

Inverclyde Academy fully recognises its responsibilities to ensure that its pupils are kept safe from harm.

We believe that:

- At all times the child or young person's protection and welfare must come first
- Children and young people have a right to be heard, to be listened to and to be taken seriously
- Consideration must be given to a child or young person's gender, ethnicity, culture and religious persuasion in all matters and decisions affecting them
- Children, young people and their families have a right to be kept informed throughout any process affecting them

Child Protection Coordinator

Denise Crawford (HT)

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Depute Child Protection Coordinator

Emma Dornan (DHT)

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Depute Child Protection Coordinator

Alan Monaghan (PTPS)

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**CP Policy and CLPL training
PowerPoint can be found on our school
website**

Other important contact numbers:

Inverclyde Social Work Services

(office hours) -01475 715365

Police Scotland (24 hours) -101

Glasgow and Partners Emergency
Social Work Services (Out of Hours)

Inverclyde Academy Child Protection and Safeguarding



School Values:

*Respect—Responsibility
Success—Equality*



As a community, we work to ensure that effective protection procedures are in place wherever there is a risk of a child coming to harm.

All children and young people have the right to be protected from all forms of abuse and neglect.

Child protection is the process of protecting children and young people who have been identified as suffering, or likely to suffer harm as a result of abuse. There are four types of abuse: Physical Sexual Emotional Neglect.

Child abuse and neglect have significant effects on children's emotional and physical health, social development, education and future employment.

All schools must have at least one of staff who is responsible for child protection. Our team are named over the page.

All adults in school, including volunteers, must have regular training to ensure that they are aware of the signs of abuse and know what to do about their concerns. They have a duty to report concerns.

The school has a legal duty to talk to other agencies if they think a child may be at risk of harm.

If anyone in school is worried about the welfare of your child this will be discussed with you unless they think that this conversation could put your child at a greater risk of harm.

The school must also share all relevant information if they are concerned about your child. The social worker may consult with other agencies before deciding what should happen next. They will also speak to you about the concern and keep you informed about what is happening.

Safeguarding is the action that people take to keep all children safe, f

For example:

- Protect children from harm
- Ensure that they are safe and well looked after
- Take action so that all children are able to grow up in a safe environment



If you would like to find out more about Inverclyde Academy's Child Protection Policy, please contact the School Office to request a full copy of the policy or speak to :

**Child Protection
Coordinator**

**Denise Crawford
Head Teacher**