

Context of the Establishment

Our Establishment

St Michael's Primary School is a denominational school situated in Port Glasgow. The current roll is 155 across seven classes from Primary 1-7. The school's Senior Leadership Team (SLT) consists of one Head Teacher, one Depute Head Teacher and one Principal Teacher, funded through Pupil Equity Fund (PEF) who began maternity leave in March '25 and will resume her substantive post upon her return. There are 10.1 FTE teaching staff and one Newly Qualified Teacher (NQT). The school is supported by 9.24 FTE Pupil Support Assistants (PSA). There is also support provided by one senior clerical and one clerical assistant, one janitor, two breakfast club assistants, one catering manager, six catering assistants and three cleaning staff.

The percentage of children in the school living in Scottish Index of Multiple Deprivation (SIMD) one and two is approximately 70%, increasing to 77% where SIMD 3 is taken into account. 36% of pupils are entitled to Free School Meals in increase of 5% from last year. This session the school received a Pupil Equity Fund (PEF) allocation of £62,475. 48% of children are identified with Additional Support Needs (ASN) and 0.65% with English as an Additional Language. 9.8% of children are Care Experienced.

Vision

We are dedicated to inspiring young minds with nurturing hearts in a vibrant community of faith and learning. Guided by the Gospel values, we empower our children to dream, believe and achieve.

Our Aims

Fostering High Quality Teaching and Learning.

To create an inclusive environment where every child receives high quality teaching and learning experiences tailored to their individual needs, helping them exceed what they believe their potential to be, while developing the Four Capacities of Curriculum for Excellence: successful learners, confident individuals, responsible citizens and effective contributors.

Our inclusive environment develops the knowledge, skills and attributes the children need for learning, life and work, while nurturing their unique, God-given talents.

Upholding Children's Rights

To uphold and champion the rights of every child as outlined in the United Nations Convention on the Rights of the Child (UNCRC), fostering an environment where every child's voice is heard, valued and respected.

Implementing GIRFEC Principles

To embed the principles of Getting it Right for Every Child (GIRFEC) into our practices, ensuring the well-being and protection of every child while providing appropriate support and interventions to help them thrive academically, socially and emotionally, thus fostering resilience and positive well-being.

Nurturing Spiritual Development

To cultivate a nurturing environment where children can develop their knowledge and understanding of Catholic faith, nurture respect for other Christian traditions and world faiths, experience opportunities for