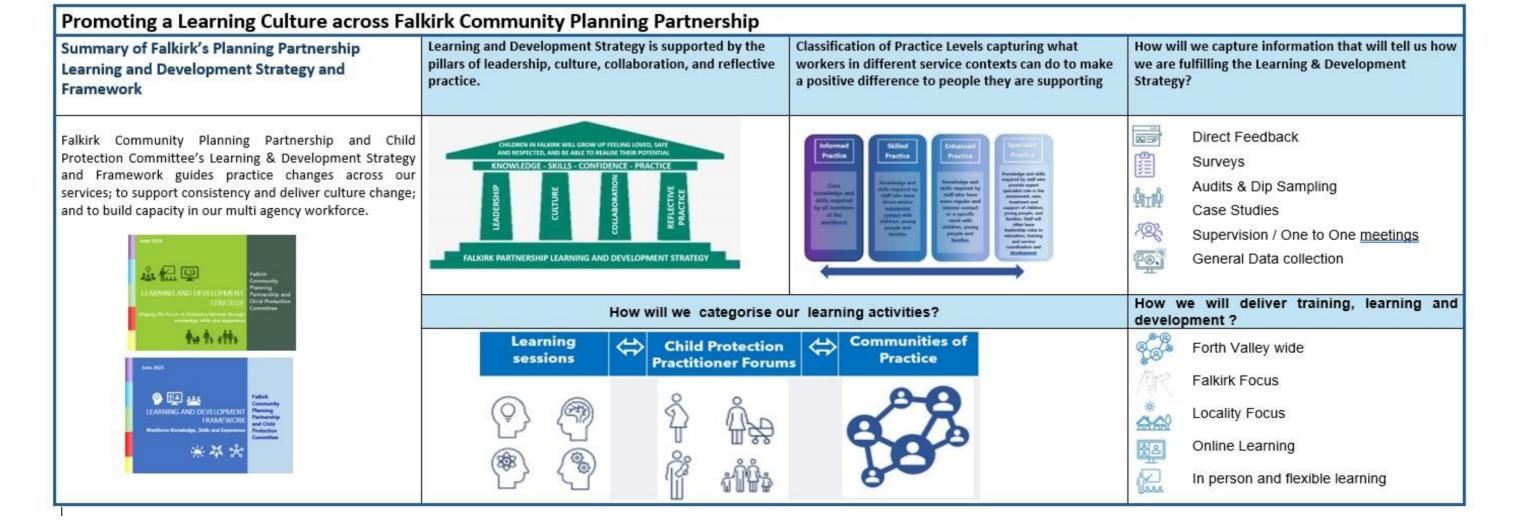
The following information is for sharing with multi-agency partners across Falkirk's Community Planning Partnership The format below contains current Learning and Development information that will guide you on how to request to attend learning sessions.

Page Number	Theme/Topic	Dates	Where to source ongoing training updates
2	Child Protection Key Processes	November 2025	Ongoing additions and updates to the Multi-
3	The Promise Roadshow (Corporate Parenting)	November and December 2025	Agency Timetable can be found on Forth
4	Safe & Together – Domestic Abuse Informed Model	November 2025 to May 2026	Valley Practitioner Pages : CTRL & Click -> FALKIRK Children and
5	GIRFEC Refresh	Content being reviewed and updated	Adult Services Multiagency Training –
6	Behaviour is Communication – De-escalation Techniques	December 2025 to February 2026	Forth Valley Practitioner Pages
7	Chronologies – Enhancing Professional Practice	November 2025 to March 2026	(glowscotland.org.uk)
8	Child-Centred Recording	January 2026	Other learning themes planned by Adult
9	Understanding Child Development Stages: Attachment and Nurture	January to March 2026	Support and Protection can be found on
10 & 11	Trauma Informed and Responsive Practice	November 2025 to August 2026	Forth Valley Practitioner Pages:
12	Scottish Children's Reporter - Preparing Children for Hearings; Referrals and Report	January to March 2026	Direct link to the Adult Support &
12	Writing, Role of the Reporter & Mock Hearing; Court skills		Protection Training Plan - CTRL & Click ->
13	Understanding Harmful Sexualised Behaviour in Children and Young People	December 2025 to March 2026	2024 25-Training-Plan-Practitioners-
14	Understanding Child Sexual Abuse	February 2026	V14.pdf
15	Understanding the Impact of Parental Substance Use	December 2025	ALSO
16	Link Worker Training	To be agreed	Link to free courses with Forth Valley College
17	Working with the Neglect (Neglect Toolkit) (Practitioners and Managers Sessions)	November 2025 to February 2026	Ctrl & Click
18	Let's Talk About Stigma (Substance Use)	November 2025 to February 2026	> <u>Fully Funded Online Courses Forth Valley College</u>
19	Applied Suicide Intervention Skills Training (ASIST)	January to March 2026	
20	Promoting Self-care & Well-being	November 2025 to February 2026	
21	IRD - Interagency Referral Discussions : Children & Families	18 November 2025	
Please no	ote: if the learning themes are beneficial to your staff teams but you cannot attend the	arranged dates, please contact]
<u>multiage</u>	ncytraining@falkirk.gov.uk to enquire if an alternative date can be arranged		



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FALKIRK Multi-Agency Locality Learning Session Times Dates Child Protection Key Processes 9.30am to 4.30pm **Thursday 6 November 2025** CHILDREN'S REPORTER Venue Falkirk Council Offices, The Foundry, Health and Social Care Partnership Central Boulevard, Dates being planned for 2026. Use the link to this Timetable LARBERT, FK5 4RU Or (Office building next to Falkirk CPD Manager Forth Valley Larbert Police Office) for ongoing updates

SKILLED TRAINING FOR: Staff working alongside and supporting children, young people and their families.

This includes: Police, Education, Health, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing, Child Care Review Co-ordinators, Third Sector Family Support Services This training is for managers and practitioners who are in regular contact with or carry out direct work with children and families, in particular where there are concerns for children's wellbeing and safety

You must have already attended your agency's core Child Protection training before attending Child Protection Key Processes

The training is particularly relevant for staff who have a Child Protection aspect to their role including supporting other staff.

CONTENT: Child Protection Key Processes

- Understand your own and others' roles and responsibilities in relation to child protection processes
- Understand your contribution to multi-agency risk assessment of risk and need, utilising the National Practice Model and Falkirk's Child's Plan paperwork
- Understand your statutory powers, duties and legal issues including good practice requirements that underpin Child Protection processes
- Understand the components that make up an effective child protection action plan, including being able to identify desired outcomes and how these will be measured
- Being able to ensure the views of the child or young person and family are appropriately represented in all aspects of child protection practice

LEARNING NEEDS: If you have specific learning needs, you can either:-

Contact multiagencytraining@falkirk.gov.uk OR note this on the Booking Form when requesting a place at the learning session

All Other Services: Falkirk Council Services staff:

Please confirm your request with your line manager

Social Work, Education, Justice

- Please submit your request through CPD manager
- Confirmation of your place will be sent via CPD Manager
- DO NOT apply for the course using the QR code or link

To select a date & time, connect using the web link or QR Code



OR connect to the link below

https://forms.office.com/e/Md8NdEdZg4



FALKIRK'S PROMISE ROADSHOW 2025

ON-LINE LEARNING SESSION: 'Keeping the Promise - 'What does this mean for our care experienced young people and our workforce?

Learning & Development Framework: Multi-Agency - Informed Practice - Learning Session

Content: "The Promise and Corporate Parenting (Falkirk Family & Friends)"

- Understand Scotland's foundations of #Keeping the Promise and **YOUR** duties as a Corporate Parent.
- Learn how you can be a Promise Keeper by describing 'Care experience' in a supportive way.
- Learn about Falkirk's Heart on Sleeve Network that is promoting compassionate relationships with children, young people and adults

Staff groups: All Falkirk Council Services & Multi-Agency Partners.

You will be sent a copy of the updated presentation to reflect progress of Falkirk Champs and Falkirk's Promise Implementation Team

<u>Feedback from staff member who attended the Learning Session:</u> The learning session left me feeling refreshed that changes are being made to the way that we can better support our young people in a way that matters to them... no matter what job we have.

To access a learning session:

- No need to pre-book
- Choose a date & time from below
- Add your chosen date to your calendar
- Copy and paste the following Microsoft Teams link into your calendar
- Connect to the session at your chosen time & date by clicking on the link you have copied into your calendar

Wednesday 5 November 2025 9.30 – 12pm	Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> <u>Join the meeting now</u>
Wednesday 3 December 2025 9.30 – 12pm	Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> Join the meeting now

If none of the dates & times suits your team / service, please contact multiagencytraining@falkirk.gov.uk to explore whether alternative dates can be arranged for your team / service.

These sessions can also be delivered in person to staff teams : if this is helpful, to arrange this please contact multiagencytraining@falkirk.gov.uk

ALL SERVICES:

Pre-questions - prior to attending the learning session, please Ctrl & Click on the link below or use the QR code.

This link is available now. This will take you to questions that should take approx. **4 mins** to complete. Some staff might need to access this through their GLOW Account.

CTRL & CLICK ->

https://forms.office.com/r/Nx9VxK0DGP

OR use the QR Code







Forth Valley Multi-Agency Locality Learning Sessions

Approach to working with Domestic Abuse - The Safe and Together Model is an internationally recognised suite of tools and interventions designed to help child and family serving systems become domestic abuse informed.

* This is crucial training for staff across adult and children's services given that domestic abuse is a significant concern for many families across Scotland including Falkirk, Stirling and Clackmannanshire. *

Falkirk Community Planning Partnership have invested in delivering Safe & Together training to our multi-agency partners since 2017.

This training is aimed at increasing Falkirk's multi-agency staff's learning of a domestic abuse model that will improve cross system collaboration, improve staff competencies while aiming for better outcomes for families.

Staff are invited to attend from: all services across Falkirk's Community Planning Partnership. This includes Adult Services, Children's Reporter, Children's Panel members, Education, Fire & Rescue Service, Health, Housing Services, Police, Social Work, Third Sector Services, Mental Health Services.... and any other service whose staff would benefit from having an insight understanding the impact of domestic abuse If you work in other services and feel this may be of benefit to you and want more information, please contact multi-agencytraining@falkirk.gov.uk

Name of learning session	Dates	Guidance – what training is best suited to your post?	To access more information connect to : Forth Valley Practitioner Pages Search for the Search f	or "Safe and Together"	
On-Line 1 ½ hrs BRIEFING SESSION Microsoft Teams meeting There is no need to pre-book this session just click on the Microsoft Teams Link on your chosen date	CLICK AND CONNECT ON YOUR CHOSEN DATE - No need to pre-book Dates to be arranged. For updates please link to FALKIRK Children and Adult Services Multiagency Training — Forth Valley Practitioner Pages (glowscotland.org.uk) Or email multi-agencytraining@falkirk.gov.uk Falkirk Services :- If you wish for to plan a	 Informed Practice Training for:- Staff who wish to have some insight into the change of language and approaches that will support them to better understand the impact of domestic abuse. This will encourage staff to start pivoting their thinking and how they talk about domestic abuse. Staff who have previously attend S&T training who would benefit from refreshing their learning. This session may also guide some staff groups' future decisions on what other Safe & Together training would be most helpful for their role 	ALL STAFF: Prior to attending the online session, please Ctrl & Click on the link below. This link is available now> https://forms.office.com/e/CLqKR3G6MD This will take you to pre-learning questions that should take approx. 5 mins to complete. Some staff might need to access this through a GLOW Account To attend the online session: Add your chosen time and date to your diary. Copy the link to the meeting and add to your diary. Join the session on your computer or mobile app time by clicking on the chosen Teams link on your chosen date.		
	briefing session for your staff team – please contact multi-agencytraining@falkirk.gov.uk		<u>PLEASE NOTE:</u> If your team requires to attend this briefing session but are unable to do this during 'normal' working hours, please contact <u>multi-agencytraining@falkirk.gov.uk</u> to review whether a 'twilight or evening session can be planned.		
Introduction to Safe & Together 1 DAY OVERVIEW 09:15am to 4.30pm Falkirk Council Offices The Foundry, Larbert	NOVEMBER 2025 - Friday 7 th FEBRUARY 2026 - Wednesday 25 th MAY 2026 - Tuesday 5 th	 Skilled Practice Training for:- Staff who provide general services to adults and families, who will benefit from understanding behaviours associated with domestic abuse. This will give further insight in how to best understand survivor's strengths, perpetrator's pattern of abuse and the impact on children. 	 Falkirk Council Services staff: Social Work, Education, Justice Please submit your request through CPD manager Confirmation of your place will 	All Other Services: Register your request by connecting to the e.link below or using the QR Code	
2 DAYS SUPERVISORS TRAINING – for all agencies 09:15am to 4.30pm	NOVEMBER – 17 &18 : The Foundry, Larbert There are also 4 x Online places available	 Specialist training for:- Managers and supervisors of staff Prior to attending the 2 Days training you should have either:- A good working knowledge of Safe & Together OR have attended S&T 1 Day Overview Training For more information about the online course please 	be sent via CPD Manager	SAFE & TOGETHER - 2025 Booking Form SAFE Compared to the stratege aningful touch it change.	
4 DAYS CORE SKILLS TRAINING Falkirk Council Offices The Foundry Larbert 9.30 – 4.30pm	MARCH 2026 - Mon 9, Tues 10, Wed 11, Thurs 12 MAY 2026 - Thurs 14, Fri 15, Mon 18, Tues 19	 contact: christine.brown@falkirk.gov.uk Enhanced Practice Training for:- Staff working directly with children and families Adult Services Staff from Education, Health, Police, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing Managers, Mental Health Services, Third Sector Services You will learn how to apply a domestic abuse informed approach when practising application of the Safe & Together tools 		■海袋製	



GETTING IT RIGHT FOR EVERY CHILD

GIRFEC REFRESH

FALKIRK LEARNING SESSION 2025

Learning & Development Framework: Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Practitioners and managers who work with children, young people, and families. This includes Adult Services, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

You will learn how GIRFEC Values and Principles have been strengthened and are underpinned by the UNCRC, ensuring policy and practice protects, respects and fulfils the rights of all children and young people. You will consider how this applies to your role

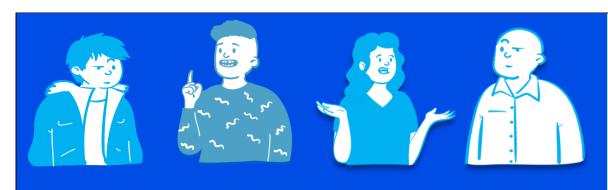
Content:	Overview of GIRFEC Key Changes		How the UNCRC Incorporation Bill & The Promise are reflected within GIRFEC Refresh		How the revised National Child Protection Practice Guidance 2021 is reflected with GIRFEC Refresh	
	 What has/has no 	ot changed	 Clarity regarding Lead Profession 	Named Person and al	Developments taking place across Falkirk Including Information on updated Forth Valley Notificati Concern form (previously known as Form 2A and Form	
	DATES		VENUE	HOW TO REQUEST A PLACE		EST A PLACE
	No additional dates planned.			Falkirk Council Services staff: Social Work, Education, Justice All other Services		All other Services:
Continue to link to this form for future updates If you also wish for this training to be delivered to your team, you can request this by emailing multiagencytraining@falkirk.gov.uk		The Foundry Central Boulevard LARBERT, FK5 4RU		Updates being planned for 2026. Use the link to this Timetable Or Falkirk CPD Manager for ongoing updates		

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

ADDITIONAL RESOURCES:

- Forth Valley GIRFEC Group want to share an animated short film which highlights the key highlight of GIRFEC Refresh
 - → Watch my Powtoon: FV GIRFEC Refresh March 2025
- **GIRFEC**: In December 2024, two new e-learning modules were launched to support knowledge and understanding across the workforce of the 'Getting it right for every child' (GIRFEC) approach and its application in everyday practice. The Scottish Government commissioned NHS Education for Scotland (NES) to develop these modules in partnership with Education Scotland, Police Scotland and the Scottish Social Services Council. The e-learning modules are available at two levels: <u>informed</u> and <u>skilled</u>.

 Both e-learning modules are available under the <u>Getting it Right for Every Child (GIRFEC) and Children's Rights learning site</u> on Turas



BEHAVIOUR IS COMMUNICATION: DE-ESCALATION TECHNIQUES

Learning & Development Framework: Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will focus on behaviour, communication and improving relationships in customer-facing roles.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Wednesday 17 December 2025	9:30am – 1.00pm	The Foundry	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Wednesday 28 January 2026 Tuesday 24 February 2026	9:30am – 1.00pm 9:30am – 1.00pm	Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police offices)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code https://forms.office.com/e/dS5c5UR1Nk Behaviour is Communication: Deescalation BOOKING FORM

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

Learning & Development Framework:

Multi-Agency | In-Person | Skilled Practice | Learning Session

CHRONOLOGY



Date/Time of Event Recorded

Key Event and Brief Explanation of Significance(including category)

Action and Outcomes

Source Agency and Agency Contact

LEARNING SESSION

Adult & Children's Services

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

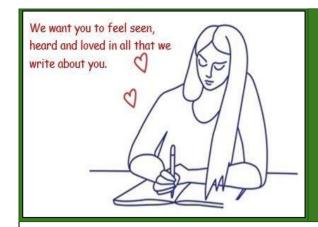
This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will confirm our understanding of chronologies knowing that they provide a key link in the chain of understanding needs/risks, including the need for protection from harm. We will review how they give a summary timeline of child and family circumstances [or those of an individual using adult services], patterns of behaviour and trends in lifestyle that may greatly assist any assessment and analysis.

The learning session will assist you in your practice with current and ongoing assessment and risk management, with particular emphasis on how you undertake ongoing analysis of the information you are recording.

DATES	VENUE	TIME	HOW TO REQUEST A PLACE		
November 2025 Tuesday 25 th		9:30am – 1.00pm	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:	
January 2026	The Foundry, 4	1.00pm – 4.30pm	Please confirm your request with your line manager	To select a date, connect using the QR Code or web link below.	
Monday 12 th	Central Boulevard LARBERT, FK5 4RU	1.00pm – 4.30pm	2. Submit your request through CPDManager3. Confirmation of your place will be sent		
March 2026 Wednesday 4 th		9:30am – 1.00pm	via CPD Manager 4. <u>DO NOT</u> apply for the course using the QR code or link below		
Additional dates will be	planned if there is a know	n demand		https://forms.office.com/e/27W3pGRVeY	
To inform the training team of your interest in alternative dates, please					
<u> </u>	nk where you can list your	•			
dates being planned.			please detail on the booking form or contact		

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



CHILD-CENTRED RECORDING

Learning & Development Framework: Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

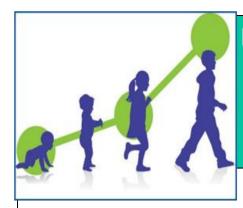
This includes Adult Services, Children & Families Social Work, Children's Reporter, Education, Housing, NHS, Police, Third Sector family support services.

Content: We want children to feel seen, heard and loved in all that we write about them. This learning session will focus how we can promote improved practice for child-centred recording.

- Change in **culture** across practitioners and managers that supports writing in a style directly to the child.
- Change in systems that will embed child centred case recording.
- Change in practice that will allow the child to understand notes written about themselves.

DATES	TIME	VENUE	HOW TO REQU	EST A PLACE
Thursday 22 nd January 2026	9:30am to 12:30pm		Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Additional Dates being planned for 2026	Updates being planned for 2026. Use the link to this Timetable Or Falkirk CPD Manager for ongoing updates	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager <u>DO NOT</u> apply for the course using the QR code or e.link 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/SP6MGT4FxH CHILD-CENTRED RECORDING LEARNING SESSION -Booking Form 2025

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



UNDERSTANDING CHILD DEVELOPMENT STAGES: ATTACHMENT, NURTURE and RELATIONAL TRAUMA

Learning & development Framework:

Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content:

- an overview of Attachment Theory
- an understanding of the importance of attachment relationships for development and growth
- An understanding of the impact that relational trauma can have on the developing brain
- The range of reasons that can impact attachment relationship
- An understanding how our own attachment relationships can impact on how we work or care for others
- Rebuilding trust in relationships

			HOW TO REQUEST A PLACE		
DATES	TIME	VENUE	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:	
Monday 19 January 2026	9.30 – 4.30	The Foundry	 Please confirm your request with your line manager Submit your request through CPD Manager 	To select a date, connect using the e.link or QR Code below.	
Tuesday 3 March 2026	9.30 – 4.30	LARBERT, FK5 4RU	LARBERT, FK5 4RU (Office building next to Larbert Police	 3. Confirmation of your place will be sent via CPD Manager 4. <u>DO NOT</u> apply for the course using the QR code or e.link 	BOOKING FORM - Understanding Child Development Stages: Attachment & Nurture - 2025

<u>Please note:</u> If you have specific learning requirements or any queries, please detail on the booking form or contact <u>multiagencytraining@falkirk.gov.uk</u>



FALKIRK Multi- Agency Locality Learning Sessions Trauma Informed and Responsive Practice



- These learning sessions aim to enhance awareness of the prevalence and impact of psychological trauma within our communities and how it impacts on the work we do. The trainings aim to support the development of trauma-informed and responsive practices. Staff are invited to attend from all services across Falkirk's Community Planning Partnership.
- o You can use the following link to help you decide what level of training you require: Knowledge and Skills National Trauma Transformation Programme
- We realise that trauma can be an emotive and potentially triggering subject. The training refers to various types of trauma and you will be asked to think about trauma in relation to your service and the work that you do. You will not be asked to share any details of your own traumatic experiences. If you'd like to know more or have a discussion prior to attending the training, please contact:
 cheryl.aitken@falkirk.gov.uk
- o Should you require support for your own wellbeing, your organisation should be able to provide you with details of the supports they offer.

Name of learning session	Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
On-Line and in person 1½ hrs LEVEL 1: TRAUMA INFORMED BRIEFING In person: Falkirk Council Offices The Foundry Larbert FK5 4RU	Online dates: Thurs 29 th January 2026 10am to 11.30am Wed 11 th March 2026 2.00pm to 3.30pm In-person dates: ② The Foundry Tues 18 th November 2025 1pm to 2.30pm Thurs 19 th Feb 2026 9.30am to 11.00am Thurs 21st May 2026 1.30pm to 3.00pm Wed 24 th June 2026 11.30am to 1pm Tues 25 th August 2026 9.30am to 11.00am	The trauma informed practice level is the essential basic knowledge and skills about trauma required for all members of the workforce.	This training is for everyone! Whether you're completely new to trauma-informed practice and looking for a basic introduction, an experienced practitioner unsure which level of training best suits your role, or in a strategic or leadership position seeking tools to support trauma-informed change — this session is for you. In this 90-minute briefing, we'll explore: What psychological trauma is, how common it is, and the ways it can affect individuals Why staff wellbeing, care and support are essential foundations for meaningful, trauma-informed change Practical tools you can apply in your setting to implement trauma informed change, including the Trauma Informed Lens Walkthrough Tool and Trauma Workshop sessions An overview of the Skilled and Enhanced training, to help you decide your next steps on your trauma learning journey	Information can be found on CPD Manager with the following information: In-person sessions: - Trauma Informed Briefing - Course Reference: TIW Online sessions: - Trauma Informed Briefing - Course Reference: TIWONLINE	Register your request via the e-link or QR code below: https://forms.office.com/e/aJ3UCsyesd OR TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form
TRAUMA SKILLED: TRANSFORMING CONNECTIONS 1 Day Session 9.30am – 4.30pm In person: Falkirk Council Offices The Foundry Larbert FK5 4RU	Mon 16 th February Thursday 12 th March Wednesday 20 th May Tuesday 23 rd June Thursday 27 th August	The trauma skilled practice level is the knowledge and skills required for workers with direct and frequent contact with people who may be affected by trauma. For example, teachers, housing officers etc.	 During the one-day session staff will be supported to reflect upon the prelearning gained through completion of the trauma e-modules. Staff will be supported to explore: The ways that trauma can affect people, including the physical, mental and social impacts Consider how the core difficulties associated with trauma (difficulties managing strong emotions, risky strategies to manage distress, and challenges in forming relationships) can influence the professional relationship, and explore ways we can offer meaningful and supportive responses Key models for understanding trauma such as the window of tolerance, attachment behaviours, coping strategies and buffers/resilience. And how we use this knowledge to offer people a different experience of relationships The importance of caring for our own wellbeing when working with individuals who have experienced trauma and the role of organisational supports The pre-learning e-modules can be accessed: For Council Staff you can access these modules via OLLE by searching for "trauma". All other staff can access these modules for free on the TURAS platform. Further guidance will be sent upon registering for the training. 	Information can be found on CPD Manager with the following information: In-person sessions: Trauma Skilled: Transforming Connections Course Reference: TSKILL - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the e.link or QR Code	

Name of learning session	Dates	Guidance – what training is best suited to your post?	What you can expect from the training	Falkirk Counc	est to attend: il Social Work, ce Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
Level 3 Trauma Enhanced Practice (Safety & Stabilisation) 2 DAYS 9.30am – 4.00pm In person: Falkirk Council Offices The Foundry Larbert FK5 4RU	NOVEMBER 2025 10 TH & 11 TH JANUARY 2026 26 th & 27 th FEBRUARY 2026 26 th & 27 th APRIL 2026 27 th & 28 th JUNE 2026 8 th & 9 th	Enhanced Practice Training for: the knowledge and skills required for workers with regular and intense contact with people affected by trauma and who have a specific remit to respond by providing support, advocacy or specific interventions and/or staff with responsibility for directly managing these services	 Understanding trauma through a biopsychosocial lens to comprehend prevalence, and how we recognise, respond and resist re traumatisation. Recognise the link between trauma, symptomatology and engaging people who have been traumatised and who use long standing protective patterns which create collisions with services Understanding human brain development and the neurobiology of trauma, including how to apply the knowledge in practice. Understanding and applying self-regulation models (compassion focused mindfulness, window of tolerance) to work with dissociation and hyper/hypo aroused states. Understanding the concept of adverse childhood and community experiences, the biology of stress, inequality and poor health outcomes. How to apply compassionate enquiry and trauma informed responses including disclosure. Strengthening resilient factors and the importance of relational health. Understanding and developing a plan to introduce trauma informed principles in all aspect of the workplace, policy and practice. Understanding how to recognise signs of vicarious trauma, compassion fatigue and apply self-care strategies. 	DO NOT apply for the course using the e QR Code - Please submit your request through of manager - Confirmation of your place will be se CPD Manager - Learning sessions can be found on CPD by searching the following information: y and Level 3 Trauma Enhanced Practice Training and Stabilisation) Course Reference: TIP/lev 3		Register your request via the e-link or QR code below: https://forms.office.com/e/aJ3UCsyesd OR TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form
TRAUMA INFORMED SUPPORT AND SUPERVISION 1.5 DAYS	2026 dates being planned Once these are arranged you will find them on CPD Manager or on the link to the Multiagency Training Timetable on Forth valley's Practitioners' pages FALKIRK Children and Adult Services Multiagency Training — Forth Valley Practitioner Pages (glowscotland.org.uk)	Specialist training for:- Managers and supervisors of staff within Social Work Prior to attending the training, you should have completed the four trauma e-modules	The course aims to provide supervisors with the knowledge, skills and confidence in relation to their role in supporting staff both within and out with supervision to recognise and respond to the impact of trauma on staff. The concept of trauma informed supervision will be explored. The core themes of trauma informed practice will be reviewed and consideration given to how these can be incorporated into supervision. The session will take a closer look at creating a trauma informed culture; the employee life cycle; wellbeing and self-care; physical space and communications in relation to your supervisory role. The course will ensure time for action planning and consideration of how to implement the learning from the day into your role. You will also be supported to take a "trauma informed lens" to your workplace and guided on how to facilitate learning and development in relation to trauma within your teams. This course requires pre-learning: Module 1: Understanding the impact of trauma (approx. 1hr 15mins) Module 2: Trauma in children young people (approx. 1hr 15mins) Module 3: The impact on mental health (approx. 45 mins) Module 4: Trauma and substance use (approx. 1hr 15 mins) These modules can be accessed via OLLE by searching for "trauma"		Learning sessions will be on CPD Manager wit following information: Trauma Informed Support ar Supervision - Please submit your retthrough CPD manager - Confirmation of your please sent via CPD Manager - CPD Ma	This training was only available to social work staff to date Watch out for further updates when this will then be extended to include multiagency services quest



INTERAGENCY TRAINING INFORMATION FROM SCOTTISH CHILDREN'S REPORTER for Falkirk, Stirling, Clackmannanshire & West Lothian Multi-Agency staff

Learning & Development Framework: Multi-agency | Skilled Practice | Learning Session

LEARNING THEME	DATE & TIME	VENUE	Falkirk Multi-agency staff: HOW TO ACCESS THE SESSION
ROLE OF THE REPORTER – MOCK HEARING	19 January 2026 10am to 1.00pm	Reporter's Office Ochil House Springkerse Business Park Stirling, FK7 7XE	Register your request for any of these sessions via
COURT SKILLS	20 November 2025 10am to 12 noon	Reporter's Office Ochil House Springkerse Business Park Stirling, FK7 7XE	the e-link or QR code below: https://forms.office.com/e/afmtuUPjvw
PREPARING CHILDREN FOR HEARINGS	19 February 2026 10.00 to 11.00am	ONLINE LEARNING SESSIONS Link will be shared with you when your place is confirmed	BOOKING FORM - SCOTTISH CHILDREN'S REPORTER - Falkirk, Stirling, Clackmannan & Livingston
REFERRALS AND REPORT WRITING	19 March 2026 10.00 to 11.30am	ONLINE LEARNING SESSIONS Link will be shared with you when your place is confirmed	



UNDERSTANDING Harmful Sexualised Behaviour in Children and Young People

Learning & Development Framework:

Forth Valley Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families.

This full-day session is aimed at those practitioners who work closely with children and their families and who are most likely to take a lead role in carrying out assessments of need where there are known or suspected concerns relating to a child or young person's harmful sexualised behaviour.

This learning event will not provide practitioners with the skills to do specialist assessments around Harmful Sexualised Behaviour, but its intention is to provide practitioners with sufficient knowledge and understanding to support their assessment of any child possibly in these circumstances, and to recognise where practitioners see the need for a more specialist consultation or intervention

Content: Enhance awareness of:

- Definition of Harmful Sexualised Behaviour
- Typical childhood development of healthy sexual development
- What influences young people in their sexual development
- · Assessment considerations in supporting children and young people displaying harmful sexualised behaviour
- Adult responses and comfort levels barriers to conversations with children
- Creating safe spaces starting a conversation with children and young people
- · Responding to concerns hearing disclosures
- Supporting a family through processes
- Intervention styles and models of understanding
- Methods of support and engaging families affected by harmful sexualised behaviour

			HOW TO REQUEST A PLACE		
DATES	TIME	VENUE	Falkirk staff who access online CPD manager	All other Services:	
Friday 5 th December 2025	9:30am – 4:30pm		 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	 Please confirm your request with your line manager Submit your request through CPD QR Conditions https://forms.office	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/E9uHja5FfU
Friday 30 th January 2026	9:30am – 4:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to		BOOKING FORM - Understanding Harmful Sexualised Behaviour in Children and Young People	
Monday 23 March 2026	9:30am – 4:30pm	Larbert Police Offices)			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact <u>multiagencytraining@falkirk.gov.uk</u>



UNDERSTANDING Child Sexual Abuse

Learning & Development Framework:

Forth Valley Multi-agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Managers and practitioners who have a key role in the assessment of need for any child or family affected by Child Sexual Abuse. This learning resource is directed towards understanding this complex aspect of some children and young people's lives and the need for awareness towards preventative multiagency practice.

You would benefit from attending this training if your job role requires you to produce assessment/analytical reports on a child's behalf for formal statutory decision-making AND/OR that you contribute to the implementation of a multi-agency Child's Plans and decision making relevant to a child's safety and welfare

You would also benefit if your role has a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments

Content: This complex area of practice is intended to offer insight on what we mean by child sexual abuse, including Child Sexual Exploitation, the immediate and long-term potential impact of child sexual abuse on children through their life, impact on a family when this is disclosed or discovered; supporting a child or young person and their family where child sexual abuse has been identified and how this relates to child protection, including assessment and intervention.

This learning session is being facilitated by Clackmannanshire Learning & Development staff. Your request will be shared with ssld@clacks.gov.uk who will then be in communication with you to confirm your place.

	TIME	VENUE	HOW TO REQUEST A PLACE		
DATES			Falkirk who access online CPD manager	All other Services:	
Thursday 26 th Feb 2026	9:30am –3:30pm	To be confirmed Clackmannan Social Services Learning & Development	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/UHpefisdYc BOOKING FORM - Understanding Child Sexual Abuse	

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



UNDERSTANDING the Impact of Parental Substance Use on Children & Young People

Learning & Development Framework:

Multi-Agency | In-person | Enhanced Practice | Learning Session

Skilled training for: Managers and practitioners who have a key role in supporting families affected by substance use compiling and implementing a multi-agency Child's Plan and/or in decision-making relevant to a child's welfare - AND/OR - have a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments. You would also benefit from attend this training if your job role requires you to produce assessment/analytical reports on a child's behalf for formal statutory decision-making.

Content: You will increase your understanding on: the prevalence of substance use in the Falkirk area; the complexity of trauma, mental health and substance use; the challenges of assessing the risk of parental substance use and its impact on parenting and decision making, AND what presenting evidence, referrals needed for ongoing communication with the Children's Reporter.

Learning Reviews have highlighted the need to increase staff skills, knowledge and competence in this area of professional practice.

			HOW TO REQUEST A PLACE		
DATES	TIME	VENUE	Falkirk staff who access	All other Services:	
			CPD manager		
			Please confirm your request	To select a date, connect using the e.link or QR Code below.	
Wednesday 10 December 2025	9:30am – 4:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	 with your line manager Submit your request through CPD Manager Confirmation of your place will be sept via CPD Manager 	https://forms.office.com/e/v1ehzRBgz6 BOOKING FORM - Understanding the Impact of Parental Substance Use	
			using the QR code or link below		

ADDITIONAL LEARNING OPPORTUNTIES - "Everyone Has a Story: Children Affected by Substance Use"

Organised by Clackmannanshire Alcohol and Drug Partnership, this online course aims to support managers and practitioners in adult and children's services to respond to children affected by parental substance use.

Learning Outcomes - By the end of the session participants will be able to:

- Identify the impact of parental substance use on children.
- Describe the child's change cycle in parental use and recovery.
- Practice the assessment of risk for children affected by parental substance use.
- Identify ways to actively engage and hear young people's stories.

It is recommended that you complete Scottish Drug Forum's e-learning module before attending the learning events.

'Drug Awareness - An Introductory Course' ← Click to connect

20th & 21st January 2026 9.15am - 1.30pm

To book a place please follow this link: **Everyone Has A Story**.

You may have to Create an Account if you don't already have one.

Please email: Mariem@sdf.org.uk if you have any general queries about this event.

Please make sure you can attend if you book a place. Courses are very popular so if you find you are unable to make it then **please inform the organiser as soon as possible** so your place can be allocated to someone on the waiting list.

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



Link Worker Training Hosting Social Work Student Placements

Learning & Development Framework:

Multi-Agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Social Workers and multi-agency colleagues who can host social work student placements and whose services' play a key role in delivering support to the people in our communities. This is for colleagues who want to be part of the professional development journey for Social Work Students completing their Practice Learning Placements in our services and agencies.

This training is beneficial for those who want to learn the student learning process and support with the professional development of the coming generations of Social Workers. This course will help develop your leadership and managerial skills, and contributes towards the learning culture within your team/service/agency. Participants will reflect on their motivations to develop their learning and teaching, and will recognise how they can support the professional development of students.

Content: Adult Learning Theories and how they affect student learning; The Roles and Responsibilities in Practice Learning; The Practice Placement process from start to finish; How to conduct Direct Observations of Practice; What do we do if things go wrong?; And integrating Trauma Informed Practice at all levels.

DATES	TIME	VENUE	HOW TO NOTE YOUR INTEREST	
Based on availability. Dates will be emailed and Calendar Invite will be sent confirming venue, date and time.	9:30am – 4:00pm	Based on availability. Location will be emailed and Calendar Invite will be sent confirming venue, date and time.	Please Scan the QR code to the right or click this link to submit a note of interest to the Practice Learning Career Development This form can also be found on the Practice Learning Practitioner's Pages as well as other interesting information. Training dates will be shared and Falkirk Council employees will register via CPD Manager. Other employees will received training information by email if they have expressed an interest.	

ADDITIONAL LEARNING OPPORTUNTIES

Social Work Shadowing Placements

Universities will also be requesting 2-day shadowing placements to familiarise students with Social Work before beginning their Placements. This is open to all colleagues who work in a Social Work team.

Please contact <u>dean.mcgrandles@falkirk.gov.uk</u> and <u>vivian.fitzsimmons@falkirk.gov.uk</u>.

Supporting our Learning Teams

Please have a look at the <u>Practice Learning Practitioner's Pages</u> as this has good information on Practice Learning in Falkirk. You will find various forms of guidance relating to student placements and professional development.

If you would like to attend the Practice Educator and Link Worker's Forums you will find more information here.

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact dean.mcgrandles@falkirk.gov.uk



Assessing Neglect and Its Impact on Children and Young People (use of Neglect Toolkit)

Practitioner Learning Sessions AND Manager Briefings

Learning & Development Framework:

Multi-Agency | In-person | Enhanced | Learning Session

The child and adolescent Neglect Toolkit is a structured judgement tool designed to assist professionals to identify whether children and adolescents are at risk of, or experiencing, parental neglect (parent is used throughout to refer to any main caregiver) and to plan action to address this in collaboration with parents.

It is a tool to be used supervision, multi-agency meetings, core groups, team around the child meetings, child protection planning meetings and in partnership with families, to help professionals to reflect on the child/young person's circumstances, and help to put concerns into context, identifying strengths and resources.

The toolkit can be used to inform decision-making, assessments and planning.

It does not replace other professional assessments processes but is a complementary framework.

Content:

- Exploring and defining neglect
- How to identify neglect using the Neglect Toolkit
- Highlighting the importance of assessment and analysis in recordings
- Using the Neglect Toolkit resources
- Increase skills and confidence in being able to share concerns, undertake and their Families across the multi-agency assessments and make plans alongside families

Managers Briefing

This is aimed to provide an overview and This is aimed at practitioners who work directly understanding of the Neglect Toolkit for supervisory role with staff who work with Children person's wellbeing. continuum

PRACTITIONERS SESSION

with children and families across the multi- agency Managers, Seniors and professionals in a sectors who have concerns for a child or young

assessments and make plans alongside families.		continuum.			
DATES		VENUE	HOW TO REQUEST Falkirk staff who access	HOW TO REQUEST A PLACE Falkirk staff who access	
			CPD manager		
MANAGERS BRIEFING (Half Day)			Managers & Practitioners	Managers & Practitioners	
Monday 17 November 2025	9.30 am to 12.30pm		• Places confirm your request	To select a date, connect using the	
Thursday 27 November 2025	9.30 am to 12.30pm		 Please confirm your request with your line manager 	e.link or QR Code below.	
PRACTITIONERS LEARNING SESSIONS	1½ DAYS		 Submit your request through 	https://forms.office.com/e/P7MXyXYW66	
* Attendance is required at both sessi	ons *		CPD Manager	BOOKING FORM - NEGLECT	
Session 1:			 Confirmation of your place will be sent via CPD Manager 	TOOLKIT	
Wednesday 19 November 2025	9.30 am – 4.30pm	The Founday	 DO NOT apply for the course 		
Session 2 (follow up session):		The Foundry	using the QR code or link	国際援用	
Thursday 19 March 2026 (a.m.) OR	9.30 am – 12.30 pm OR	Central Boulevard	below	2000	
Thursday 19 March 2026 (p.m.)	1:30pm - 4.30pm	LARBERT, FK5 4RU (Office building next to			
Session 1:		Larbert Police Offices)			
Thursday 11 December 2025	9.30 – 4.30pm	Larbert Police Offices)			
Session 2 (follow up session):					
Thursday 19 March 2026 a.m. OR	9.30 am – 12.30 pm OR				
Thursday 19 March 2026 p.m.	1:30pm - 4.30pm				
Session 1:	9.30 – 4.30pm				
Wednesday 18 February 2026					
Session 2: (follow up session):					
Thursday 11 June 2026	9.30 am – 12.30 pm				

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact <u>multiagencytraining@falkirk.gov.uk</u>



Let's Talk About Stigma (Substance Use)

Learning & Development Framework:

Multi-Agency | In-person | Skilled Practice | Learning Session

Skilled training for: Falkirk Council and partner agency staff across services where stigma may impact engagement, outcomes, or staff confidence—including housing, social work, health, criminal justice, education, and community support teams.

Content: Facilitated by Alcohol and Drug DP Development Officer, this training is designed to challenge and reduce stigma around substance use, mental health, and social disadvantage—particularly within frontline service delivery. It equips staff with the awareness, tools, and confidence to respond with compassion, fairness, and professionalism in every interaction.

Core Learning Objectives: By the end of the session, participants will:

- Understand what stigma is, how it works, where it comes from, and how it shows up in policy, language, and everyday interactions
- Explore the impact of stigma on individuals, communities, and service engagement
- Reflect on unconscious bias and common stigmatising language.
- Recognise that stigma is often unintentional but still harmful, and identify ways to interrupt it
- Learn how to use non-stigmatising, inclusive language and reframe narratives around people who use drugs, live in poverty, or face mental health challenges

	TIME	VENUE	HOW TO REQUEST A PLACE		
DATES			Falkirk staff who access CPD manager	All other Services:	
Thursday 20 November 2025	9:30am – 3.00pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/hwUgYtrNNJ BOOKING FORM - Let's Talk About Stigma (Substance Use)	
Tuesday 10 February 2026	9:30am – 3.00pm				

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



Applied Suicide Intervention Skills Training (ASIST)

Learning & Development Framework: Multi-Agency | In-person | Skilled Practice | Learning Session

Skilled training for: Falkirk Council, Falkirk Health & Social Care and multi-agency staff who have contact with individuals at risk of suicide.

Content: This training aims to enable ASIST participants to learn the skills to provide a suicide first aid intervention and work with someone to develop a personalised safety plan to keep them safe-for-now, and connect with further help.

Core Learning Objectives:

- to understand reasons for suicidal thoughts and factors which influence people
- to become more suicide alert: recognise people asking for help, understand the barriers people face
- to practice providing guidance and suicide first aid to a person at risk, meeting their individual safety needs
- to learn the key elements of an effective suicide safety plan and how to implement it effectively
- to understand the value of improving and integrating suicide prevention resources in the community at large
- to recognise other important aspects of suicide prevention including life-promotion and self-care

	TIME	VENUE	HOW TO REQUEST A PLACE		
DATES			Falkirk staff who access CPD manager	All other Services:	
Tuesday 20 th & Wednesday 21 st January 2026	9:30am – 4.30pm each day	Grangemouth Municipal Chambers Room 10 Boness Road, GRANGEMOUTH (Office building next to Grangemouth Police Offices)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/0605WrAr05 Applied Suicide Intervention Skills Training (ASIST) 2026	
Thursday 5 th & Friday 6 th March 2026	9:30am – 4.30pm Each	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	be sent via CPD Manager DO NOT apply for the course using the QR code or link below		



Promoting Self-Care and Well-being

Learning & Development Framework:

Multi-Agency | In-person | Informed | Learning Session

Informed Training for: Falkirk Council, Falkirk Health & Social Care and multi-agency staff across Falkirk's Community Planning Partnership

Content: Wellbeing is the state of being comfortable, healthy or happy and can be influenced by a range of factors including:

• Career and work factors • Emotional factors • Financial factors • Health factors • Social factors

Whilst these factors are both work and non-work related, we can create environments that supports ourselves and others in improving and maintaining our own health and wellbeing.

Core Learning Objectives: What is self-care?

We will all experience mental health issues from time-to-time. Talking about how we're feeling is what we do every day, but there are times when we may need more than just someone to talk to. Recognising when we need additional support and techniques is a good way of developing an understanding of how we feel, what affects our mood, and importantly helps us to take action to keep ourselves well.

			REQUEST A PLACE	
DATES	TIME	VENUE	Falkirk staff who access CPD manager	All other Services:
21 November 2025	9:30am – 12:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/LihvGnp9KP BOOKING FORM - Promoting Self-Care and Well-Being
11 February 2026	1.00 – 4.00pm			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



IRD - Interagency Referral Discussions Children & Families

LEARNING SESSION

Adult & Children's Services - Forth Valley Oline Session Facilitated by Clackmannanshire staff

Skilled training for: This training is for the intensive workforce - those from Police Scotland, Local Authority and NHS Forth Valley who have specific designated responsibility for child support and protection key processes as part of their role. This could be because you are a senior worker who participates in Initial Referral Discussions (IRD's) or you are a lead worker or council officer who prepares the information to be shared at IRD.

Content: IRD's are a crucial part of our risk assessment and risk management process. This is an essential update for members of the intensive workforce. Please attend one of the arranged training sessions where you will have the opportunity to refresh yourselves on the purpose and remit of IRD's; look at local processes; and have opportunity to learn, reflect and discuss this area of practice with colleagues.

DATES	VENUE	TIME	HOW TO REQUEST A PLACE	
November 2025 Tuesday 18 th	On Line	2.00 to 4.00pm	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
			 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager <u>DO NOT</u> apply for the course using the QR code or link below 	Booking requests s can be made by emailing: ssld@clacks.gov.uk

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

..... and now that some of you have made it to the end of this document – Well done ③.

Would you kindly 2 questions about this format of this Multi-Agency Training Timetable?

The Multi-Agency Training Timetable is HELPFUL in its current format

The content of Multi-Agency Training Timetable is EASY TO FOLLOW



You can answer these questions by using the above QR Code or clicking on the following link

https://forms.office.com/e/EAxm3ngrF0

Thank you.

Your responses will help inform how we continue to communicate our Multi-Agency Training across Falkirk's Cmmunity Planning Paretnership