









The following information is for sharing with multi-agency partners across Falkirk's Community Planning Partnership.





The format below contains current Learning and Development activities that will guide you on how to request to attend learning sessions.

FALKIRK Multi-Agency Learning & Development Activities for Adult & Children's Services – Updated 15 April 2022

| Page Number | Theme/Topic | Dates | Where to source ongoing training updates |
|-------------|---|----------------------------|--|
| 2 | Child Protection Key Processes | May to November 2025 | <ul style="list-style-type: none"> Ongoing additions and updates to the Multi-Agency Timetable following can be found on Forth Valley Practitioner Pages : CTRL & Click -> FALKIRK Children and Adult Services Multiagency Training – Forth Valley Practitioner Pages (glowscotland.org.uk) Other learning themes planned by Adult Support and Protection can be found on Forth Valley Practitioner Pages: Direct link to the Adult Support & Protection Training Plan CTRL & Click -> 2024_25-Training-Plan-Practitioners-V14.pdf |
| 3 | The Promise Roadshow | May to June 2025 | |
| 4 | Safe & Together – Domestic Abuse Informed Model | May to November 2025 | |
| 5 | GIRFEC Refresh | June 2025 | |
| 6 | Behaviour is Communication – De-escalation Techniques | April to June 2025 | |
| 7 | Chronologies – Enhancing Professional Practice | September to November 2025 | |
| 8 | Child-Centred Recording | May to June 2025 | |
| 9 | Understanding Child Development Stages: Attachment and Nurture | April to June 2025 | |
| 10 & 11 | Trauma Informed and Responsive Practice | May to November 2025 | |
| 12 | Scottish Children's Reporter - Preparing Children for Hearings; Referrals and Report Writing, Role of the Reporter & Mock Hearing; Court skills | May 2025 to January 2026 | |
| 13 | Understanding Harmful Sexualise Behaviour in Children and Young People | April to November 2024 | |
| 14 | Understanding Child Sexual Abuse | April to February 2026 | |
| 15 | Understanding the Impact of Parental Substance Use | June to December 2025 | |

Promoting a Learning Culture across Falkirk Community Planning Partnership

| Summary of Falkirk's Planning Partnership Learning and Development Strategy and Framework | Learning and Development Strategy is supported by the pillars of leadership, culture, collaboration, and reflective practice. | Classification of Practice Levels capturing what workers in different service contexts can do to make a positive difference to people they are supporting | How will we capture information that will tell us how we are fulfilling the Learning & Development Strategy? |
|---|---|---|--|
| <p>Falkirk Community Planning Partnership and Child Protection Committee's Learning & Development Strategy and Framework guides practice changes across our services; to support consistency and deliver culture change; and to build capacity in our multi agency workforce.</p>  |  |  |  <p>Direct Feedback Surveys Audits & Dip Sampling Case Studies Supervision / One to One <u>meetings</u> General Data collection</p> |
| How will we categorise our learning activities? | | | How we will deliver training, learning and development ? |
|  |  |  |  <p>Forth Valley wide Falkirk Focus Locality Focus Online Learning In person and flexible learning</p> |

| FALKIRK Multi- Agency Locality Learning Session | | Dates | Times | | | | |
|--|---|--|---|--|---|---|---|
| Child Protection Key Processes 2025 | | | | | | | |
|  | | Tuesday 27 May 2025 Course full – no places available You can select this date if you wish to be added to the waiting list should there be cancellations (and also select a date below as an alternative) | 9.30am to 4.30pm | | | | |
| | | Thursday 25 September 2025 | Venue Falkirk Council Offices, The Foundry, Central Boulevard, LARBERT, FK5 4RU (Office building next to Larbert Police Office) | | | | |
| | | Thursday 6 November 2025 | | | | | |
| | | If there is an increased demand to attend this training outwith the above dates, please connect to https://forms.office.com/e/Md8NdEdZg4 where there is an option to request for an alternative date to be planned | | | | | |
| SKILLED TRAINING FOR : Staff working alongside and supporting children, young people and their families. This includes : Police, Education, Health, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing, Child Care Review Co-ordinators, Third Sector Family Support Services This training is for managers and practitioners who are in regular contact with or carry out direct work with children and families, in particular where there are concerns for children’s wellbeing and safety | | | | | | | |
| You must have already attended your agency’s core Child Protection training before attending Child Protection Key Processes The training is particularly relevant for staff who have a Child Protection aspect to their role including supporting other staff. | | | | | | | |
| CONTENT : Child Protection Key Processes <ul style="list-style-type: none">Understand your own and others’ roles and responsibilities in relation to child protection processesUnderstand your contribution to multi-agency risk assessment of risk and need, utilising the National Practice Model and Falkirk’s Child’s Plan paperworkUnderstand your statutory powers, duties and legal issues including good practice requirements that underpin Child Protection processesUnderstand the components that make up an effective child protection action plan, including being able to identify desired outcomes and how these will be measuredBeing able to ensure the views of the child or young person and family are appropriately represented in all aspects of child protection practice LEARNING NEEDS: If you have specific learning needs, you can either:- Contact winnie.delaney@falkirk.gov.uk OR note this on the Booking Form when requesting a place at the learning session | | <div>How to request to attend learning session</div> <table><tr><th>Falkirk Council Services staff: Social Work, Education, Justice</th><th>All Other Services: To select a date & time, connect using the web link or QR Code</th></tr><tr><td><ul style="list-style-type: none">Please confirm your request with your line managerPlease submit your request through CPD managerConfirmation of your place will be sent via CPD ManagerDO NOT apply for the course using the QR code or link</td><td> OR connect to the link below https://forms.office.com/e/Md8NdEdZg4</td></tr></table> | | Falkirk Council Services staff: Social Work, Education, Justice | All Other Services: To select a date & time, connect using the web link or QR Code | <ul style="list-style-type: none">Please confirm your request with your line managerPlease submit your request through CPD managerConfirmation of your place will be sent via CPD ManagerDO NOT apply for the course using the QR code or link |  OR connect to the link below https://forms.office.com/e/Md8NdEdZg4 |
| Falkirk Council Services staff: Social Work, Education, Justice | All Other Services: To select a date & time, connect using the web link or QR Code | | | | | | |
| <ul style="list-style-type: none">Please confirm your request with your line managerPlease submit your request through CPD managerConfirmation of your place will be sent via CPD ManagerDO NOT apply for the course using the QR code or link |  OR connect to the link below https://forms.office.com/e/Md8NdEdZg4 | | | | | | |



FALKIRK’S PROMISE ROADSHOW 2025

ON-LINE LEARNING SESSION : ‘Keeping the Promise - ‘What does this mean for our care experienced young people and our workforce?

Learning & Development Framework: Multi-Agency - Informed Practice - Learning Session

Content: “The Promise and Corporate Parenting (Falkirk Family & Friends)”

- Understand Scotland’s foundations of #Keeping the Promise and **YOUR** duties as a Corporate Parent.
- Learn how you can be a Promise Keeper by describing ‘Care experience’ in a supportive way.
- Learn about Falkirk’s Heart on Sleeve Network that is promoting compassionate relationships with children, young people and adults

Staff groups: All Falkirk Council Services & Multi-Agency Partners.

You will be sent a copy of the updated presentation to reflect progress of Falkirk Champs and Falkirk’s Promise Implementation Team

Feedback from staff member who attended the Learning Session: The learning session left me feeling refreshed that changes are being made to the way that we can better support our young people in a way that matters to them... no matter what job we have.

To access a learning session:

- **No need to pre-book**
- Choose a date & time from below
- Add your chosen date to your calendar
- Copy and paste the following Microsoft Teams link into your calendar
- Connect to the session at your chosen time & date by clicking on the link you have copied into your calendar

ALL SERVICES :

Pre-questions - prior to attending the learning session, please Ctrl & Click on the link below or use the QR code.
This link is available now. This will take you to questions that should take approx. **4 mins** to complete.

Some staff might need to access this through their GLOW Account.

Wednesday
14 May 2025
09:15 to 11:30

Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> [Join the meeting now](#)

Monday – Twilight session
23 June 2025
2:45 to 5:00

Copy and paste the following Microsoft Teams link into your calendar. Ctrl & Click -> [Join the meeting now](#)

If none of the dates & times suits your team / service, please contact winnie.delaney@falkirk.gov.uk to explore whether alternative dates can be arranged for your team / service.
These sessions can also be delivered in person to staff teams : if this is helpful, to arrange this please contact winnie.delaney@falkirk.gov.uk

CTRL & CLICK ->

<https://forms.office.com/r/Nx9VxK0DGP>

OR use the QR Code






Forth Valley Multi- Agency Locality Learning Sessions 2025

Approach to working with Domestic Abuse - The Safe and Together Model is an internationally recognised suite of tools and interventions designed to help child and family serving systems become domestic abuse informed.

* This is crucial training for staff across adult and children’s services given that domestic abuse is a significant concern for many families across Scotland including Falkirk, Stirling and Clackmannanshire. *

Falkirk Community Planning Partnership have invested in delivering Safe & Together training to our multi-agency partners since 2017. This training is aimed at increasing Falkirk’s multi-agency staff’s learning of a domestic abuse model that will improve cross system collaboration, improve staff competencies while aiming for better outcomes for families.

Staff are invited to attend from: all services across Falkirk’s Community Planning Partnership. This includes Adult Services, Children's Reporter, Children's Panel members, Education, Fire & Rescue Service, Health, Housing Services, Police, Social Work, Third Sector Services, Mental Health Services.... and any other service whose staff would benefit from having an insight understanding the impact of domestic abuse If you work in other services and feel this may be of benefit to you and want more information, please contact winnie.delaney@falkirk.gov.uk

| Name of learning session | 2025 Dates | Guidance – what training is best suited to your post? | To access more information connect to : Forth Valley Practitioner Pages Search for “Safe and Together” | |
|--|--|---|---|--|
| On-Line 1 ½ hrs BRIEFING SESSION Microsoft Teams meeting There is no need to pre-book this session just click on the Microsoft Teams Link on your chosen date | CLICK AND CONNECT ON YOUR CHOSEN DATE - No need to pre-book | Informed Practice Training for:- <ul style="list-style-type: none">Staff who wish to have some insight into the change of language and approaches that will support them to better understand the impact of domestic abuse.This will encourage staff to start pivoting their thinking and how they talk about domestic abuse.Staff who have previously attend S&T training who would benefit from refreshing their learning.This session may also guide some staff groups’ future decisions on what other Safe & Together training would be most helpful for their role | ALL STAFF : Prior to attending the online session, please Ctrl & Click on the link below. | |
| | Wednesday 30 April - 09:30 to 11:00am Click here to Join the meeting now | | This link is available now. -> https://forms.office.com/e/CLqKR3G6MD This will take you to pre-learning questions that should take approx. 5 mins to complete. Some staff might need to access this through a GLOW Account | |
| | Twilight Session Wednesday 28 May - 3:30 to 5:00pm Click here to Join the meeting now | | <u>To attend the online session:</u> Add your chosen time and date to your diary. Copy the link to the meeting and add to your diary. | |
| | Wednesday 9 July - 09:30 to 11:00am Click here to Join the meeting now | | Join the session on your computer or mobile app time by clicking on the chosen Teams link on your chosen date. | |
| | Falkirk Services :- If you wish for to plan a briefing session for your staff team – please contact Winnie.delaney@falkirk.gov.uk | | PLEASE NOTE: If your team requires to attend this briefing session but are unable to do this during ‘normal’ working hours, please contact winnie.delaney@falkirk.gov.uk to review whether a ‘twilight or evening session can be planned. | |
| Introduction to Safe & Together 1 DAY OVERVIEW 09:15am to 4.30pm Falkirk Council Offices The Foundry, Larbert | MAY - Tuesday 6 NOVEMBER - Friday 7 | Skilled Practice Training for:- <ul style="list-style-type: none">Staff who provide general services to adults and families, who will benefit from understanding behaviours associated with domestic abuse.This will give further insight in how to best understand survivor’s strengths, perpetrator’s pattern of abuse and the impact on children. | Falkirk Council Services staff: Social Work, Education, Justice | All Other Services: |
| 2 DAYS SUPERVISORS TRAINING – for all agencies 09:15am to 4.30pm | MAY – 20 & 21 : Carronbank House, Denny JUNE - 18 & 19 : Grangemouth SW Office NOVEMBER – 17 &18 : The Foundry, Larbert | Specialist training for:- <ul style="list-style-type: none">Managers and supervisors of staff Prior to attending the 2 Days training you should have either:- <ul style="list-style-type: none">A good working knowledge of Safe & Together OR have attended S&T 1 Day Overview Training For more information about the online course please contact : christine.brown@falkirk.gov.uk | <ul style="list-style-type: none">Please submit your request through CPD managerConfirmation of your place will be sent via CPD ManagerDO NOT apply for the course using the e.link or QR Code | Register your request by connecting to the e.link below or using the QR Code https://forms.office.com/e/vkfuJtPgyK  |
| | There are also 4 x Online places available for this course | | | |
| 4 DAYS CORE SKILLS TRAINING Falkirk Council Offices The Foundry Larbert | JUNE – Mon 9, Tues 10, Wed 11, Thurs 12 OCTOBER – Mon 6, Tues 7, Wed 8, Thurs 9 | Enhanced Practice Training for:- <ul style="list-style-type: none">Staff working directly with children and familiesAdult ServicesStaff from Education, Health, Police, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing Managers, Mental Health Services, Third Sector ServicesYou will learn how to apply a domestic abuse informed approach when practising application of the Safe & Together tools | | |



GETTING IT RIGHT FOR EVERY CHILD

GIRFEC REFRESH


FALKIRK LEARNING SESSION 2025

Learning & Development Framework : Multi-agency | In-person | Informed Practice | Learning Session

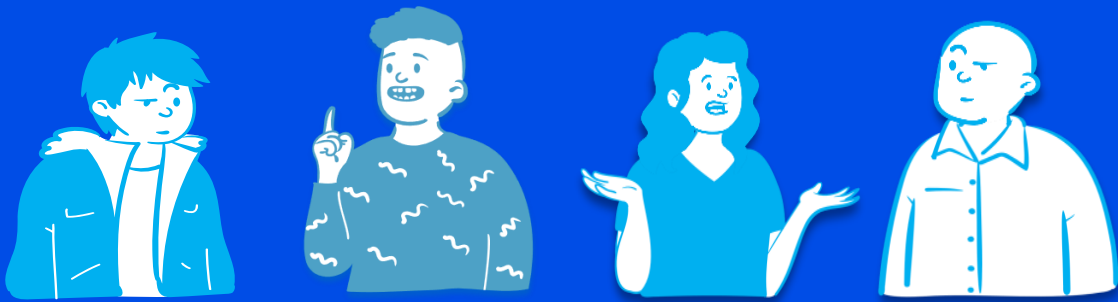
Skilled training for: Practitioners and managers who work with children, young people, and families. This includes Adult Services, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

You will learn how GIRFEC Values and Principles have been strengthened and are underpinned by the UNCRC, ensuring policy and practice protects, respects and fulfils the rights of all children and young people. You will consider how this applies to your role

| | | | |
|----------|---|--|---|
| Content: | <ul style="list-style-type: none">• Overview of GIRFEC Key Changes• What has/has not changed | <ul style="list-style-type: none">• How the UNCRC Incorporation Bill & The Promise are reflected within GIRFEC Refresh | <ul style="list-style-type: none">• How the revised National Child Protection Practice Guidance 2021 is reflected with GIRFEC Refresh |
| | | <ul style="list-style-type: none">• Clarity regarding Named Person and Lead Professional | <ul style="list-style-type: none">• Developments taking place across Falkirk• Information on updated Forth Valley Notification of Concern form (previously known as Form 2A and Form 2b) |

| DATES | TIME | VENUE | HOW TO REQUEST A PLACE | |
|---|----------------|---|---|--|
| Friday 20 June | 09:30 to 12:30 | The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police) | Falkirk Council Services staff: Social Work, Education, Justice | All other Services: |
| Additional dates will be planned if there is a known demand. To inform the training team of your interest in alternative dates, please use the QR code or e.link where you can list your interest in alternative dates being planned. If you also wish for this training to be delivered to your team, you can use the QR Code or e.link to request this. | | | 1. Please confirm your request with your line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager 4. <u>DO NOT</u> apply for the course using the QR code or link below | To select a date, connect using the QR Code or e.link below.  https://forms.office.com/e/1PMjES2Twx |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact Winnie.delaney@falkirk.gov.uk




BEHAVIOUR IS COMMUNICATION: DE-ESCALATION TECHNIQUES

Learning & Development Framework: Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children’s wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will focus on behaviour, communication and improving relationships in customer-facing roles.

| DATES | TIME | VENUE | HOW TO REQUEST A PLACE | |
|-------------------------|------------------|--|---|---|
| Monday 28th April 2025 | 1:30pm – 4:30pm | The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police) | Falkirk Council Services staff: Social Work, Education, Justice | All other Services: |
| Thursday 29th May 2025 | 9:30am – 12:30pm | | <ol style="list-style-type: none">1. Please confirm your request with your line manager2. Submit your request through CPD Manager3. Confirmation of your place will be sent via CPD Manager4. DO NOT apply for the course using the QR code or link below | To select a date, connect using the e.link or QR Code |
| Thursday 19th June 2025 | 1:30pm – 4:30pm | | | https://forms.office.com/e/dS5c5UR1Nk |
| | | | |  |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact Winnie.delaney@falkirk.gov.uk

CHRONOLOGY

LEARNING SESSION




| Date/Time of Event | Date/Time Event Recorded | Key Event and Brief Explanation of Significance(including category) | Action and Outcomes | Source Agency and Agency Contact |
|--------------------|--------------------------|---|---------------------|----------------------------------|
| | | | | |

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children’s wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will confirm our understanding of chronologies knowing that they provide a key link in the chain of understanding needs/risks, including the need for protection from harm. We will review how they give a summary timeline of child and family circumstances [or those of an individual using adult services], patterns of behaviour and trends in lifestyle that may greatly assist any assessment and analysis.

The learning session will assist you in your practice with current and ongoing assessment and risk management, with particular emphasis on how you undertake ongoing analysis of the information you are recording.

| 2025 DATES | VENUE | TIME | HOW TO REQUEST A PLACE | |
|---|--|------------------|---|--|
| Thursday 4 th September | Carronbank House, Conference Room, Denny | 9:30am - 12:30pm | Falkirk Council Services staff: Social Work, Education, Justice | All other Services: |
| Tuesday 25 th November | The Foundry, 4 Central Boulevard LARBERT, FK5 4RU | 9:30am - 12:30pm | 1. Please confirm your request with your line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager 4. <u>DO NOT</u> apply for the course using the QR code or link below | To select a date, connect using the QR Code or web link below.  https://forms.office.com/e/27W3pGRVeY |
| Additional dates will be planned if there is a known demand. To inform the training team of your interest in alternative dates, please use the QR code or e.link where you can list your interest in alternative dates being planned. | | | | |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact Winnie.delaney@falkirk.gov.uk



CHILD-CENTRED RECORDING


Learning & Development Framework: Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children’s wellbeing and safety.

This includes Adult Services, Children & Families Social Work, Children's Reporter, Education, Housing, NHS, Police, Third Sector family support services.

Content: We want children to feel seen, heard and loved in all that we write about them. This learning session will focus how we can to promote improved practice for child-centred recording.

- Change in **culture** across practitioners and managers that supports writing in a style directly to the child.
- Change in **systems** that will embed child centred case recording.
- Change in **practice** that will allow the child to understand notes written about themselves.

| DATES | TIME | VENUE | HOW TO REQUEST A PLACE | |
|-----------------------------------|------------------|--|--|---|
| Friday 9 th May 2025 | 9:30am – 12:30pm | The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices) | Falkirk Council Services staff: Social Work, Education, Justice | All other Services: |
| Monday 9th June 2025 | 9:30am – 12:30pm | | <ol style="list-style-type: none">1. Please confirm your request with your line manager2. Submit your request through CPD Manager3. Confirmation of your place will be sent via CPD Manager4. <u>DO NOT</u> apply for the course using the QR code or e.link | To select a date, connect using the e.link or QR Code below. |
| Wednesday 20 th August | 1:30pm – 4:30pm | | | https://forms.office.com/e/SP6MGT4FxH |
| | | | |  |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact winnie.delaney@falkirk.gov.uk.



UNDERSTANDING CHILD DEVELOPMENT STAGES: ATTACHMENT AND NURTURE

Learning & development Framework:


Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families.


This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content:

- an overview of Attachment Theory
- an understanding of the importance of attachment relationships for development and growth
- An understanding of the impact that relational trauma can have on the developing brain
- The range of reasons that can impact attachment relationship
- An understanding how our own attachment relationships can impact on how we work or care for others
- Rebuilding trust in relationships

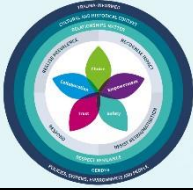
| DATES | TIME | VENUE | HOW TO REQUEST A PLACE | |
|--------------------------|-----------------|---|--|--|
| | | | Falkirk Council Services staff: Social Work, Education, Justice | All other Services: |
| Thursday 24th April 2025 | 9:30am – 4:30pm | The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices) | 1. Please confirm your request with your line manager 2. Submit your request through CPD Manager 3. Confirmation of your place will be sent via CPD Manager 4. DO NOT apply for the course using the QR code or e.link | To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/Mj5CpuCwPs  |
| Monday 12th May 2025 | 9:30am – 4:30pm | | | |
| Tuesday 17th June 2025 | 9:30am – 4:30pm | | | |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact Winnie.delaney@falkirk.gov.uk





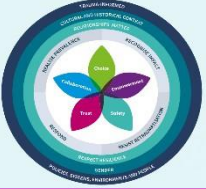
FALKIRK Multi- Agency Locality Learning Sessions 2025


Trauma Informed and Responsive Practice



- These learning sessions aim to enhance awareness of the prevalence and impact of psychological trauma within our communities and how it impacts on the work we do. The trainings aim to support the development of trauma-informed and responsive practices. Staff are invited to attend from all services across Falkirk’s Community Planning Partnership.
- You can use the following link to help you decide what level of training you require: [Knowledge and Skills - National Trauma Transformation Programme](#)
- We realise that trauma can be an emotive and potentially triggering subject. The training refers to various types of trauma and you will be asked to think about trauma in relation to your service and the work that you do. You will not be asked to share any details of your own traumatic experiences. If you’d like to know more or have a discussion prior to attending the training, please contact: cheryl.aitken@falkirk.gov.uk
- Should you require support for your own wellbeing, your organisation should be able to provide you with details of the supports they offer.

| Name of learning session | 2025 Dates | Guidance – what training is best suited to your post? | What you can expect from the training | How to request to attend: Falkirk Council Social Work, Education, Justice Services staff: | How to request to attend: All Other Falkirk Council Services and Parter Services: |
|--|--|--|---|--|--|
| <p>On-Line and in person 1 ½ hrs</p> <p>LEVEL 1: TRAUMA INFORMED WORKSHOP FOR MANAGERS: HOW TO DELIVER</p> <p>In person: Falkirk Council Offices The Foundry Larbert FK5 4RU</p> | <p>Online dates:</p> <p>Tuesday 6th May 1:00 to 2:30pm</p> <p>In-person dates: @ The Foundry</p> <p>Tuesday 24th June 10.00am to 11.30am</p> <p>Wednesday 17th September 1.30pm – 3pm</p> | <p>The trauma informed practice level is the essential basic knowledge and skills about trauma required for all members of the workforce.</p> <p>This session is aimed at equipping team leaders & managers to support their staff to gain this essential level of awareness.</p> | <p>This training will enable team leaders, managers, and supervisors to conduct trauma-informed sessions with their staff teams.</p> <p>Upon completing the session, you will be equipped to facilitate a team discussion on the insights gained from a series of informative videos. These videos provide an understanding of psychological trauma and its effects on individuals.</p> <p>You will also be able to support your staff in recognising the importance of their own well-being while assisting those who have experienced trauma.</p> <p>The training will introduce practical strategies for implementing trauma informed changes within your work setting and changes that staff may be able to make in relation to their own ways of working to be more trauma sensitive.</p> | <p>Information can be found on CPD Manager with the following information:</p> <p>In-person sessions:</p> <ul style="list-style-type: none">- Trauma Informed Workshop for Managers: How to deliver Course Reference : TIW <p>Online sessions:</p> <ul style="list-style-type: none">- Trauma Informed Workshop for Managers: How to deliver Course Reference: TIWONLINE <hr/> <ul style="list-style-type: none">- Please submit your request through CPD manager- Confirmation of your place will be sent via CPD Manager <p>DO NOT apply for the course using the e.link or QR Code</p> | <p>Register your request via the e-link or QR code below:</p> <p>https://forms.office.com/e/aJ3UCsyvesd</p> <p>OR</p> <div><p>TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form</p></div> |
| <p>LEVEL 2 : TRAUMA SKILLED: TRANSFORMING CONNECTIONS</p> <p>1 Day Session 9.30am – 4.30pm</p> <p>In person: Falkirk Council Offices The Foundry Larbert FK5 4RU</p> | <p>MAY – Wednesday 7TH</p> <p>AUGUST – Tuesday 26TH</p> <p>OCTOBER - Thursday 30th</p> | <p>The trauma skilled practice level is the knowledge and skills required for workers with direct and frequent contact with people who <i>may</i> be affected by trauma. For example, teachers, housing officers etc.</p> | <p>During the one-day session staff will be supported to reflect upon the pre- learning gained through completion of the trauma e-modules.</p> <p>Staff will be supported to consider:</p> <ul style="list-style-type: none">• The ways that trauma can affect people, including impact on brain, body and behaviour• The main models of understanding trauma such as the window of tolerance, the shame cycle, traumatic stress, attachment behaviours, buffers and resilience• What trauma informed care is and how to make professional relationships trauma informed• How to support people following traumatic events and help recovery• The importance of caring for our own well being <p>The pre-learning e-modules can be accessed: For Council Staff you can access these modules via OLLE by searching for “trauma”. All other staff can access these modules for free on the TURAS platform. Further guidance will be sent upon registering for the training.</p> | <p>Information can be found on CPD Manager with the following information:</p> <p>In-person sessions: Trauma Skilled: Transforming Connections Course Reference: TSKILL</p> <hr/> <ul style="list-style-type: none">- Please submit your request through CPD manager- Confirmation of your place will be sent via CPD Manager <p>DO NOT apply for the course using the e.link or QR Code</p> | |

| Name of learning session | 2025 Dates | Guidance – what training is best suited to your post? | What you can expect from the training | How to request to attend: Falkirk Council Social Work, Education, Justice Services staff: | How to request to attend: All Other Falkirk Council Services and Parter Services: |
|---|--|---|---|---|--|
| <p>Level 3 Trauma Enhanced Practice (Safety & Stabilisation)</p> <p>2 DAYS 9.30am – 4.00pm</p> <p>In person: Falkirk Council Offices The Foundry Larbert FK5 4RU</p> | <p>JUNE 2nd & 3rd</p> <p>AUGUST 28th & 29th</p> <p>SEPTEMBER 22nd & 23rd</p> <p>NOVEMBER 10TH & 11TH</p> | <p>Enhanced Practice Training for:-</p> <p>- the knowledge and skills required for workers with regular and intense contact with people affected by trauma and who have a specific remit to respond by providing support, advocacy or specific interventions and/or staff with responsibility for directly managing these services</p> | <ul style="list-style-type: none">- Understanding trauma through a biopsychosocial lens to comprehend prevalence, and how we recognise, respond and resist re traumatisation.- Recognise the link between trauma, symptomatology and engaging people who have been traumatised and who use long standing protective patterns which create collisions with services- Understanding human brain development and the neurobiology of trauma, including how to apply the knowledge in practice.- Understanding and applying self-regulation models (compassion focused mindfulness, window of tolerance) to work with dissociation and hyper/hypo aroused states.- Understanding the concept of adverse childhood and community experiences, the biology of stress, inequality and poor health outcomes.- How to apply compassionate enquiry and trauma informed responses including disclosure.- Strengthening resilient factors and the importance of relational health.- Understanding and developing a plan to introduce trauma informed principles in all aspect of the workplace, policy and practice.- Understanding how to recognise signs of vicarious trauma, compassion fatigue and apply self-care strategies.- The role of the community in preventing and healing trauma | <p>DO NOT apply for the course using the e.link or QR Code</p> <ul style="list-style-type: none">- Please submit your request through CPD manager- Confirmation of your place will be sent via CPD Manager <p>Learning sessions can be found on CPD Manager by searching the following information:</p> <p>Level 3 Trauma Enhanced Practice Training (Safety and Stabilisation)</p> <p>Course Reference: TIP/lev 3</p> | <p>Register your request via the e-link or QR code below:</p> <p>https://forms.office.com/e/aJ3UCsyed</p> <p>OR</p> <div><p>TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form</p></div> |
| <p>TRAUMA INFORMED SUPPORT AND SUPERVISION</p> <p>1.5 DAYS</p>  | <p>2025 dates being planned</p> <p>Once these are arranged you will find them on CPD Manager or on the link to the Multiagency Training Timetable on Forth valley’s Practitioners’ pages FALKIRK Children and Adult Services Multiagency Training – Forth Valley Practitioner Pages (glowscotland.org.uk)</p> | <p>Specialist training for:-</p> <p>Managers and supervisors of staff within Social Work</p> <p>Prior to attending the training, you should have completed the four trauma e-modules</p> | <p>The course aims to provide supervisors with the knowledge, skills and confidence in relation to their role in supporting staff both within and out with supervision to recognise and respond to the impact of trauma on staff.</p> <p>The concept of trauma informed supervision will be explored. The core themes of trauma informed practice will be reviewed and consideration given to how these can be incorporated into supervision. The session will take a closer look at creating a trauma informed culture; the employee life cycle; wellbeing and self-care; physical space and communications in relation to your supervisory role.</p> <p>The course will ensure time for action planning and consideration of how to implement the learning from the day into your role. You will also be supported to take a “trauma informed lens” to your workplace and guided on how to facilitate learning and development in relation to trauma within your teams.</p> <p>This course requires pre-learning: Module 1: Understanding the impact of trauma (approx. 1hr 15mins) Module 2: Trauma in children& young people (approx. 1hr 15mins) Module 3: The impact on mental health (approx. 45 mins) Module 4: Trauma and substance use (approx. 1hr 15 mins) <u>These modules can be accessed via OLLE by searching for “trauma”</u></p> | <p>Learning sessions will be found on CPD Manager with the following information:</p> <p>Trauma Informed Support and Supervision</p> <hr/> <ul style="list-style-type: none">- Please submit your request through CPD manager- Confirmation of your place will be sent via CPD Manager | <p>This training was only available to social work staff to date</p> <p>Watch out for further updates when this will then be extended to include multiagency services</p> |

|  SCOTTISH CHILDREN'S REPORTER ADMINISTRATION | | INTERAGENCY TRAINING INFORMATION FROM SCOTTISH CHILDREN’S REPORTER for Falkirk, Stirling, Clackmannanshire & West Lothian Multi-Agency staff | |
|--|--------------------------------------|--|--|
| Learning & Development Framework : Multi-agency Skilled Practice Learning Session | | | |
| LEARNING THEME | DATE & TIME | VENUE | Falkirk Multi-agency staff : HOW TO ACCESS THE SESSION |
| ROLE OF THE REPORTER – MOCK HEARING | 12 June 2025 10am to 1.00pm | Reporter’s Office Ochil House Springkerse Business Park Stirling, FK7 7XE | Register your request for any of these sessions via the e-link or QR code below: https://forms.office.com/e/afmtuUPjvw  |
| | 17 September 2025 10am to 1.00pm | Reporter’s Office Livingston | |
| | 19 January 2026 10am to 1.00pm | Reporter’s Office Ochil House Springkerse Business Park Stirling, FK7 7XE | |
| COURT SKILLS | 19 June 2025 2.00 to 4.00pm | Reporter’s Office Livingston | |
| | 18 June 2025 2.00 to 4.00pm | Reporter’s Office Ochil House Springkerse Business Park Stirling, FK7 7XE | |
| | 20 November 2025 10am to 12 noon | Reporter’s Office Ochil House Springkerse Business Park Stirling, FK7 7XE | |
| PREPARING CHILDREN FOR HEARINGS | 17 July 2025 10.00 to 11.00am | ONLINE LEARNING SESSIONS Link will be shared with you when your place is confirmed | |
| | 19 February 2026 10.00 to 11.00am | | |
| REFERRALS AND REPORT WRITING | 21 August 2025 10.00 to 11.30am | ONLINE LEARNING SESSIONS Link will be shared with you when your place is confirmed | |
| | 19 March 2026 10.00 to 11.30am | | |



UNDERSTANDING Harmful Sexualised Behaviour in Children and Young People

Learning & Development Framework:

Forth Valley Multi-agency | In-person | Skilled Practice | Learning Session


Skilled training for: Managers and practitioners who work with children, young people, and families.

This full-day session is aimed at those practitioners who work closely with children and their families and who are most likely to take a lead role in carrying out assessments of need where there are known or suspected concerns relating to a child or young person’s harmful sexualised behaviour.

This learning event will not provide practitioners with the skills to do specialist assessments around Harmful Sexualised Behaviour, but its intention is to provide practitioners with sufficient knowledge and understanding to support their assessment of any child possibly in these circumstances, and to recognise where practitioners see the need for a more specialist consultation or intervention

Content: Enhance awareness of:

- Definition of Harmful Sexualised Behaviour
- Typical childhood development of healthy sexual development
- What influences young people in their sexual development
- Assessment considerations in supporting children and young people displaying harmful sexualised behaviour
- Adult responses and comfort levels – barriers to conversations with children
- Creating safe spaces - starting a conversation with children and young people
- Responding to concerns - hearing disclosures
- Supporting a family through processes
- Intervention styles and models of understanding
- Methods of support and engaging families affected by harmful sexualised behaviour

| DATES | TIME | VENUE | HOW TO REQUEST A PLACE | |
|---------------------------------------|-----------------|---|---|--|
| | | | Falkirk staff who access online CPD manager | All other Services: |
| Tuesday 29 th April 2025 | 9:30am – 4:30pm | The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices) | <ul style="list-style-type: none">• Please confirm your request with your line manager• Submit your request through CPD Manager• Confirmation of your place will be sent via CPD Manager• DO NOT apply for the course using the QR code or link below | To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/E9uHja5FfU  |
| Monday 1 st September 2025 | 9:30am – 4:30pm | | | |
| Friday 5 th December 2025 | 9:30am – 4:30pm | | | |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact Winnie.delaney@falkirk.gov.uk



UNDERSTANDING Child Sexual Abuse

Learning & Development Framework:

Forth Valley Multi-agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Managers and practitioners who have a key role in the assessment of need for any child or family affected by Child Sexual Abuse. This learning resource is directed towards understanding this complex aspect of some children and young people’s lives and the need for awareness towards preventative multiagency practice.

You would benefit from attending this training if your job role requires you to produce assessment/analytical reports on a child’s behalf for formal statutory decision-making AND/OR that you contribute to the implementation of a multi-agency Child’s Plans and decision making relevant to a child’s safety and welfare

You would also benefit if your role has a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments

Content : This complex area of practice is intended to offer insight on what we mean by child sexual abuse, including Child Sexual Exploitation, the immediate and long-term potential impact of child sexual abuse on children through their life, impact on a family when this is disclosed or discovered; supporting a child or young person and their family where child sexual abuse has been identified and how this relates to child protection, including assessment and intervention.

This learning session is being facilitated by Clackmannanshire Learning & Development staff. Your request will be shared with ssld@clacks.gov.uk who will then be in communication with you to confirm your place.

| DATES | TIME | VENUE | HOW TO REQUEST A PLACE | |
|--|-----------------|---|---|--|
| | | | Falkirk who access online CPD manager | All other Services: |
| Monday 29th April No longer available due to staff absence | 9:30am – 3:30pm | To be confirmed Clackmannan Social Services Learning & Development | <ul style="list-style-type: none">• Please confirm your request with your line manager• Submit your request through CPD Manager• Confirmation of your place will be sent via CPD Manager• DO NOT apply for the course using the QR code or link below | To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/UHpefisdYc  |
| Tuesday 2 nd September | 9:30am – 3:30pm | | | |
| Thursday 26 th Feb 2026 | 9:30am –3:30pm | | | |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact Winnie.delaney@falkirk.gov.uk




UNDERSTANDING the Impact of Parental Substance Use
on Children & Young People

Learning & Development Framework:
Multi-Agency | In-person | Enhanced Practice | Learning Session

Skilled training for: Managers and practitioners who have a key role in supporting families affected by substance use compiling and implementing a multi-agency Child’s Plan and/or in decision-making relevant to a child’s welfare - AND/OR - have a specific, designated role in formal protection processes, including carrying out a child protection investigation and specific, focused or specialist risk assessments. You would also benefit from attend this training if your job role requires you to produce assessment/analytical reports on a child’s behalf for formal statutory decision-making.

Content : You will increase your understanding on: the prevalence of substance use in the Falkirk area; the complexity of trauma, mental health and substance use; the challenges of assessing the risk of parental substance use and its impact on parenting and decision making, AND what presenting evidence, referrals needed for ongoing communication with the Children’s Reporter.

Learning Reviews have highlighted the need to increase staff skills, knowledge and competence in this area of professional practice.

| DATES | TIME | VENUE | HOW TO REQUEST A PLACE | |
|----------------------------|-----------------|--|---|--|
| | | | Falkirk staff who access CPD manager | All other Services: |
| Monday 16 June 2025 | 9:30am – 4:30pm | The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Offices) | <ul style="list-style-type: none">• Please confirm your request with your line manager• Submit your request through CPD Manager• Confirmation of your place will be sent via CPD Manager• DO NOT apply for the course using the QR code or link below | To select a date, connect using the e.link or QR Code below. https://forms.office.com/e/v1ehzRBgz6  |
| Wednesday 1 October 2025 | 9:30am – 4:30pm | | | |
| Wednesday 10 December 2025 | 9:30am – 4:30pm | | | |

| ADDITIONAL LEARNING OPPORTUNTIES - “Everyone Has a Story: Children Affected by Substance Use” | | |
|--|-----------------|--|
| Organised by Clackmannanshire Alcohol and Drug Partnership, this online course aims to support managers and practitioners in adult and children’s services to respond to children affected by parental substance use. Learning Outcomes - By the end of the session participants will be able to: <ul style="list-style-type: none">• Identify the impact of parental substance use on children.• Describe the child’s change cycle in parental use and recovery.• Practice the assessment of risk for children affected by parental substance use.• Identify ways to actively engage and hear young people’s stories. | | It is recommended that you complete Scottish Drug Forum’s e-learning module before attending the learning events. ‘Drug Awareness - An Introductory Course’ ← Click to connect |
| 30th April & 1st May 2025 | 9.15am - 1.30pm | To book a place please follow this link: Everyone Has A Story . You may have to Create an Account if you don’t already have one. Please email: Mariem@sdf.org.uk if you have any general queries about this event. Please make sure you can attend if you book a place. Courses are very popular so if you find you are unable to make it then please inform the organiser as soon as possible so your place can be allocated to someone on the waiting list. |
| 19th & 20th August 2025 | 9.15am - 1.30pm | |
| 20 th & 21 st January 2026 | 9.15am - 1.30pm | |
| VENUE : Online via Microsoft Teams | | |

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact Winnie.delaney@falkirk.gov.uk