



Welcome to
Airdrie Academy



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INTRODUCTION



I am pleased to present the handbook for Airdrie Academy for session 2020/2021. The school has a proud history, dating back to 1849, although the present building opened on 23rd October 2006, having been built on our former playing fields, and provides an absolutely superb environment for learning and teaching.

We fully appreciate that periods of transition, such as moving from Primary school to Secondary school, can be a little stressful. In Airdrie Academy we pride ourselves on our excellent partnerships with our Primary Schools. We provide a range of liaison activities to smooth the P7 / S1 transition and to avoid any unnecessary anxiety for both pupils and parents. During the course of P7 and during P6 your child will have opportunities to participate in a number of our transition activities

which will help pave the way.

As an existing or future parent of Airdrie Academy, we will always ensure that you and your child are fully supported and fully involved in making key decisions. Our focus will be on getting it right for you and working together to achieve a positive post school destination for your child that matches their talents and aspirations.

We are committed to providing opportunities here in Airdrie Academy for every pupil; to achieve success, to make friends, to discover new talents and to develop new skills. We will offer opportunities for your child to take part in a wide range of activities including sports, music, drama and cultural activities as well as the academic life of the school. In return we ask that your child shows us commitment, works hard, sets high expectations and embraces our school values, Determination, Ambition, Respect and Teamwork & supports the inclusive vision of school. Our teachers are very hard working, committed, caring and devote many hours of their time to clubs and activities during lunchtime and after school over and above their classroom lessons.

Your child will join one of the four Houses – Cleddans, Faskine, Monklands or Rochsoles - where the spirit of collaboration within the House will be fostered alongside competition among Houses. We encourage all pupils to take part in and contribute to the activities in the school. We encourage leadership at all levels, including senior pupils working with our new S1 pupils. Senior pupils are also given greater responsibility and are expected to make major contributions to community service both within and outside the school.

Airdrie Academy is here to serve its community and, as such, your involvement with the school is a very important one. You will always be made welcome at the school. If you would like to see the school, hear more about it, or discuss some aspect of our work then please feel free to telephone, e-mail or visit.

I sincerely hope your partnership with Airdrie Academy will be positive, happy and productive and I am delighted to extend a very warm welcome to you.

Kind regards

Martin Anderson

Head Teacher

Airdrie Academy Bulletin



**THURSDAY
21st NOVEMBER
2019**

School Charity Nominations

The deadline to submit your nominations for this years' School charity has now passed!
Thanks so much for all of your suggestions. The Charity Committee will now collate the results and inform you of the winner. Thanks.

Charity Committee



Write On! Creative Writing Club

Calling all creative writers and budding novelists! A new Creative Writing Club is starting on Friday 1st November in the library from 12:45 to 1:15 for S1-S6. . If you are interested, please have your lunch and pop along - it will be great to see you!

Ms. Frew/ Mrs. Agnew

Do you love reading? Are you a huge fan of books?

Then join the Airdrie Academy S1 Book Club in the Library on a Monday at 12:45pm. Join Mrs. Watson and share your love of books with others and read and discuss the latest fiction as well as some old favourites.

Rag a Bag

Airdrie Academy are taking part in the Rag a Bag textile recycling scheme. This will produce regular fundraising for the school. Please bring men's, ladies or children's clothing, belts, bags and paired shoes (tied together). All items should be put into any securely tied plastic bag and then placed in the bin in the Staff Room.

Eco Group

Our Values

Following consultation with pupils, parents, staff and partners we have agreed the following Values:

These Values, shared by our whole school community underpin everything we do at Airdrie Academy.

- Our agreed values: Determination, Ambition, Respect and Teamwork.
- Our agreed school "tag line": "Learning Today , Leading Tomorrow"



Improvement Plan For 2019 - 2020

Four priority areas have been identified for development.

These support North Lanarkshire Council's Education, Skills and Youth Employment Plan which focuses on the National Improvement Framework priorities:-

- Attainment achievement and the curriculum.
- Equity and inclusion.
- Learning, teaching and leadership.
- Health and wellbeing and relationships.

Foundation Apprentices



ABOUT AIRDRIE ACADEMY



Address:	Airdrie Academy South Commonhead Avenue Airdrie ML6 6NX
Telephone:	(01236) 632161
E-mail:	School_Office@airdrie.n-lanark.sch.uk

Airdrie Academy is a non-denominational secondary school catering for boys and girls in the North Airdrie area. The school has a fine history and, in 2009, celebrated 160 years of excellent service to the community.

The agreed capacity of the school is 1353 and provision is made for pupils from S1 to S6.

The current roll October 2019 is distributed as follows:

1st Year	:	206
2nd Year	:	201
3rd Year	:	181
4th Year	:	175
5th Year	:	169
6th Year	:	103

The intake of pupils to S1 over the next 3 years is likely to be as follows:

2020	:	205 pupils
2021	:	200 pupils
2022	:	200 pupils

ACCOMMODATION

The school has been designed with all teaching departments and administrative areas under the one roof, providing easy access throughout and with passenger lifts available for those who require to use them. Facilities include 34 classrooms, 33 practical rooms, a construction trades area, hairdressing salon, beauty salon, pupil support rooms, sixth year common room, library resource centre and careers area. Practical rooms include specialist accommodation such as a kiln room in Art & Design, practice rooms and a recording studio in Music, a Business Education room with integral reception area and drama studios that can become the stage area for public performances.

In addition there are interview rooms, a conference room, a medical room and rest room, a senior management and administration suite, a large assembly hall, central social and dining areas, a central staff room and staff work bases. Sports facilities include a games hall, three gyms, a dance and fitness studio and changing rooms.



OUTDOOR SPORTS FACILITIES:

Two full size grass sports pitches for Football and Rugby with running track for summer Athletics. A full size all-weather floodlit pitch. A concrete Netball Court is also available.

COMMUNITY FACILITIES

It is Council policy that school accommodation be made available as far as possible outwith school hours for use by the community. Such use by groups, clubs etc. which the school is happy to encourage, will be in accordance with approved letting procedures and enquiries should be directed to Culture NL Ltd., Telephone No: 01236 632778.





ASSOCIATED PRIMARY SCHOOLS

There are 8 primary schools in the Airdrie Academy catchment area, 7 of which are directly associated with the school, while the eighth, Clarkston Primary School, transfers a minority share of its pupils to the Academy.

The associated Primary Schools are:

Chapelside Primary School, Chapel Street, Airdrie ML6 6LH (01236) 632128

Golfhill Primary School, Ballochney Street, Airdrie ML6 0LT (01236) 632086

Greengairs Primary School, Greengairs Road, Greengairs, Airdrie ML6 7TE (01236) 632067

New Monkland Primary School, Raebog Road, Glenmavis, Airdrie ML6 0NW (01236) 794883

Rochsolloch Primary School, Bellsdyke Street, Cairnhill, Airdrie ML6 9DU (01236) 794880

Tollbrae Primary School, South Biggar Road, Airdrie ML6 9LE (01236) 794886
(except for pupils living in the Caldervale High School catchment area)

Victoria Primary School, Aitchison Street, Airdrie ML6 0DB (01236) 632066

Cluster Vision Statement **“Standing Together We Are Great”**

Our cluster vision statement was created in partnership with all of our associated primary schools and an excellent example of pupils leading change in our school community. Pupils from Chapelside, Golfhill, Tollbrae, Victoria, New Monklands, Greengairs and Rochsolloch primaries worked with Airdrie Academy pupils to determine our shared cluster vision.

We work collaboratively to provide the best opportunities and outcomes for all of the pupils that we serve. Our vision shows that we put our young people and our community at the heart of everything we do. From age 3-18 we aim to ensure that all pupils are achieving their full potential in school and develop the skills to live a happy, healthy and successful life.

We achieve this through;

1. Success and resilience: Work your hardest to achieve your goals, never give up.
2. Community: Feel included and include everyone. Have a positive impact on yourself and others.
3. Active: Be active in lessons, at clubs, at home and in the community to achieve a healthy body and mind.
4. Skills for work: Enquire, explore and problem solve. Find or create your dream job.

SCHOOL COMMUNITY LINKS

Airdrie Academy is continually looking for ways in which it can develop closer links with the Community it serves.

This is achieved through the active involvement of pupils in schemes such as charitable fund-raising, involvement in local schools and nurseries, working with adults and children with disabilities, mini-enterprise schemes, collections for our own uniform and food bank, links with local businesses through work experience placements and so on.

SENIOR MANAGEMENT TEAM REMITS - 2019/20



HEAD TEACHER – Martin Anderson

- Implementation of National and North Lanarkshire Council policy within the school setting
- Responsibility for QI 1.3 Leadership of change
- Responsibility for QI 1.4 Leadership and management of staff
- Official school correspondent and spokesperson
- Realisation of the stated aims of the school through long-term strategic planning and policy development
- Development of staff and resources to provide an effective and efficient service
- School Improvement
- Pupil and staff welfare
- Adviser to the Parent Council
- Final arbiter on disciplinary matters
- Quality Assurance
- School Improvement Plan and School Improvement Report
- Recruitment and staffing
- Link with chaplains
- School publicity
- Whole school returns.
- Implementation of policy on Equal Opportunities
- Communication within and outwith school
- Relationships with the community
- Staff Representative Group chairperson
- School Calendar – staff and parents
- Vision, values and aims
- Mentoring
- **Liaison with:**
 - **Social Subjects**
 - **PE**
 - **Partnership Officer**



DEPUTE HEAD TEACHER – Claire O’Neill

- Head of **Cleddans** House - *monitoring all aspects of pupil progress*
- Responsibility for QI 1.5 Management of resources to promote equity
- Responsibility for QI 2.4 Personalised Support
- Responsibility for QI 2.7 Partnerships
- Responsibility for QI 3.2 Raising attainment and achievement
- All aspects of Pupil Support, Care & Welfare
- Health and Safety
- Emergency evacuations
- Transport
- PPP Matters
- Charities
- DSM Chairperson
- Management of First Class
- ICT Coordinator
- Glow Coordinator
- Raising Achievement
- Supported Study
- Pupil Tracking Overview *inc. SNSA*
- S1 – S6 Reporting
- S1 – S6 Parents Consultations
- Students/newly Qualified Teachers
- *Education for work and enterprise*
- School Handbook
- School Photographs
- Liaison with: **ICT**
Pupil Support
Support for Learning
Other supporting agencies

DEPUTE HEAD TEACHER – Jo Lilly

- Head of **Faskine** House - *monitoring all aspects of pupil progress*
- Responsibility for QI 2.1 Safeguarding and child protection
- Responsibility for QI 2.5 Family learning
- Responsibility for QI 2.6 Transitions
- Responsibility for QI 3.1 Ensuring wellbeing, equality and inclusion
- Responsibility for QI 3.2 Raising attainment and achievement
- Child Protection
- Inclusion Support Base – target group of S1 pupils
- *Curriculum for Excellence across learning IDL*
- Inclusion
- Transition Coordinator & Enrolments
- Promoting Positive Behaviour
- Primary/Secondary Liaison Programme
- BGE Prize giving arrangements
- Rights Respecting School
- Liaison with: **Technology**
Performing Arts
LRC Manager / School Website
DYW Coordinator

DEPUTE HEAD TEACHER - Allison Dewar (Mon-Wed) Craig Spencer (Thurs-Fri)



- Head of **Monklands** House
- SQA coordinator
- Responsibility for QI 2.2 Curriculum
- Responsibility for QI 2.6 Transitions
- Responsibility for QI 3.3 Increasing creativity and employability
- Staff Development/PRD/CPD
- Click and Go Coordinator
- Staff representative Group representative
- Start and end of term arrangements
- S6 Induction
- Flexible curriculum/ 16+ strategy
- UCAS and other HE/FE arrangements.
- S4/6 Curriculum, assessment, reporting
- S4 – S6 Internal exam arrangements
- Educational Maintenance Allowance
- Programmed school activities & events, including dances, celebrating success assemblies and excursions
- Captains/Prefects System
- Uniform.
- **Liaison with:**
 - English**
 - Science**
 - Support Staff Teams**
 - Technicians**
 - Office Staff**

DEPUTE HEAD TEACHER - Graeme Nolan

- Head of **Rochsoles** House
- School timetabling and staffing matters
- Absence cover
- Faculty/Subject Improvement Plans
- Raising Achievement
- Learning and Teaching
- Insight / exam analysis
- Whole School Self-Evaluation
- Responsibility for QI 1.2 Leadership of learning
- Responsibility for QI 2.3 Learning, teaching and assessment
- Responsibility for QI 3.2 Raising attainment and achievement
- CAT Testing
- Parent Council Representative
- Homework Policy
- **Liaison with:**
 - Art & Design**
 - Maths**
 - Modern Languages/RMPS**



Acting Depute Head Teacher – Donna Jacobs

Generic remit

- To participate in the development, implementation and evaluation of overall school priorities under the direction of the Head Teacher
- To develop and prepare resources for use by staff in closing the poverty-related attainment gap
- To assist with the use of appropriate whole school pupil progress tracking mechanisms with an emphasis on the tracking of attainment and wider achievement of pupils in receipt of free meals and/or in SIMD deciles 1,2 and 3
- To play a key role in supporting children and young people affected by disadvantage
- To support school policy and practice in order to ensure effective transitions

DHT

Analyse school data for all pupils in S1-3 in particular looking at features of SIMD, FME, LAAC, Young Carers, ASN and any other vulnerabilities. Utilise this information to track the progress of pupils and clearly identify attainment gaps.

- Target pupils in S1-3 who are underperforming in collaboration with the PEF PT's and monitor progress
- Responsibility for coordinating the work of the PEF team of Principal Teachers and for communicating strategies and progress of pupils to; all staff, parents and carers.
- Liaison with cluster primaries – attend cluster meetings and link with cluster Headteachers/DHT for primary transition to coordinate and plan interventions and supports
- Attend SMT meetings and provide regular updates on the interventions and strategies that are in place to close the gap for target pupils and to support the work of the SMT
- Present updates to all staff at meetings as and when required on the PEF initiatives / pupil progress
- Showcase best practice and encourage parental engagement in pupils school lives to celebrate their successes
- Support the p6 and p7 transitions programs by leading and coordinating all events in partnership with the DHT for primary transition
- Attainment challenge lead



Acting Principal Teacher of Literacy – Gemma Anderson

Generic remit

- To participate in the development, implementation and evaluation of overall school priorities under the direction of the Head Teacher
- To develop and prepare resources for use by staff in closing the poverty-related attainment gap
- To assist with the use of appropriate whole school pupil progress tracking mechanisms with an emphasis on the tracking of attainment and wider achievement of pupils in receipt of free meals and/or in SIMD deciles 1,2 and 3
- To play a key role in supporting children and young people affected by disadvantage
- To support school policy and practice in order to ensure effective transitions

PT Literacy & Transitions

- Identify pupils within the BGE underperforming in Literacy as a result of deprivation
- Responsibility for developing effective interventions and resources in Literacy for identified pupils in BGE
- Liaison with PT SFL and PT English to monitor progress of targeted individuals
- Liaison with cluster primaries –ensuring that all primary information is used effectively by secondary staff in planning numeracy in their lessons.
- Enhance the delivery of Literacy support in the hub within the school
- Development of other strategies as appropriate which will impact positively on closing the poverty related attainment gap in Literacy **ACROSS THE CURRICULUM**
- Deliver the schools Literacy week
- Support the p6 and p7 transitions programs by leading and coordinating literacy experiences for pupils
- Link in with PT Pupil Support to support pupils at risk of not achieving a literacy qualification
- Provide reports and information to colleagues that clearly shows how pupil improvements in performance have been measured and how they have been achieved.

Acting Principal Teacher of Numeracy – Lynne McClelland



Generic remit

- To participate in the development, implementation and evaluation of overall school priorities under the direction of the Head Teacher
- To develop and prepare resources for use by staff in closing the poverty-related attainment gap
- To assist with the use of appropriate whole school pupil progress tracking mechanisms with an emphasis on the tracking of attainment and wider achievement of pupils in receipt of free meals and/or in SIMD deciles 1,2 and 3
- To play a key role in supporting children and young people affected by disadvantage
- To support school policy and practice in order to ensure effective transitions

PT Numeracy & Transitions

- Identify pupils within the BGE underperforming in Numeracy as a result of deprivation
- Responsibility for developing effective interventions and resources in numeracy for identified pupils in BGE
- Liaison with PT SFL and PT Maths to monitor progress of targeted individuals
- Liaison with cluster primaries –ensuring that all primary information is used effectively by secondary staff in planning numeracy in their lessons.
- Enhance the delivery of Numeracy support in the hub within the school
- Development of other strategies as appropriate which will impact positively on closing the poverty related attainment gap in Numeracy **ACROSS THE CURRICULUM**
- Deliver the schools Numeracy week
- Support the p6 and p7 transitions programs by leading and coordinating numeracy experiences for pupils
- Link in with PT Pupil Support to support pupils at risk of not achieving a numeracy qualification
- Provide reports and information to colleagues that clearly shows how pupil improvements in performance have been measured and how they have been achieved.

Acting Principal Teacher of Parental Engagement/Health and Wellbeing – Lynn Carlin



Generic remit

- To participate in the development, implementation and evaluation of overall school priorities under the direction of the Head Teacher
- To develop and prepare resources for use by staff in closing the poverty-related attainment gap
- To assist with the use of appropriate whole school pupil progress tracking mechanisms with an emphasis on the tracking of attainment and wider achievement of pupils in receipt of free meals and/or in SIMD deciles 1,2 and 3
- To play a key role in supporting children and young people affected by disadvantage
- To support school policy and practice in order to ensure effective transitions

PT Parental Engagement/Health and Wellbeing

- Target individuals who are not experiencing wider achievement and seek ways to involve these pupils in the wider life of the school.
- Develop a generic parental / family learning strategy and program to involve parents in the life of the school.
- Target pupils in SIMD 1-3 and their families
- Develop close links with partners to source and provide a range of wider supports for pupils in SIMD 1-3 and their parents within the local community.
These programs will include a particular focus on;
 - ✓ Nutrition
 - ✓ self-esteem
 - ✓ body image
 - ✓ mental health
 - ✓ dealing with stress
 - ✓ responsible use of social media
- Take a lead role in celebrating success of pupil participation in activities through assemblies, awards, newsletter and social media.
- Take a lead role in promoting parental engagement / family learning through assemblies, awards, newsletter and social media.
- Provide reports and information to colleagues that clearly shows how pupil improvements in performance have been measured and how they have been achieved.

STAFFING AS AT 26th November 2019



Mr Martin Anderson, Head Teacher

ART & DESIGN

Mrs K Douglas PT (Subject)
Miss N. Graham
Mr R Patterson
Ms K Cooney

ENGLISH

Mr B Douglas PT (Subject)
Miss G Anderson (Acting PEF PT)
Mrs C Watson (Mon – Tues)
Mrs L Baird PT (Pupil Support)
Mrs G Crosbie (Wed – Fri)
Ms K Frew (Not Thurs)
Mrs V Hunter PT (Pupil Support)
Mrs L Lennox PT (Pupil Support)
Mr C McGrath
Ms K Smith Acting PT (Pupil Support)
Mr J McDowell

ICT

Mr S Allen PT (Subject)
Miss N Carrigan
Mr D Henderson
Mrs C O'Neill DHT (Cleddans House)
Mrs K Young

LIBRARIAN

Mrs A Agnew (Wed – Fri)

MATHEMATICS

Mr M Smith PT Subject
Mr D Buchanan
Mrs M Campbell
Mrs L McClelland (Acting PEF PT)
Mr A Mullen
Ms D Hannah
Mr A Lofnes
Mr G Nolan DHT (Rochsoles House)
Mr C Morgan

MODERN LANGUAGES / RMPS

Modern Languages

Mr J Timoney PT (Subject)
Mr J Bauld
Miss S Dall PT (Pupil Support)
Mrs R Murphy
Ms C Matkovic

RMPS

Mrs A M Walshe
Mr D Thomson

PERFORMING ARTS

Drama

Miss J McDade (Acting PT)
Ms D Ferguson (Wed – Fri)
Miss M Hailstones

Music

Mrs H McCavitt PT (Pupil Support Thurs/Fri)
Mrs E McFarlane (Tues – Fri)
Mr D Walker

MUSIC INSTRUCTORS

Mr A Brown
Mr J Naylor
Mrs S Scott
Mr W Young
Mr K Richardson
Mr S Nelson
Mr R Cowan

PHYSICAL EDUCATION

Mr K Ferguson PT (Subject)(Tues – Fri)
Ms K Gilmour PT (Subject Mon)
Mrs D Jacobs PT (Acting PEF DHT)
Miss J Lilly DHT
Mr R Leckie
Mr R Gibb
Mrs L Robertson PT (Pupil Support)
Mr A O'Halloran



SCIENCE

Biology

Mr B Hannah PT (Subject)
Miss L Pearce
Miss J Rankin
Dr K Douglas

Chemistry

Mrs A Dewar DHT (Monklands House)
Miss S Masterson PT (Pupil Support)
Mr T Welsh
Mr A Wood

Physics

Mr D Gordon
Mrs D Kerr
Mr K McFadden

SOCIAL SUBJECTS

MODERN STUDIES

Mrs H Sexton PT (Subject)
Miss S Dougall PT (Pupil Support (Mon –Wed))
Mr C Spencer PT (Pupil Support) / DHT
Miss A Philip

GEOGRAPHY

Mr K Beattie
Miss K Mann

HISTORY

Mr C Brooks
Mr E Doherty

SUPPORT FOR LEARNING

Mrs C O'Connor PT (Subject)

ASNA's

Ms C Craig
Mrs S Dymock
Mrs E McGuire
Mrs R Ritchie
Mrs J Clemenson

TECHNOLOGY DEVELOPMENT

Design and Technology

Mr P Di-Nardo PT (Subject)
Mr G Forbes
Mr D Lawson
Mr H McNeil

Home Economics

Mrs L Carlin (Acting PEF PT)
Mrs D Hetherington (Mon – Thurs)
Mrs L Moore (Tues – Fri)

OFFICE STAFF

Mrs J Lawrie AFA
Mrs C MacIver Admin Assistant (Acting)
Mrs M Boyle
Miss C Ligget
Mrs L Miller
Mrs L Smith

PARTNERSHIP OFFICER

Mrs C O'Neil

TECHNICIANS

Mrs A Laird Senior (Science)
Mr I Dalton (Audio Visual)
Mr J Ewing (Technical)
Mr S Keenan (Science)
Ms L Sinclair (Science)
Mr R McGowan Modern Apprentice

FACILITIES MANAGERS

Mr N Brown
Mr J McCann
Mr R Brennan

COOK SUPERVISOR

Mrs J Lowe

Total Number of Teaching Staff: 77

SCHOOL HOURS



33 Period Week

32 periods plus 1 period of Personal Support / Wellbeing

Each day starts at 8.55am.

Monday, Tuesday and Thursday will have 7 periods, finishing at 3.45pm.

Wednesday and Friday will have 6 Periods, finishing at 2.55pm

Monday	Start	Finish
Period 1	8.55	9.45
Period 2	9.45	10.35
Interval	10.35	10.50
Period 3	10.50	11.40
Period 4	11.40	12.30
Lunch	12.30	1.15
Period 5	1.15	2.05
Period 6	2.05	2.55
Period 7	2.55	3.45

Wednesday	Start	Finish
Period 1	8.55	9.45
Period 2	9.45	10.35
Interval	10.35	10.50
Period 3	10.50	11.40
Period 4	11.40	12.30
Lunch	12.30	1.15
Period 5	1.15	2.05
Period 6	2.05	2.55

Tuesday	Start	Finish
Period 1	8.55	9.45
Period 2	9.45	10.35
Interval	10.35	10.50
Period 3	10.50	11.40
Period 4	11.40	12.30
Lunch	12.30	1.15
Period 5	1.15	2.05
Period 6	2.05	2.55
Period 7	2.55	3.45

Friday	Start	Finish
Period 1	8.55	9.45
Period 2	9.45	10.35
Interval	10.35	10.50
Period 3	10.50	11.40
Period 4	11.40	12.30
Lunch	12.30	1.15
Period 5	1.15	2.05
Period 6	2.05	2.55

Thursday	Start	Finish
Period 1	8.55	9.45
Period 2	9.45	10.35
Interval	10.35	10.50
Period 3	10.50	11.40
Period 4	11.40	12.30
Lunch	12.30	1.15
Period 5	1.15	2.05
Period 6	2.05	2.55
Period 7	2.55	3.45

Pupils are not permitted to leave the school at the interval unless specific permission has been granted by a senior member of staff.

Parents are asked to assist us by ensuring that the good habit of punctuality is encouraged. If late arrival at school is unavoidable and clearly not the fault of the pupil, please telephone the school or provide an explanatory note.

Parents are also asked to assist us by encouraging their children to respect the school facilities at all times and show respect when out in the school community

MAIN DATES - 2019/2020



First Term		Teachers return		
		In-Service Day	Monday	12 th August 2019
		In-Service Day	Tuesday	13 th August 2019
		Pupils Return	Wednesday	14 th August 2019
	September Week-End	Close	Friday	27 th September 2019
		Re-Open	Monday	30 th September 2019
	Mid Term	Close	Friday	11 th October 2019
		Re-Open	Monday	21 st October 2019
		In-Service Day	Monday	18 th November 2019
	Christmas	Close	Friday	20 th December 2019
Second Term	Christmas	Re-Open	Monday	6 th January 2020
	Mid Term	Close	Friday	7 th February 2020
		Re-Open	Thursday	13 th February 2020
		In-Service Day	Wednesday	12 th February 2020
	Spring Break	Close	Friday	3 rd April 2020
		Re-Open	Monday	20 th April 2020
Third Term	May Day		Monday	7 th May 2020
		In-Service Day	Tuesday	5 th May 2020
	May Week-End	Close	Thursday	21 st May 2020
		Re-Open	Tuesday	26 th May 2020
		Close	Wednesday	24 th June 2020

N.B. For Guidance Only

MAIN DATES - 2020/2021



August 2020

First Term

Teachers Return

In-service day

In-service day

Pupils return

Tuesday 11 August 2020

Wednesday 12 August 2020

Thursday 13 August 2020

September 2020

September

Weekend

Close

Open

Friday 25 September 2020

Monday 28 September 2020

October 2020

October break

Close

Open

Monday 12 October 2020

Monday 19 October 2020

November 2020

In-service day

Monday 16 Nov 2020

December 2020

Christmas

Close

Wednesday 23 December 2020

Second Term

January 2021

Christmas

Open

Tuesday 5 January 2021

February 2021

Mid Term

Close

Open

In-service day

Monday 8 February 2021

Tuesday 9 February 2021

Wednesday 10 February 2021

April 2021

Spring Break

Close

Open

Good Friday

Easter Monday

Thursday 1 April 2021

Monday 19 April 2021

2 April 2021

5 April 2021

Third Term

May 2021

May Day holiday

In-service day

May weekend

Monday 3 May 2021

Thursday 6 May 2021

Friday 28 May 2021 and Monday 31 May 2021

June 2021

School closes

Thursday 24 June 2021

N.B. For Guidance Only

PUPIL SUPPORT IN AIRDRIE ACADEMY



Any pupil joining us in Airdrie Academy from primary school is bound to notice some major differences.

- The building is bigger, has many more pupils and staff.
- The school has some very specialised areas (eg. Science Labs, Home Economics rooms and Technology rooms).
- Pupils move around frequently between different teaching departments.

These differences should not cause worry or concern for pupils joining us. However, to help pupils settle in and to support them all the way through their secondary education we have a number of promoted Pupil Support teachers who look after their welfare.

The Aims of Pupil Support

Providing excellent, effective education is the responsibility of all staff. The Pupil Support Team in Airdrie Academy contributes to this by striving to achieve the following:

1. To maintain a caring and welcoming school environment in which each pupil is known and valued.
2. To ensure that each pupil has opportunities to make full use of the school's excellent resources in the development of his or her own abilities.
3. To help prepare pupils for adult life and make informed and realistic choices about future careers, education and leisure activities.

Pupil Support Structure



Airdrie Academy operates a vertical 'House' System. Generally pupils will work with the same Pupil Support Teacher and Focus on Learning Teacher throughout their time at Airdrie Academy.

Claire O'Neill
DHT (Pupil Support)



Lesley Baird – PT Pupil Support (Cleddans)
Lesley Lennox – PT Pupil Support (Cleddans)
Stacey Dougall – PT Pupil Support (Faskine) (Job Share)
Val Hunter – PT Pupil Support (Faskine) (Job Share)
Stephanie Masterton – (Acting) PT Pupil Support (Faskine)
Craig Spencer – PT Pupil Support (Monklands) (Job share)
Hayley McCavitt – PT Pupil Support (Monklands) Job share
Kelly Smith – (Acting) PT Pupil Support (Monklands)
Susan Dall – PT Pupil Support (Rochsoles)
Lauren Robertson - PT Pupil Support (Rochsoles)

Each House consists of pupils at all stages in the school, from S1 to S6. We try to ensure that members of a family are in the same House to allow siblings, as far as possible, to identify with the same members of the Pupil Support Team throughout their school career. This also allows more consistent contact between home and school.

Pupil Support staff will get to know children and their parents/carers well in order to be able to offer support to our young people and their families, to offer advice on curricular matters including choosing subjects and to lend a sympathetic ear generally. Parents are asked to encourage their children to use the opportunity to talk about any issues in this way.

The first point of contact for any young person or parent / carer is the Principal Teacher Pupil Support.

Pupil Support Staff can be seen by appointment or in the case of a genuine emergency, sometimes immediately. Many matters can be dealt with by means of a telephone call. Simply ask for the Pupil Support teacher concerned and if he/she is not available, leave a contact number and they will return your call as soon as possible.

All Pupil Support staff link with partner agencies in order to provide appropriate information, support and guidance to our young people. This may include Skills Development Scotland (SDS), Educational Psychology, NL Youth Counselling Service, Visual / Hearing impairment service, etc.



EQUAL OPPORTUNITIES

It is school and authority policy that equal opportunities should exist for girls and boys in courses offered, in S1 and at later stages. There are no “boys’ subjects” or “girls’ subjects”, access to all courses being on the basis of aptitude, interest and ability only. Pupils are encouraged to consider their choice of subject in the light of the whole range of careers opportunities. Equal opportunities imply a multi-cultural approach in all subject areas, with due account being taken of the cultural or ethnic background of all pupils. The school is committed to assessing all policies and practices to ensure there is no negative impact on any group of people. The Head Teacher co-ordinates school policies on Equal Opportunities.

Website: <http://www.equalityhumanrights.com/news/2013/june/commission-publishes-equality-guidance-for-schools>

APPOINTMENTS WITH PARENTS

Parents are asked to contact the school to make an appointment at a mutually convenient time as all members of staff have teaching commitments which restrict the times when they are available to meet parents.

In case of emergency the Head Teacher or Depute Head Teachers will try to meet parents without prior appointment.



St Andrew’s Hospice Fun Run

TRANSFER / ENROLMENT



For parents of the new S1 intake, an evening meeting is arranged during the summer term transition visit. This allows discussion between parents and school staff and to present information prior to pupils joining us in August. Details of this meeting will be notified to parents via primary schools. Any parent wishing an individual interview should simply contact the relevant Depute Head Teacher who will be happy to make an appointment.

You have the right to make a placing request for your child to be educated in a school other than the local school. In December each year, the authority will advertise its arrangements for placing requests. There are sound educational reasons for trying to ensure that the transfer or admission of children to a school takes place at the start of a school session. Other than those who are moving home, to a new area, parents are advised to time any placing requests so that they take effect from the beginning of the new school session. Every effort will be made to try to meet the parental wishes, but you should note that it is not always possible to grant every placing request to a particular school.

Once a pupil has reached the school leaving age **the pupil, not the parents** may choose which school to go to.

Placing requests to Primary School does not necessarily ensure that your child will have a direct entry to the associated secondary. Advice on this must be sought from the Primary School Head Teacher. Further information on placing requests and procedures is available from the school or the council's website. Parents and young people have a right under the Additional Support for Learning Act 2009 to make a placing request for their child or young person to attend a nursery (including partnership nursery), special school, special class managed by the home authority. In the event of a successful placing request the authority are not required to provide transport. The Act also enables parents and young people to make a placing request to attend a school / establishment belonging to another authority.

Other than new S1 pupils all other enrolment requests should be made to Miss J Lilly (DHT).

School Leaving Dates:

If you are 16 years of age before 30th September you can leave 31st May.

If you are 16 years of age before 28th February you can leave at Christmas.



PUPIL ASSESSMENT/REPORTING TO PARENTS

Assessment allows us to measure pupil performance in order to find out what has been learned, what strengths or weaknesses have been identified and what action might be taken to assist future progress.

Curriculum for Excellence encourages a range of approaches to assessment. As your child moves through secondary school assessment will lead to qualifications.

When pupils are assessed:

Teachers will constantly assess as part of daily learning and teaching. They get to know their learners well, build up a profile of their progress, strengths and needs.

Pupils will also be involved in self and peer assessment in their classes.

How pupils are assessed:

Teachers will use a variety of approaches and a range of evidence to fit the kind of learning.

What we assess:

We assess the pupils' development within the experiences and outcomes in each curricular area. Knowledge and Understanding, skills, attributes and capabilities are all assessed in each curricular area.

For S1 to S3 reporting will be according to how well a pupil is achieving at a particular level in all curricular areas and in Literacy, Numeracy and Health and Wellbeing.

In S4 pupils will be undertaking the following qualifications, National 3, National 4 and National 5. Thereafter; Highers and Advanced Highers. Formal prelim exams are set during November for S4 and January - February for S5-S6. Pupils in S4-S6 sit Scottish Qualification Authority exams during May/June.

Following consultation with parents, pupils and teachers have decided to alter the way we reported to parents. Rather than one "big" end of session report, we believe that it is better to have more regular, shorter reports which give parents/carers a better update on progress.

The content of these Reports will vary from year group to year group but will contain the usual behaviour, effort, homework as well as Target Grade and negotiated Grade (for S4, 5, 6). There is also space for a small comment. This would only be used when there is a development need.

There will either be a Report or a Parents Evening each term – full details will be given in the School Calendar which is published in August. We feel that this improves the communication between home and school.

SUMMARY OF TIMES FOR CONTACT WITH PARENTS



1(i) Consultation evenings are arranged so that parents may talk to the individual teachers about their 'sons/daughters' progress. These evenings occur yearly as follows:

- (a) 1st Year Parents - November
- (b) 2nd Year Parents - February
- (c) 3rd Year Parents - April
- (d) 4th Year Parents - January
- (e) 5th/6th Year Parents - March

There are also P7 parents evenings twice a year they are usually held in June and October.

(ii) Individual appointments may be made at any time by contacting the School Office and arranging a meeting.

2 Contact with Pupil Support.

Pupil Support Staff are normally available for appointments during the day – please telephone to arrange an appointment.

3 Appointments with the Head Teacher, and Depute Head Teachers may be made by phone. In cases of emergency they may be available without prior appointment.



School Captains

COURSES



Curriculum for Excellence

Curriculum for Excellence aims to achieve a transformation in education in Scotland by providing an improved, more flexible and enriched curriculum for all children and young people from 3 – 18. The curriculum includes all of the experiences which are planned for children and young people through their education, wherever they are being educated. All schools and nurseries in North Lanarkshire are working hard to raise standards so that children and young people will develop all of the skills necessary to continue to be successful when leaving school and entering the world of higher education, training or work.

Curriculum for Excellence is underpinned by the values inscribed on the mace of the Scottish Parliament – wisdom, justice, compassion and integrity. The purpose of Curriculum for Excellence is encapsulated in the four capacities – to enable each child or young person to be a successful learner, a confident individual, a responsible citizen and an effective contributor.

What are the curriculum areas in Curriculum for Excellence?

There are eight curriculum areas:-

Expressive Arts

Health and Wellbeing

Languages (literacy)

Mathematics (numeracy)

Religious and Moral Education

Sciences

Social Studies

Technologies

Importantly literacy and numeracy are given added importance because these skills are so vital in everyday life. All teachers will have responsibility to teach literacy and numeracy.

In Airdrie Academy our S1 pupils also have Enterprise, cross- curricular writing and Skills for Learning on their timetable.



The **Broad General Education happens** from nursery to the end of Secondary School Year 3. Learning is divided into levels.



LEVEL	STAGE
Early	the pre-school years and P1 or later for some
First	to the end of P4 but earlier or later for some
Second	to the end of P7 but earlier or later for some
Third and Fourth	S1 – S3 but earlier for some

The Senior phase is from Secondary School Year 4 and beyond

Senior Phase	S4 – S6 and college or other means of study
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How will my child’s learning be assessed?

The following qualifications are used to assess a child’s progress to make sure that their potential is achieved.

National 4 and 5 qualifications from 2014. These replaced Standard Grades.

From August 2014 new Highers and Advanced Highers were replaced to reflect Curriculum for Excellence.

In classrooms staff will be using improved ways of assessing children’s learning taking account of national and local advice and guidance. New guidance leads away from written assessments only. Pupils will be given assessments that will allow them to make, say or do as well as write allowing for pupils with different learning styles to achieve. Your child’s progress will be reported to you so that you know how well your child is doing.

First Year (S1)

In S1 we provide a Broad General Education giving all pupils exposure to all Curricular Areas. It is also important that pupils are able to make connections in and between subjects and therefore in S1 we will allow pupils an IDL experience based on Scottish Studies. This Inter Disciplinary Learning will allow pupils to further develop skills and experiences.

Second Year (S2)

S2 pupils will continue in the Broad General Education in all curricular areas but will be given the opportunity to “major” in one subject within each of two curricular areas (Expressive Arts and Technology). They will also have the opportunity to choose a further elective. This will ensure a suitable balance between breadth and personalisation and choice, raising standards of achievement through developing young people’s skills for learning, life and work. We hope this will also help to develop learner’s higher order thinking skills and to help develop transferable skills. Young people will be able to explore areas of interest in depth at the third level.

In S2 pupils will also have the opportunity to choose an IDL project to be involved in. This Personalisation and Choice allows them to further develop skills and experiences and also cover relevant Experiences and Outcomes.

Third Year (S3)



Before Easter, S2 pupils, assisted by their parents and staff are asked to choose the subjects which they wish to study in S3 and S4. In S3 pupils will study eight subjects (English, Maths, a Science, a Social Subject and four others). Their S2 choice will not mean any restrictions on the choice at this stage. Young people will increasingly be working at the fourth curriculum level and will also begin work at National 4 and beyond. They will have opportunities for specialisation in their chosen subjects across different curricular areas which prepares them for the Senior Phase.

In S3 pupils also work on an IDL unit with the theme of Global Citizenship.

At the end of S3, pupils will be expected to affirm their choices for S4 and the Senior Phase and will continue with seven subjects.

Careers advice is an ongoing part of the PSHE Programme, but at times of transition in S1 and S2 pupils are given additional help in a booklet on subject choices, and by holding separate meetings for pupils and parents, if required. Each pupil is interviewed individually by Pupil Support Staff or Depute Head teacher.



Drama Performance

The Senior Phase (S4, 5 and 6)



As we progress into the Senior Phase, at this stage, the vast majority of pupils will study seven subjects in S4. Arrangements may be made for a small cohort of pupils to further refine their choices.

On entering S4 pupils, have opted to embark on a choice of subjects which has been affirmed at the end of S3. These have been selected with particular emphasis placed on the suitability of the course, given the aptitudes and the abilities of the individual pupil and taking account of any career intentions they may have. Pupils are encouraged to keep their options open at this stage so that at the end of S5/6 they will be qualified to enter as many careers as possible.

A flexible work experience scheme is recommended for S4 pupils each year. The object of the scheme which generally lasts for a full week, is not to train them for a particular job/career, but to introduce them to life in employment, where employers and work colleagues have expectations of behaviour and tolerance, often different from that of school. Both pupils and employers have indicated that the scheme is relevant and extremely worthwhile. We also have a number of S5/S6 pupils undertaking a flexible work experience programme.

All pupils returning for S5 and S6 will be interviewed by the Depute Head Teacher (S5/6) and/or their Pupil Support teacher to finalise option choices for the next academic year. At the moment, pupils in S5 are expected to choose five subjects and pupils in S6 at least four subjects. It is expected that the fifth subject will involve Community involvement.

As part of developing skills for learning, life and work, young people will be offered careers information advice and guidance to ensure they leave school and enter a positive post-school destination of higher education, further education, pre-employment training, employment (including modern apprenticeships), activity agreement or volunteering.

Over the last few years the curriculum map in the school has undergone some changes as we implement Curriculum for Excellence. More changes are expected over the next few years. The above is an indication of the current situation.

Skills Development Scotland – My World of Work



My World of Work is a web based service for people to plan, build and direct their career throughout their lives.

Customers can see jobs in action, build their CVs; search for vacancies and explore training opportunities in a way that's personal to them. There are video clips of people explaining their job roles and a news magazine cover with some great up-to-the-minute tips on how to get a job or train for one.

Delivered by Skills Development Scotland, it provides information on the jobs market as well as offering help with things like tackling tough interview questions.

My Learning Life and Work complements SDS's current face to face and telephone services, as well as those provided by partners, so customers have access to a range of channels depending on the level of support they need.

To explore My Learning Life and Work and the range of tools on offer, visit:

www.myworldofwork.co.uk

The school's SDS worker is available to meet with pupils and their parents / carers. Appointments can be made in the Pupil Support base. A "drop in" clinic to discuss individual career planning is available for (S4 – S6) pupils.

STEM Careers Event





	Column A	Column B	Column C	Column D	Column E
Advanced Highers (SCQF Level 7)	English	Maths	Chemistry Drama		Art and Design
Higher (SCQF Level 6)	English Chemistry Engineering Science Business Management Human Biology Photography	Maths Spanish PE Design and Manufacture Fashion and Textile Media Art and Design	English Health and Food Tech Physics Drama Graphics Philosophy History	Maths Human Biology French Computing PE History Music	Physics Chemistry Art and Design RMPS Modern Studies Geography
National 5 (SCQF Level 5)	English Engineering Science Business Management Biology	Maths Spanish Design and Manufacture Fashion and Textile Media Art and Design	English Health and Food Tech Drama Graphics Philosophy Travel and Tourism	Maths French PE History Music Biology	Physics Chemistry Art and Design RMPS Modern Studies Geography Practical Metalwork
Awards (SCQF Level 4/5/6)	Sports Leadership(5/6) YASS	Games Design YASS	SFA Refereeing YASS	YASS	YASS
College Courses (SCQF Levels 4/5/6) Note-Those in bold are likely to be hosted in Airdrie Academy		Legal Studies L6 (B/Hill)		Cyber Security (C/Nauld)	Construction Crafts L4 Beauty Care Psychology (CV)(L6 only)
Foundation Apprenticeships (SCQF Level 6) 1 Year in 2 Columns	<ul style="list-style-type: none"> Accountancy Social Services Children and Young People 	<ul style="list-style-type: none"> Business Skills Creative & Digital Media Food and Drink Technologies (now in D) 		<ul style="list-style-type: none"> Social Services & Healthcare (6-8wk course offered as a follow up) 	<ul style="list-style-type: none"> Foundation Apprenticeship work placements.
Locality School Provision (SCQF Level 6/7)	Politics L6 (CV) Psychology L6 (CB) History L7 (CV)	Music L7 (St Amb)	Spanish L7 (CB) Modern Stud L7 (St And)	French L7 (CB)	Biology L7 (St Amb) Physics L7 (St Mgt)

NB Subjects in brackets and/or bold are for S5 -> S6 pupils only

COURSES AT NEW COLLEGE LANARKSHIRE



A variety of courses are on offer at New College Lanarkshire. S5 students intending to leave school at Christmas **may** embark on a full time course of study from August of the year in which they intend to leave.

This arrangement is dependent on the agreement of the school, College and North Lanarkshire Education Department.

Information on the availability of courses is received in school during the session. Most colleges also have open days and evenings for anyone considering this option. Pupils can be granted permission to attend.

Any expenses, including travelling expenses, are the responsibility of the student.



St Andrews Hospice Presentation

RELIGIOUS EDUCATION



Religious Observance

Year/House Assemblies, which are held regularly during the session, include an act of worship and are conducted by the School Chaplain, who also conducts our Christmas and Easter Services.

Chaplaincy in Airdrie Academy

Rev. Robbie Hamilton

Minister of New Wellwynd Parish Church
Rhamilton@churchofscotland.org.uk

Rev. Margaret Currie

Minister of St Columba's Parish Church.
margaret_currie250@02.co.uk

Rev. Dr. Ian McDonald

Minister of Airdrie High Parish Church
ian@springetastic.freereserve.co.uk

Valerie Sim

Local Schools Worker for Airdrie and Coatbridge with Scripture Union Scotland
01236 842162
Valerie.sim@suscotland.org.uk

Parents/carers from ethnic minority religious communities may request that their child be permitted to be absent from school in order to celebrate recognised religious events. Only written requests detailing the proposed arrangements will be considered. Appropriate requests will be granted on not more than 3 occasions in any one school session and the pupils noted as an authorised absentee in the register.

It is recognised that the 1944 Education Act allows parents to withdraw their children from any teaching in religious subjects and from any religious observance, and that any such pupils will not be placed at any disadvantage with respect to secular education.



THE SCHOOL LIBRARY RESOURCE CENTRE

The Library Resource Centre at Airdrie Academy is managed by Librarian Mrs Agnew and boasts a wealth of resources and materials for pupils and staff to use to support reading for pleasure and curriculum based learning.

The Library Resource Centre is open throughout the school day for pupils to borrow books, use ICT facilities or do research. Pupils may also use the library during class time either as a whole class, in a group or as individuals.

The LRC stocks traditional reading materials such as fiction and non-fiction and reference only books. It also has subscriptions to online information resources, accessible in school or at home, and an ICT suite of 26 computers which can be booked by staff for classes or groups or used by pupils at interval and lunchtime.

The LRC catalogue AccessIT can be accessed using the school or home computers through the school website. The LRC webpages also have useful links for Reading for Pleasure, Research, Careers Information, Health and Wellbeing and online educational games.



The LRC manager actively supports teaching and learning, and health and wellbeing by providing a wide range of resources aimed at all levels in a welcoming environment. Pupils are encouraged to use the LRC, where they will find there is something for everyone, whether reading for pleasure, learning, taking part in quizzes, competitions and other library based activities or enjoying visits from award winning authors and illustrators.

On arrival to Airdrie Academy, S1 pupils undertake a Library Induction and visit regularly with the English department throughout the year to develop reading for pleasure and literacy skills. All year groups and departments within the school visit the LRC throughout the year for access to books and computing facilities, information skills sessions and presentations to enhance learning.



Pupils are encouraged to take ownership of the library by looking after it, visiting regularly, participating in the many lunchtime clubs on offer throughout the week or even by becoming a library assistant!

Parents are welcome to visit the Library Resource Centre and can arrange to do so by contacting Mrs Agnew, through the school. More information about the school library is available, through the school website, at the following link: <https://blogs.glowscotland.org.uk/nl/airdrieacadlibrary/>



SUPPORT FOR LEARNING



Our Support for Learning Team is made up of Teachers and Additional Support Needs Assistants who help to create conditions which will allow children to learn to the best of their ability. Children who have additional support needs are catered for appropriately: this generally means that they work within the classroom with appropriate additional support arrangements in place.

Pupils who require specific support may at times be offered one-to-one or small group tuition.

All staff cater appropriately to the additional support needs of pupils.

Tasks undertaken by our Support Teacher include:

Linking with Primary Schools

We work with all of our associated primary schools and gather information on pupils with additional support needs who are transferring to the Academy. This allows us to provide full, clear and appropriate information for class teachers, to enable for the learning needs of pupils. Support for Learning staff make visits to our Cluster primaries and are happy to meet with parents in order to support the transition of pupils.

Monitoring

We monitor the progress of pupils with additional support needs throughout their time at the Academy. To help us do this, we keep in touch with parents, sometimes inviting parents into school to discuss their child's progress.

Co-operative Teaching

This means that 2 or more teachers plan the work of a class and then teach the class together. This support allows children to receive individual attention more easily.

Tuition

This is sometimes introduced if a pupil has a specific learning difficulty, has missed work due to absence or is someone new to the school etc. Intensive support with the aim of enabling each pupil to cope with the work of the class, can be made available

Parents are consulted before this tuition is arranged.

Support for Bilingual Pupils

Pupils who have English as an additional language are supported in various ways. We provide tuition for them and support them in class. In addition, we liaise with the bilingual support team who also provide support in class and/or in the Support for Learning Base.

Paired Reading



This programme is provided to help younger pupils with their reading accuracy, comprehension and fluency. It involves a senior pupil tutoring young pupils once or twice a week under staff supervision.

In addition to helping their reading skills, this has proved to be a good way of increasing confidence. Parents are encouraged to let the Support for Learning Department know if they would like to help their children to read at home. When we receive these requests we send home a booklet which supports this activity.

Staff Consultation and Development

This is an important role. We are available to suggest a variety of teaching approaches and to help other teachers in the preparation of work for their classes.

Planning Support

Some pupils will require an additional level of planning where there is a need for us to work closely with colleagues such as speech and language tutors, health professionals. etc. We review these yearly.

We also play a consultative role in supporting teachers to set appropriate targets and draw up individualised programmes for pupils who have additional support needs. These are monitored, set and evaluated each term and are communicated to parents, pupils and all their teachers.

Parents

Parents are, of course, crucial to their child's education and are encouraged to contact Support for Learning Department via their child's Pupil Support Teacher should they have any concerns about their child's learning.

ADDITIONAL SUPPORT NEEDS



Airdrie Academy complies with the Education (Additional Support for Learning (Scotland) Act 2004 as amended by the Education (Additional Support for Learning) (Scotland) Act 2009.

North Lanarkshire Council's policy is contained within "Support for Learning Policy into Practice 2", a copy of which is available in the school. The school has a Support for Learning Policy, available from the school on request, which is consistent with North Lanarkshire Council guidelines.

Pupils with additional support needs can be identified by parents or staff. They will be assessed and subsequently, plans, and provision put in place which is under continual review.

We follow the 'Education and Families' Staged Intervention process.

Level 1 – Internal support, where a child or young person needs support or planning which can be met within the classroom/school.

Level 2 – Internal support, where a child or young person needs support or planning which can be met from within the school and/or Education and Families Services.

Level 3 – External support where a child or young person requires support or planning from partner agencies working alongside the school / Education and Families Services.

Level 4 – Compulsory/Integrated working with partner agencies.

Looked after Children i.e. children who are cared for directly or whose care is supervised by the local authority are deemed to have Additional Support Needs unless assessment determines otherwise.

Parents and young people can request an assessment at any time to establish whether a child or young person has additional needs and/or requires additional planning for support.

Parents and pupils are an essential part of the assessment, planning and review processes and their views will be actively sought.

Planning

"Getting it Right for Me" (GIRFMe) plans enable staff to plan effectively for children and young people with Additional Support Needs.

Some children and young people may require significant support from education and at least one other agency, such as Health, Social Work and/or voluntary agency to help them meet their learning targets. Where this support requires a high level of co-ordination the opening of a Co-ordinated Support Plan (CSP) may be considered. A CSP may be initiated by the school or another agency. Parents and young people can, if they wish, request that a CSP be considered and would be involved in the process. Parents will receive letters from the Education Authority throughout the CSP process. Parents and young people will be invited to take part in multi-agency meetings and their views will be recorded in the plan.

Dispute Resolution



North Lanarkshire Council is committed to resolving any differences of views through discussion, dialogue and building on common ground.

If the matter cannot be resolved with the Education Authority you have the right to request mediation. An independent mediation service is available to parents and young people through Resolve (contact details 0131 222 2456 Independent Adjudicator). Mediation is free and independent of the Education Authority.

In the event that a disagreement cannot be resolved through mediation, then an application for Independent Adjudication can be made by parents free of charge. The Independent Adjudicator will make recommendations to the Education Authority about how the dispute should be resolved.

The Additional Support Needs Tribunal (Scotland) – ASNTS, Europa Building, 450 Argyle Street, Glasgow has been set up to hear appeals made by parents or young people on the decisions made by the Education Authority relating to Co-ordinated Support Plans, placing requests and post school transition. If you disagree with any decision relating to your child's Co-ordinated Support Plan, either the creation of a CSP, or the content of it, you may be entitled to refer to the Tribunal.



School Prizegiving

Extra-Curricular Sports Clubs 2019/20



Club Name	Time	Area	Leader	Year group
Monday				
Badminton club	Lunch	Games hall	Maisie and Eilidh	S1-3
Gym club	After School	Fitness suite	Mr O'Halloran	S4-6
Girls football club	3.45-4.45	Games hall/ outside	Clyde FC coach/ Mrs Jacobs	S1-3
Tuesday				
Tae kwon do	3.45-4.45	Gym 1	Mrs Jacobs	S1-6
Football	Lunch	Games hall	Miss Gilmour	S1-2
Wednesday				
Football	Lunch	Games hall	Mr Thomson	S1
Gym club	Lunch	Fitness suite	Mr O'Halloran	S1-3
Dance	Lunch	Gym 3	Mrs Robertson	S1-6
Netball	2.55- 3.55	Games hall	Taylor Simeon	S1-6
Thursday				
Athletics/ x country	3.45-4.45	Games hall/ outside	Miss Hannah	S1-6
Netball	Lunch	Gym 3	Miss Gilmour, Aela, Billie	S1-3
Dance	3.45-4.45	Gym 3	Mrs Robertson, Hannah, Bobbi , Holly	S1-6
Friday				
Boxing	Lunch	Fitness suite	Miss Gilmour	S1-2

Marvellous Mondays				
Club Name	Time	Area	Leader	Year Group
Gym Club	3.45-4.45pm	Fitness Suite	Mr O'Halloran	S4/5/6
Book Club	lunch	Library	Miss Watson	S1
Scripture Union (SU)	lunch	F09	Mrs Carlin	S1 – S6
Girls Football	3.45-4.45pm	Games hall/outside	Clyde FC coach	S1 – S3
Book Club	lunch	Library	Miss Watson	S1

Terrific Tuesdays				
Club Name	Time	Area	Leader	Year Group
Tai Kwan Do	3.45 – 4.45pm	Gym	Miss Lilly	S1 – S6
S1 Drop -in	lunch	Library	Miss Dougall	S1
Football	lunch	Games hall/outside	Miss Gilmour	S1
Warhammer	3.45 – 4.45pm	S08	Mr McGrath	S1 – S4
Chill Zone	lunch	G55	Mrs McCavitt	S1 – S6
Junior Choir	12.50-1.15pm	G55	Mrs McCavitt	S1 & S2
Pride Not Prejudice	lunch	S37	Mr Thomson	S1 – S6

Wellbeing Wednesday's				
Club Name	Time	Area	Leader	Year Group
Gym Club	lunch	Fitness Suite	Mr O'Halloran	S1/2/3
Drama Club	3 – 4pm	Drama Dept	Drama Teachers	S1 - S6
Dance	lunch	Gym 3	Mrs Robertson	S1 – S6
Film Club	lunch	F51	Mr Loftnes	S1 – S6
Robotics	3.45 – 6pm	Technical	Mr Di Nardo	S4
Library Activities	lunch	Library	Mrs Agnew	S1 – S6
S1 Football	lunch	Games Hall	Mr Thomson	S1

Thriving Thursdays				
Club Name	Time	Area	Leader	Year Group
Athletics / X country	3.45 – 4.45pm	Games hall/outside	Miss Hannah	S1 - S6
Sumdog	lunch	F47	Mrs McLelland	S1
Netball	lunch	Games hall/outside	Miss Gilmour	S1
Public Speaking & Debating	lunch	S16	Mrs Lennox	S4 – S6
Dance	3.45 – 4.45pm	Gym 3	Mrs Robertson	S1 - S6
Library Activities	lunch	Library	Mrs Agnew	S1 – S6
Senior Choir	12.50-1.15pm	G60	Mrs Mcfarlane	S3 – S6

Fantastic Fridays				
Club Name	Time	Area	Leader	Year Group
Fair Trade	lunch	G38	Miss Mann	S1 – S6
Boxing	lunch	gym	Miss Gilmour	S1
Film Club	lunch	G60	Mr Brooks	S1 & S2
Write On!	Lunch	Library	Ms Frew & Mrs Agnew	S1 – S6
ECO	Lunch (once a month)	S38	Mrs Waishe	S1-S6

...and we also have football clubs that run at different times in the week - no set day.
If you are interested and in S2 then please see Mr O'Halloran and if you are a senior then please see Mr Woods.

SCHOOL MEALS



The school operates a cashless cafeteria system before school, intervals and lunchtimes. Pupils are issued with a National Entitlement/ Young Scot card and charge it with cash at dispensers available in the social area. Pupils will also get a 4 digit pin code that can be used instead of their card.

A recent modernisation programme has ensured that pupils can enjoy their meals in attractive surroundings with taped music and satellite television.

ALL HEALTHY EATING MENU

Speciality Roll	£1.70	Hot Snacks	£1.30
Main Meal	£1.50	Sandwiches	£1.30
Fresh Fruit	From 50p	Yoghurt	65p
Pizza Grande	£1.40	Homebaking	65p
Baked Potato	90p	Homemade Soup	65p
Fillings	55p	Fresh 'N' Lo	50p
Hot Wraps	£1.70	Bottled Water 300ml	from 40p
Pasta Pots	£1.30		

Vegetarian

Healthy Option

Chips only on 1 day a week

Burgers only 1 day a week

Ticket Value Now £2.15

The Cook Supervisor will make arrangements for the preparation of meals for pupils with special dietary requirements, provided that she is given advance notice. Information concerning arrangements for special diets and provision of free meals is available from the Pupil Support staff.

Children of parents receiving Income Support, Job Seekers Allowance (income based), Employment & Support Allowance (income related) are entitled to a lunch without charge. In addition Children of parents in receipt of Child Tax Credit, with a gross annual income below £16,105 with no element of working tax credit are also entitled to a meal without charge. Children whose parents are in receipt of both maximum Child Tax Credit and maximum Working Tax Credit with an income below £6,420 are also entitled to a meal without charge.

Students aged between 16 and 18 and who are in receipt of any qualifying benefits can apply for free school meals in their own right.

Information and application forms for free school lunches may be obtained from schools, area registration offices, first stop shops and Municipal Buildings, Coatbridge.

Parents are entitled to receive a clothing grant if they are in receipt of any of the following benefits: Income Support, Job Seekers Allowance (Income based), Employment & Support Allowance (Income related), housing benefit, council tax rebate.

School Events



Award gained for Championing LGBT Community



2019 Trip to Anfield and Etihad stadiums



Developing the Young Workforce



Cupcake Sale for BackOnSide



Belgium Trip 2019



Dux and Proxime Accessit 2019



DATA PROTECTION ACT 1998

Information on pupils, parents and carers is stored on a computer system and may be used for teaching, registration, assessment and other administrative duties. The processing of your personal information by North Lanarkshire Council is carried out in accordance with the Data Protection Act 1998. The information you give is held securely, treated confidentially and only used for statutory educational purposes or to improve the quality of the service. Under the Data Protection Act 1998 you are entitled to access the information held. Applications for this can be made to the Data Protection Officer, North Lanarkshire Council, Civic Centre, Motherwell, ML1 1TW.

FREEDOM OF INFORMATION

Freedom of Information (Scotland) Act 2002 came into force on 1st January 2005. The Act allows anyone to ask for information from the Council and imposes a very tight timescale for the Council to respond. To deal with Freedom of Information requests, the Council has appointed a Corporate Freedom of Information Officer with the backing of an officer in each Service. The Services contact for freedom of Information is Margaret Kean, who can be reached by telephone on 01698 524712

TRANSFERRING EDUCATIONAL DATA ABOUT PUPILS

Education authorities and the Scottish Government Education Portfolio (SGEP). Exchange data about pupils either on paper or electronically through the ScotXed programme.

What pupil data will be collected and transferred?

Data on each pupil is collected by local authorities and SGEP. The data collected and transferred covers areas such as date of birth, postcode, registration for free-school meals, whether a pupil is looked after by his/her local authority, additional support needs including disability, attendance, absence and exclusions from school. Pupil names and addresses are collected by their school and education authority but they are not passed to SGEP. Your postcode is the only part of your address that is transferred. Data is held securely and no information on individual pupils can be published by SGEP.

Providing national identity and ethnic background data is entirely voluntary. You can choose the 'not disclosed' option if you do not want to provide this data. However, we hope that the explanations contained in this message and on our website will help you understand the importance of providing the data.

Why do we need your data?

In order to make the next decisions about how to improve our education service, SGEP and Education, Skills and Youth Employment need accurate, up-to-date data about our pupils. We are keen to help all our pupils do well in all aspects of school life and achieve better exam results. Accurate and up-to-date data allows SGEP education authorities and schools to:-

- plan and deliver better policies for the benefit of all pupils.
- plan and deliver better policies for the benefit of specific groups of pupils.
- better understand some of the factors that influence pupil attainment and achievement.
- target resources better.

Your data protection rights



The collection, transfer, processing and sharing of ScotXed data is done in accordance with the Data Protection Act (1998). We also comply with the National Statistics Code of Practice requirements and other legislation related to safeguarding the confidentiality of data. The Data Protection Act gives you the right to know how we will use your data. This message can give only a brief description of how we use data. Fuller details of the uses of pupil data can be found on the ScotXed website (www.scotxed.net).

SGEP works with a range of partners including HM Inspectorate of Education and the Scottish Qualifications Authority. On occasion, we will make individual data available to partners and also academic institutions to carry out research and statistical analysis. In addition, we will provide our partners with information they need in order to fulfil their official responsibilities. Any sharing of data will be done under the strict control and prior agreement of the Data Access Panel in SGEP, which will ensure that no individual level data will be made public as a result of the data sharing and that this data will not be used to take any actions in respect of an individual.

Concerns

If you have any concerns about the ScotXed data collections you can e-mail school.stats@scotland.gsi.gov.uk or write to the ScotXed Support Office, SGEP, Area 1B, Victoria Quay, Leith, EH6 6QQ. Alternative versions of this page are available, on request from the ScotXed Support Office, in other languages, audio tape, braille and large print.

Want more information?

Further details about ScotXed data exchanges are available on the ScotXed website, www.scotxed.net.





Child Protection

Every adult in Scotland has a role in ensuring all our children and young people are safe and protected from harm at all times and in all situations.

The Head Teacher is responsible for the schools actions in response to Child Protection concerns.

If there are any Child Protection concerns the Head Teacher or the Child Protection Co-ordinator will follow North Lanarkshire Child Protection Procedures and Guidelines.

Child Protection Co-ordinator is: **Miss J Lilly – Telephone Number: 01236 632161**

Adult Protection

The Council has responsibility under the Adult Support and Protection (Scotland) Act 2007 for the protection and support of adults at risk of harm within North Lanarkshire. Its employees therefore have the responsibility to ensure the welfare of all adults at risk of harm with whom they come into contact, as well as providing the highest possible standard of care for some of the most vulnerable members of our society.

The Head Teacher is responsible for the schools actions in response to Adult Protection concerns.

If there are any Adult Protection concerns the Head Teacher or the Adult Protection Co-ordinator will follow North Lanarkshire Adult Protection Procedures and Guidelines Protection Procedures and Guidance

Adult Protection Co-ordinator is: **Mr M Anderson – Telephone Number: 01236 632161**

HOMWORK POLICY



Rationale

Homework is work that is set to be completed outside the timetabled curriculum. It contains an element of independent study in that it is not usually directly supervised by a teacher.

Not all homework is done at home; in fact, for some pupils who find it hard to work at home, or for some tasks which may require resources (books, software, equipment) more readily available at school, it is necessary or desirable to carry out the task at school. The school will make facilities available for this.

Homework contributes to raising standards of attainment and is an important part of learning. It enhances pupil learning, improves achievement and develops pupils' study skills and as such is an integral part of the curriculum. It requires careful planning and integration into the scheme of work of each curriculum area.

Pupils benefit from homework by:-

- Progressing to become independent learners
- Developing study skills
- Managing and planning their own time
- Reflecting upon and revising what they have learned
- Becoming more active in their own learning
- Consolidating work done in class
- Being challenged to extend their knowledge, comprehension and skills through extension work

Parents/Carers benefit by:-

- Having an opportunity to share in a child's learning experiences
- Gaining an insight into the learning taking place in class
- Becoming part of a partnership between home and school

Roles and Responsibilities

The school, parents / carers and pupils all have roles and responsibilities in making the policy work.

The School

Communicate homework tasks verbally during lessons and using *Show My Homework*.

Give feedback to pupils on completed homework.

Develop pupils' study skills.

Inform parents / carers of any concerns about homework.

Provide a designated area/time to support the completion of homework.

Teachers may also recommend online resources/support.



Pupils

Check *Show My Homework* for any tasks due.

See your teacher if you are unable to access homework on *Show My Homework*.

See your teacher if there are issues with aspects of the homework task prior to the due date.

Complete all homework given on time.

Complete all homework to as high a standard as possible.

Parents / Carers

Parents / carers can support their child's learning through homework.

Encourage your child to check *Show My Homework* for tasks due to be completed.

Encourage your child to complete homework tasks.

Discuss homework deadlines with your child. (*Parents have a code allowing them to access all homework set for their child*).

Contact Pupil Support Staff with any concerns about homework.

Show an interest. Be positive and encouraging. Even if you have little knowledge of the subject you can help. Ask questions about homework tasks.

Amount of Homework (Broad General Education S1-S3)

The amount of homework given will vary from subject to subject over the course of the session and will depend on the year group. It should be expected that the amount of homework will increase from S1 to S3 and that some subjects are likely to issue homework more frequently than others.

Amount of Homework (Senior Phase S4-S6)

The amount of homework given will vary from subject to subject over the course of the session and will depend on the level being studied. It should be expected that the amount of homework will increase from National 4 to National 5 to Higher and Advanced Higher level. We expect and encourage pupils to spend equal amounts of time between their subjects at any one particular level.

Some homework in the Senior Phase will be of a formal nature where pupils will be given a reasonable amount of time (often one week) to complete. Informal homework will also be set regularly in various subjects, where pupils are expected to complete a task started in class for the next day. Informal homework should require much less time to complete.

It should be noted that the reviewing and studying of coursework will form part of a pupil's homework time, particularly at National 5, Higher and Advanced Higher levels. During preliminary examinations and other formal assessments, the amount of homework issued is likely to be reduced to allow more time for independent study and revision.

Homework Tasks

Homework will not always be formal written tasks. Pupils might be encouraged to reflect on their learning or give a verbal response to a question asked in class.

The following list is an indication of the variety of tasks that might be set:-

- Written tasks
- Electronically submitted tasks
- Completing worksheets
- Revising/Studying
- Investigations



- Project work
- Research
- Interviews
- Reading
- Drawing
- Designing
- Drafting or re-drafting
- Simple experiments
- Learning vocabulary

Feedback

Once homework is completed feedback should be given. This can be done in various ways to allow pupils to understand what they have done well and how they can improve:

- The teacher collects homework and returns it during a subsequent lesson
- The teacher provides guidance to allow pupils to mark their own work
- The teacher provides guidance to allow pupils to mark a peer's work

Feedback from homework may be in the form of marks, written/verbal comments or a combination of these.

The purpose of feedback is to allow pupils to reflect on their learning and act upon the feedback given. Sometimes teachers may award merits for homework of a high standard or homework that has shown improvement over time.

Non-Completion of Homework

If a pupil is unable to complete a homework task then an explanatory note from a parent/carer would be appreciated. If a pupil is struggling to complete a task they should ask for help from their class teacher in advance of the due date. Where pupils do not complete homework tasks there are various steps that may be taken to remedy this and/or inform parents/carers.

The class teacher may:

- Discuss homework tasks with the pupil and arrange for it to be returned at a later date
- Put a comment or sticker in the pupil's jotter to be signed by a parent/carer
- Contact the relevant subject Principal Teacher
- Issue a homework demerit where all other homework supports have been exhausted

The Principal Teacher may:

- Speak to the pupil and arrange for the homework to be completed at a later date
- Send a text message to inform parents of non-completion of homework
- Contact the relevant Principal Teacher of Pupil Support
- Contact parents/carers by telephone/letter

(We hope you've found this homework policy useful. If you would like to make any suggestions for improving the Homework Policy please contact Mr G. Nolan, Depute Headteacher.)



RAISING ACHIEVEMENT

At Airdrie Academy we strive to promote an ethos of achievement. We actively encourage young people to get involved in the wider life of the school and provide a wide range of extra-curricular activities for them.

Celebrating success is very important to us at Airdrie Academy. We hold a number of assemblies throughout the session to recognise the wider achievements of pupils. We also encourage pupils to share their achievements through our focus on achievements once a week at Tutor time. We foster a positive environment where pupils are proud of their achievements and we actively seek to share them across the school and in the local community.

Pupils are encouraged to take on responsibilities from an early age and class representatives are elected from each year group to attend House and School Council Meetings. In the senior school there are many opportunities for pupils to lead events and also to support younger pupils through the peer support system. Senior Student Leader are chosen because they are reliable, conscientious, enthusiastic, and able to act as a role model for other students in the school, as well as representing Airdrie Academy in a positive way.

Undertaking the role of Senior Leader is a privilege, and provides them with valuable skills and experiences to write on their CV or on college, higher education or job applications. They also have the opportunity to work more closely with staff and other students and have a greater input into the day to day running of the school. It involves working in a position of trust. The role also comes with responsibilities as they will be expected to maintain very high standards of behavior, uniform, punctuality and attendance throughout the school year, as well as managing their time so that the Senior Leader duties do not affect their studies.

Pupil Voice in Airdrie Academy

At Airdrie Academy we care about what our pupils think and take time to listen to their views. Pupil Voice is engaged in many ways in classrooms and throughout the school such as: Pupil Council, House Councils, Pupil Leaders in S6, student voice questionnaires and focus groups, use of student voice in lessons to enhance learning. At Airdrie Academy we value young people and give them ownership of their learning and opportunities to make a difference.

Pupil Voice in Airdrie Academy should take various forms:

- House Council and Pupil Council
- Pupil Consultation e.g. Focus Groups, Questionnaires etc.
- Pupil Leaders – School Captains, House Captains and Prefects
- Subject consultation



PROMOTING POSITIVE BEHAVIOUR

Our initiative to promote positive behaviour is called the “Reach for the Stars”. All pupils in S1 to S4 have the opportunity to be awarded merits i.e. “value points” in each subject when deserved. To receive a merit pupils will have complied with the school values: responsible, respectful, successful and ambitious.

At the end of each term every pupil receives information which details the subjects and number of merits that have been awarded. Pupils are encouraged to discuss this information with their parents.

Also termly, individual pupils who are “on track” are invited to attend a special event during class time e.g. a reward trip to the cinema, bowling, etc. Attendance levels are also taken into consideration – eligibility is usually **90% minimum**.

At the start of each new term the system starts again therefore all pupils once more have the opportunity to earn enough merits to attend the next event.

Alongside “Reach for the Stars”, we operate a demerit system. Demerits can be issued on a period by period basis by the class teacher for the following reasons: lack of effort, poor behaviour, missing homework, equipment not present. Our Pupil Support team monitor this closely and communicate any concerns to parents. When demerits are issued, the value point score will reduce. The value point score needs to be zero or above to allow pupils to attend a reward event. Pupils are informed if they are on track to attend an event well in advance of the date of the event.

SCHOOL RULES AND BEHAVIOUR MANAGEMENT

In Airdrie Academy, we operate 5 basic rules for everyone to follow at all times.

- Follow staff instructions first time.
- Arrive on time, prepared for lesson.
- Enter and leave the classroom in an appropriate manner.
- Listen to the person who is meant to be talking.
- Keep hands, feet, objects, and unkind words to yourself.

Central to our behaviour management is a good working relationship between teacher, parents and pupils

- teachers will ensure that they are properly prepared, are abreast of subject developments and teach in a manner which allows pupils to best fulfil their potential.
- this will be achieved only with the cooperation of pupils who are expected to give of their best, be properly equipped and comply with school rules.
- parents/carers have a vital role in ensuring that this will happen and provide the background for teachers and pupils to work together.

The guidelines for staff and pupils are reinforced regularly throughout the school year.

S1 Comments – Life in Secondary School



High School is fun, it might seem scary but you will always have your Pupil Support.

Summer School is a good opportunity for you to meet friends and learn your way around the school.

You can go to your Pupil Support Teacher if anything is wrong or someone is saying or doing anything that you do not like.

Monday, Tuesday and Thursday you get 7 different teachers on a Wednesday and Friday you get 6.

Make friends not enemies
Try your hardest
Enjoy the class you're in
Be kind to others the way they want to be kind to you.
Be yourself
Enjoy High School

At break and lunch you can go to clubs and play games. I like going to the library to play games on computers, do my homework and read my book.

There are 4 houses

- Cleddans
- Faskine
- Monklands
- Rochsoles

My favourite subject is music as I get to express my love for it. My teacher is really nice.

S1 Comments – Life in Secondary School



A tip that got me through the year was to learn your timetable it is so much easier than taking your phone out or timetable sheet.

There are lots of clubs in high school to join. Some at lunch and some after school.

High school is different from primary school you will meet new friends and meet lots of teachers. You will have a Pupil Support Teacher you can go to them if you need help.

Classes are great fun. I enjoy high school much more than primary. I also know if I am ever in trouble I can go to my named person / pupil support teacher. There is also a lot of fun school activities to do in my spare time.

I was scared coming to high school in case I got lost but after a few weeks I know where I am going.

High school is a great place to chat to your friends and you can make new friends from different schools coming up to Airdrie Academy.

The subjects are really fun like: P.E., Science, Computing and lots more.

High School is really fun.

High School is much better than primary because you do not sit in the one class all day.

ANTI BULLYING POLICY



Definition:

Bullying may be defined as “behaviour by one or more people which produces damaging or hurtful effects, physically or emotionally to any individual”.

Such behaviour may range from teasing and name-calling to verbal and physical abuse.

Aims of Policy

1. To eradicate bullying wherever possible.
2. To ensure that all staff and pupils are aware of this policy and adhere to it.
3. To create an environment conducive to pupil harmony.
4. To deal with instances of bullying as a matter of priority.
5. To work in partnership with parents to minimise bullying.

Acceptable Standards of Behaviour

1. All bullying is unacceptable, regardless of excuses given to justify it.
2. Issues of mutual respect, tolerance and relationships form part of the PSHE programme for each year group and promoting positive behaviour is an integral part of PSHE.

Action to be taken

1. Victims of bullying will be treated in a supportive manner.
2. Bullying is regarded as a serious offence and those responsible will be dealt with according to circumstances. Sanctions include exclusion from school.
3. Where appropriate incidents of bullying will be dealt with using Restorative Practices.
4. Bullying of a racist nature will be dealt with in accordance with North Lanarkshire’s Policy on “Tackling Racist Incidents”.

Pupil Responsibilities

1. Report any instances of bullying promptly to Pupil Support staff or class teachers.
2. Refrain from any behaviour which would constitute bullying of fellow pupils.
3. Act in a respectful and supportive manner to other pupils and report any suspected incidents which the victim may be afraid to report.

ANTI BULLYING POLICY *(continued)*



Parental Responsibilities

1. Parents should stress to their own children the importance of sociable behaviour.
2. Parents should report any concerns they have, be vigilant with regard to any unusual behaviour, unhappiness, reluctance to attend school etc.
3. Parents should support the school's Anti Bullying Policy.
4. Parents should stress to their own children that physical retaliation is not an appropriate response to bullying.

Staff Responsibilities

1. All staff have a responsibility to be mindful of pupils' individual needs made known to them via health lists and information from Pupil Support Staff.
2. Staff should also report any concerns with regard to uncharacteristic pupil behaviour to Pupil Support Staff or the appropriate DHT.
3. Staff should take any reports of bullying seriously and pass these to Pupil Support Staff or appropriate DHT.
4. Staff should be aware that pupils may see them as an appropriate person to confide in and be prepared to lend a sympathetic ear before deciding on action to follow.



ASDAN Pupils



SCHOOL ATTENDANCE

Section 30 of the 1980 Education Act lays a duty on every parent of a child of school age to ensure that their child attends school regularly. Attendance must be recorded twice a day morning and afternoon.

Regulation 7 of the Education (School and Placing Information) (Scotland) Amendment, etc., Regulations 1993 requires each child's absence from school to be recorded in the school register as authorised or unauthorised: As defined by the Scottish Executive.

Absence procedures:

If your child is absent you should contact the school by telephone and leave a message. The message should include your child's name, class, likely length of their absence and reason for absence.

It is essential that any absence is covered by a reason from home. This is an important safeguard against truancy. If no telephone call has been made, please ensure a note is supplied upon your child's return to school.

A text message home is generated for all pupils who are absent from school and where there has been no telephone call or message left.

If the school is concerned about your child's level of attendance we will usually contact parents/carers via a telephone call in the first instance.

If attendance levels continue to cause concern, formal procedures will be put in place;

Early Intervention Letter



Attendance letter 1



Attendance letter 2

If a pupil has a medical, dental or other such appointment, the appointment card or a letter should be brought to the school office and permission to attend will be granted. These appointments should be arranged out with school hours, however if this is not possible, permission should be sought at least 24 hours prior to the appointment.



(a) Family Holidays during term time: Family holidays are not permitted during term time as this both disrupts the child's education and reduces learning time. Absences will be classified as authorised only in exceptional circumstances. Such circumstances may include:

- A family holiday judged to be important to the wellbeing and cohesion of the family, following serious or terminal illness, bereavement or other traumatic events.

A family holiday classified under the 'authorised absence' category **will not** include such reasons as:

- The availability of cheap holidays
- The availability of desired accommodation
- Poor weather experienced during school holidays
- Holidays which overlap the beginning or end of term
- Parental difficulty obtaining leave (except in cases where evidence is provided by the employer that it cannot accommodate leave during school holidays without serious consequences)

Family holidays with the above or similar characteristics will be classified as unauthorised absences. Where the head teacher's prior agreement has not been sought in writing, prior to the holiday, the absence will automatically be classed as unauthorised.

(b) Extended Leave with Parental Consent: Where most family holidays will be recorded as unauthorised absence (see above) extended leave with parental consent will not be considered the same as a family holiday. Leave in such circumstances will be authorised under circumstances such as:

- Extended overseas educational trips not organised by the school
- Short-term parental placement abroad
- Family returning to its country of origin (to care for a relative, or for cultural reasons)
- Leave in relation to the children of travelling families

(c) Exceptional Domestic Circumstances: Parents/carers may request permission for such leave in writing and the school may authorise such requests under the following circumstances:

- The period immediately after an accident or illness
- A period of serious or critical illness of a close relative
- A domestic crisis which causes serious disruption to the family home, causing temporary relocation

CLOTHING AND KIT



After consultation with parents there was overwhelming support from them to have a dress code placed high on the school list of priorities. This support from parents is greatly valued by the school and is something we wish to build on.

Clearly, there is a strong feeling that both pupils and parents are in favour of uniform. We are keen to establish this sense of identity with the school in our pupils and we seek the continued support of pupils and parents in doing so.

Recent consultation with the Pupil Council indicates a very strong belief from the pupils of favouring a more formal/traditional style of uniform which has now become firmly established. Consequently, for the coming session 2018/2019 the following types of school wear will be available:

- School Blazer with Badge
- School Tie
- White or light blue shirt or blouse
- Black trousers or skirt
- Navy/black cardigan/jumper – (No Logo's)
- Shoes (not trainers)

All North Lanarkshire schools must have a dress code which encourages pupils to dress in a way which is appropriate to attendance at school. This dress code must not lead to direct or indirect discrimination on the grounds of race, religion, gender or disability. Prior to drawing up the dress code the parents, pupils and staff were fully consulted. It is the expectation of the education authority that parents will be keen to support the dress code and written agreement may be sought.

Clothing which is unacceptable in school under any circumstances. This would include items which:

- could potentially encourage factions (e.g. football colours);
- could cause offence (e.g. anti-religious symbolism or political slogans);
- could cause health and safety difficulties, such as loose fitting clothing, dangling earrings; and other potentially dangerous jewellery.
- are made from flammable material which may be a danger in certain classes.
- could cause damage to flooring;
- carry advertising, particularly for alcohol or tobacco; and
- could be used to inflict damage on other pupils or be used by others to do so

Denim clothing of any kind is not seen as being appropriate to wear to school.

CLOTHING AND KIT (*continued*)



For Physical Education – Pupils are asked to purchase a P.E. shirt in their house colour:

Cleddans – Blue
Faskine – Yellow
Monklands – Red
Rochsoles – White

All jewellery must be removed. It is school policy that all pupils bring P.E. Kit with them regardless of whether they are physically fit to take part or not.

All uniform items can be purchased from: **Scotcrest, 62 Clark Street, Airdrie, ML6 6DW**

Parents in receipt of a grant for footwear and clothing from the council will be encouraged to purchase items which are in accordance with the school dress code. Approval of any requests for such grants in other circumstances are at the discretion of the Executive Director of Education, Skills and Youth Employment. Information and application forms may be obtained from any school or area office.

Parents are entitled to receive a clothing grant if they are in receipt of any of the following benefits: income support, job seeker's allowance (income based), housing benefit, council tax rebate.

Whilst in general terms it would not normally be the policy of the authority to exclude a pupil from school solely on the basis of his/her dress, persistent refusal to respond to a reasonable dress code might be deemed to be a serious challenge to head teacher's authority and be detrimental to the well-being of the whole school community. In such circumstances a head teacher could justify the use of the school discipline procedure.

The Council wishes to minimise claims arising from the loss of pupils' clothing and/or personal belongings. Parents are asked to assist in this area by ensuring that valuable items and unnecessary expensive items of clothing, jewellery etc. are not brought to school. Parents should note that any claims submitted to cover the loss of such things are likely to be met only where the authority can be shown to have been negligent.

EDUCATION MAINTENANCE ALLOWANCE (EMA)



Students who have reached the statutory school leaving age of 16 may be eligible for an Education Maintenance Allowance (EMA) to allow them to remain at school.

In Session 20178– 2019 students who are born before 1st March 2001 will be eligible to apply for an EMA.

The EMA guidelines explain the criteria which must be met in order to be eligible for an EMA and the rules which must be adhered to for the EMA to be paid throughout the year.

(i) Eligibility:-

- (i) All applications are individually assessed. Students must attend a school managed by North Lanarkshire Council, regardless of where he or she is resident.

The income used as the basis of the assessment is the gross household income for the preceding financial year.

The income threshold used in assessing applications from 1st January 2017 in the Session 2018 - 19 are as shown below. These levels may be subject to change in session 2019 – 2020.

For applicants in single student households - £30 per week was paid where the income was up to £24,421; where the income is above that level no award was made

For applicants in multiple student households - £30 per week was paid where the income was up to £26,884; where the income was above that level no award was made.

(ii) Attendance:-

Students in receipt of an EMA must attain 100% attendance in any week to receive payment for that week. Where the student is absent through illness a medical certificate must be submitted. In addition, self-certification forms are accepted for a maximum of 5 days sickness in the academic session. Any illness which would take the pupil over 5 days self-certification would continue to require submission of a medical certificate.

(EMA) (continued)



(iii) Application Forms:-

A letter will be sent to the parent or guardian of all students who are in the eligible age-band to apply for EMA in May each year, providing details of the main eligibility criteria.

Application forms and guidance documents are sent to all secondary schools and some special schools in North Lanarkshire in June each year. Students who may be eligible should obtain an application form and guidance document from the school. Application forms and guidance notes are available from Schools, Municipal Buildings and First Stop Shops or they may be downloaded from the North Lanarkshire Council website.

Students who are eligible for EMA for the full academic session should apply as early as possible. Students who are eligible for EMA from January to June, should apply from November.

Any student who is unsure whether they meet the EMA criteria should contact the EMA Section for advice.



Our Mental Health Ambassadors

TRANSPORT



- (a) The council has a policy of providing free transport to secondary pupils who live more than two miles from their local school by the recognised shortest safe walking route. This policy is more generous than the law requires. This provision could be reviewed at any time. Parents who consider they are eligible should obtain an application form from the school or the education department. These forms should be completed and returned before the end of February for those pupils beginning the school in August to enable the appropriate arrangements to be made. Applications may be submitted at any time throughout the year but may be subject to delay whilst arrangements are made. There is discretion in special circumstances to grant permission for pupils to travel in transport provided by the authority where spare places are available and no additional costs are incurred.

Pick-up Points

Where free transport is provided it may be necessary for pupils to walk a certain distance to the vehicle pick-up point. Walking distances in total, including the distance from home to pick-up point and from the drop-off point to the school in any one direction, will not exceed the authority's limits (see above paragraph). It is the parent's responsibility to ensure their child arrives at the pick-up point in time. It is also the parent's responsibility to ensure the child behaves in a safe and acceptable manner while boarding, travelling in and alighting from the vehicle. Misbehaviour could result in your child losing the right to free transport.

Placing Request

The education authority does not provide transport for those pupils in receipt of a placing request other than in exceptional circumstances.

- (b) Specific enquiries regarding travel passes and eligibility for school transport should be addressed to:
- Executive Director of Education, Skills and Youth Employment
North Lanarkshire Council
Contracts Section
Municipal Buildings
Kildonan Street
Coatbridge
ML5 3BT
- (c) School buses run to Greengairs, Upperton and other areas out with the 2 mile limit.
- (d) There are regular service buses from Airdrie to Glenmavis which pass close to the school.
- (e) For some years now parents in the Cairnhill area - within the 2 mile limit - have made private arrangements with a bus company.
- (f) Free transport will be arranged for those pupils who, under consortium arrangements, are required to travel to and from other schools or College.

HEALTH AND MEDICAL CARE



Airdrie Academy has its own medical suite and appointed First Aiders who attend to minor injuries or ailments which occur during the school day. More serious cases of illness or injury are referred to Monklands District General Hospital, to which pupils are normally transported by taxi or ambulance, depending on the circumstances. Parents of pupils who are sent to hospital or who have to be sent home will be contacted by telephone. It is extremely important, therefore, that emergency contacts are known to us and telephone numbers kept up to date.

The medical examination of children is undertaken during each child's school life, normally in the first year of primary schooling, and then at ages 10/11 years and 14/15 years, by staff of Lanarkshire Health Board. Parents may refer their child at other times to the Clinical Medical Officer for examination or advice. Dental inspections are also carried out on a routine basis in primary schools and parents are offered any necessary treatment for their children although they may choose to go instead to the family dentist. Secondary school pupils receive examination and treatment at the local community dental clinic, on request.

It is essential that parents/carers inform the school of any medical conditions or chronic illness from which their child may suffer. A medical information sheet is sent out at the start of each session requesting such information including details of any special treatment or medication which may be required during the course of the school day. Should a child's medical condition change during the course of the school year, parents/carers are asked to inform Pupil Support staff in writing.

Defibrillator

A defibrillator is located on the wall outside the school office.

Information in Emergencies

We make every effort to maintain a full educational service, but on some occasions circumstances arise which lead to disruption. For example, schools may be affected by severe weather, temporary interruption of transport, power failures or difficulties of fuel supply. In such cases we shall do all we can to let you know about the details of closure or re-opening. We shall keep you in touch by using letters, notices in local shops and community centres, announcements in local churches and announcements in the press and on local radio, on NLC website and on Twitter.

THE PARENT FORUM



As a parent of a child at this school you are automatically a member of the Parent Forum. The Parent Forum is composed of all parents and carers of children at the school.

As a member of the Parent Forum you can expect to:

- get information about what your child is learning
- get information about events and activities at the school
- get advice/help on how you can support your child's learning
- be told about opportunities to be involved in the school
- have a say in selecting a Parent Council to work on behalf of all parents at the school
- be invited to identify issues for the Parent Council to work on with the school

THE PARENT COUNCIL

N.B. Parent Councils came into force on 1st August 2007

The Parent Council's rights and duties include:

- (a) supporting the work of the school;
- (b) representing the views of parents;
- (c) consulting with parents and reporting back to the Parent Forum on matters of interest;
- (d) promoting contact between the school, parents, pupils and the wider community;
- (e) fundraising;
- (f) taking part in the selection of senior promoted staff;
- (g) receiving reports from the head teacher and education authority;
and
- (h) receiving an annual budget for administration, training and other expenses.
- (i) improving home school partnership and facilitating parental involvement

Members of Parent Councils, on a voluntary basis, may also have an advisory role in decisions on placing requests by parents in respect of those situations where the number of placing requests for a particular school or for a particular stage in a particular school exceeds the number of places available.



THE PARENT COUNCIL (*continued*)

At the time of going to press (November 2019) membership of Airdrie Academy Parent Council is as follows:

PARENT MEMBERS 2019-20

Mr William McGhie	Chairperson
Mrs Elaine McGuire	Clerk
Ms Jan Buchanan	
Mr Scott Cornfield	
Mrs Shona Cowan	Treasurer
Mr David Lawson	Vice Chairperson
Mrs Alexandra McNeil	
Mrs Audrey Tweedie	
Mr Graham McPhee	
Mr Andy Mackenzie - Hirst	
Mr & Mrs Spence	
Mrs Lynn Stewart	
Staff members	
Ms Daun Ferguson	
Mr Graeme Nolan	
Mr Martin Anderson	
Mrs Lynn Carlin	

The Parent Council meets approximately 5 times a year. Parent Council can be contacted via e-mail airdriepc@airdrie.n-lanark.sch.uk

The Head Teacher has a right and duty to attend all meetings of the Parent Council. Meetings of the Parent Council are open to members of the public.

Any parent/carer of a child at the school can volunteer to be a member of the Parent Council. In the event that the number of volunteers exceeds the number of places set out in the constitution, members will be selected by election. Anyone not selected to be a member of the Parent Council may be offered the opportunity to be part of any sub-groups set up by the Council. Members will be selected for a period of two years after which they may put themselves forward for re-selection if they wish.

PARENT COUNCIL FUNDRAISERS

There is a fundraising parent and teacher group which is a sub-group of the main group. This group runs several events throughout the year and has raised thousands for the benefit of the school and pupils.

Contact: Mr William McGhie (Chairperson)



National Qualifications – A guide for Parents and Pupils

New qualifications were introduced in Scotland from August 2013.

The new **Nationals**, **Highers** and **Advanced Highers** replaced Access, Standard Grade, Intermediate, Higher and Advanced Higher qualifications.

These new qualifications are designed to give your child the skills they will need to succeed in the 21st century.

The new qualifications have been developed to support Curriculum for Excellence (CfE), which introduced a new way of learning to secondary school and colleges in 2010.

When were the new qualifications introduced?

National 1, **National 2**, **National 3**, **National 4** and **National 5** were available from August 2013.

The new Higher was introduced in August 2014 and the new **Advanced Higher** in August 2015.

What changed?

This table shows which of the former qualifications the new National Qualifications have replaced:

SQF Level	Current National Qualifications	Replaced by	New National Qualifications
1 and 2	Access 1 and Access 2	>	National 1 and National 2
3	Access 3 Standard Grade (Foundation Level)	>	National 3
4	Standard Grade (General Level) Intermediate 1	>	National 4
5	Standard Grade (Credit Level) Intermediate 2	>	National 5
6	Higher	>	Higher (New)
7	Advanced Higher	>	Advanced Higher (New)

SCOTTISH QUALIFICATIONS AUTHORITY (*Continued*)



How are the new qualifications assessed?

National 4 will be marked and assessed by the staff in the school. Each department will manage internal assessment for their subjects. The SQA will check internal assessments to ensure that assessment judgements are consistent and meet national standards. **National 4** Courses are made up of Units, including an Added Value Unit. In order to achieve a Course at National 4, learners will need to pass all Units plus an Added Value Unit assessment. The National 4 Added Value Unit assessment will be set and marked by the school or college.

National 5, Higher and Advanced Higher Courses also include Units that are assessed and marked by the school. In order to achieve a Course at National 5, Higher or Advanced Higher, learners must pass all the final Exam and a Course assessment. Course assessments will, continue to be externally marked by SQA. The Course assessment will normally be carried out using one or two assessment methods from seven possible types:

- assignment
- practical activity
- portfolio
- test
- case study
- performance
- project

How will they be graded?

Some Courses, at present contain Units that are marked throughout the year by teachers. These Units are assessed as pass or fail, as is the case with current qualifications.

Courses at **National 4** will not be graded, but will be assessed as a pass or fail. Courses at **National 5, Higher and Advanced Higher** will be graded A to D, or 'No Award'.

If a learner does not achieve a Course assessment at National 4, National 5, Higher or Advanced Higher, they will still receive credit for any Units they have achieved at that level. So, when the learner receives their qualifications certificate, the Units they have passed within the Course will appear on the detailed Record of Attainment section of their qualifications certificate pack.

REMINDER!

- To gain **National 4**, learners must pass all Units and the Added Value Unit.
- Units **are assessed as pass or fail by the school** (following SQA external quality assurance to meet national standards.)
- The **National 5 course** requires no internal units to be passes to sit the final examination. However, if pupils are not on course to pass the final National 5 exam they will be recommended to change level to National 4 or sit National 5 units only. Teachers will provide guidance on this at the S4 parents evening.
- The new Higher and Advance Higher courses require no internal units to be passed in order to sit the final examination. Teachers will provide guidance on progress and make recommendation after prelim exams in January. Some courses will be able to offer a units only alternative.
- **Units are assessed as pass or fail by the school** (following SQA external quality assurance to meet national standards.) Some courses require an Internal Assignment to be completed.
- The **Course Assessment** will be **assessed and graded A to D or NO AWARD by the SQA.**

POLICY WITH REGARD TO ENTERING PUPILS FOR PUBLIC EXAMINATIONS



PRESENTATION

Schools in consultation with pupils/parents normally decide on presentation for examinations. However, in the final analysis, the school will accede to the wishes of parents. It is important to consider that the senior phase offers 3 years of examinations. A longer plan to complete / pass qualifications may be better suited to some pupils.

PUBLIC EXAMINATION RESULTS: ANALYSIS

The information for North Lanarkshire and Scotland includes all education authority and grant-aided secondary schools. This information is only updated every two years therefore these are last year's figures

For fourth year SQA results the "percentage of pupils achieving" under any heading is calculated by expressing the number of pupils achieving as a percentage of the S4 roll in September, at the start of the school year. The percentage shown under the fifth and sixth year headings is calculated by expressing the number of pupils achieving in S5 and S6 as a percentage of the original S4 roll.

For National Certificate results the "percentage of pupils achieving" under any heading is calculated by expressing the number of pupils achieving as a percentage of either the combined S3/S4 roll or the combined S5/S6 roll as appropriate at September.

The S4 and S5 staying on rate is calculated by expressing the S5 roll at the start of the second term (January) as a percentage of the roll of the same group of pupils when they were in S4 at September of the previous school year.

Where figures or percentages based on a number of pupils attaining certificates under any particular heading is between 1 and 4 no information is given and *** is inserted in place of the figures.

APPENDICES →

INFORMATION FOR PARENTS 2019 SECONDARY SCHOOLS



APPENDIX 1

School: Airdrie Academy	Id No: 320 - 8505438
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Examination Results (within Scottish Credit and Qualifications Framework)

(2017/2019 results)

Percentage of the relevant September S4 roll achieving									
By end of S4	5+ @ level 3 or better			5+ @ level 4 or better			5+ @ level 5 or better		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19
	88.7	76.8	77.4	77.8	69.1	72.4	41.8	38.7	46.2

Percentage of the relevant September S4 roll achieving									
By end of S5	1+ @ level 6 or better			3+ @ level 6 or better			5+ @ level 6 or better		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19
	42.9	50.8	47.3	27.6	34.4	30.2	5.4	16.9	12.7

Percentage of the relevant September S4 roll achieving									
By end of S6	3+ @ level 6 or better			5+ @ level 6 or better			1+ @ level 7		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19
	43.8	39.0	43.5	29.4	25.5	30.6	22.7	18.0	20.2

Key to symbols:

Counts and percentages for year groups which contain more than 0 but less than 5 pupils are replaced by asterisks (**) because they could be misleading or lead to identification of individuals.

The symbol (##) indicates that the data are not available or comparable with other years. Possible reasons for this include: the school has recently opened or merged with another school: S5 and S6 results for S1 – S4 schools; S4, S5 and S6 results for S1 – S2/S3 schools; cases where the relevant year group roll figure is zero.

INFORMATION FOR PARENTS 2019 SECONDARY SCHOOLS



VIRTUAL COMPARATOR

(2017/2018 Results Are Pre-Appeal) Examination Results (within Scottish Credit and Qualifications Framework)

Percentage of the relevant September S4 roll achieving									
By end of S4	5+ @ level 3 or better			5+ @ level 4 or better			5+ @ level 5 or better		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19
	81.8	81.4	83.1	75.8	75.1	78.5	36.4	42.4	46.1

Percentage of the relevant September S4 roll achieving									
By end of S5	1+ @ level 6 or better			3+ @ level 6 or better			5+ @ level 6 or better		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19
	55.7	52.9	57.9	32.5	31.7	38.6	14.5	13.7	18.0

Percentage of the relevant September S4 roll achieving									
By end of S6	3+ @ level 6 or better			5+ @ level 6 or better			1+ @ level 7		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19
	42.2	44.1	41.7	27.4	30.1	26.3	17.6	19.2	14.7

The virtual comparator is made up of pupils from schools in other local authorities who have similar characteristics to the pupils in our school. It allows you to see how the performance of our pupils compares to a similar group of pupils across Scotland. The virtual comparator always contains ten times the number of pupils for each of our year groups to ensure greater statistical significance.

INFORMATION FOR PARENTS 2018 SECONDARY SCHOOLS



Positive Destinations

Percentage of School Leavers in a Positive Destination			
	2015/16	2016/17	2017/18
Airdrie Academy	92.63	93.72	93.85
Virtual Comparator	91.21	91.69	92.15

The transition from school to one of the following placements, would be deemed as a positive destination:

- Higher Education
- Further Education
- Pre-employment Training
- Employment (including modern apprenticeship and self -employment)
- Activity Agreement
- Volunteering.

The virtual comparator is made up of pupils from schools in other local authorities who have similar characteristics to the pupils in our school. It allows you to see how the performance of our pupils compares to a similar group of pupils across Scotland. The virtual comparator always contains ten times the number of pupils for each of our year groups to ensure greater statistical significance.

GLOSSARY OF SPECIALIST TERMS



HT	-	Head Teacher
DHT	-	Depute Head Teacher
PT	-	Principal Teacher (Subject or Pupil Support)
ACT	-	Acting (Teacher appointed to promoted post on a temporary basis)
INSET	-	In-Service Training (for staff)
SQA	-	Scottish Qualifications Authority
SCQF	-	Scottish Credit and Qualifications Framework

Mixed ability group	-	Pupils of a wide range of ability together as a class: the work of such a group is largely based on individual and group assessment.
Continuous Assessment	-	Regular testing throughout a course.
Common Course	-	All pupils in S1 are timetabled to cover the same subjects throughout the course of the school year.
Curricular Areas	-	8 areas that the secondary school curriculum is divided into. Pupils in years S1- 3 are required to study a minimum of 1 subject from each area/mode.
Co-operative Teaching	-	This means that 2 or more teachers plan the work of a class and then teach the class together enabling pupils to receive more attention.



ADDRESSES

Mr Derek Brown Executive Director Of Education and Families	Ms Karen Clarkson Additional Support Manager
Civic Centre	Municipal Buildings
Windmill Street	Kildonan Street
Motherwell ML1 1AB	Coatbridge ML5 3BT
Tel: 01698 403200	Tel: 01236 812222
Education Manager	
Jackie Cahill	
Municipal Buildings	
Kildonan Street	
Coatbridge ML5 3BT	
Tel: 01236 812222	
Area Office (and Clerk to Airdrie Schools District Council)	Social Work Office Coats House
Willowbank House	Gartlea Road
Alexander Street	Airdrie ML6 9JA
Airdrie ML6 0BA	Tel: 01236 757000
Tel: 01236 758080	
Skills Development Scotland	NHS Lanarkshire
61 Stirling Street	Community Health Centre
Airdrie ML6 0AS	Airdrie ML6 6DB
Tel: 01236 757400	Tel: 01236 772200
Scottish Children's Reporter	Psychological Service (Monklands)
North Lanarkshire Council – Team A	Municipal Buildings
1 st Floor, Hamilton House	Kildonan Street
Hamilton Business Park, Caird Park	Coatbridge
Hamilton ML3 0QA	ML5 3BT
Tel: 01698 543330	Tel: 01236 856200
Community Learning and Development	
@ Home Centre	
2 Clark Street	
Airdrie	
Tel: 01236 763573	



Chaplaincy in Airdrie Academy

Rev. Robbie Hamilton	Rev. Margaret Currie
Minister of New Wellwynd Parish Church	Minister of St Columba's Parish Church.
Rhamilton@churchofscotland.org.uk	margaret_currie250@o2.co.uk
Rev. Dr. Ian McDonald	
Minister of Airdrie High Parish Church	
ian@springetastic.freeserve.co.uk	
Valerie Sim	
Local Schools Worker for Airdrie and Coatbridge with Scripture Union Scotland	
01236 842162	
Valerie.sim@suscotland.org.uk	

North Lanarkshire Councillors

Mr Alan Beveridge	Mr Andrew Spowart
Members Services	Members Services
Civic Centre	Civic Centre
Motherwell ML1 1TW	Motherwell ML1 1TW
Mr Tommy Morgan	Mr David Cullen
Members Services	Members Services
Civic Centre	Civic Centre
Motherwell ML1 1TW	Motherwell ML1 1TW

Councillors may be contacted on the following number: 01698 302697

Although this information is correct at the time of printing, there could be changes affecting any of the matters dealt with in the document.

- (a) before the commencement of, or during, the school year in question
- (b) in relation to subsequent school years.



HELPFUL WEB ADDRESSES

Choosing a School: A Guide for Parents – information on choosing a school and the placing request system –

<http://www.scotland.gov.uk/Publications/2010/11/10093528/0>

A guide for parents about school attendance explains parental responsibilities with regard to children's attendance at school –

<http://www.scotland.gov.uk/Publications/2009/12/04134640/0>

Guidance on the Scottish Schools (Parental Involvement) Act 2006 provides guidance on the act for education authorities, Parent Councils and others – <http://www.scotland.gov.uk/Publications/2006/09/08094112/0>

Parentzone provide information and resource for parents and Parent Councils –

<http://www.educationscotland.gov.uk/parentzone/index.asp>

Supporting Learners – guidance on the identification, planning and provision of support –

<http://www.educationscotland.gov.uk/supportinglearners/>

Information about how the curriculum is structured and curriculum planning –

<http://www.educationscotland.gov.uk/thecurriculum/>

Broad General Education in the Secondary School – A Guide for Parents and Carers –

http://www.educationscotland.gov.uk/resources/b/genericresource_tcm4725663.asp?strReferringChannel=parentzone&strReferringPageID=tcm:4-634353-64

Information around the Scottish Government's 'Opportunities for All' programme –

<http://www.skillsdevelopmentscotland.co.uk/our-services/services-for-individuals/opportunities-for-all.aspx>

Information for organisations responsible for the planning, management and delivery of career information, advice and guidance services –

<http://www.skillsdevelopmentscotland.co.uk/our-story/key-publications/career-management-skills-framework.aspx>

The Skills Development Scotland website 'My World of Work' offers a number of tools to support career planning –

<http://www.skillsdevelopmentscotland.co.uk/>

Curriculum for Excellence fact file – 3 – 18 Transitions – provides information on the transitions children and young people will face throughout their education and beyond –

http://www.educationscotland.gov.uk/publications/c/publication_tcm4660285.asp

Career Information, Advice and Guidance in Scotland – A Framework for Service Redesign and Improvement provides guidance on career information, advice and guidance strategy – <http://www.scotland.gov.uk/Publications/2011/03/11110615/0>

Enquire is the Scottish advice service for additional support for learning. Operated by Children in Scotland. Enquire offers independent advice and information on additional support for learning. Enquire also provide a range of factsheets. –

<http://www.enquire.org.uk> - for parents and practitioners – www.enquire.org.uk/yp for children and young people

Scottish Independent Advocacy Alliance

[http://enquiry@siaa.org.uk](mailto:enquiry@siaa.org.uk) - <http://www.siaa.org.uk>

Parenting Across Scotland offers support to children and families in Scotland – <http://www.parentingacrossscotland.org/>

The Additional support for learning page provides links to relevant legislation and guidance, including the arrangements that should be in place to support pupils with additional support needs –

<http://www.scotland.gov.uk/Topics/Education/Schools/welfare/ASL>

Supporting Children's Learning Code of Practice (Revised edition) - provides Statutory guidance relating to the Education (Additional Support for Learning) (Scotland) Act 2004 as amended –

<http://www.scotland.gov.uk/Publications/2011/04/04090720/21>

Getting it Right for Every Child and Young Person, is essential reading for anyone involved or working with children and young people, including practitioners working in adult services with parents and carers –

<http://www.scotland.gov.uk/Topics/People/Young-People/getting-it-right>

SQA – Scottish Qualifications Authority

www.sqa.org.uk

New College Lanarkshire

www.nclanarkshire.ac.uk