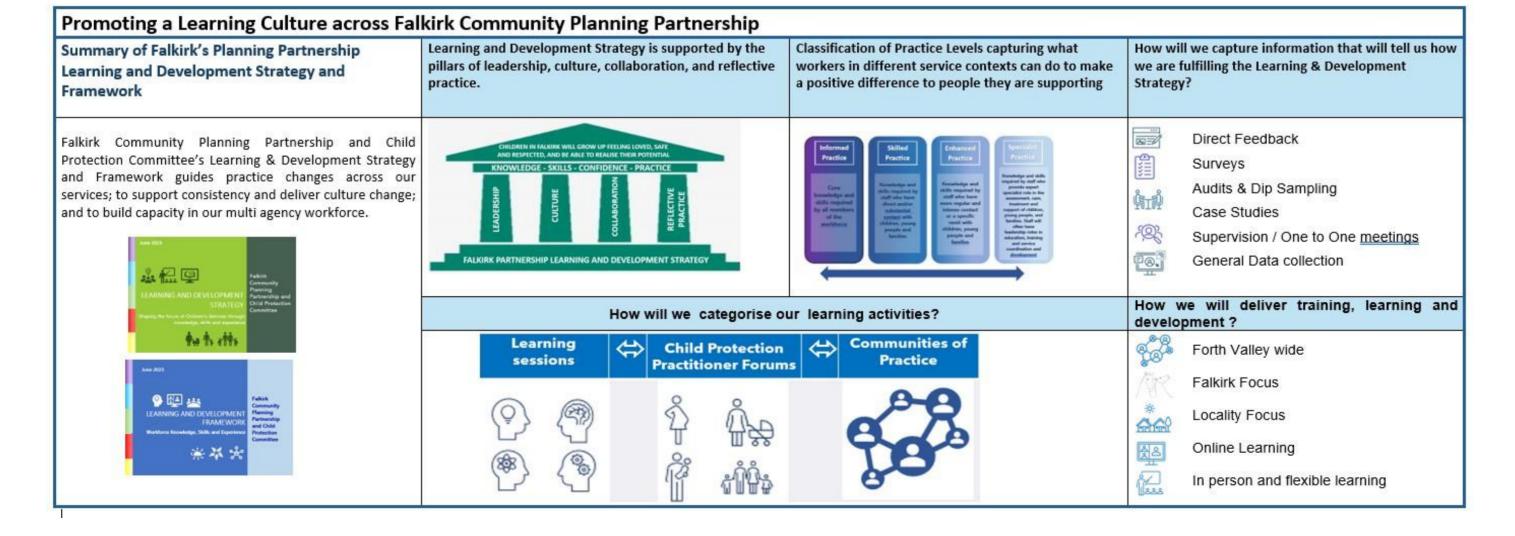
The following information is for sharing with multi-agency partners across Falkirk's Community Planning Partnership The format below contains current Learning and Development information that will guide you on how to request to attend learning sessions.

Page Number	Theme/Topic	Dates	Where to source ongoing training updates
2	Child Protection Key Processes	September to November 2025	Ongoing additions and updates to the Multi-
3	The Promise Roadshow (Corporate Parenting)	September to December 2025	Agency Timetable can be found on Forth
4	Safe & Together – Domestic Abuse Informed Model	November 2025	Valley Practitioner Pages : CTRL & Click -> FALKIRK Children and
5	GIRFEC Refresh	September and October 2025	Adult Services Multiagency Training –
6	Behaviour is Communication – De-escalation Techniques	September – February 2026	Forth Valley Practitioner Pages
7	Chronologies – Enhancing Professional Practice	September to March 2026	(glowscotland.org.uk)
8	Child-Centred Recording	May to June 2025	Other learning themes planned by Adult
9	Understanding Child Development Stages: Attachment and Nurture	September to March 2026	Support and Protection can be found on
10 & 11	Trauma Informed and Responsive Practice	May to November 2025	Forth Valley Practitioner Pages:
12	Scottish Children's Reporter - Preparing Children for Hearings; Referrals and Report Writing, Role of the Reporter & Mock Hearing; Court skills	May 2025 to January 2026	Direct link to the Adult Support & Protection Training Plan
13	Understanding Harmful Sexualised Behaviour in Children and Young People	September to December 2025	CTRL & Click ->
14	Understanding Child Sexual Abuse	April to February 2026	2024_25-Training-Plan-Practitioners- V14.pdf
15	Understanding the Impact of Parental Substance Use	June to December 2025	
16	Link Worker Training	July to December	ALSO Link to free courses with Forth Valley College
17	Working with the Neglect (Neglect Toolkit) (Practitioners and Managers Sessions)	November 2025 to February 2026	Ctrl & Click
18	Let's Talk About Stigma (Substance Use)	September 2025 to February 2026	-> Fully Funded Online Courses Forth Valley College
19	Applied Suicide Intervention Skills Training (ASIST)	January to March 2026	
20	Promoting Self-care & Well-being	November 2025 to February 2026	
21	Public Protection Webinar	9 th October 2025	
Please no	ote: if the learning themes are beneficial to your staff teams but you cannot attend the		
multiage	ncytraining@falkirk.gov.uk to enquire if an alternative date can be arranged		



1

FALKIRK Multi-Agency Locality Learning Session Times Dates Child Protection Key Processes 2025 9.30am to 4.30pm Thursday 25 September 2025 CHILDREN'S REPORTER Thursday 6 November 2025 Venue Falkirk Council Offices, The Foundry, Health and Social Care Partnership Central Boulevard, If there is an increased demand to attend this training outwith LARBERT, FK5 4RU the above dates, please connect to https://forms.office.com/e/Md8NdEdZg4 where there is an option to (Office building next to request for an alternative date to be planned Forth Valley Larbert Police Office)

SKILLED TRAINING FOR: Staff working alongside and supporting children, young people and their families.

This includes: Police, Education, Health, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing, Child Care Review Co-ordinators, Third Sector Family Support Services

This training is for managers and practitioners who are in regular contact with or carry out direct work with children and families, in particular where there are concerns for children's wellbeing and safety

You must have already attended your agency's core Child Protection training before attending Child Protection Key Processes

The training is particularly relevant for staff who have a Child Protection aspect to their role including supporting other staff.

CONTENT: Child Protection Key Processes

- Understand your own and others' roles and responsibilities in relation to child protection processes
- Understand your contribution to multi-agency risk assessment of risk and need, utilising the National Practice Model and Falkirk's Child's Plan paperwork
- Understand your statutory powers, duties and legal issues including good practice requirements that underpin Child Protection processes
- Understand the components that make up an effective child protection action plan, including being able to identify desired outcomes and how these will be measured
- Being able to ensure the views of the child or young person and family are appropriately represented in all aspects of child protection practice

LEARNING NEEDS: If you have specific learning needs, you can either:-

Contact <u>multiagencytraining@falkirk.gov.uk</u> OR note this on the Booking Form when requesting a place at the learning session

Falkirk Council Services staff:

Social Work, Education, Justice

- Please confirm your request with your line manager
- Please submit your request through CPD manager
- Confirmation of your place will be sent via CPD Manager
- DO NOT apply for the course using the QR code or link

All Other Services:

To select a date & time, connect using the web link or QR Code



OR connect to the link below

https://forms.office.com/e/Md8NdEdZg4



FALKIRK'S PROMISE ROADSHOW 2025

ON-LINE LEARNING SESSION: 'Keeping the Promise - 'What does this mean for our care experienced young people and our workforce?

Learning & Development Framework: Multi-Agency - Informed Practice - Learning Session

Content: "The Promise and Corporate Parenting (Falkirk Family & Friends)"

- Understand Scotland's foundations of #Keeping the Promise and **YOUR** duties as a Corporate Parent.
- Learn how you can be a Promise Keeper by describing 'Care experience' in a supportive way.
- Learn about Falkirk's Heart on Sleeve Network that is promoting compassionate relationships with children, young people and adults

Staff groups: All Falkirk Council Services & Multi-Agency Partners.

You will be sent a copy of the updated presentation to reflect progress of Falkirk Champs and Falkirk's Promise Implementation Team

<u>Feedback from staff member who attended the Learning Session:</u> The learning session left me feeling refreshed that changes are being made to the way that we can better support our young people in a way that matters to them... no matter what job we have.

To access a learning session:

- No need to pre-book
- Choose a date & time from below
- Add your chosen date to your calendar
- Copy and paste the following Microsoft Teams link into your calendar
- Connect to the session at your chosen time & date by clicking on the link you have copied into your calendar

Wednesday 10 September 2025 9.30 – 12pm	Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> <u>Join the meeting now</u>
Wednesday 8 October 2025 9.30 – 12pm	Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> Join the meeting now
Wednesday 5 November 2025 9.30 – 12pm	Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> Join the meeting now
Wednesday 3 December 2025 9.30 – 12pm	Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> Join the meeting now

If none of the dates & times suits your team / service, please contact multiagencytraining@falkirk.gov.uk to explore whether alternative dates can be arranged for your team / service.

These sessions can also be delivered in person to staff teams: if this is helpful, to arrange this please contact multiagencytraining@falkirk.gov.uk

ALL SERVICES:

Pre-questions - prior to attending the learning session, please Ctrl & Click on the link below or use the QR code.

This link is available now. This will take you to questions that should take approx. **4 mins** to complete. Some staff might need to access this through their GLOW Account.

CTRL & CLICK ->

https://forms.office.com/r/Nx9VxK0DGP

OR use the QR Code







Forth Valley Multi- Agency Locality Learning Sessions 2025

Approach to working with Domestic Abuse - The Safe and Together Model is an internationally recognised suite of tools and interventions designed to help child and family serving systems become domestic abuse informed.

* This is crucial training for staff across adult and children's services given that domestic abuse is a significant concern for many families across Scotland including Falkirk, Stirling and Clackmannanshire. *

Falkirk Community Planning Partnership have invested in delivering Safe & Together training to our multi-agency partners since 2017.

This training is aimed at increasing Falkirk's multi-agency staff's learning of a domestic abuse model that will improve cross system collaboration, improve staff competencies while aiming for better outcomes for families.

Staff are invited to attend from: all services across Falkirk's Community Planning Partnership. This includes Adult Services, Children's Reporter, Children's Panel members, Education, Fire & Rescue Service, Health, Housing Services, Police, Social Work, Third Sector Services, Mental Health Services.... and any other service whose staff would benefit from having an insight understanding the impact of domestic abuse If you work in other services and feel this may be of benefit to you and want more information, please contact multi-agencytraining@falkirk.gov.uk

and feel this may be of benefit to you and want more information, please contact multi-agencytraining@falkirk.gov.uk						
Name of learning session	2025 Dates	Guidance – what training is best suited to your post?	To access more information connect to: Forth Valley Practitioner Pages Search f	or "Safe and Together"		
On-Line 1 ½ hrs BRIEFING SESSION	CLICK AND CONNECT ON YOUR CHOSEN DATE - No need to pre-book Dates to be arranged.	 Informed Practice Training for:- Staff who wish to have some insight into the change of language and approaches that will support them to better understand the impact of domestic abuse. 	ALL STAFF: Prior to attending the online session, please Ctrl & Click on the link below. This link is available now> https://forms.office.com/e/CLqKR3G6MD This will take you to pre-learning questions that should take approx. 5 mins to complete. Some staff might need to access this through a GLOW Account To attend the online session: Add your chosen time and date to your diary. Copy the link to the meeting and add to your diary. Join the session on your computer or mobile app time by clicking on the chosen Teams link on your computer.			
Microsoft Teams meeting There is no need to pre-book this session just click on the Microsoft Teams Link	For updates please link to <u>FALKIRK Children</u> and <u>Adult Services Multiagency Training –</u> Forth Valley Practitioner Pages (glowscotland.org.uk) Or email <u>multi-agencytraining@falkirk.gov.uk</u>	 This will encourage staff to start pivoting their thinking and how they talk about domestic abuse. Staff who have previously attend S&T training who would benefit from refreshing their learning. This session may also guide some staff groups' future decisions on what other Safe & Together 				
on your chosen date	Falkirk Services :- If you wish for to plan a briefing session for your staff team – please contact multi-agencytraining@falkirk.gov.uk	training would be most helpful for their role	chosen date. PLEASE NOTE: If your team requires to attend this briefing session but are unable to do this during 'normal' working hours, please contact multi-agencytraining@falkirk.gov.uk to review whether a 'twilight or evening session can be planned.			
Introduction to Safe & Together 1 DAY OVERVIEW 09:15am to 4.30pm Falkirk Council Offices The Foundry, Larbert	NOVEMBER 2025 - Friday 7 th FEBRUARY 2026 - Wednesday 25 th MAY 2026 - Tuesday 5 th	 Skilled Practice Training for:- Staff who provide general services to adults and families, who will benefit from understanding behaviours associated with domestic abuse. This will give further insight in how to best understand survivor's strengths, perpetrator's pattern of abuse and the impact on children. 	- Confirmation of your place will	Register your request by connecting to the e.link below or using the QR Code https://forms.office.com/e/vkfuJtPgyK SAFE & TOGETHER - 2025 Booking Form SAFE Description Descriptio		
2 DAYS SUPERVISORS TRAINING – for all agencies 09:15am to 4.30pm	NOVEMBER – 17 &18 : The Foundry, Larbert There are also 4 x Online places available	 Specialist training for:- Managers and supervisors of staff Prior to attending the 2 Days training you should have either:- A good working knowledge of Safe & Together OR have attended S&T 1 Day Overview Training For more information about the online course please 				
4 DAYS CORE SKILLS TRAINING Falkirk Council Offices The Foundry Larbert 9.30 – 4.30pm	There are also 4 x Online places available for this course OCTOBER 2025 – Mon 6, Tues 7, Wed 8, Thurs 9 MARCH 2026 - Mon 9, Tues 10, Wed 11, Thurs 12 MAY 2026 - Thurs 14, Fri 15, Mon 18, Tues 19	Enhanced Practice Training for: Staff working directly with children and families Adult Services Staff from Education, Health, Police, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing Managers, Mental Health Services, Third Sector Services You will learn how to apply a domestic abuse informed approach when practising application of the Safe & Together tools				



GETTING IT RIGHT FOR EVERY CHILD

GIRFEC REFRESH

FALKIRK LEARNING SESSION 2025

Learning & Development Framework: Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Practitioners and managers who work with children, young people, and families. This includes Adult Services, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

You will learn how GIRFEC Values and Principles have been strengthened and are underpinned by the UNCRC, ensuring policy and practice protects, respects and fulfils the rights of all children and young people. You will consider how this applies to your role

Content:	 Overview of GIR 	FEC Key Changes		Incorporation Bill & reflected within	eflected within Guidance 2021 is reflected with GIRFEC Refresh	
Content.	 What has/has no 	ot changed	 Clarity regarding Lead Profession 	Named Person and al	Including Informatio	aking place across Falkirk on on updated Forth Valley Notification of iously known as Form 2A and Form 2B
	DATES		VENUE		HOW TO REQUEST A PLACE	
Tuesday 16	Tuesday 16 September 2025 09:30 to 12:30			Falkirk Council Services staff: Social Work, Education, Justice		All other Services:
Thursday 30	October 2025	1.30 to 4.30		Please confirm your	request with your	To select a date, connect using the QR
If you also wish for this training to be delivered to your team, you can request this by emailing multiagencytraining@falkirk.gov.uk		The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police)	line manager 2. Submit your request	through CPD place will be sent ne course using the	Code or e.link below. https://forms.office.com/e/1PMjES2Twx 2025 GIRFEC REFRESH - Booking Form	

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

ADDITIONAL RESOURCES:

- Forth Valley GIRFEC Group want to share an animated short film which highlights the key highlight of GIRFEC Refresh
 - → Watch my Powtoon: FV GIRFEC Refresh March 2025
- **GIRFEC**: In December 2024, two new e-learning modules were launched to support knowledge and understanding across the workforce of the 'Getting it right for every child' (GIRFEC) approach and its application in everyday practice. The Scottish Government commissioned NHS Education for Scotland (NES) to develop these modules in partnership with Education Scotland, Police Scotland and the Scottish Social Services Council. The e-learning modules are available at two levels: <u>informed</u> and <u>skilled</u>.

 Both e-learning modules are available under the <u>Getting</u> it Right for Every Child (GIRFEC) and Children's Rights learning site on Turas



BEHAVIOUR IS COMMUNICATION: DE-ESCALATION TECHNIQUES

Learning & Development Framework: Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will focus on behaviour, communication and improving relationships in customer-facing roles.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE		
Thursday 18 September 2025	1.00pm – 4:30pm	The Foundry	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:	
Tuesday 28 October 2025	9:30am – 1.00pm	Central Boulevard LARBERT, FK5 4RU (Office building next to	Please confirm your request with your line manager	To select a date, connect using the e.link or QR Code https://forms.office.com/e/dS5c5UR1Nk	
Wednesday 17 December 2025	9:30am – 1.00pm	Larbert Police offices)	2. Submit your request through CPD Manager3. Confirmation of your place will be sent via CPD Manager	Behaviour is Communication : De- escalation BOOKING FORM	
Wednesday 28 January 2026	9:30am – 1.00pm		4. DO NOT apply for the course using the QR code or link below		
Tuesday 24 February 2026	9:30am – 1.00pm				

Learning & Development Framework:

Multi-Agency | In-Person | Skilled Practice | Learning Session

CHRONOLOGY



Date/Time of Event

Date/Time Key E Event of Signature Recorded category

Key Event and Brief Explanation
of Significance(including
category)

Action and Outcomes

Source Agency and Agency Contact

LEARNING SESSION

Adult & Children's Services

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will confirm our understanding of chronologies knowing that they provide a key link in the chain of understanding needs/risks, including the need for protection from harm. We will review how they give a summary timeline of child and family circumstances [or those of an individual using adult services], patterns of behaviour and trends in lifestyle that may greatly assist any assessment and analysis.

The learning session will assist you in your practice with current and ongoing assessment and risk management, with particular emphasis on how you undertake ongoing analysis of the information you are recording.

DATES	VENUE	TIME	HOW TO REQUEST A PLACE		
Thursday 4 th September 2025	Carronbank House, Conference Room,	9:30am – 1.00pm	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:	
Coptombol 2020	Denny		1. Please confirm your request with your	To select a date, connect using the QR Code or web link below.	
Tuesday 25 th November 2025	The Foundry, 4 Central Boulevard LARBERT, FK5 4RU	9:30am – 1.00pm	line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager		
Monday 12 th January 2026	The Foundry, 4 Central Boulevard LARBERT, FK5 4RU	1.00pm – 4.30pm	4. DO NOT apply for the course using the QR code or link below	https://forms.office.com/e/27W3pGRVeY	
Wednesday 4 th March 2026	The Foundry, 4 Central Boulevard LARBERT, FK5 4RU	9:30am – 1.00pm			
To inform the training	be planned if there is a know team of your interest in alter elink where you can list your	rnative dates, please			



CHILD-CENTRED RECORDING

Learning & Development Framework: Multi-agency | In-person | Skilled Practice | Learning Session

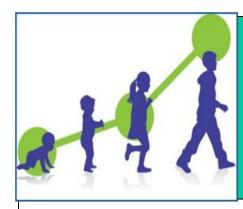
Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children & Families Social Work, Children's Reporter, Education, Housing, NHS, Police, Third Sector family support services.

Content: We want children to feel seen, heard and loved in all that we write about them. This learning session will focus how we can promote improved practice for child-centred recording.

- Change in **culture** across practitioners and managers that supports writing in a style directly to the child.
- · Change in systems that will embed child centred case recording.
- Change in practice that will allow the child to understand notes written about themselves.

DATES	TIME	VENUE	HOW TO REQU	EST A PLACE
Wednesday 20 th August	1:30pm to 4:30pm		Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Thursday 18 th September	9:30am to 12:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	line manager 5, FK5 4RU 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent	To select a date, connect using the e.link or QR Code below.
Thursday 22 nd January 2026				https://forms.office.com/e/SP6MGT4FxH CHILD-CENTRED RECORDING LEARNING SESSION -Booking Form 2025



UNDERSTANDING CHILD DEVELOPMENT STAGES:

ATTACHMENT AND NURTURE

Learning & development Framework:

Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content:

- an overview of Attachment Theory
- an understanding of the importance of attachment relationships for development and growth
- An understanding of the impact that relational trauma can have on the developing brain
- The range of reasons that can impact attachment relationship
- An understanding how our own attachment relationships can impact on how we work or care for others
- Rebuilding trust in relationships

			HOW TO REQUEST A PLACE							
DATES	TIME	VENUE	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:						
Wednesday 3 September 2025	9.30 – 4.30	The Foundry	 Please confirm your request with your line manager Submit your request through CPD Manager 	To select a date, connect using the e.link or QR Code below.						
Tuesday 14 October 2025	9.30 – 4.30	Central Boulevard LARBERT, FK5 4RU (Office building next	LARBERT, FK5 4RU		LARBERT, FK5 4RU	LARBERT, FK5 4RU	LARBERT, FK5 4RU	LARBERT, FK5 4RU	3. Confirmation of your place will be sent via CPD Manager4. <u>DO NOT</u> apply for the course using	https://forms.office.com/e/Mj5CpuCwPs BOOKING FORM - Understanding Child Development Stages: Attachment & Nurture - 2025
Monday 19 January 2026	9.30 – 4.30	to Larbert Police Offices)	the QR code or e.link	回れ後回 ※次本数						
Tuesday 3 March 2026	9.30 – 4.30									

<u>Please note:</u> If you have specific learning requirements or any queries, please detail on the booking form or contact <u>multiagencytraining@falkirk.gov.uk</u>



FALKIRK Multi- Agency Locality Learning Sessions 2025 Trauma Informed and Responsive Practice



- These learning sessions aim to enhance awareness of the prevalence and impact of psychological trauma within our communities and how it impacts on the work we do. The trainings aim to support the development of trauma-informed and responsive practices. Staff are invited to attend from all services across Falkirk's Community Planning Partnership.
- o You can use the following link to help you decide what level of training you require: Knowledge and Skills National Trauma Transformation Programme
- We realise that trauma can be an emotive and potentially triggering subject. The training refers to various types of trauma and you will be asked to think about trauma in relation to your service and the work that you do. You will not be asked to share any details of your own traumatic experiences. If you'd like to know more or have a discussion prior to attending the training, please contact:
 cheryl.aitken@falkirk.gov.uk
- o Should you require support for your own wellbeing, your organisation should be able to provide you with details of the supports they offer.

Name of learning session	2025 Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
On-Line and in person 1½ hrs LEVEL 1: TRAUMA INFORMED BRIEFING In person: Falkirk Council Offices The Foundry Larbert FK5 4RU	In-person dates: @ The Foundry Wednesday 17 th September 1.30pm – 3pm Tuesday 18 th November 1pm to 2.30pm	The trauma informed practice level is the essential basic knowledge and skills about trauma required for all members of the workforce.	This training is for everyone! Whether you're completely new to trauma-informed practice and looking for a basic introduction, an experienced practitioner unsure which level of training best suits your role, or in a strategic or leadership position seeking tools to support trauma-informed change — this session is for you. In this 90-minute briefing, we'll explore: What psychological trauma is, how common it is, and the ways it can affect individuals Why staff wellbeing, care and support are essential foundations for meaningful, trauma-informed change Practical tools you can apply in your setting to implement trauma informed change, including the Trauma Informed Lens Walkthrough Tool and Trauma Workshop sessions An overview of the Skilled and Enhanced training, to help you decide your next steps on your trauma learning journey	Information can be found on CPD Manager with the following information: In-person sessions: - Trauma Informed Briefing - Course Reference: TIW Online sessions: - Trauma Informed Briefing - Course Reference: TIWONLINE	Register your request via the e-link or QR code below: https://forms.office.com/e/aJ3UCsyesd OR TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form
LEVEL 2: TRAUMA SKILLED: TRANSFORMING CONNECTIONS 1 Day Session 9.30am – 4.30pm In person: Falkirk Council Offices The Foundry Larbert FK5 4RU	AUGUST — Tuesday 26 TH OCTOBER - Thursday 30 th	The trauma skilled practice level is the knowledge and skills required for workers with direct and frequent contact with people who may be affected by trauma. For example, teachers, housing officers etc.	 During the one-day session staff will be supported to reflect upon the pre- learning gained through completion of the trauma e-modules. Staff will be supported to explore: The ways that trauma can affect people, including the physical, mental and social impacts Consider how the core difficulties associated with trauma (difficulties managing strong emotions, risky strategies to manage distress, and challenges in forming relationships) can influence the professional relationship, and explore ways we can offer meaningful and supportive responses Key models for understanding trauma such as the window of tolerance, attachment behaviours, coping strategies and buffers/resilience. And how we use this knowledge to offer people a different experience of relationships The importance of caring for our own wellbeing when working with individuals who have experienced trauma and the role of organisational supports The pre-learning e-modules can be accessed: For Council Staff you can access these modules via OLLE by searching for "trauma". All other staff can access these modules for free on the TURAS platform. Further guidance will be sent upon registering for the training. 	Information can be found on CPD Manager with the following information: In-person sessions: Trauma Skilled: Transforming Connections Course Reference: TSKILL - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the e.link or QR Code	

Name of learning session	2025 Dates	Guidance – what training is best suited to your post?	What you can expect from the training	Falkirk Counc	est to attend: il Social Work, ce Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
Level 3 Trauma Enhanced Practice (Safety & Stabilisation) 2 DAYS 9.30am – 4.00pm In person: Falkirk Council Offices The Foundry Larbert FK5 4RU	AUGUST 28 th & 29 th SEPTEMBER 22 nd & 23 rd NOVEMBER 10 TH & 11 TH	Enhanced Practice Training for: the knowledge and skills required for workers with regular and intense contact with people affected by trauma and who have a specific remit to respond by providing support, advocacy or specific interventions and/or staff with responsibility for directly managing these services	 Understanding trauma through a biopsychosocial lens to comprehend prevalence, and how we recognise, respond and resist re traumatisation. Recognise the link between trauma, symptomatology and engaging people who have been traumatised and who use long standing protective patterns which create collisions with services Understanding human brain development and the neurobiology of trauma, including how to apply the knowledge in practice. Understanding and applying self-regulation models (compassion focused mindfulness, window of tolerance) to work with dissociation and hyper/hypo aroused states. Understanding the concept of adverse childhood and community experiences, the biology of stress, inequality and poor health outcomes. How to apply compassionate enquiry and trauma informed responses including disclosure. Strengthening resilient factors and the importance of relational health. Understanding and developing a plan to introduce trauma informed principles in all aspect of the workplace, policy and practice. Understanding how to recognise signs of vicarious trauma, compassion fatigue and apply self-care strategies. 	CPD Manager	equest through CPD r place will be sent via e found on CPD Manager ing information: Practice Training (Safety	Register your request via the e-link or QR code below: https://forms.office.com/e/aJ3UCsyesd OR TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form
TRAUMA INFORMED SUPPORT AND SUPERVISION 1.5 DAYS	2025 dates being planned Once these are arranged you will find them on CPD Manager or on the link to the Multiagency Training Timetable on Forth valley's Practitioners' pages FALKIRK Children and Adult Services Multiagency Training — Forth Valley Practitioner Pages (glowscotland.org.uk)	Specialist training for:- Managers and supervisors of staff within Social Work Prior to attending the training, you should have completed the four trauma e-modules	The course aims to provide supervisors with the knowledge, skills relation to their role in supporting staff both within and out with and respond to the impact of trauma on staff. The concept of trauma informed supervision will be explored. The informed practice will be reviewed and consideration given to ho incorporated into supervision. The session will take a closer look informed culture; the employee life cycle; wellbeing and self-care communications in relation to your supervisory role. The course will ensure time for action planning and consideration the learning from the day into your role. You will also be support informed lens" to your workplace and guided on how to facilitate development in relation to trauma within your teams. This course requires pre-learning: Module 1: Understanding the impact of trauma (approx. 1hr 15m Module 2: Trauma in children& young people (approx. 1hr 15m Module 3: The impact on mental health (approx. 45 mins) Module 4: Trauma and substance use (approx. 1hr 15 mins) These modules can be accessed via OLLE by searching for "trauma"	e core themes of trauma we these can be at creating a trauma e; physical space and of how to implement ed to take a "trauma e learning and	Learning sessions will be on CPD Manager wif following information: Trauma Informed Support a Supervision Please submit your rethrough CPD manage - Confirmation of your be sent via CPD Manage	This training was only available to social work staff to date Watch out for further updates when this will then be extended to include multiagency services equest r place will



INTERAGENCY TRAINING INFORMATION FROM SCOTTISH CHILDREN'S REPORTER for Falkirk, Stirling, Clackmannanshire & West Lothian Multi-Agency staff

Learning & Development Framework: Multi-agency | Skilled Practice | Learning Session

LEARNING THEME	DATE & TIME	VENUE	Falkirk Multi-agency staff:
			HOW TO ACCESS THE SESSION
	17 September 2025	Reporter's Office	
	10am to 1.00pm	Livingston	
ROLE OF THE REPORTER –			
MOCK HEARING		Reporter's Office	Register your request for any of these sessions via
	19 January 2026	Ochil House	the e-link or QR code below:
	10am to 1.00pm	Springkerse Business Park	the e link of QN code below.
		Stirling, FK7 7XE	https://forms.office.com/e/afmtuUPjvw
	20 November 2025	Reporter's Office	
COURT SKILLS	10am to 12 noon	Ochil House	BOOKING FORM - SCOTTISH
COOKI SKILLS		Springkerse Business Park	CHILDREN'S REPORTER - Falkirk,
		Stirling, FK7 7XE	Stirling, Clackmannan & Livingston
	19 February 2026		
PREPARING CHILDREN FOR	10.00 to 11.00am	ONLINE LEARNING SESSIONS	
HEARINGS			
HEARINGS		Link will be shared with you when your	
		place is confirmed	
	21 August 2025		
	21 August 2025	ONLINE LEARNING SESSIONS	
REFERRALS AND REPORT	10.00 to 11.30am	ONLINE LEARINING SESSIONS	
WRITING		Link will be shared with you when your	
	19 March 2026	place is confirmed	
	10.00 to 11.30am		



UNDERSTANDING Harmful Sexualised Behaviour in Children and Young People

Learning & Development Framework:

Forth Valley Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families.

This full-day session is aimed at those practitioners who work closely with children and their families and who are most likely to take a lead role in carrying out assessments of need where there are known or suspected concerns relating to a child or young person's harmful sexualised behaviour.

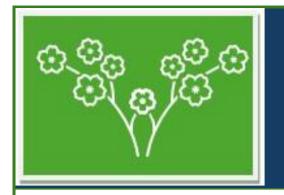
This learning event will not provide practitioners with the skills to do specialist assessments around Harmful Sexualised Behaviour, but its intention is to provide practitioners with sufficient knowledge and understanding to support their assessment of any child possibly in these circumstances, and to recognise where practitioners see the need for a more specialist consultation or intervention

Content: Enhance awareness of:

- Definition of Harmful Sexualised Behaviour
- Typical childhood development of healthy sexual development
- What influences young people in their sexual development
- · Assessment considerations in supporting children and young people displaying harmful sexualised behaviour
- Adult responses and comfort levels barriers to conversations with children
- Creating safe spaces starting a conversation with children and young people
- · Responding to concerns hearing disclosures
- Supporting a family through processes
- Intervention styles and models of understanding
- Methods of support and engaging families affected by harmful sexualised behaviour

ти по			HOW TO REQU	JEST A PLACE
DATES	TIME	VENUE	Falkirk staff who access online CPD manager	All other Services:
Monday 1 st September 2025	9:30am – 4:30pm		 Please confirm your request with your line manager Submit your request through CPD 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/E9uHja5FfU
Friday 5 th December 2025	9:30am – 4:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to	 Manager Confirmation of your place will be sent via CPD Manager <u>DO NOT</u> apply for the course using the QR code or link below 	BOOKING FORM - Understanding Harmful Sexualised Behaviour in Children and Young People
		Larbert Police Offices)		

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact <u>multiagencytraining@falkirk.gov.uk</u>



UNDERSTANDING Child Sexual Abuse

Learning & Development Framework:

Forth Valley Multi-agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Managers and practitioners who have a key role in the assessment of need for any child or family affected by Child Sexual Abuse. This learning resource is directed towards understanding this complex aspect of some children and young people's lives and the need for awareness towards preventative multiagency practice.

You would benefit from attending this training if your job role requires you to produce assessment/analytical reports on a child's behalf for formal statutory decision-making AND/OR that you contribute to the implementation of a multi-agency Child's Plans and decision making relevant to a child's safety and welfare

You would also benefit if your role has a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments

Content: This complex area of practice is intended to offer insight on what we mean by child sexual abuse, including Child Sexual Exploitation, the immediate and long-term potential impact of child sexual abuse on children through their life, impact on a family when this is disclosed or discovered; supporting a child or young person and their family where child sexual abuse has been identified and how this relates to child protection, including assessment and intervention.

This learning session is being facilitated by Clackmannanshire Learning & Development staff. Your request will be shared with ssld@clacks.gov.uk who will then be in communication with you to confirm your place.

		VENUE	HOW TO REQUEST A PLACE		
DATES	TIME		Falkirk who access online CPD manager	All other Services:	
Thursday 26 th Feb 2026	9:30am –3:30pm	To be confirmed Clackmannan Social Services Learning & Development	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/UHpefisdYc BOOKING FORM - Understanding Child Sexual Abuse	



UNDERSTANDING the Impact of Parental Substance Use on Children & Young People

Learning & Development Framework:

Multi-Agency | In-person | Enhanced Practice | Learning Session

Skilled training for: Managers and practitioners who have a key role in supporting families affected by substance use compiling and implementing a multi-agency Child's Plan and/or in decision-making relevant to a child's welfare - AND/OR - have a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments. You would also benefit from attend this training if your job role requires you to produce assessment/analytical reports on a child's behalf for formal statutory decision-making.

Content: You will increase your understanding on: the prevalence of substance use in the Falkirk area; the complexity of trauma, mental health and substance use; the challenges of assessing the risk of parental substance use and its impact on parenting and decision making, AND what presenting evidence, referrals needed for ongoing communication with the Children's Reporter.

Learning Reviews have highlighted the need to increase staff skills, knowledge and competence in this area of professional practice.

			HOW TO	REQUEST A PLACE
DATES	TIME	VENUE	Falkirk staff who access CPD manager	All other Services:
Wednesday 1 October 2025	9:30am – 4:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	Confirmation of your place will be sent via CPD Manager DO NOT apply for the source.	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/v1ehzRBgz6
Wednesday 10 December 2025	9:30am – 4:30pm			BOOKING FORM - Understanding the Impact of Parental Substance Use

ADDITIONAL LEARNING OPPORTUNTIES - "Everyone Has a Story: Children Affected by Substance Use"

Organised by Clackmannanshire Alcohol and Drug Partnership, this online course aims to support managers and practitioners in adult and children's services to respond to children affected by parental substance use.

Learning Outcomes - By the end of the session participants will be able to:

- Identify the impact of parental substance use on children.
- Describe the child's change cycle in parental use and recovery.
- Practice the assessment of risk for children affected by parental substance use.
- Identify ways to actively engage and hear young people's stories.

It is recommended that you complete Scottish Drug Forum's e-learning module before attending the learning events.

'Drug Awareness - An Introductory Course' ← Click to connect

30th April & 1st May 2025	9.15am - 1.30pm
19th & 20th August 2025	9.15am - 1.30pm
20 th & 21 st January 2026	9.15am - 1.30pm

VENUE: Online via Microsoft Teams

To book a place please follow this link: **Everyone Has A Story**.

You may have to Create an Account if you don't already have one.

Please email: Mariem@sdf.org.uk if you have any general queries about this event.

Please make sure you can attend if you book a place. Courses are very popular so if you find you are unable to make it then **please inform the organiser as soon as possible** so your place can be allocated to someone on the waiting list.



Link Worker Training Hosting Social Work Student Placements

Learning & Development Framework:

Multi-Agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Social Workers and multi-agency colleagues who can host social work student placements and whose services' play a key role in delivering support to the people in our communities. This is for colleagues who want to be part of the professional development journey for Social Work Students completing their Practice Learning Placements in our services and agencies.

This training is beneficial for those who want to learn the student learning process and support with the professional development of the coming generations of Social Workers. This course will help develop your leadership and managerial skills, and contributes towards the learning culture within your team/service/agency. Participants will reflect on their motivations to develop their learning and teaching, and will recognise how they can support the professional development of students.

Content: Adult Learning Theories and how they affect student learning; The Roles and Responsibilities in Practice Learning; The Practice Placement process from start to finish; How to conduct Direct Observations of Practice; What do we do if things go wrong?; And integrating Trauma Informed Practice at all levels.

DATES	TIME	VENUE	HOW TO NOTE YOUR INTEREST	
Based on availability. Dates will be emailed and Calendar Invite will be sent confirming venue, date and time.	9:30am – 4:00pm	Based on availability. Location will be emailed and Calendar Invite will be sent confirming venue, date and time.	Please Scan the QR code to the right or click this link to submit a note of interest to the Practice Learning Career Development This form can also be found on the Practice Learning Practitioner's Pages as well as other interesting information. Training dates will be shared and Falkirk Council employees will register via CPD Manager. Other employees will received training information by email if they have expressed an interest.	

ADDITIONAL LEARNING OPPORTUNTIES

Social Work Shadowing Placements

Universities will also be requesting 2-day shadowing placements to familiarise students with Social Work before beginning their Placements. This is open to all colleagues who work in a Social Work team.

Please contact <u>dean.mcgrandles@falkirk.gov.uk</u> and <u>vivian.fitzsimmons@falkirk.gov.uk</u>.

Supporting our Learning Teams

Please have a look at the <u>Practice Learning Practitioner's Pages</u> as this has good information on Practice Learning in Falkirk. You will find various forms of guidance relating to student placements and professional development.

If you would like to attend the Practice Educator and Link Worker's Forums you will find more information here.

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact dean.mcgrandles@falkirk.gov.uk



Assessing Neglect and Its Impact on Children and Young People (use of Neglect Toolkit)

Practitioner Learning Sessions AND Manager Briefings

Learning & Development Framework:

Multi-Agency | In-person | Enhanced | Learning Session

The child and adolescent Neglect Toolkit is a structured judgement tool designed to assist professionals to identify whether children and adolescents are at risk of, or experiencing, parental neglect (parent is used throughout to refer to any main caregiver) and to plan action to address this in collaboration with parents.

It is a tool to be used supervision, multi-agency meetings, core groups, team around the child meetings, child protection planning meetings and in partnership with families, to help professionals to reflect on the child/young person's circumstances, and help to put concerns into context, identifying strengths and resources.

The toolkit can be used to inform decision-making, assessments and planning.

It does not replace other professional assessments processes but is a complementary framework.

Content:

- Exploring and defining neglect
- How to identify neglect using the Neglect Toolkit
- Highlighting the importance of assessment and analysis in recordings
- Using the Neglect Toolkit resources
- Increase skills and confidence in being able to share concerns, undertake and their Families across the multi-agency assessments and make plans alongside families

Managers Briefing

This is aimed to provide an overview and This is aimed at practitioners who work directly understanding of the Neglect Toolkit for supervisory role with staff who work with Children person's wellbeing. continuum

PRACTITIONERS SESSION

with children and families across the multi- agency Managers, Seniors and professionals in a sectors who have concerns for a child or young

assessments and make plans alongside families.		continuum.	continuum.	
DATES	TIME	VENUE	Falkirk staff who access	UEST A PLACE All other Services:
MANAGERS BRIEFING (Half Day)			CPD manager Managers & Practitioners	Managers & Practitioners
Monday 17 November 2025	9.30 am to 12.30pm		- Places confirm your request	To select a date, connect using the e.link or QR Code below.
Thursday 27 November 2025	9.30 am to 12.30pm		 Please confirm your request with your line manager 	https://forms.office.com/e/P7MXyXYW66
PRACTITIONERS LEARNING SESSIONS 1½ DAYS * Attendance is required at both sessions *			Submit your request through CPD Manager Confirmation of your place will	BOOKING FORM - NEGLECT
Session 1: Wednesday 19 November 2025 Session 2 (follow up session):	9.30 am – 4.30pm	The Foundry	 Confirmation of your place will be sent via CPD Manager <u>DO NOT</u> apply for the course using the QR code or link 	TOOLKIT
Thursday 19 March 2026 (a.m.) OR Thursday 19 March 2026 (p.m.)	9.30 am – 12.30 pm OR 1:30pm – 4.30pm	Central Boulevard LARBERT, FK5 4RU (Office building next to	below	
Session 1: Thursday 11 December 2025 Session 2 (follow up session):	9.30 – 4.30pm	Larbert Police Offices)		
Thursday 19 March 2026 a.m. OR Thursday 19 March 2026 p.m.	9.30 am – 12.30 pm OR 1:30pm – 4.30pm			
Session 1: Wednesday 18 February 2026	9.30 – 4.30pm			
Session 2: (follow up session): Thursday 11 June 2026	9.30 am – 12.30 pm			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact <u>multiagencytraining@falkirk.gov.uk</u>



Let's Talk About Stigma (Substance Use)

Learning & Development Framework:

Multi-Agency | In-person | Skilled Practice | Learning Session

Skilled training for: Falkirk Council and partner agency staff across services where stigma may impact engagement, outcomes, or staff confidence—including housing, social work, health, criminal justice, education, and community support teams.

Content: Facilitated by Alcohol and Drug DP Development Officer, this training is designed to challenge and reduce stigma around substance use, mental health, and social disadvantage—particularly within frontline service delivery. It equips staff with the awareness, tools, and confidence to respond with compassion, fairness, and professionalism in every interaction.

Core Learning Objectives: By the end of the session, participants will:

- Understand what stigma is, how it works, where it comes from, and how it shows up in policy, language, and everyday interactions
- Explore the impact of stigma on individuals, communities, and service engagement
- Reflect on unconscious bias and common stigmatising language.
- Recognise that stigma is often unintentional but still harmful, and identify ways to interrupt it
- Learn how to use non-stigmatising, inclusive language and reframe narratives around people who use drugs, live in poverty, or face mental health challenges

	TIME	VENUE	HOW TO REQUEST A PLACE		
DATES			Falkirk staff who access CPD manager	All other Services:	
Friday 12 September 2025	9:30am – 3.00pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the QR code or link below 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/hwUgYtrNNJ	
Thursday 20 November 2025	9:30am – 3.00pm			BOOKING FORM - Let's Talk About Stigma (Substance Use)	
Tuesday 10 February 2026	9:30am – 3.00pm				

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk



Applied Suicide Intervention Skills Training (ASIST)

Learning & Development Framework:

Multi-Agency | In-person | Skilled Practice | Learning Session

Skilled training for: Falkirk Council, Falkirk Health & Social Care and multi-agency staff who have contact with individuals at risk of suicide.

Content: This training aims to enable ASIST participants to learn the skills to provide a suicide first aid intervention and work with someone to develop a personalised safety plan to keep them safe-for-now, and connect with further help.

Core Learning Objectives:

- to understand reasons for suicidal thoughts and factors which influence people
- to become more suicide alert: recognise people asking for help, understand the barriers people face
- to practice providing guidance and suicide first aid to a person at risk, meeting their individual safety needs
- to learn the key elements of an effective suicide safety plan and how to implement it effectively
- to understand the value of improving and integrating suicide prevention resources in the community at large
- · to recognise other important aspects of suicide prevention including life-promotion and self-care

	TIME	VENUE	HOW TO REQUEST A PLACE		
DATES			Falkirk staff who access CPD manager	All other Services:	
Tuesday 20 th & Wednesday 21 st January 2026	9:30am – 4.30pm each day	Grangemouth Municipal Chambers Room 10 Boness Road, GRANGEMOUTH (Office building next to Grangemouth Police Offices)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager 	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/0605WrAr05 Applied Suicide Intervention Skills Training (ASIST) 2026	
Thursday 5 th & Friday 6 th March 2026	9:30am – 4.30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	DO NOT apply for the course using the QR code or link below		

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact multiagencytraining@falkirk.gov.uk

ADDITIONAL LEARNING RESOURCE from Falkirk Health and Social Care Partnership, Health Improvement Service

Talk, We'll Listen: Exploring Listening services with Samaritans and Breathing Space Webinar

Wednesday 10th September, 2pm - 3pm, MS Teams

Registration Link

https://events.teams.microsoft.com/event/61bd2741-6585-4bfc-a33a-bc5b0c145219@10efe0bd-a030-4bca-809c-b5e6745e499a/registration



v by

Talk, We'll Listen: Exploring listening services with Samaritans and Breathing Space

Hosted on World Suicide Prevention Day – join colleagues from Samaritans and Breathing Space who will be sharing information about their services and support available for staff and volunteers working across Forth Valley



Promoting Self-Care and Well-being

Learning & Development Framework:

Multi-Agency | In-person | Informed | Learning Session

Informed Training for: Falkirk Council, Falkirk Health & Social Care and multi-agency staff across Falkirk's Community Planning Partnership

Content: Wellbeing is the state of being comfortable, healthy or happy and can be influenced by a range of factors including:

• Career and work factors • Emotional factors • Financial factors • Health factors • Social factors

Whilst these factors are both work and non-work related, we can create environments that supports ourselves and others in improving and maintaining our own health and wellbeing.

Core Learning Objectives: What is self-care?

We will all experience mental health issues from time-to-time. Talking about how we're feeling is what we do every day, but there are times when we may need more than just someone to talk to. Recognising when we need additional support and techniques is a good way of developing an understanding of how we feel, what affects our mood, and importantly helps us to take action to keep ourselves well.

	TIME	VENUE	HOW TO REQUEST A PLACE	
DATES			Falkirk staff who access CPD manager	All other Services:
21 November 2025	9:30am – 12:30pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices)	Please confirm your request with your line manager	To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/LihvGnp9KP
11 February 2026	1.00 – 4.00pm			BOOKING FORM - Promoting Self-Care and Well-Being



PUBLIC PROTECTION WEBINAR SAVE THE DATE – ADD TO YOUR CALENDAR



THURSDAY 9 OCTOBER 12:30 to 2:00

Falkirk Online Webinar Event for all staff working in local services which may play a part in identifying, preventing, or addressing harm towards vulnerable children & adult groups.

This October event follows on from the previous Public Protection Webinar

THEME: Public Protection Across the Lifespan
More information to follow



Please copy and paste the following link into your calendar for 9th October @12.30 which will allow you to join the Webinar.



Public Protection Lead Officers look forward to joining you on screen



..... and now that some of you have made it to the end of this document – Well done ③.

Would you kindly 2 questions about this format of this Multi-Agency Training Timetable?

The Multi-Agency Training Timetable is HELPFUL in its current format

The content of Multi-Agency Training Timetable is EASY TO FOLLOW



You can answer these questions by using the above QR Code or clicking on the following link

https://forms.office.com/e/EAxm3ngrF0

Thank you.

Your responses will help inform how we continue to communicate our Multi-Agency Training across Falkirk's Cmmunity Planning Paretnership