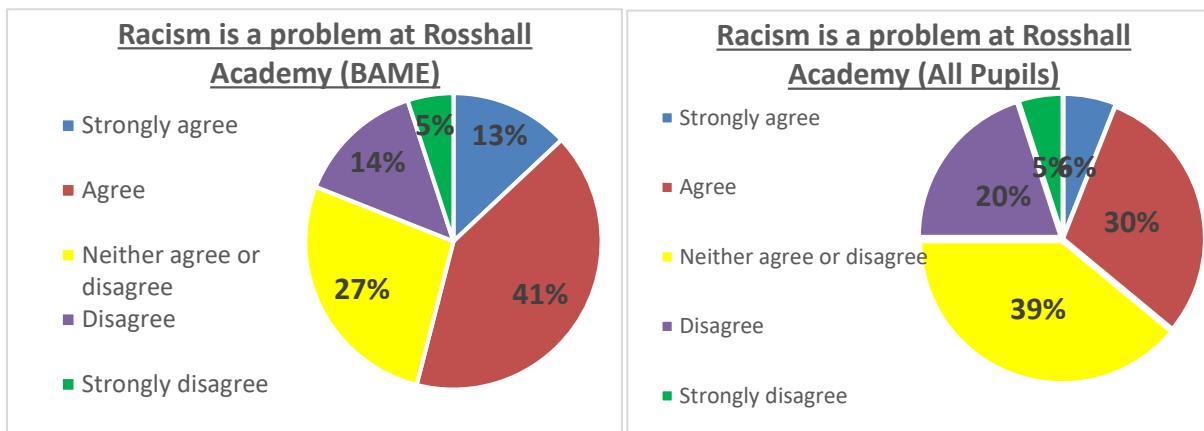


Equalities survey

Over the past 12 months we have sought to gain a greater understanding of the experience of Black, Asian and Minority Ethnic pupils at Rosshall Academy. As an initial indicator we asked the pupil body to complete a survey on their experience, with a particular focus on racial equality. 800 pupils responded to the survey with 100 pupils identifying their ethnicity as something other than 'white', 'British or Scottish'. We are heartened that so many of our pupils are engaging in this process and are contributing to making our school a more inclusive place.

Although we will not be able to publish the full results of the survey, in this update, I have highlighted some key data below:



The information in the chart above is reflected across further questions we asked pupils. It highlights, first and foremost, there is a difference between the experience and perception that Black, Asian and Minority Ethnic (BAME) pupils have when compared with the rest of the school population. The survey details need for more education to help pupils understand the differences of pupils experiences and how race and background can impact on pupils education. It also underlines the need for action to ensure a clear message is reflected in our values that racism has no place at Rosshall Academy.

64% of pupils who attend Rosshall Academy Agree or Strongly Agree that we celebrate people from different ethnicities and backgrounds. This is something we are proud of and reflects the positive work which is already taking place in the school. It is something we want to continue to build on. Similarly, 74% of BAME pupils indicated that they feel they are treated equally by their peer group irrespective of their ethnicity. We want to continue to foster this inclusive and welcoming ethos.

This survey has given us a positive start with regard to better understanding the experience of all pupils who attend Rosshall Academy, however there is still much work to be done. We are planning to give pupils a platform to express their opinions in greater detail through focus groups; looking at representation and diversity across the curriculum as well as further training opportunities for staff. It is vitally important to us that pupils have a voice in these discussions and as a school community we help drive forward the messages of inclusion, anti-racism and equality. We will continue to keep you updated of the anti-racist work that is taking place across the school.