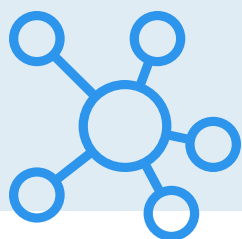


Solution Circles

The solution circle approach aims to help staff discuss school issues as a group, assuming and demonstrating that people within the establishment have the capacity to help. It is a flexible tool which encourages participants to maintain a positive, creative approach to problem-solving and in generating strategies to problems and concerns.



Find your circle

Ideally you want 6 to 8 people in your circle. Appoint a timekeeper and a scribe.



Problem talk

The presenter has 6 minutes to talk about their concerns, without interruption.



Clarifying questions

For the next 6 minutes, the circle can ask questions for clarification, or further points of information.



Generate solutions

The circle should make suggestions about what to do next - these can be as creative as you like!



Plan

The presenter chooses one suggestion to try, and one circle volunteer agrees to follow up with them in a week.