice, making a difference to learners' experiences and opportunities for achievement.

PARENTS/CARERS

Education Scotland

Engaging Parents and Families

A Toolkit for Practitioners - School Improvement Planning

'Parents have their own perspectives on school education and what can be done to improve standards and quality. Schools should foster a positive and open ethos which encourages parents to share these perspectives'. (Scottish Schools (Parental Involvement) Act Guidance, 2006.

Reflective Statements:

The School Improvement Plan has a strategic focus with simplified, clear, streamlined, prioritised approaches along with realistic and achievable timescales that lead to improved outcomes for learners.

A range of evidence is used to identify priorities for improvement.

Parents and the school community are involved in reviewing progress and identifying priorities as part of the School Improvement Planning process and cycle.

School improvement planning

Has the School Improvement Plan been communicated to the wider parent forum, school community, children and young people, staff and partners?

Has a process been set up to regularly review progress of the School Improvement Plan with stakeholders and discuss/measure the impact on outcomes?

Is the Standards and Quality report prepared annually for parents to communicate progress on the School Improvement Plan and identify key strengths and areas for improvement?

Have you ensured that school improvement and reporting documents are in plain English, easily understandable and in 'parent-friendly' language?

Involving Parents/Carers

- * Vision/Aims/Rationale
- * Improvement Planning and Self-Evaluation
- * Reviewing Policies
- * Enhanced Curriculum (e.g.) Volunteers
- * Short-Life Working Groups (e.g.) Poverty Proofing
- * Developing the Young Workforce

Leadership of Change & Leadership of Learning

What is School Improvement Planning?

School Improvement Planning is a process by which members of the school community conducts a thorough evaluation of their school's educational programming in the previous school year/s and the development of a written school plan that:

- Establishes the starting point for ongoing evaluation of efforts
- Unifies independently organised school improvement efforts from various areas of the total school programme into a single, focused process.

Partners in Planning for Improvement

- Start small - the most effective programmes come when adaptations can be made freely. Pupils and parents/carers need time to get used to the formality of the meetings and what is expected of them.
- High quality discussions around school improvement planning are vital.
- Regular meetings allow for more flexibility.
- Keep staff, pupils, parents and partners updated with any progress.

In Partnership with ...

- Staff
- Pupils
- Parents
- Community

Improvement questions

- How do your pupils help to shape and evaluate your school improvement plan?
- How well do you engage parents and partners in identifying/evaluating school priorities?

Taking Account of...

- National Improvement Framework for Scottish Education
- How Good Is Our School?, How Good Is Our School - Learners?, How Good Is Our Early Learning and Childcare?
- The Scottish Attainment Challenge



Pupil Improvement Plan

Pupil Voice Group: Rights Respecting Schools

LEAD: MISS MCDONNELL AND MRS HUTCHINSON

SLMT Mrs Murphy

MEMBERS:

<u>Pupil Voice Improvement Priority</u>	<u>Targets</u>	<u>Timescale</u>
<p>Date Range of this Plan: January 2026- June 2026</p> <p>Topic: Rights Respecting Schools</p> <p>Our School's Goal: Achieve the Gold Level Award for Rights Respecting School</p> <p>Overall Aim for this Topic Working together in partnership with pupils, parents and all staff members to fully embed the UNICEF Rights of the Child into the curriculum, ethos and values.</p>	<ul style="list-style-type: none"> Continue to increase awareness of Children's Rights throughout the school - Children across the school should be able to name specific rights and explain how this applies to them (Birthday Articles). 	Ongoing
	<ul style="list-style-type: none"> Increase engagement with articles by placing these throughout the school at relevant places (e.g. first aid room) - eye-catching and consistent design - UNICEF logo, school mascot involvement. 	March 2026
	<ul style="list-style-type: none"> Increasing engagement of articles with learners through events, awards and recognition 	Ongoing
	<ul style="list-style-type: none"> Continue monthly awards that are specific to RRS for example Kindness / Respect champions that will interlink with the school awards. 	ongoing
	<ul style="list-style-type: none"> Opportunity for learners to create an inclusive space and establish class wellbeing ambassadors. 	January 2026
	<ul style="list-style-type: none"> Complete pre-assessment surveys to gather learners' knowledge and understanding of rights. 	February 2026
	<ul style="list-style-type: none"> Introduce and establish the Global Goals and global citizenship throughout the school community. 	ongoing
	<u>Resources</u>	<ul style="list-style-type: none"> ICT, Stage Specific Resources for Class Teachers (for events), Article Display Posters, Certificates for Awards
<u>Involvement of Parents/Carers</u>	<ul style="list-style-type: none"> Include in newsletter every class Homework grid include RRS task 	

- Article of the month
- Pupil group leading parent information session

<u>Checkpoint 1 - Term 1</u>	
<u>Checkpoint 2 - Term 2</u>	
<u>Checkpoint 3 - Term 3</u>	<p>P1-3 have been exploring a range of rights through play-based experiences. For example, they are learning about their right to be listened to (Article 12), understanding that their voices matter. Through activities such as building, role play, and sharing, children are developing skills in taking turns and expressing their ideas.</p> <p>P4-7 have been developing their understanding of the role of duty bearers, learning that certain individuals and groups have a responsibility to uphold and protect children's rights. Through discussions and activities, they have explored who duty bearers are (such as adults in school, at home, and in the wider community) and how they support children's wellbeing, safety, and ability to have their voices heard.</p>
<u>Checkpoint 4 - Term 4</u>	

Appendix 1:

When considering your Cluster and School Improvement Priorities, you are asked to provide links to the following, as well as the Quality Indicators within HGIOS4 and HGIOELC:

UNCRC	HGIOS 4 & HGIOELCC	National Improvement Framework: priorities and drivers
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	HGIOS LEARNERS	
<p>Article 1 - definition of the child</p> <p>Article 2 - non-discrimination</p> <p>Article 3 - best interests of the child</p> <p>Article 4 - implementation of the Convention</p> <p>Article 5 - parental guidance and child's evolving capacities</p> <p>Article 6 - life, survival and development</p> <p>Article 7 - birth registration, name, nationality, care</p> <p>Article 8 - protection and preservation of identity</p> <p>Article 9 - separation from parents</p> <p>Article 10 - family reunification</p> <p>Article 11 - abduction and non-return of children</p> <p>Article 12 - respect for the views of the child</p> <p>Article 13 - freedom of expression</p> <p>Article 14 - freedom of thought, belief and religion</p> <p>Article 15 - freedom of association</p> <p>Article 16 - right to privacy</p> <p>Article 17 - access to information from the media</p> <p>Article 18 - parental responsibilities and state assistance</p> <p>Article 19 - protection from violence, abuse and neglect</p> <p>Article 20 - children unable to live with their family</p> <p>Article 21 – adoption</p>	<p>HGIOS & HGIOELCC</p> <p>1.1: Self-evaluation for self-improvement</p> <p>1.2: Leadership for learning</p> <p>1.3: Leadership of change</p> <p>1.4: Leadership and management of staff</p> <p>1.5: Management of resources to promote equity</p> <p>2.1: Safeguarding and child protection</p> <p>2.2: Curriculum</p> <p>2.3: Learning teaching and assessment</p> <p>2.4: Personalised support</p> <p>2.5: Family learning</p> <p>2.6: Transitions</p> <p>2.7: Partnerships</p> <p>3.1: Ensuring wellbeing, equality and inclusion</p> <p>3.2: Raising attainment and achievement</p> <p>3.3: Increasing creativity and employability</p> <p>Specific to HGIOELC</p> <p>3.2: Securing children’s progress</p> <p>3.3: Developing creativity and skills for life</p> <p><u>HGIOS – LEARNERS</u></p>	<p>NIF Priorities</p> <ol style="list-style-type: none"> 1. Placing the human rights and needs of every child and young person at the centre of education 2. Improvement in children and young people’s health and wellbeing; 3. Closing the attainment gap between the most and least disadvantaged children and young people; 4. Improvement in skills and sustained, positive school leaver destinations for all young people 5. Improvement in attainment, particularly in literacy and numeracy. <p>NIF Drivers</p> <ol style="list-style-type: none"> 1. School and ELC Leadership 2. Teacher and Practitioner Professionalism 3. Parent/Carer Involvement and Engagement 4. Curriculum and Assessment 5. School and ELC Improvement 6. Performance Information

<p>Article 22 - refugee children</p> <p>Article 23 - children with a disability</p> <p>Article 24 - health and health services</p> <p>Article 25 - review of treatment in care</p> <p>Article 26 - social security</p> <p>Article 27 - adequate standard of living</p> <p>Article 28 - right to education</p> <p>Article 29 - goals of education</p> <p>Article 30 - children from minority or indigenous groups</p> <p>Article 31 - leisure, play and culture</p> <p>Article 32 - child labour</p> <p>Article 33 - drug abuse</p> <p>Article 34 -sexual exploitation</p> <p>Article 35 - abduction, sale and trafficking</p> <p>Article 36 - other forms of exploitation</p> <p>Article 37 - inhumane treatment and detention</p> <p>Article 38 - war and armed conflicts</p> <p>Article 39 - recovery from trauma and reintegration</p> <p>Article 40 - juvenile justice</p> <p>Article 41 - respect for higher national standards</p> <p>Article 42 - knowledge of rights</p>	<ul style="list-style-type: none"> • Our Relationships • Our Learning and Teaching • Our School and Community • Our Health and Wellbeing • Our Successes and Achievements 	
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	August 2025	September 2025	October 2025	November 2025	December 2025
	School Value: FRIENDSHIP	School Value: GRATITUDE	School Value: HONESTY	School Value: RESPECT	School Value: COMMUNITY
January 2026	February 2026	March 2026	April 2026	May 2026	June 2026

<p>Establish 2025-26 RRS Committee.</p> <p>School Value: PERSERVERANCE</p>	<p>EVENTS</p> <p><u>Articles 19, 17 & 34</u> Safer Internet Day 10 February</p> <p><u>Article 2</u> LGBT History Month 1-28 February</p> <p>School Value: ACHIEVE YOUR GOAL</p>	<p>EVENTS</p> <p><u>Article 24</u> World Water Day 16 March</p> <p><u>Article 2</u> International Women's Day 8 March</p> <p>School Value: RESPONSIBILITY</p>	<p>EVENTS</p> <p><u>Articles 24 & 13</u> Earth Day 22 April</p> <p>School Value: FORGIVENESS AND HUMILITY</p>	<p>EVENTS</p> <p><u>Article 24</u> Mental Health Awareness Week 11 – 17 May</p> <p>School Value: GENEROSITY</p>	<p>EVENTS</p> <p><u>Articles 32 & 35</u> Child Labour Month 12 June</p> <p><u>Articles 22 & 10</u> World Refugee Day 20 June</p> <p>School Value: LOVE</p>
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