



Pre-Apprenticeship

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The work-based pre-apprenticeship programme is an ideal pathway of progression within the rural sector, allowing new entrants to earn and learn whilst also gaining a vocational qualification.

Accredited by the Scottish Rural College (SRUC), the programme is currently funded by Skills Development Scotland on a pilot basis.

'Land-Based Pre-Apprenticeship' (SCQF4)

Class of 2019 Pre-Apprentices (pictured below)



Training Induction will commence in June 2021

Employment with mentor businesses commence from July 2021 onwards

Click on the picture below to watch our video of our action:



Pre-Apprentices in action:



APPLY NOW!!

Complete Application

3 Week Induction:

Working in collaboration with SRUC, the successful applicants undertake a 3 week residential induction that involves a range of activities and certificated training:

- Certificate of Work Readiness (CWR).
- Tractor Driving (3 days) + on the road tractor driving.
- Rough Terrain Telescopic Forklift (3 days).
- Emergency First Aid.
- Manual Handling Awareness.
- Health & Safety Risk Assessment
- Crop production/Livestock production
- Industry visits + Royal Highland Show.



For any queries contact: Gail Robertson, 01561 376022 or gail@ringlinkscotland.co.uk

Overview:

The pre-apprenticeship provides a meaningful introduction into practical working environments, giving young people an insight into the range of vocational opportunities that the sector can offer through a structured programme of work-based learning.

Pre-Apprenticeship Format:

DEVELOPMENT:

Programme starts in June with a 3 week induction at SRUC, Aberdeen

TRAINING COURSES:

Up to £1500 of training, an element tailored to individual needs

MENTORING:

26 weeks full-time employment, typically working 40hrs per week on a suitable rural business

HANDS ON APPROACH:

Earn while you learn in the rural sector. Payment in accordance with Scottish Agricultural Wages Board (SAWB)

Working in collaboration with SRUC, the successful applicants undertake a three week residential induction at Craibstone, Aberdeen; that involves a range of activities and certificated training:

- Certificate of Work Readiness (CWR)
- Tractor Driving (3 days) + on the road Tractor Driving
- Rough Terrain Telescopic Forklift (3 days)
- Emergency First Aid
- Manual Handling Awareness
- Health & Safety Risk Assessment
- Crop Production/Livestock Production (optional modules)
- Industry visits + Royal Highland Show

**GIVING YOUNG PEOPLE
THE TOOLS TO BUILD
THEIR FUTURE**

After four highly successful years of running the programme, the candidates achieved the following outcomes:


Land-based Pre-Apprenticeship
Case Studies... hear what our trainees have to say

Peter Hogarth
"Since a while ago I have loved farming. I came across Ringlink's Pre-apprenticeship programme and thought it was a perfect way for me to learn more about the industry. I have been learning about tractor driving, working with livestock and learning about first aid. During my placement I am really enjoying working with sheep. The programme has helped me to realize that I would love to become a sheep breeder."

Iona Finlayson
"I have always loved being outside and have worked on a farm since primary school, but I always lacked confidence in my skills. The apprenticeship programme has helped to increase my self-confidence and given me the confidence to take on my own challenges when completing tasks."

Andrew Mackay
"I have always loved working in agriculture and the Pre-apprenticeship programme looked a good way for me to get the experience I wanted. I have been learning about first aid, tractor driving and more. I am learning new things to learn. I am really enjoying being outside every day and not being stuck in a classroom learning."

Sarah Boyle
"My auntie runs a farm in Dumfries and I always enjoyed working alongside her, helping with lambs and watching her shear. I applied for the apprenticeship. The placement has been great. I have been learning about first aid, tractor driving and more. I am only lambing and wanted to branch out more. Working in the field for my placement has been a different experience for me. I would say I've learned how to be helpful and respect the environment. The placement has been great. I have been learning a lot of new things and I'm learning something new every day. I am enjoying seeing the other side of the process as I'm very used to being in a classroom and not being able to go off site and not really seeing what happens elsewhere."

If you would like more information on our Pre-apprenticeship programme, email: gail@ringlinkscotland.co.uk or visit: www.ringlinkscotland.co.uk/pre-apprenticeship

Find us on:

Programme Partners

- **SRUC:** Provide the facilities for the three week residential induction at the Craibstone campus. SRUC also deliver the SRUC Certificate of work readiness (CWR) together with additional training units.
- **Ringlink Scotland:** Provide the day-to-day management of the programme, recruit and support farmer mentors, and provide the training programme for the interns.

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