

Balmalloch Primary School & Nursery Class



School Uniform Policy



responsi **B**ility

gr**A**ttitude

BELIEVE IN YOURSELF

hu**M**ility and forgiveness

persever**A**nce

Love

ACHIEVE YOUR GOALS

h**O**nesty and gener**O**sity

respe**C**t

friends**H**ip & family

A Place of Enthusiastic Learning and Achievement!

Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their polo-shirts/ shirts tucked into their skirts, shorts or trousers and to take a pride in their personal appearance. School uniform is a way of showing that the children are part of a school community, contributing to our whole school ethos based on our values and rights of the child.

UNCRC – Rights of the Child

- Article 8 – I have the rights to an identity
- Article 15 – I have the right to meet friends and join groups
- Article 16 – I have the right to keep some things private

In creating this policy we have focused on three key areas:



Aims and objectives

The aims of this policy are to:

- ensure clarity of what can be worn or not at school;
- promote a sense of pride in our school;
- help to create a sense of community and belonging towards the school;
- ensure that our pupils can be clearly identified with our school;
- support our commitment to inclusion;
- prevent pupils from wearing 'fashion clothes' that could be distracting in class and detrimental to the wellbeing of others;
- ensure pupils' uniforms are practical, smart, affordable and are suitable, with a focus on health and safety;
- ensure that pupils are dressed smartly.

"We believe that the wearing of a school uniform enables students to identify with their school, gives a sense of belonging, is practical and smart, reinforces a positive work ethos and reduces expenditure for parents/carers."

Balmalloch Primary School Uniform

Some items of uniform can be bought from specialised shops, from our school or from local shops at very competitive prices. A complete list of the items needed for school uniform, including those for P.E. and Outdoor Learning, is included in this policy. We do not specify having logos on clothing to support parents/carers with the cost of living.

Tie	Navy/red stripe (available from school)
Shirt/blouse/polo shirt	White
Jersey/cardigan	Red
Pinafore/skirt/trousers	Black
Sweatshirt	Red

P.E. Kit

For P.E. suitable clothing for safety and comfort must be worn.

White Polo Shirt

Red Jumper/Hoody

Black Jogging Trousers/Shorts

No football colours are allowed.

Consultation - Pupils

In consultation with our pupils, on days when Physical Education/Activity is implemented, pupils should attend school wearing their PE uniform to prevent the need for changing. For Health and Safety reasons the only jewellery allowed in school is a watch and small stud earrings, both of which must be removed for P.E.

Responsibility – Naming Items

It would greatly assist the school if parents could **NAME** their child's belongings, as all school uniform items look the same and children might also be wearing similar jackets.

NLC Dress Code

All North Lanarkshire schools must have a dress code which encourages pupils to dress in a way which is appropriate to attendance at school. This dress code must not lead to direct or indirect discrimination on the grounds of race, religion, gender or disability. Prior to drawing up the dress code, parents, pupils and staff were fully consulted. It is the expectation of the education authority that parents will be keen to support the dress code. Clothing which is unacceptable in school under any circumstances includes items that:

- could potentially encourage factions (e.g. football colours etc.);
- could cause offence (e.g. anti-religious symbolism or political slogans);
- could cause health and safety difficulties such as loose-fitting clothing, dangling earrings and other potentially dangerous jewellery;
- are of flammable materials which may be a danger in certain classes (e.g. shell suits);
- could cause damage to flooring (e.g. studded boots);
- carry advertising, in particular for alcohol or tobacco;
- could be used to inflict damage on other pupils or be used by others to do so.

Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule is small objects of religious significance. Children are required to remove any items (including earrings) during PE lessons to prevent them from causing injury. Your child's class teacher will advise you when PE lessons are to take place so earrings can be removed.

Please note:

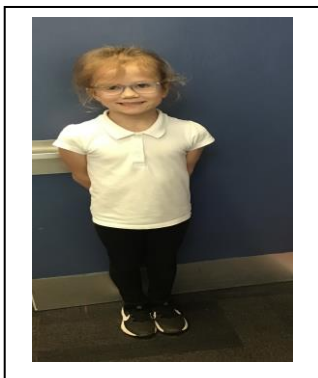
Teachers are not permitted to remove earrings. Hair bands should not have objects attached to them that could cause injury. Make up and nail varnish should not be worn to school unless for an out of school hour's function, for example a school disco.

Footwear

For health and safety reasons, we do not allow pupils to wear shoes with platform soles, including 'Crocs' and 'Converse', Heelys or high heels. All pupils are required to wear flat, plain black shoes/trainers without logos. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black but trainers should be brought to school on days where participation in PE is required. Sandals and flip-flops are not permitted.

Adaptations for Weather

In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/earmuffs, scarf and gloves. Please ensure that all items are clearly named. On hot days all children are expected to wear full uniform (although not jumpers). Items such as polo-shirts / short-sleeved shirts, tailored shorts and summer dresses are all appropriate in the hot weather.



P.E. Uniform

Polo Shirt: White

Shorts/Jogging Trousers/Leggings: Black

Footwear: Trainers

Physical Education will take place both indoors and outdoors so suitable clothing must be worn. No football colours are allowed.

The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school from our 'Pre-Loved' range where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear

clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Head Teacher.

The Role of staff

Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in the wearing of appropriate clothing (including on trips – no jeans). Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement. Staff should also be aware that sometimes a pupil's standard of dress may indicate care issues at home. If this is suspected, it should be referred to a Designated Line Manager - Safeguarding.

The Role of the Parent Council

The Parent Council supports the school in implementing the school's uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the Parent Council's responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. The Parent Council ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Special Circumstances

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Head Teacher, Depute Head Teacher and Principal Teacher will have the ultimate decision on granting or refusing this.

Discipline

The Head of School and Senior Leadership and Management Team have the authority to discipline students for not wearing correct school uniform. In extreme cases, a pupil could be excluded for persistently failing to follow the school uniform policy. It is our intention to explore all alternatives, through consultation and discussion with parents/carers, to avoid this sanction being taken. If a pupil arrives at school not wearing the correct uniform, school will endeavour to find the cause and remedy the situation. Parents/Carers will be contacted. Should the problem persist, parents/carers may be invited into school to discuss the situation.

Lost Property

Any unidentified items of school uniform will be located in the infant/junior or senior area. Pupils are encouraged to look here to reclaim lost property, on the understanding that the found item will be clearly named. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling items with your child's name.

Help providing Uniform

Our 'Pre-Loved' range is available free of charge to families who may require these. As well as uniforms, they can also provide PE kits. Through our work with the Rotary Club – Rota Kids, we support the 'Wrap-up' campaign where jackets can be donated, which will support our work towards sustainability and poverty proofing.

Monitoring and Review

The school and Parent Council monitors and reviews the school uniform policy by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform.