

SCHOOL:

MORAY COUNCIL: Education Department

Linkwood Primary

SCHOOL IMPROVEMENT PLAN 2022-24

Planned actions by term: Term 1, 2,3,4



QIO/QIM LINK:

Susanne Campbell/ Rachel Wilson

Priority 1

Developing Linkwood's Curriculum Year 2 and 3

Key links to Moray Education Priority Area(s):

- √ Raising Attainment and Achievement
- √ Learning, Teaching and Assessment
- √ Curriculum

- ☐ Self-evaluation for Self-improvement
- √ Supporting All Learners
- √ Leadership at all Levels

NIF Priorities:	NIF Drivers:	Children's Services Plan:	HG	IOS?4 Q	ls:
 ✓ Improvements in attainment, particularly in Literacy and Numeracy ✓ Closing the attainment gap between the most and least disadvantaged children ✓ Improvement in children and young people's health and wellbeing ✓ Improvement in employability skills and sustained, positive school leaver destinations for all young people 	 ✓ School Leadership ☐ Teacher Professionalism ✓ Parental Engagement ✓ Assessment of Children's Progress ✓ School Improvement ☐ Performance Information 	 ✓ Priority 1 – Improve Wellbeing □ Priority 2 – Safeguarding □ Priority 3 – Poverty □ Priority 4 – Corporate Parenting 	□ 1.1 □ 1.2 √ 1.3 □ 1.4 √ 1.5	☐ 2.1 √ 2.2 √ 2.3 ☐ 2.4 ☐ 2.5 √ 2.6 ☐ 2.7	□ 3.1 √ 3.2 √ 3.3

Actions	Outcomes for learners	Timescales	Responsible	Measures of success
<u>Literacy</u>	Learners will benefit from a coherent,			ACEL and SNSA data
Develop progressions and pathways to support Learning and Teaching of	developmental approach to the learning and teaching of literacy, numeracy and technologies.	June 2023		Phonological Awareness screens Cold Task assessments
Literacy- Reading (continue to develop incorporating HOTs and T4R	Learners' learning and development will be supported and enhanced through well	lum a 2002	AG, CL, TF, NM, CS	Class observations
Continue to develop reading curriculum with development of library and extension of reading	planned lessons based on clear progressions • Learners will have frequent access to high quality reading material to foster a love of	June 2023	• FS, DC, KS	Jotter analysisSeeSaw profilesReading assessments
books for exploring in group lessons, class and at home.	reading and ultimately raise attainment. Clear reading book progressions will support teachers to ensure pace and challenge for all			Online engagement with 'Reading Cloud' library resource
Develop Listening and Talking progression and assessments	learners	June 2024		SNSA results
Continue to embed Writing progression and update with T4W overview of coverage.	Learners will experience a consistent approach to writing, reading and Numeracy across the school and their work will be moderated to ensure consistency.	Dec 2022	• FS, RW	Moderation of writing and numeracy
	Learners will be well supported to make progress through well planned interventions.		• NP, RW	

Numeracy and Maths				
 Explore approaches to teaching of maths concepts to ensure consistent approach to support learners moving through the school. 	Learners are well supported to understand and build on maths concepts with consistent language and support materials across	June 2023	• AnMa, CS, NW	Baseline and end of unit assessmentsHighland Numeracy assessments
 Purchase Big Maths with a focus on precision teaching and mental maths strategies. 	stages.	Aug 2022		•
 Providing in-house CPD to maximise use of Sumdog, Big Maths and Newzealand Tens frames 			• CS, NP	
Technologies				
 Implement Greater Glasgow Digital Technologies progression. 	 Learners will have increased opportunities to develop their IT skills. Learners will follow a structured programme 	Aug 2022 onwards		
 Further extend volume and variety of IT equipment to support learning across the curriculum. 	to develop their IT skills and confidence in using technology to support their learning.	By Dec 2022		
 Continue journey to becoming 'digital leaders' P4-7 		Ongoing		
Year 3				
Develop all other Technologies areas		June 2024		
Science				
Science- use through Tig Tag,		From Aug 2022		
adapt progression in Yr 3		June 2024		

Well mapped out curriculum will support planning, assessment and tracking of progress

Priority 2

High Quality Learning and Teaching Year 2 and 3

Key links to Moray Education Priority Area(s):

- ✓ Raising Attainment and Achievement
- ✓ Learning, Teaching and Assessment
- ☐ Curriculum

- $\hfill\square$ Self-evaluation for Self-improvement
- ✓ Supporting All Learners
- ✓ Leadership at all Levels

NIF Priorition	es:	NIF	Drivers:		Children's Services Plan:	HG	ios?4 Q	ls:
✓ Improvements in attainment, particularly in Litera ✓ Closing the attainment gap between the most and ☐ Improvement in children and young people's heal ☐ Improvement in employability skills and sustained destinations for all young people	d least disadvantaged children Ith and wellbeing	✓ School Leader ✓ Teacher Profe ☐ Parental Enga ✓ Assessment o ☐ School Improv ✓ Performance	essionalism gement of Children's Progress vement	□ <u>Prio</u>	ority <u>1</u> – Improve Wellbeing ority <u>2</u> – Safeguarding ority <u>3</u> – Poverty ority <u>4</u> – Corporate Parenting	□ 1.1 ✓ 1.2 □ 1.3 □ 1.4 □ 1.5	☐ 2.1 ☐ 2.2 ✔ 2.3 ☐ 2.4 ☐ 2.5 ☐ 2.6 ☐ 2.7	□ 3.1 ▼ 3.2 □ 3.3
Actions	Outcomes for learners		Timescales	Respo	nsible Measures of success			
The Learning Rainforest-Explore Further through Teacher Learning Communities and Focus Area Support booklets Focus- Talk for Writing, Visible Learning Feedback Establishing the Conditions (C) C2, C4, C5 Ensure we share and teach higher expectations with clear Learning Intentions and Success Criteria. C11 Develop conditions where children can experience silence C15, C16 Questioning skills, Map curriculum, develop knowledge C18, 19, 20- Precision teaching and practising of key skills Further embed key conditions: C14 Plan the Steps C9 Positive Framing	 Learners experience a well conscohesive experience which chall supports their progress across the Learning environments support learning styles and needs. Learning is well planned and offer challenge to support all learners. Learners are clear of what they a about and what they need to be Teachers will use skilled question techniques to challenge and support and learning walls. 	lenges and he curriculum variety of ers pace and are learning successful. In oport learners.	By Oct 2022 By Oct 2022 By June 2024 By June 2024	AG, FS AII AG, FS AM,	Increased attainment and		ent	

Principles of Instruction Curriculum mapping Review 3 yearly overviews to ensure curriculum is well mapped out to provide even coverage of subject areas and ensure knowledge and skills are well planned.	Learners will have good knowledge and skills at their stage of development especially in Literacy, numeracy and Health and Wellbeing.	June 2023	AG, FS	 SeeSaw profiles Benchmarks across curricular areas Class work/ jotters Learning walls Pupil reflections
 Revisit concept of IDL to ensure understanding and all learners are experiencing high quality learning opportunities. 	Learners are offered rich contexts for transferring knowledge and skills gained previously.		FS	
 Learning experiences Continue to build rich and engaging learning experiences promoting creativity and independence through play and exploration. Explore Moray Play Strategy and Realising the Ambition to support embedding of play throughout the 	 All learners will experience daily opportunities to lead and self-manage their learning which are well planned and have clear learning intentions linked to skills development and coverage of the curriculum. Learners will embed their skills and knowledge through regular play based opportunities which are supported well by 	By June 2024	FS, RH, KD, VS, MA	
school.	their teachers. • Learners progress is observed and teachers use careful questioning to develop learning.		AG	
Principles of Instruction Assessment and Feedback Review understanding and sharing of good practice to ensure AIFL strategies are understood and embedded in classroom practice. Visible learning feedback will be used effectively to drive success. Ensure there are consistent approaches to baseline assessments and information is passed on to receiving teacher.	 Learners will be clear of what they are learning and steps to success. They will cocreate success criteria with their teachers. Learning will be celebrated and next steps made visible on learning walls and on class work. Mistakes will be seen as learning steps. Learners will be well supported to make progress through regular assessment and feedback. 	By Dec 2022 June 2024 By Dec 2023	FS AG, RH AG, FS,	 Baseline assessments Assessment folders for individual pupils as well as digital copies on Seesaw Benchmark tracking Moray Tracking tool ACEL results ASN tracking Class learning profiles
Principles of Instruction Robust tracking, monitoring and moderation • Analyse data, SNSA from P1, P4 and Phonological Awareness screens to inform planning	Learners will benefit from improved assessment and tracking of their progress within CfE Learners will benefit from moderation of their work to ensure consistent and robust	Oct 2022	AM, FS	 Tracking data SNSA data Prof dialogue Jotter analysis Moderation evidence

With QAMSO support, build on already moderation of numeracy and literacy within school and wider ASG	standards are applied across the school and ASG/Authority.	June 2023	CS, RW, AG	
Principles of Instruction Parental Engagement and Wider Achievement				 SeeSaw Profiles Wow Certificates World of Work Profiles for P5-7
Continue to develop use of Seesaw to ensure frequent and relevant feedback	Learners will be clear of their strengths and skills they are developing.	Ongoing	FS, RH, NP	vond of vonk i foliate for i o i
Build on evidence of children's wider achievements and profile these electronically through Seesaw.	Learners will be more able to discuss these skills with their family.	Dec 2022	FS	
Begin to track skills developed through wider achievements.			PF	

Ongoing feedback and assessment during lessons will reduce marking and workload. Collaborative moderation and stage working within WTA will support individual planning and assessment workload.

NIF Priorities:	NIF Drivers:	Children's Services Plan:	HG	OS?4 Q	ls:
 □ Improvements in attainment, particularly in Literacy and Numeracy ✔ Closing the attainment gap between the most and least disadvantaged children ✔ Improvement in children and young people's health and wellbeing □ Improvement in employability skills and sustained, positive school leaver destinations for all young people 	 ✓ School Leadership ✓ Teacher Professionalism ✓ Parental Engagement □ Assessment of Children's Progress ✓ School Improvement □ Performance Information 	 Priority 1 – Improve Wellbeing Priority 2 – Safeguarding Priority 3 – Poverty Priority 4 – Corporate Parenting 	□ 1.1 ✓ 1.2 □ 1.3 □ 1.4 □ 1.5	□ 2.1 □ 2.2 □ 2.3 □ 2.4 □ 2.5 ✓ 2.6 □ 2.7	✓ 3.1 ✓ 3.2 □ 3.3

				□ 2.7
Actions	Outcomes for learners	Timescales	Responsible	Measures of success
 Learning Rainforest cont. Establishing the conditions for ALL learners Continue to embed Building Relationships Policy Solution Orientated approach- Peer Mediators cont. to embed Embed tools for learning and teaching-Supporting emotional literacy- PATHS, TreeHouse Use Circle Resource to ensure inclusion and evaluate inclusive practice. Review Playground Charter and playground activities- Playmakers and support staff. Use 5 Point scales and visuals more consistently to ensure readiness to learn and give ALL children a voice. 	 Learners will have strong relationships with school staff and peers Learners will be well supported to understand and manage their emotions. Learners will feel supported to achieve using their growth mindset and growing resilience. Learners will be listened to and they will be supported to find solutions to problems. 	Ongoing Ongoing Term1 ongoing June 2023 Oct 2022 Dec 2022	AM, LG AM AII AG, LG FS, PF AM, LG	 Very good standards of behaviour Linkwood Way being used by all Zones of regulation being used in every classroom. PATHS programme in place and PATHS of the week pupils being celebrated weekly-SeeSaw, assemblies Attendance records Parent feedback- SeeSaw, questionnaires Wellbeing Kit questionnaires
 Wellbeing Further develop understanding of Nurture and ACES. Use Class Wellbeing Kit to further develop 	Learners experience support when they need it through regular review of need and strategies to support.	June 2023	LG, AM	ASN overviewsClass profilesIEPs and LPS

nurturing classrooms.				Support staff timetables
 Support staff will access a variety of 	Learners families are kept well informed of	Ongoing	LG, MP	Clubs and groups available
training to enable them to support effectively.	next steps and ideas to support progress at home.			SeeSaw and parent feedback
 Introduce mindfulness practice and 	nome.			Engaged and calm learners.
develop a 'Noise Policy' to support open plan working.	Learners will be more comfortable in the open plan setting with less distractions and	By June 2023	MP	
 Explore equalities and diversity 	noise overload.			
awareness and ensure policy is understood by whole school community.	Learners will be supported to be who they are without prejudice	June 2023	AM	
 Inclusive communication strategies to support ALL learners with increased awareness of Makaton and use of PECS for some. 	All learners will be understood and be able to express their own ideas and have a voice.	Ongoing	AM, MP, LG	

Using high quality resources purchased by the school and following the progressions created will reduce planning and prep time.

Priority 4

Leadership and Empowerment

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- \square Self-evaluation for Self-improvement
- ✓ Supporting All Learners
- ✓ Leadership at all Levels

NIF Prioriti	es:	NIF	Drivers:	Childr	en's Services Plan:	HGIC	OS?4 QI	s:
 ✓ Improvements in attainment, particularly in Literation ✓ Closing the attainment gap between the most an Improvement in children and young people's hea ☐ Improvement in employability skills and sustained destinations for all young people 	d least disadvantaged children Ith and wellbeing	✓ School Leader ✓ Teacher Profe □ Parental Enga ✓ Assessment o □ School Improv ✓ Performance	essionalism gement f Children's Progress vement	☐ <u>Priority 2</u> – Sa ☐ <u>Priority 3</u> – Po	5 5	□ 1.1 ▼ 1.2 □ 1.3 □ 1.4 □ 1.5	☐ 2.1 ☐ 2.2 ✔ 2.3 ☐ 2.4 ☐ 2.5 ☐ 2.6 ☐ 2.7	□ 3.1 • 3.2 □ 3.3
Actions	Outcomes for learners		Timescales	Responsible	Measures of success			
Developing opportunities for Pupil Led Learning. Pupil Voice- Continue to develop Committees and awards schemes set up to encourage involvement in life of the school. Rights Respecting Schools Continue journey to Silver Award of Rights Respecting School Rights Respecting strategies will be used throughout the school to promote postive and appropriate behaviour and engagement. Pupils will understand the link between healthy body and mind. Playground Charter to be revamped to reflect updates from UNCRC	 Learners will know their rights responsibilities. Learners will contribute to life and beyond through participar committees and groups. Learners will become involved community and consider how protect and help our environment. 	of the school tion in d in the wider they can	Dec 2022 June 2023 Dec 2022	• TF, JM	Feedback from families/ lea Seesaw DYW Tracking tool My World of Work Profiles DYW Sway for parents Lesson observations Overall behaviour and eng. School displays Classroom displays Accreditation evidence Reflection logs- SeeSaw School grounds Sways for parents and widenses	P5-7 agement ac		school.
Developing the Young Workforce (DYW)	Learners will develop, reflect of	on and		RW				
 P5-7 pupils populate My World of Work profiles. 	articulate their skills for life & v their school work and wider ac	work both in	Ongoing					
Continue to embed skills language throughout learning experiences.	Learners will be more support their skills at home and at sche		Ongoing					
 Continue to track the opportunities to explore DYW for each stage to ensure even coverage of all sectors. Share skills leaves from curriculum 	Learners will have opportunities all of the sector areas at least their time in primary school. Learners will have increased upper the sector areas at least their time in primary school.	twice through	Ongoing June 2023	• FS • All				

	tree with parents.	and connection with the world around them.		
•	Talking boxes created for each sector to enhance discussion and engagement.		June 2024	
_	stainable Development/ Outdoor arning	Learners will have increased opportunities		• CL, CS
•	Identify opportunities for Sustainable development/ Enterprise across three yearly coverage.	for learning outdoors, both within and out with the school grounds. • Learners will benefit from participation in	June 2024	
•	Further develop opportunities for high quality learning and teaching in the outdoors.	national programme to raise awareness of how to care for our environment.	Ongoing	
•	Begin to work towards Eco Schools accreditation and John Muir Award with the aim of embedding Eco values in our curriculum for all learners		June 2023	

Ongoing feedback and assessment during lessons will reduce marking and workload. Collaborative moderation and stage working within WTA will support individual planning and assessment workload.