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| **School Context and Overview** |
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| Seafield Primary School serves the North side of the town of Elgin and boasts a very diverse school community. We have approximately 375 Primary pupils and 15 classes this session. Our 16.2 Teaching Staff include 1 HT, 2 DHTs, 1 PT ASfL and a large team of Support Staff. The Senior Management Team consists of a Head Teacher and 2 Depute Head Teachers, who each have a teaching commitment. This session we have run with one Acting Depute (0.6fte in Class and 0.4fte management time) and one Depute Head Teacher (0.4fte in Class and 0.6fte management time). Our 80 place Seafield Nursery is separately run and is managed by a Nursery Manager. The catchment area encompasses both areas where parents are in full time employment and also those at the lowest end of the Scottish Index of Multiple Deprivation. We have continued to work on priorities identified through ongoing self - evaluation to ensure Equity for all Learners.**Pupil Equity Funding**: PEF has been used to employ a team of staff to meet pupils’ needs in the 3 core areas of Literacy, Numeracy and Health and Wellbeing comprehensively. We aim to ensure high pupil attendance is maintained across the school year and use members of our Pastoral Care Team support this. Our current Attendance data shows that 11.5% of pupil’s attendance is below 85%, this has improved by almost 3% since Session 2022/23. Our Home School Link Worker has supported 28% of children, to include working with families throughout the school year through pastoral care, Moray Food Plus pupil sessions, Outfit Moray Activity Days, Co – Op community larder, attendance support, Seafield Uniform Wardrobe and accessing separate funding streams such as MFR Cash for Kids and Moray Community Foundation. In order to support all pupils more fully, considerable **MOD funding** has been accessed and used to develop a holistic approach to Health and Wellbeing. We currently have a large Military community at Seafield, with 28% of our roll whose parents/carers are either serving or veteran RAF or Army. These families particularly also benefit from Pupil Equity Funding, which is used in a flexible manner. During Session 2023/24 we continued to employ a Military Families’ Support Worker (job share post), who have worked as part of our Pastoral Care Team to support families. According to our latest database, we have 7% EAL pupils at Seafield Primary. This includes the pupils starting in August and it takes into account the pupils moving onto secondary school. The languages spoken in school are **Lithuanian**, **Polish**, **Portuguese**, **Malayalam**, **Mandarin**, **Czech**, **German**, **Urdu**, **Latvian**, **Ukrainian** and **Russian.** 11 languages are spoken in addition to English and approximately 7% of our pupils are learning English as an Additional Language, this bring a rich cultural diversity to our catchment. We capitalised on this during the festive season, with our school shows having a Christmas Around the World theme. **Leadership/Wellbeing Opportunities for Pupils:** A huge number of free Extra – Curricular opportunities are offered to pupils as follows: Rugby, Cross – Country, Netball, Football, Chess, Gardening, Hedgehog Club, Homework Club, Art Club, Wildlife Club, Book Club, Choir, Dancing, Bumblebee Squad, Dungeons and Dragons, Lunch Club, Acorn Nurture**Leadership/Pupil Voice** – The full range of Committees and Leadership opportunities are provided for pupils from P1 – P7 as follows: Eco Committee, Pupil Council , Rights Respecting Schools’ Steering Group, Playground Pals, Health and Wellbeing Committee, Junior Road Safety Officers, Rota Kids |

**Vision and Values**: The school’s Vision and Values have been reviewed recently (August 2023) in order to reflect the Aims of the whole school community. The creation of these involving all stakeholders. Our existing Vision, Values and Mission Statement are as follows and are displayed throughout our campus on our Vision and Values banners.**Seafield Primary and Nursery School - Vision, Values and Mission Statement****Mission Statement - ‘Together We Learn Together We Grow’ At Seafield we Value…Happiness, Nurture, Positivity, Equality, Resilience, Respect, Communication Vision – Learning Empowers And Values Everyone @ Seafield** |

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| **Priority 1** |
| **Power Up Your Pedagogy** |
| **Key links to** **Moray Education****Priority Area(s):** |  [x]  Learning, Teaching and Assessment [ ]  Curriculum [x]  Empowering leadership at all Levels [ ]  Closing the poverty related attainment gap |

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| **NIF Priorities:** | **NIF Drivers:** | **Children’s Services Plan:** | **HGIOS?4 QIs:** |
| [ ]  Placing human rights and needs of every child and young person at centre[ ]  Improvement in children and young people’s health and wellbeing[x]  Closing the attainment gap between the most and least disadvantaged children[ ]  Improvement in skills and sustained, positive school leaver destinations for all young people[x]  Improvements in attainment, particularly in Literacy and Numeracy | [ ]  School and ELC Leadership[x]  Teacher and practitioner professionalism[ ]  Parent/carer involvement and engagement[ ]  Curriculum and assessment[ ]  School and ELC Improvement[ ]  Performance Information | [ ]  Priority 1 – Improve Wellbeing[ ]  Priority 2 – Safeguarding[ ]  Priority 3 – Poverty[ ]  Priority 4 – Corporate Parenting | [ ]  1.1[ ]  1.2[ ]  1.3[ ]  1.4[ ]  1.5 | [ ]  2.1[ ]  2.2[x]  2.3[ ]  2.4[ ]  2.5[ ]  2.6[ ]  2.7 | [ ]  3.1[x]  3.2[ ]  3.3 |

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| **Progress and Impact** |
| * Power Up Your Pedagogy provided a good opportunity for teaching staff to reflect on practice
* Tied in with Seafield PLN Observation visits this session
* Linked to Moderation across the ASG, sharing practice
* Spotlight assessment materials used in conjunction with this
* Impact for our pupils been improved Attainment
* More consistent approaches to Learning and Teaching
* As a result of inspection advice, we have adjusted Learning Partners in order that good practice and experiences are shared
* There are 12 elements of Power Up Your Pedagogy – we have managed to focus on half of these elements this session (see below of Actions going forwards)
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| **Next Steps** |
| * Power Up Your Pedagogy to continue to be utilised through Moray Learning Cycle, as part of Seafield Professional Learning Network (PLN) which has been embedded at Seafield for many years in order to maintain high standards of practice in Learning and Teaching
* All Teaching Staff to work with a Learning Partner for Session 2024 – 25 in order to focus on making improvements to elements of Learning and Teaching, therefore impacting positivity on children’s progress and achievement
* Moray Learning Cycle ‘wheel’ to be used as part of PLN 2024 – 25, use self – evaluation information to determine focus for staff
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| **Priority 2** |
| **Talk 4 Writing – Elgin Academy ASG Priority** |
| **Key links to** **Moray Education****Priority Area(s):** |  [x]  Learning, Teaching and Assessment [x]  Curriculum [ ]  Empowering leadership at all Levels [x]  Closing the poverty related attainment gap |

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| **NIF Priorities:** | **NIF Drivers:** | **Children’s Services Plan:** | **HGIOS?4 QIs:** |
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| **Progress and Impact** |
| **Improvements in Writing Attainment**

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| Year | Class |  w |
| 2023 | P1 | 73% |
| 2024 | P1 | 77% |
|  |  |  |
| 2023 | P4 | 61% |
| 2024 | P4 | 66% |
|  |  |  |
| 2023 | P7 | 61% |
| 2024 | P7 | 68% |

* Writing Moderation sessions across our ASG Schools (Session 2022/23) have provided reassurance for staff in terms of their Teachers’ Professional Judgement through sharing standards
* Inter – visitation across Early and First levels between ASG Schools provided opportunities for teaching staff to observe Learning and Teaching in colleagues’ classrooms
* Bank of Writing materials provided for staff at each stage, will ultimately impact on practice for all teachers and improve Learners’ Experiences
* Our Seafield Quality Assurance Moderation Support Officer (QAMSO) has led ASG Moderation sessions and Literacy CPDs/In – Service events
* Our whole school community made an intensive effort on Writing during Term 4, we can see the impact of this on children’s Writing and in some cases, Attainment is higher
 |
|  **Next Steps** |
| * Talk 4 Writing to form a SIP 2024 – 25 Priority, to be used as part of Education Scotland Children and Young People’s Improvement Collaborative (CYPIC) targeting P4 pupils Nationally
* Targeted staff to work with P4 pupils for Session 2024 – 25 in order to Raise Attainment in Writing (PEF Funding)
* Aim is to Raise Attainment in Writing by between 5% and 10% at P4 and P7 stages of the school
* Collegiate Calendar to include CYPIC CPD for targeted group of staff
* Literacy moderation to take place across ASG next session
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| **Priority 3** |
| **Higher Order Reading Skills** |
| **Key links to** **Moray Education****Priority Area(s):** |  [x]  Learning, Teaching and Assessment [x]  Curriculum [x]  Empowering leadership at all Levels [x]  Closing the poverty related attainment gap |

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| **NIF Priorities:** | **NIF Drivers:** | **Children’s Services Plan:** | **HGIOS?4 QIs:** |
| [ ]  Placing human rights and needs of every child and young person at centre[ ]  Improvement in children and young people’s health and wellbeing[x]  Closing the attainment gap between the most and least disadvantaged children[x]  Improvement in skills and sustained, positive school leaver destinations for all young people[x]  Improvements in attainment, particularly in Literacy and Numeracy | [x]  School and ELC Leadership[x]  Teacher and practitioner professionalism[ ]  Parent/carer involvement and engagement[x]  Curriculum and assessment[ ]  School and ELC Improvement[ ]  Performance Information | [ ]  Priority 1 – Improve Wellbeing[ ]  Priority 2 – Safeguarding[ ]  Priority 3 – Poverty[ ]  Priority 4 – Corporate Parenting | [ ]  1.1[ ]  1.2[ ]  1.3[ ]  1.4[ ]  1.5 | [ ]  2.1[ ]  2.2[x]  2.3[ ]  2.4[ ]  2.5[ ]  2.6[ ]  2.7 | [ ]  3.1[x]  3.2[ ]  3.3 |

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| **Progress and Impact** |
| **Improvements in Reading Attainment**

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| --- | --- | --- |
| Year | Class | R |
| 2023 | P1 | 77% |
| 2024 | P1 | 77% |
|  |  |  |
| 2023 | P4 | 71% |
| 2024 | P4 | 78% |
|  |  |  |
| 2023 | P7 | 70% |
| 2024 | P7 | 76% |

* Higher Order Reading Skills are now embedded in every classroom for all pupils, these skills are now being transferred across to other areas of the Curriculum
* Pupil Leadership in HORS is strong
* Book Club is popular weekly in school and has improved pupil engagement in Reading
* Every class benefit from weekly visits to the school Library
* Targeted classes attend Elgin Library
* Elgin Academy pupils now attend regularly to support pupils with Reading and promote Literacy to children
 |
| **Next Steps** |
| * Book Club to continue for targeted pupils in Session 2024/25
* Reading Schools’ initiative to continue at Seafield in conjunction with Elgin Academy and Elgin Library
* Summer Reading Challenge 2024 is free and accessible for all families
* Family Learning Reading Sessions will be time – tabled in 2024/25
* Elgin Library – work in partnership with all classes, run trips and author visits during session 2024/25 to promote Reading for Enjoyment
* Literacy Moderation across ASG in Session 2024/24 – Reading for Writing
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| **Priority 4** |
| **Raising Attainment in Numeracy** |
| **Key links to** **Moray Education****Priority Area(s):** |  [x]  Learning, Teaching and Assessment [x]  Curriculum [ ]  Empowering leadership at all Levels [x]  Closing the poverty related attainment gap |

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| **NIF Priorities:** | **NIF Drivers:** | **Children’s Services Plan:** | **HGIOS?4 QIs:** |
| [ ]  Placing human rights and needs of every child and young person at centre[ ]  Improvement in children and young people’s health and wellbeing[x]  Closing the attainment gap between the most and least disadvantaged children[x]  Improvement in skills and sustained, positive school leaver destinations for all young people[x]  Improvements in attainment, particularly in Literacy and Numeracy | [x]  School and ELC Leadership[x]  Teacher and practitioner professionalism[x]  Parent/carer involvement and engagement[x]  Curriculum and assessment[ ]  School and ELC Improvement[ ]  Performance Information | [ ]  Priority 1 – Improve Wellbeing[ ]  Priority 2 – Safeguarding[ ]  Priority 3 – Poverty[ ]  Priority 4 – Corporate Parenting | [ ]  1.1[ ]  1.2[ ]  1.3[ ]  1.4[ ]  1.5 | [ ]  2.1[ ]  2.2[x]  2.3[ ]  2.4[ ]  2.5[ ]  2.6[ ]  2.7 | [ ]  3.1[x]  3.2[ ]  3.3 |

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| **Progress and Impact** |
| **Improvements in Numeracy Attainment**

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| --- | --- | --- |
| Year | Class | N |
| 2023 | P1 | 75% |
| 2024 | P1 | 88% |
|  |  |  |
| 2023 | P4 | 65% |
| 2024 | P4 | 66% |
|  |  |  |
| 2023 | P7 | 61% |
| 2024 | P7 | 68% |

IMG_9275**Financial Education Group Update*** So far we have made a grand profit of approximately £500 profit since we opened
* In Term 2 the whole school got involved in the Virgin money project ‘Make £5 Grow’
* For this, all the classes had to run their own business making their own products
* All classes enjoyed the money side of Enterprise and Learning about lots of money skills

**Money Saving at Seafield*** Reminder that there is always a bank of nearly new second-hand school uniform available which has been washed and checked so please come in and see what you can find for free. Also, lots in the lost and found collection so don’t just buy new clothes because you’ve lost your old ones…check LOST PROPERTY.
* P7 pupils/parents are also reminded to complete the NEC card application before the June as this is a great way to make lots of savings too. Check out the website for details. It also is also a travel card which gives you free bus travel in Moray!
* We hold fundraisers to make some money to help with cost of school trips …can’t wait for our Money Mile on Monday the 17th of June, 2pm ☺
* Pupils counting money for fundraisers and preparing for bank handling
* We provide cheap healthy snacks every day at our Tuck Shop
* We plan trips which are within our local area that we can walk to so we do not need to hire buses or pay entry fees.
* We provide stationery and paper cups in class for those who may not have.
* Eco school very much encourages recycling of all our waste and paper. This helps keep the cost down.
* Pay it forward tickets are issued to those who need it for discos or events held by Parent Partnership.
* Money Mile – Family Learning
* Maths Boxes in Classrooms
* Numicon Resources have been purchased and every class has trialled how to use Numicon
* Children report that Numicon is helping them with their Maths and calculation
 |
| **Next Steps** |
| * Calculation Policy forms SIP priority 2024/25, to include rolling out of Numicon system (following heavy financial investment during Session 2023/24)
* Numicon – Roll out fully throughout the school
* Devise **Calculation Policy** for Seafield as part of Numeracy Working Group in Session 2024/25
* Financial Education Group to continue with parent, staff, bank and pupil membership
* Each class to utilise Maths’ Boxes containing concrete materials
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