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| Our Ref:Your Ref:Contact:Tel:E-mail:Date: |  |  |
|  |  | Education and FamiliesMr Mark CairnsHead TeacherCumbernauld AcademySouth Kildrum Ring RoadCumbernauldG67 2UF www.northlanarkshire.gov.uk |

Dear parent/carer,

As you may be aware, two of the teacher unions, the Scottish Secondary Teachers’ Association (SSTA) and the National Association of Schoolmasters Union of Women Teachers (NASUWT), intend to carry out industrial action over the national pay offer and their members plan to strike on Wednesday 7 December 2022.

I wanted to get in touch with you directly as the impact of the industrial action may mean that you will need to consider additional childcare arrangements on that day.

We have made an assessment on the impact this will have on our school and on the school day for pupils and this is outlined below.

Due to capacity and resourcing issues, the school is facing some challenges and some individual classes will be affected. These classes will be those assigned to teachers who are on strike and they will be accommodated on a supervised basis by the headteacher in the assembly hall. Learning and teaching of other classes will not be affected, and this is particularly the case in S1-3.

If you have a child in S4-6 then you will be aware that the prelim exams have started. The exams scheduled for Wednesday 7th December are in Modern Studies (N5 and Higher and AH) and Physical Education (N5, Higher and AH).These exams will go ahead on 7th December as planned. During the prelim diet classes are used for revision purposes when pupils are not sitting exams. This also remains the case on Wednesday. However, there may be disruption to some of these revision classes due to the industrial action and so it will be possible for S4-6 pupils who are not sitting exams to revise at home. It is important to note though, that Cumbernauld Academy remains open to all pupils. The kitchen will be operational and school transport will operate as normal.

As you will understand, this is a situation that may be subject to change and I will inform you at the first opportunity if there are further changes to the school day. Thank you for your continued support and understanding.

Regards,

*Mark Cairns*

*Headteacher*

Please visit the council’s website with the most up to date information on [www.northlanarkshire.gov.uk/industrial-action](http://www.northlanarkshire.gov.uk/industrial-action).