## What barriers exist for learners in your setting?

Care Experienced, responsibilities impact on opportunities for social experiences.

Staff attitudes, lack of understanding

Background knowledge and relationships are a barrier when they are not strong or with transient and mobile families

Parental aspirations and ambitions Not having the right language

EAL Cultural difference understanding

Confidence in

implementing most

guidance especially

worry about getting

about equalities

it wrong

Gender imbalance in staff, and men more likely to be promoted

Energetic play and

the perception that

this is what boys are

interested in. Also

type of play

the perception that

this is not a valuable

themselves are less likely to engage in parental involvement and family learning

Parents who did not

experience at school

have a positive

happens in the classroom young people would benefit from wider experiences/role models/

Care Experienced and looked after children less opportunities and poverty of aspiration A wide range of short and long-term additional support needs

Sometimes their perception of themselves! Or some stereotyping in the home due to gender

staffing issues and time constraints Time to collaborate, learn, develop staff

socio-economic background - where I am it's mostly oil & armed and farmers... big differences

Perception of what are skills for boys and skills for girls Gender imbalance in STEM subjects

Not knowing how to deal with gender-based issues

Staff knowledge and skills

poverty

Old fashioned attitudes with families

being "forced"
to learn a
language they
have zero
interest in and
can't relate to

Not all children fit within our systems, processes, pathways need to be more creative/bespoke Additional Support Needs

stereotyping of jobs/subjects affecting subject choice (eg. in sciences)

English as additional language

multi cultural I think a lot of people don't understand how endemic inequality is

alternative pathways to post school life old fashioned views
- extreme
homophobia still
(Moray only JUST
celebrated 1st pride
last month!!!)

Parents and grandparents not finding certain types of play acceptable for different genders

Cost of services