

# CALLING ALL HOSPITALITY LEADERS...



Our Hotelier programme is aimed at individuals starting a career in hospitality who have the potential, aspiration and drive to secure a Supervisor position on completion of the programme.

Successful candidates will have a flexible approach and the ability to effectively multitask and do all this with a positive “can do” attitude.

**GREAT OPPORTUNITIES TO JOIN TEAM MACDONALD TWICE A YEAR.**

## WHAT WE DO FOR YOU

- Employee Awards
- Group Pension
- Childcare Vouchers
- Cycle to Work Scheme
- In store and Online discount cards
- Life Assurance
- Health Care Assistance Fund
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Apply online today. Visit <https://Careers.MacdonaldHotels.co.uk>



# HOTELIER PROGRAMME OUTLINE – INTAKE JUNE 2018 (SCOTLAND)

JUNE - AUGUST 2018

## Food & Beverage

- World Class Welcome (if external appt)
- Programme launch including MA induction
- Meet with Mentor
- Welcome to Food & Beverage team
- Departmental Induction & Buddy
- Brand Standards
- Service Excellence workshops
- 30, 60 & 90 day Reviews
- Meetings with MA Assessor for F&B related units

SEPTEMBER – NOVEMBER 2018

## Housekeeping

- Welcome to Housekeeping team
- Departmental Induction & Buddy
- Brand Standards
- Values Centred Leadership workshop
- Ongoing monthly reviews
- Ongoing meetings with Mentor
- Meetings with MA Assessor for Housekeeping related units

DECEMBER 2018 - FEBRUARY 2019

## Reception

- Welcome to the Reception team
- Departmental Induction & Buddy
- Brand Standards
- Introduction to the Role of a Supervisor
- Ongoing monthly reviews
- Ongoing meetings with Mentor
- Meetings with MA Assessor for Reception related units

SEPTEMBER – NOVEMBER 2018

## For my future I choose?

- Agree final placement with Mentor and General Manager
- Additional Brand Standards
- Interview techniques workshop
- Ongoing meetings with Mentor
- Ongoing monthly reviews
- Finalise MA programme
- Celebration Event

12 MONTH PROGRAMME

## PARTICIPATING HOTELS

### SCOTLAND

Macdonald Aviemore Resort  
Macdonald Loch Rannoch Hotel  
Macdonald Forest Hills Hotel & Spa  
Macdonald Spey Valley Golf  
& Country Club, Scotland  
Macdonald Rusacks Hotel  
Macdonald Crutherland House  
Macdonald Inchyra Hotel & Spa  
Macdonald Houstoun House  
Macdonald Holyrood Hotel  
Macdonald Marine Hotel & Spa  
Macdonald Cardrona Hotel



Find out more and apply online at  
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