

Inverclyde Academy fully recognises its responsibilities to ensure that its pupils are kept safe from harm.

We believe that:

- ◇ At all times the child or young person's protection and welfare must come first
- ◇ Children and young people have a right to be heard, to be listened to and to be taken seriously
- ◇ Consideration must be given to a child or young person's gender, ethnicity, culture and religious persuasion in all matters and decisions affecting them
- ◇ Children, young people and their families have a right to be kept informed throughout any process affecting them.

## Child Protection Coordinator Denise Crawford (HT)

Denise.Crawford@inverclydeacademy.inverclyde.sch.uk



## Depute Child Protection Coordinator

Emma Dornan (DHT)

Emma.Dornan@inverclydeacademy.inverclyde.sch.uk



CP policy and CLPL training Powerpoint can be found on our school website

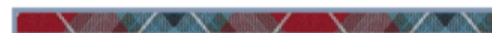
### Other important contact numbers:

Inverclyde Social Work Services  
(office hours) -01475 715365

Police Scotland (24 hours) -101

Glasgow and Partners Emergency  
Social Work Services (Out of Hours)  
0300 343 150

# Inverclyde Academy Child Protection & Safeguarding



### School Values:

- *Respect*
- *Responsibility*
- *Success*
- *Equality*