



The following information is being collated in one document for sharing with multi-agency partners across Falkirk’s Community Planning Partnership.  
 This format is being tested to assess whether this is a helpful process for staff.  
 The format below contains current Learning and Development activities that will guide you on how to request to attend learning sessions.

**FALKIRK Multi-Agency Learning & Development Activities for Adult & Children’s Services – Updated 14 November 2024**

Page Number	Theme/Topic	Dates	Where to source training updates
2	Child Protection Key Processes	December 2024 to November 2025	<ul style="list-style-type: none"> <li>Ongoing additions and updates to the Multi-Agency Timetable following can be found on Forth Valley Practitioner Pages :</li> <li>CTRL &amp; Click → <a href="#">FALKIRK Children and Adult Services Multiagency Training – Forth Valley Practitioner Pages (glowscotland.org.uk)</a></li> </ul>
3	The Promise Roadshow	December 2024 to April 2025	
4	Safe & Together – Domestic Abuse Informed Model	November 2024 to October 2025	
5	GIRFEC Refresh	December 2024 to June 2025	
6	Behaviour is Communication – De-escalation Techniques	November 2024 to June 2025	
7	Chronologies – Enhancing Professional Practice	November 2024 to March 2025	
8	Child-Centred Recording	January to June 2025	
9	Understanding Child Development Stages: Attachment and Nurture	November 2024 to June 2025	
10 & 11	Trauma Informed and Responsive Practice	November to December 2024	
12	<b>Forth Valley Wide:</b> Inter-agency Referral Discussion (IRD)	December 2024	
13	<b>Forth Valley Wide:</b> Impact of Parental Substance Use Tool (IPSU)	December 2024, February 2025	
14	<b>Scottish Children’s Reporter -</b> Preparing Children For Hearing; Referrals and report writing, Role of the Reporter & Mock Hearing; Court skills	November 2024 to March 2025	
15	Solution Oriented Children’s Planning Meetings	January & February 2025	
16	<b>Fearless Scotland -</b> Sextortion – Raising Awareness . Online Webinar for adults who work with young people	November 2024	

**Promoting a Learning Culture across Falkirk Community Planning Partnership**

Summary of Falkirk’s Planning Partnership Learning and Development Strategy and Framework	Learning and Development Strategy is supported by the pillars of leadership, culture, collaboration, and reflective practice.	Classification of Practice Levels capturing what workers in different service contexts can do to make a positive difference to people they are supporting	How will we capture information that will tell us how we are fulfilling the Learning & Development Strategy?
<p>Falkirk Community Planning Partnership and Child Protection Committee’s Learning &amp; Development Strategy and Framework guides practice changes across our services; to support consistency and deliver culture change; and to build capacity in our multi agency workforce.</p>			<ul style="list-style-type: none"> <li>Direct Feedback</li> <li>Surveys</li> <li>Audits &amp; Dip Sampling</li> <li>Case Studies</li> <li>Supervision / One to One meetings</li> <li>General Data collection</li> </ul>
<p><b>How will we categorise our learning activities?</b></p>			<p><b>How we will deliver training, learning and development ?</b></p> <ul style="list-style-type: none"> <li>Forth Valley wide</li> <li>Falkirk Focus</li> <li>Locality Focus</li> <li>Online Learning</li> <li>In person and flexible learning</li> </ul>

<p><b>FALKIRK Multi- Agency Locality Learning Session</b>  <b>Child Protection Key Processes 2024</b></p>	<p><b>Dates</b></p>	<p><b>Times</b></p>
	<p>Tuesday 3 December 2024</p>	<p>9.15am  <b>(for a prompt 9.30 start)</b>                      to 4.30pm</p>
	<p>Wednesday 19 February 2025</p>	
	<p>Tuesday 27 May 2025</p>	<p><b>Venue</b>                      Falkirk Council Offices,  <b>The Foundry,</b>                      Central Boulevard,                      LARBERT, FK5 4RU                       (Office building next to                      Larbert Police Office)</p>
	<p>Thursday 25 September 2025</p>	
	<p>Thursday 6 November 2025</p>	
<p><b>SKILLED TRAINING FOR :</b> All staff working alongside and supporting children, young people and their families. This includes : Police, Education, Health, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing, Review Co-ordinators, Third Sector Family Support Services                      This training is for managers and practitioners who are in regular contact with or carry out direct work with children and families, in particular where there are concerns for children's wellbeing and safety. You <b>must</b> have already attended your agency's core Child Protection training.</p>	<p align="center">● <u>How to request to attend learning session</u> ●</p>	
<p><b>CONTENT : Child Protection Key Processes</b></p> <ul style="list-style-type: none"> <li>• Understand your own and others' roles and responsibilities in relation to child protection processes</li> <li>• Understand your contribution to multi-agency risk assessment of risk and need, utilising the National Practice Model and Falkirk's Child's Plan paperwork</li> <li>• Understand your statutory powers, duties and legal issues including good practice requirements that underpin Child Protection processes</li> <li>• Understand the components that make up an effective child protection action plan, including being able to identify desired outcomes and how these will be measured</li> <li>• Being able to ensure the views of the child or young person and family are appropriately represented in all aspects of child protection practice</li> </ul> <p><b>LEARNING NEEDS:</b> If you have specific learning needs, you can either:-                      Contact <a href="mailto:winnie.delaney@falkirk.gov.uk">winnie.delaney@falkirk.gov.uk</a> OR note this on the Booking Form when requesting a place at the learning session</p>	<p><b>Falkirk Council Services staff:</b>                      Social Work, Education, Justice</p> <ul style="list-style-type: none"> <li>- Please confirm your request with your line manager</li> <li>- Please submit your request through CPD manager</li> <li>- Confirmation of your place will be sent via CPD Manager</li> <li>- DO NOT apply for the course using the QR code or link</li> </ul>	<p><b>All Other Services:</b>                      To select a date &amp; time, connect using the web link or QR Code</p>  <p><b>OR</b> connect to the link below  <a href="https://forms.office.com/e/Md8NdEdZg4">https://forms.office.com/e/Md8NdEdZg4</a></p>



**FALKIRK'S PROMISE ROADSHOW 2024** - December 2024 to April 2025

**ON-LINE LEARNING SESSION** : 'Keeping the Promise - 'What does this mean for our care experienced young people and our workforce?

**Learning & Development Framework:** Multi-Agency - Informed Practice - Learning Session

**Content:** "The Promise and Corporate Parenting (Falkirk Family & Friends)"

- Understand Scotland's foundations of #Keeping the Promise and duties of a Corporate Parent.
- Learn how you can be a Promise Keeper by describing 'Care experience' in a supportive way.
- Learn about Falkirk's Heart on Sleeve Network that is promoting compassionate relationships with children, young people and adults

**Staff groups:** All Falkirk Council Services & Multi-Agency Partners.

If you have attended this session in 2022 or 2023, there is no need to attend in 2024.

You will be sent a copy of the updated presentation to reflect progress of Falkirk Champs and Falkirk's Promise Implementation Team

Feedback from staff member who attended the Learning Session: *The learning session left me feeling refreshed that changes are being made to the way that we can better support our young people in a way that matters to them... no matter what job we have.*

**To access a learning session:**

- Choose a date & time from below
- Add the date and a copy of Microsoft Teams link below to your calendar
- Microsoft Teams link → [Join the meeting now](#) ← or click the above link on the this page at your chosen date and time
- Connect to the session at your chosen time & date
- No need to pre-book

**ALL SERVICES :**

**Pre-questions** - prior to attending the learning session, please Ctrl & Click on the link below or use the QR code. **This link is available now.**

This will take you to questions that should take approx. **6 mins** to complete.

Some staff might need to access this through a GLOW Account

If none of the dates & times suits your team / service, please contact [winnie.delaney@falkirk.gov.uk](mailto:winnie.delaney@falkirk.gov.uk) to explore whether alternative dates can be arranged for your team / service.

Tuesday  
**26 November 2024**  
09:15 to 11:30

Monday  
**2 December 2024**  
2:30 to 4:45pm

Wednesday  
**12 February 2025**  
09:15 to 11:30

Thursday  
**3 April 2025**  
09:15 to 11:30

**CTRL & CLICK** → <https://forms.office.com/r/Nx9VxK0DGP>

**OR**



If your team requires to attend this learning session but are unable to do this during 'normal' working hours, please contact [winnie.delaney@falkirk.gov.uk](mailto:winnie.delaney@falkirk.gov.uk) to review whether a 'twilight or evening session' can be planned.





## FALKIRK Multi- Agency Locality Learning Session 2024

**Approach to working with Domestic Abuse** - The Safe and Together Model is an internationally recognised suite of tools and interventions designed to help child and family serving systems become domestic abuse informed.

Falkirk Community Planning Partnership have invested in delivering Safe & Together training to our multi-agency partners since 2017.

This training is aimed at increasing Falkirk's multi-agency staff's learning of a domestic abuse model that will improve cross system collaboration, improve staff competencies while aiming for better outcomes for families.

Staff are invited to attend from: all services across Falkirk's Community Planning Partnership. This includes Adult Services, Children's Reporter, Children's Panel members, Education, Fire & Rescue Service, Health, Housing Services, Police, Social Work, Third Sector Services, Mental Health Services.... and any other service whose staff would benefit from having an insight understanding the impact of domestic abuse

If you work in other services and feel this may be of benefit to you and want more information, please contact [winnie.delaney@falkirk.gov.uk](mailto:winnie.delaney@falkirk.gov.uk)

Name of learning session	2024 Dates	Guidance – what training is best suited to your post?	To access more information connect to : Forth Valley Practitioner Pages Search for “Safe and Together”	
<b>On-Line 1 ½ hrs BRIEFING SESSION</b>  <b>Microsoft Teams meeting</b>  There is no need to pre-book this session .... just click on the Microsoft Teams Link on your chosen date	<b>NOVEMBER</b> Wednesday 20 3:15-4:45  <b>DECEMBER</b> Thursday 12 09:25-11:00	<b>Informed Practice Training for:-</b> <ul style="list-style-type: none"> <li>Staff who wish to have some insight into the change of language and approaches that will support them to better understand the impact of domestic abuse.</li> <li>Staff who have previously attend S&amp;T training who would benefit from refreshing their learning.</li> <li>This session may also guide some staff groups' future decisions on what other Safe &amp; Together training would be most helpful for their role</li> </ul>	<b>ALL STAFF : Prior to attending the online session, please Ctrl &amp; Click on the link below.</b>  <b>This link is available now.</b> → <a href="https://forms.office.com/e/CLqKR3G6MD">https://forms.office.com/e/CLqKR3G6MD</a> This will take you to pre-learning questions that should take approx. 5 mins to complete. Some staff might need to access this through a GLOW Account  To attend the online session: Add your chosen time and date to your diary. Copy the meeting link to the meeting and add to your diary. → <a href="#">Click here to join the meeting</a>  Join the session on your computer or mobile app time by clicking on the Teams link on your chosen date.  If your team requires to attend this learning session but are unable to do this during 'normal' working hours, please contact <a href="mailto:winnie.delaney@falkirk.gov.uk">winnie.delaney@falkirk.gov.uk</a> to review whether a 'twilight or evening session can be planned.	
<b>Introduction to Safe &amp; Together 1 DAY OVERVIEW</b> 09:15am to 4.30pm Falkirk Council Offices The Foundry Larbert	<b>2024</b> <b>NOVEMBER</b> Thursday 21  <b>2025</b> <b>MARCH</b> Tuesday 25 <b>MAY</b> Thursday 22	<b>Skilled Practice Training for:-</b> <ul style="list-style-type: none"> <li>Staff who provide general services to adults and families, who will benefit from understanding behaviours associated with domestic abuse.</li> </ul>	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice <ul style="list-style-type: none"> <li>Please submit your request through CPD manager</li> <li>Confirmation of your place will be sent via CPD Manager</li> <li>DO NOT apply for the course using the e.link</li> </ul>	<b>All Other Services:</b>  Register your request by connecting to the e.link below <a href="https://forms.office.com/e/X9pra0LFGu">https://forms.office.com/e/X9pra0LFGu</a>
<b>2 DAYS SUPERVISORS TRAINING – for all agencies</b>  09:15am to 4.30pm  There are also 4 x Online places available for this course	<b>NOVEMBER</b> Tues 26 & Wed 27	<b>Specialist training for:-</b> <ul style="list-style-type: none"> <li>Managers and supervisors of staff              Prior to attending the 2 Days training you should have either:-              - A good working knowledge of Safe &amp; Together <b>OR</b> have attended S&amp;T 1 Day Overview Training</li> </ul>	<ul style="list-style-type: none"> <li>Please submit your request through CPD manager</li> <li>Confirmation of your place will be sent via CPD Manager</li> <li>DO NOT apply for the course using the e.link</li> </ul>	Register your request by connecting to the e.link below <a href="https://forms.office.com/e/c2LnH6vEJm">https://forms.office.com/e/c2LnH6vEJm</a>  For more information about the online course please contact : <a href="mailto:christine.brown@falkirk.gov.uk">christine.brown@falkirk.gov.uk</a>
<b>4 DAYS CORE SKILLS TRAINING</b> Falkirk Council Offices The Foundry Larbert	<b>2024</b> <b>NOVEMBER</b> - Tues 5, Wed 6 Thurs 7 & Fri 8  <b>2025</b> <b>MARCH</b> – Mon 3, Tue 4, Wed 5, Thurs 6 <b>JUNE</b> – Mon 9, Tues 10, Wed 11, Thurs 12 <b>OCTOBER</b> – Mon 6, Tues 7, Wed 8, Thurs 9	<b>Enhanced Practice Training for:-</b> <ul style="list-style-type: none"> <li>Staff working directly with children and families</li> <li>Adult Services,</li> <li>Staff from Education, Health, Police, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing Managers, Mental Health Services, Third Sector Services</li> </ul>	<ul style="list-style-type: none"> <li>Please submit your request through CPD manager</li> <li>Confirmation of your place will be sent via CPD Manager</li> <li>DO NOT apply for the course using the e.link</li> </ul> <b>CPD Manager Course ref number</b> <ul style="list-style-type: none"> <li>S&amp;TMAR25</li> <li>S&amp;TJUNE25</li> <li>S&amp;TOCT25</li> </ul>	Register your request by connecting to the e.link below <a href="https://forms.office.com/e/4PCjGf5fPa">https://forms.office.com/e/4PCjGf5fPa</a>



# GETTING IT RIGHT FOR EVERY CHILD (GIRFEC) FALKIRK REFRESH LEARNING SESSION


**Learning & development Framework:**

Multi-agency | In-person | Informed Practice | Learning Session

**Skilled training for:** Practitioners and managers who work with children, young people, and families. This includes Adult Services, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

You will learn how GIRFEC Values and Principles have been strengthened and are underpinned by the UNCRC, ensuring policy and practice protects, respects and fulfils the rights of all children and young people

<b>Content:</b>	<ul style="list-style-type: none"> <li>Overview of GIRFEC Key Changes</li> </ul>	<ul style="list-style-type: none"> <li>How the UNCRC Incorporation Bill &amp; The Promise are reflected within GIRFEC Refresh</li> </ul>	<ul style="list-style-type: none"> <li>How the revised National Child Protection Practice Guidance 2021 is reflected with GIRFEC Refresh</li> </ul>
	<ul style="list-style-type: none"> <li>What has/has not changed</li> </ul>	<ul style="list-style-type: none"> <li>Clarity regarding Named Person and Lead Professional</li> </ul>	<ul style="list-style-type: none"> <li>Developments taking place across Falkirk</li> </ul>

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Thursday 14th November 2024	9:30am – 12:30pm	<b>The Foundry</b> Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police)	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice	<b>All other Services:</b> To select a date, connect using the QR Code or web link below.
Monday 2nd December 2024	9:30am – 12:30pm		<ol style="list-style-type: none"> <li>Please confirm your request with your line manager</li> <li>Submit your request through CPD Manager Course Reference: GIR25</li> <li>Confirmation of your place will be sent via CPD Manager</li> <li><b>DO NOT</b> apply for the course using the QR code or link below</li> </ol>	 <a href="https://forms.office.com/e/1PMjES2Twx">https://forms.office.com/e/1PMjES2Twx</a>
Monday 24 February 2025	9:30am – 12:30pm			
Friday 20 June 2025	9:30am – 12:30pm			

**Please note:** If you have specific learning requirements or any queries, please detail on the booking form or contact [lara.roberts@falkirk.gov.uk](mailto:lara.roberts@falkirk.gov.uk).

# BEHAVIOUR IS COMMUNICATION: DE-ESCALATION TECHNIQUES




Learning & Development Framework:  
Multi-agency | In-person | Informed Practice | Learning Session

**Skilled training for:** Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

**Content:** This learning session will focus on behaviour, communication and improving relationships in customer-facing roles.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Tuesday 19th November 2024	9:30am – 12:30pm	<b>The Foundry</b> Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police)	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice	<b>All other Services:</b>
Monday 9th December 2024	9:30am – 12:30pm		<ol style="list-style-type: none"> <li>1. Please confirm your request with your line manager</li> <li>2. Submit your request through CPD Manager</li> <li>3. Confirmation of your place will be sent via CPD Manager</li> <li>4. <b>DO NOT</b> apply for the course using the QR code or link below</li> </ol>	To select a date, connect using the QR Code or web link below.    <a href="https://forms.office.com/e/8f3mzDiNFm">https://forms.office.com/e/8f3mzDiNFm</a>
Thursday 13th February 2025	1:30pm – 4:30pm			
Thursday 20th March 2025	9:30am – 12:30pm			
Monday 28th April 2025	1:30pm – 4:30pm			
Thursday 29th May 2025	9:30am – 12:30pm			
Thursday 19th June 2025	1:30pm – 4:30pm			

**Please note:** If you have specific learning requirements or any queries, please detail on the booking form or contact [lara.roberts@falkirk.gov.uk](mailto:lara.roberts@falkirk.gov.uk).

# CHRONOLOGY

## LEARNING SESSION


Date/Time of Event	Date/Time Event Recorded	Key Event and Brief Explanation of Significance (including category)	Action and Outcomes	Source Agency and Agency Contact

**Skilled training for:** Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

**Content:** This learning session will confirm our understanding of chronologies knowing that they provide a key link in the chain of understanding needs/risks, including the need for protection from harm. We will review how they give a summary timeline of child and family circumstances [or those of an individual using adult services], patterns of behaviour and trends in lifestyle that may greatly assist any assessment and analysis.

The learning session will assist you in your practice with current and ongoing assessment and risk management, with particular emphasis on how you undertake ongoing analysis of the information you are recording.

DATES	VENUE	TIME	HOW TO REQUEST A PLACE	
Monday 3rd February 2025	<b>The Foundry</b> , 4 Central Boulevard LARBERT, FK5 4RU	1:30pm – 4:30pm	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice	<b>All other Services:</b>
Thursday 13th March 2025	<b>The Foundry</b> , 4 Central Boulevard LARBERT, FK5 4RU	1:30pm – 4:30pm	<ol style="list-style-type: none"> <li>Please confirm your request with your line manager</li> <li>Submit your request through CPD Manager</li> <li>Confirmation of your place will be sent via CPD Manager</li> <li><b>DO NOT</b> apply for the course using the QR code or link below</li> </ol>	<p>To select a date, connect using the QR Code or web link below.</p>  <p><a href="https://forms.office.com/e/UeLp7AL4WV?origin=lprLink">https://forms.office.com/e/UeLp7AL4WV?origin=lprLink</a></p>

**Please note:** If you have specific learning requirements or any queries, please detail on the booking form or contact [lara.roberts@falkirk.gov.uk](mailto:lara.roberts@falkirk.gov.uk).





# CHILD-CENTRED RECORDING

## LEARNING SESSION


Learning & development Framework:  
Multi-agency | In-person | Skilled Practice | Learning Session

**Content:** We want children to feel seen, heard and loved in all that we write about them. This learning session will focus on the three topics below to promote improved practice for child-centred recording.

- Change in **culture** across practitioners and managers that supports writing in a style directly to the child.
- Change in **systems** that will embed child centred case recording.
- Change in **practice** that will allow the child to understand notes written about themselves.

**Skilled training for:** Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety. This includes Adult Services, Children's Reporter, Education, Fire Service, Housing, NHS, Police and Third Sector family support services.

**NOTE for Children & Families Social Work staff :** Falkirk Children & Families Social Work staff have been continuing to work through 'Tests of Change' to develop skills and experience in recording information from a child-centred perspective. The staff involved in the 'Tests of Change' continue to be supported within their teams. A separate training plan will be developed for Children & Families Social Work staff to ensure consistent practice within Social Work recording systems. Therefore they will not be required to attend the learning sessions being delivered below.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Thursday 23rd January 2025	9:30am – 12:30pm	<b>The Foundry</b> Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police)	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice	<b>All other Services:</b>
Thursday 20th February 2025	9:30am – 12:30pm		<ol style="list-style-type: none"> <li>1. Please confirm your request with your line manager</li> <li>2. Submit your request through CPD Manager</li> <li>3. Confirmation of your place will be sent via CPD Manager</li> <li>4. <b>DO NOT</b> apply for the course using the QR code or link below</li> </ol>	To select a date, connect using the QR Code or web link below.    <a href="https://forms.office.com/e/vJF4QKXaPX">https://forms.office.com/e/vJF4QKXaPX</a>
Monday 17th March 2025	1:30pm – 4:30pm			
Thursday 8 <sup>th</sup> May 2025	9:30am – 12:30pm			
Monday 9th June 2025	9:30am – 12:30pm			

**Please note:** If you have specific learning requirements or any queries, please detail on the booking form or contact [lara.roberts@falkirk.gov.uk](mailto:lara.roberts@falkirk.gov.uk).





# UNDERSTANDING CHILD DEVELOPMENT STAGES: ATTACHMENT AND NURTURE


**Learning & development Framework:**  
Multi-agency | In-person | Skilled Practice | Learning Session

**Skilled training for:** Managers and practitioners who work with children, young people, and families.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

**Content:**

- an overview of Attachment Theory
- an understanding of the importance of attachment relationships for development and growth
- An understanding of the impact that relational trauma can have on the developing brain
- The range of reasons that can impact attachment relationship
- An understanding how our own attachment relationships can impact on how we work or care for others
- Rebuilding trust in relationships

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Monday 18th November 2024	9:30am – 4:30pm	<b>The Foundry</b> Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police)	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice	<b>All other Services:</b>  To select a date, connect using the QR Code or web link below. (link updated & corrected from previous timetable)
Thursday 5th December 2024	9:30am – 4:30pm			
Monday 17th February 2025	9:30am – 4:30pm		<ol style="list-style-type: none"> <li>1. Please confirm your request with your line manager</li> <li>2. Submit your request through CPD Manager</li> <li>3. Confirmation of your place will be sent via CPD Manager</li> <li>4. <b>DO NOT</b> apply for the course using the QR code or link below</li> </ol>	
Monday 10th March 2025	9:30am – 4:30pm			
Thursday 24th April 2025	9:30am – 4:30pm			
Monday 12th May 2025	9:30am – 4:30pm			
Tuesday 17th June 2025	9:30am – 4:30pm			
			<a href="https://forms.office.com/e/6MfZL5bZBs">https://forms.office.com/e/6MfZL5bZBs</a>	


**Please note:** If you have specific learning requirements or any queries, please detail on the booking form or contact [lara.roberts@falkirk.gov.uk](mailto:lara.roberts@falkirk.gov.uk).




## FALKIRK Multi- Agency Locality Learning Sessions 2024 Trauma Informed and Responsive Practice



- These learning sessions aim to enhance awareness of the prevalence and impact of psychological trauma within our communities and how it impacts on the work we do. The trainings aim to support the development of trauma-informed and responsive practices. Staff are invited to attend from all services across Falkirk's Community Planning Partnership.
- You can use the following link to help you decide what level of training you require: [Knowledge and Skills - National Trauma Transformation Programme](#)
- We realise that trauma can be an emotive and potentially triggering subject. The training refers to various types of trauma and you will be asked to think about trauma in relation to your service and the work that you do. You will not be asked to share any details of your own traumatic experiences. If you'd like to know more or have a discussion prior to attending the training, please contact: [cheryl.aitken@falkirk.gov.uk](mailto:cheryl.aitken@falkirk.gov.uk)
- Should you require support for your own wellbeing, your organisation should be able to provide you with details of the supports they offer.

Name of learning session	2024 & 2025 Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Partner Services:
<p>On-Line and in person 1 ½ hrs</p> <p><b>LEVEL 1: TRAUMA INFORMED WORKSHOP FOR MANAGERS: HOW TO DELIVER</b></p> <p><b>In person:</b> Falkirk Council Offices The Foundry Larbert FK5 4RU</p> <p>LR</p>	<p><b>Online dates:</b> <b>2024</b> Wed 4th Dec <b>10.30am to 12 noon</b></p> <p><b>2025</b> Tuesday 6<sup>th</sup> May <b>1:00 to 2:30pm</b></p> <p><b>In-person dates:</b> <b>2024</b> Thurs 28th Nov <b>2 to 3.30pm</b></p> <p><b>2025</b> Mon 20<sup>th</sup> Jan <b>09:30 to 11:00 am</b></p> <p><b>2025</b> Thurs 27<sup>th</sup> Mar <b>09:30 to 11:00 am</b></p>	<p><b>The trauma informed practice level is the essential</b> basic knowledge and skills about trauma required for <b>all</b> members of the workforce.</p> <p><b>This session is aimed at equipping team leaders &amp; managers to support their staff to gain this essential level of awareness.</b></p>	<p>This training will enable team leaders, managers, and supervisors to conduct trauma-informed sessions with their staff teams.</p> <p>Upon completing the session, you will be equipped to facilitate a team discussion on the insights gained from a series of informative videos. These videos provide an understanding of psychological trauma and its effects on individuals. There is a brief video on the "window of tolerance" and its significance in the context of trauma.</p> <p>You will also be able to support your staff in recognising the importance of their own well-being while assisting those who have experienced trauma.</p> <p>The training will introduce practical strategies for implementing trauma informed changes within your work setting and changes that staff may be able to make in relation to their own ways of working to be more trauma sensitive.</p>	<p>Information can be found on CPD Manager with the following information:</p> <p><b>In-person sessions:</b></p> <ul style="list-style-type: none"> <li>- Trauma Informed Workshop for Managers: How to deliver Course Reference : TIW</li> </ul> <p><b>Online sessions:</b></p> <ul style="list-style-type: none"> <li>- Trauma Informed Workshop for Managers: How to deliver Course Reference: TIWONLINE</li> </ul> <p>_____</p> <ul style="list-style-type: none"> <li>- Please submit your request through CPD manager</li> <li>- Confirmation of your place will be sent via CPD Manager</li> </ul> <p>DO NOT apply for the course using the e.link or QR Code</p>	<p>Register your request via the e-link or QR code below:</p> <p><a href="https://forms.office.com/e/aJ3UCsyed">https://forms.office.com/e/aJ3UCsyed</a></p> <p>OR</p> <div data-bbox="2290 1205 2634 1547" style="border: 1px solid black; padding: 5px; text-align: center;"> <p>TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form</p>  </div>
<p><b>LEVEL 2 : TRAUMA SKILLED: TRANSFORMING CONNECTIONS</b></p> <p><b>1 Day Session 9.30am – 4.30pm</b></p> <p><b>In person:</b> Falkirk Council Offices The Foundry Larbert FK5 4RU</p> <p>CA - LR</p>	<p><b>2024</b> Tues 26th Nov Wed 4th Dec</p> <p><b>2025</b> FEBRUARY - 28th MARCH - 17<sup>TH</sup> MAY – 7<sup>TH</sup> AUGUST – 26<sup>TH</sup></p>	<p><b>The trauma skilled practice level is</b> the knowledge and skills required for workers with direct and frequent contact with people who <i>may</i> be affected by trauma. For example, teachers, housing officers etc.</p>	<p>During the one-day session staff will be supported to reflect upon the pre- learning gained through completion of the trauma e-modules. Staff will be supported to consider:</p> <ul style="list-style-type: none"> <li>• The ways that trauma can affect people, including impact on brain, body and behaviour</li> <li>• The main models of understanding trauma such as the window of tolerance, the shame cycle, traumatic stress, attachment behaviours, buffers and resilience</li> <li>• What trauma informed care is and how to make professional relationships trauma informed</li> <li>• How to support people following traumatic events and help recovery</li> <li>• The importance of caring for our own well being</li> </ul> <p>The pre-learning e-modules can be accessed: For Council Staff you can access these modules via OLLE by searching for "trauma". All other staff can access these modules for free on the TURAS platform. Further guidance will be sent upon registering for the training.</p>	<p>Information can be found on CPD Manager with the following information:</p> <p><b>In-person sessions:</b> Trauma Skilled: Transforming Connections Course Reference: TSKILL</p> <p>_____</p> <ul style="list-style-type: none"> <li>- Please submit your request through CPD manager</li> <li>- Confirmation of your place will be sent via CPD Manager</li> </ul> <p>DO NOT apply for the course using the e.link or QR Code</p>	

Name of learning session	2024 Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
<p><b>Level 3 Trauma Enhanced Practice (Safety &amp; Stabilisation)</b></p> <p><b>2 DAYS</b> 9.30am – 4.00pm</p> <p><b>In person:</b> Falkirk Council Offices The Foundry Larbert FK5 4RU</p> <p>Group L&amp;W</p>	<p><b>2024</b> NOVEMBER 14th &amp; 15th</p> <p>DECEMBER 12th &amp; 13th</p> <p><b>2025</b> FEBRUARY 20th &amp; 21st</p> <p>APRIL 10th &amp; 11th</p> <p>JUNE 2nd &amp; 3rd</p> <p>AUGUST 28th &amp; 29th</p> <p>SEPTEMBER 22nd &amp; 23rd</p>	<p><b>Enhanced Practice Training for:-</b> - the knowledge and skills required for workers with regular and intense contact with people affected by trauma and who have a specific remit to respond by providing support, advocacy or specific interventions and/or staff with responsibility for directly managing these services</p>	<ul style="list-style-type: none"> <li>- Understanding trauma through a biopsychosocial lens to comprehend prevalence, and how we recognise, respond and resist re traumatisation.</li> <li>- Recognise the link between trauma, symptomatology and engaging people who have been traumatised and who use long standing protective patterns which create collisions with services</li> <li>- Understanding human brain development and the neurobiology of trauma, including how to apply the knowledge in practice.</li> <li>- Understanding and applying self-regulation models (compassion focused mindfulness, window of tolerance) to work with dissociation and hyper/hypo aroused states.</li> <li>- Understanding the concept of adverse childhood and community experiences, the biology of stress, inequality and poor health outcomes.</li> <li>- How to apply compassionate enquiry and trauma informed responses including disclosure.</li> <li>- Strengthening resilient factors and the importance of relational health.</li> <li>- Understanding and developing a plan to introduce trauma informed principles in all aspect of the workplace, policy and practice.</li> <li>- Understanding how to recognise signs of vicarious trauma, compassion fatigue and apply self-care strategies.</li> <li>- The role of the community in preventing and healing trauma</li> </ul>	<p><b>DO NOT</b> apply for the course using the e.link or QR Code</p> <ul style="list-style-type: none"> <li>- Please submit your request through CPD manager</li> <li>- Confirmation of your place will be sent via CPD Manager</li> </ul> <p>Learning sessions can be found on <b>CPD Manager</b> by searching the following information:</p> <p>Level 3 Trauma Enhanced Practice Training (Safety and Stabilisation)</p> <p>Course Reference: TIP/lev 3</p>	<p>Register your request via the e-link or QR code below:</p> <p><a href="https://forms.office.com/e/aJ3UCsyed">https://forms.office.com/e/aJ3UCsyed</a></p> <p>OR</p> <div data-bbox="2298 819 2662 1189" style="border: 1px solid black; padding: 5px; text-align: center;"> <p>TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form</p>  </div>
<p><b>TRAUMA INFORMED SUPPORT AND SUPERVISION</b></p> <p><b>1.5 DAYS</b></p> <p><b>In person</b> <b>Day 1:</b> Link Academy McKinven House 2 George Street Falkirk FK2 7EY <b>Day 2:</b> Falkirk Council Offices The Foundry Larbert FK5 4RU</p> <p>C&amp;C</p>	<p>NOVEMBER 27th (9.30am – 4.30pm) with follow up 18th <b>December</b> (9.30am – 12.30pm)</p> <p><b>2025</b> dates being planned</p>	<p><b>Specialist training for:-</b></p> <p>Managers and supervisors of staff within Social Work</p> <p>Prior to attending the training, you should have completed the four trauma e-modules</p>	<p>The course aims to provide supervisors with the knowledge, skills and confidence in relation to their role in supporting staff both within and out with supervision to recognise and respond to the impact of trauma on staff.</p> <p>The concept of trauma informed supervision will be explored. The core themes of trauma informed practice will be reviewed and consideration given to how these can be incorporated into supervision. The session will take a closer look at creating a trauma informed culture; the employee life cycle; wellbeing and self-care; physical space and communications in relation to your supervisory role.</p> <p>The course will ensure time for action planning and consideration of how to implement the learning from the day into your role. You will also be supported to take a “trauma informed lens” to your workplace and guided on how to facilitate learning and development in relation to trauma within your teams.</p> <p><b>This course requires pre-learning:</b> Module 1: Understanding the impact of trauma (approx. 1hr 15mins) Module 2: Trauma in children&amp; young people (approx. 1hr 15mins) Module 3: The impact on mental health (approx. 45 mins) Module 4: Trauma and substance use (approx. 1hr 15 mins) <u>These modules can be accessed via OLLE by searching for “trauma”</u></p>	<p>Learning sessions can be found on CPD Manager with the following information:</p> <p>Trauma Informed Support and Supervision</p> <p>Course Reference: TISS/2024</p> <ul style="list-style-type: none"> <li>- Please submit your request through CPD manager</li> <li>- Confirmation of your place will be sent via CPD Manager</li> </ul>	<p><b>This training is only available to social work staff at present</b></p> <p><b>Watch out for further updates when this will then be extended to include multi-agency services</b></p>





# INTER-AGENCY REFERRAL DISCUSSION (IRD)

## Forth Valley Wide Learning Session

**Learning & development Framework:**  
Multi-agency | In-person | Enhanced Practice | Learning Session

**Enhanced training for:** Managers and practitioners who work with children, young people, and families, who are likely to contribute to an interagency referral discussion. This includes Education, NHS, Police, and Social Work.

### Learning outcomes:

- To refresh yourself on the purpose and remit of IRD's
- To look at new local developments and guidance in regard to EIRDs
- To have an opportunity to learn, reflect and discuss this area of practice with colleagues

2024 DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Wednesday 11th December	9:30am – 11.30am (Not 1:30 as noted on previous timetable)	Microsoft Teams	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice	<b>All other Services:</b>
<p><b>Please note:</b> If you have specific learning requirements or any other queries, please contact <a href="mailto:cptraining@falkirk.gov.uk">cptraining@falkirk.gov.uk</a> Once your place is confirmed you will receive a Teams link to attend the session</p>			<ol style="list-style-type: none"> <li>1. Please confirm your request with your line manager</li> <li>2. Submit your request through CPD Manager</li> <li>3. Confirmation of your place will be sent via CPD Manager</li> </ol>	<p>Email your request to : <a href="mailto:cptraining@falkirk.gov.uk">cptraining@falkirk.gov.uk</a> Please detail the training you wish to attend. As this is Forth Valley training, you will be then asked to complete a training request form.</p>

**Falkirk Council Services staff:** Social Work, Education, Justice

How to find the learning session on CPD Manager:

This session is being provided by an external channel. When searching on CPD Manager, please select the “Include Courses from Other Authorities” option or the course will not show.

See example screenshot 

The screenshot shows the CPD Manager interface with the following details:

- Search Panel:** Keyword: IRD, Sector: Please select..., Provider: Please select..., Between: 13/08/2024, And: 31/03/2025. The checkbox for "Include Courses from Other Authorities" is checked and circled in red.
- Search Results:** Your search returned 25 results. The table below shows the results:

ID	Ref	Start Date	Category(s)	Title
85317	ASP/msn&h	21/08/2024	Social Work Children and Family Services SWAS - Social Work Adult Services	Multagency Self Neglect and Hoarding Training
87647	IRD	22/08/2024	Primary Secondary Nursery Special Day Units CLD	Child Protection IRD (Intensive Workforce) **Course from Falkirk CPD**



# IMPACT OF PARENTAL SUBSTANCE USE Tool (IPSU)

## Forth Valley Wide Learning Session

**Learning & Development Framework:**  
Multi-agency | In-person | Enhanced Practice | Learning Session

**Skilled training for:**

This course is for social workers from Adult and Children’s Services, Criminal Justice Service, and professionals working with parents experiencing problematic substance use.

**Learning outcomes:**

- Knowledge of the impact of parental substance use on the well-being of children and young people and how the IPSU tool can assist with assessment.
- Understand the range of adverse circumstances that affect families where substances are used
- Know the importance of early intervention where parental substance use has been identified
- Recognise the protective factors which promote resilience
- Know how services can engage with families that wish to remain ‘hidden’

**HOW TO REQUEST A PLACE**

**Falkirk Council Services staff:**  
Social Work, Education, Justice

**All other Services:**

- Please confirm your request with your line manager
- Submit your request through CPD Manager (see instructions in table below to access training information from another authority)
- Confirmation of your place will be sent via CPD Manager

Email your request to : [cptraining@falkirk.gov.uk](mailto:cptraining@falkirk.gov.uk)  
Please detail the training you wish to attend. As this is Forth Valley training, you will be then asked to complete a training request form.

2024 DATES	TIME	VENUE
Friday 6th December 2024	9:30am – 1:00pm	Ludgate House Resource Centre Mar Place Alloa, FK10 2AD
Friday 28th February 2025	9:30am – 1:00pm	Mayfield Community Centre Sunnybank Road Stirling, K7 0DB

**Please note:** If you have specific learning requirements or any other queries, please contact [cptraining@falkirk.gov.uk](mailto:cptraining@falkirk.gov.uk)

**Falkirk Council Services staff:** Social Work, Education, Justice


How to find the learning session on CPD Manager:

This session is being provided by an external channel. When searching on CPD Manager, please select the “Include Courses from Other Authorities” option or the course will not show.

See example screenshot

The screenshot shows the CPD Manager interface for Falkirk Council. The search results table is as follows:

ID	Ref	Start Date	Category(s)	Title
86469	IPSU/2024	27/08/2024	Social Work Children and Family Services	Impact of Parental Substance use (IPSU) Framework and Guidance
86468	IPSU/2024	06/12/2024	Social Work Children and Family Services	Impact of Parental Substance use (IPSU) Framework and Guidance
86470	IPSU/2024	28/02/2025	Social Work Children and Family Services	Impact of Parental Substance use (IPSU) Framework and Guidance

 <p>SCOTTISH CHILDREN'S REPORTER ADMINISTRATION</p>	<p><b>INTERAGENCY TRAINING INFORMATION FROM SCOTTISH CHILDREN'S REPORTER</b> for <b>Falkirk, Stirling &amp; Clackmannanshire Multi-Agency staff</b></p> <p style="text-align: right;"><b>Learning &amp; Development Framework:</b> <b>Multi-agency   Skilled Practice   Learning Session</b></p>		
LEARNING THEME	VENUE	DATE & TIME	Falkirk staff : HOW TO ACCESS THE SESSION
<p><b>PREPARING CHILDREN FOR HEARING</b></p> <p><b>TIP</b> : copy the Teams Meeting link into your calendar for your chosen date &amp; time</p>	ONLINE LEARNING SESSION	<p>22 JANUARY 2025</p> <p>10am to 1.00pm</p>	<p>No need to pre-book Click on the link below at the date &amp; time of the session <a href="#">Join the meeting now</a></p>
<p><b>REFERRALS AND REPORT WRITING</b></p> <p><b>TIP</b> : copy the Teams Meeting link into your calendar for your chosen date &amp; time</p>	ONLINE LEARNING SESSION	<p>26 MARCH 2025</p> <p>10am to 1.00pm</p>	<p>No need to pre-book Click on the link below at the date &amp; time of the session <a href="#">Join the meeting now</a></p>
<p><b>ROLE OF THE REPORTER AND MOCK HEARING</b></p>	<p>Reporter's Office Ochil House Springkerse Business Park Stirling, FK7 7XE</p>	<p>23 JANUARY 2025</p> <p>10am to 1.00pm</p>	<p>Make your request by clicking on the Link below OR using the QR Code</p> <p><a href="https://forms.office.com/e/afmtuUPjvw">https://forms.office.com/e/afmtuUPjvw</a></p>
<p><b>COURT SKILLS</b></p>	<p>Reporter's Office Ochil House Springkerse Business Park Stirling, FK7 7XE</p>	<p>20 FEBRUARY 2025</p> <p>10am to 1pm</p>	<div data-bbox="2209 1350 2475 1608" data-label="Image"> </div> <p>Your request will be confirmed once places have been allocated to staff across Forth Valley</p>



Children's Planning Meetings



Preparation, implementation, creating plans

# SOLUTION ORIENTED CHILDREN'S PLANNING MEETINGS

**Learning & Development Framework:**  
Multi-agency | In-person | Skilled Practice | Learning Session


This learning session is brought to you by Falkirk Educational Psychology Service.

The session will be interactive and will be an opportunity for multi-agency workers from Health, Police, Third Sector, Education and Social Work to come together. The focus of discussion will be around using a Solution Orientated approach within Children's Planning meetings, Team Around the Child Meetings etc. This approach is designed to assist participants when the issues are 'soft' systems problems; where the end goal is unclear; there are many people involved and people may feel 'stuck'.

**LEARNING OUTCOMES:**

This session will support a move away from a problem-focused context in which many meetings may operate. It is based on the following assumptions:

- The past is the past. What matters now is the future.
- All participants' contributions are equally welcomed.
- Participants are encouraged to look for strengths-based solutions to include in the action plan.

2025 DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Wednesday 22 <sup>nd</sup> January	3:30 - 5.00pm	<b>The Foundry</b> Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Office)	<b>Falkirk Council Services staff:</b> Social Work, Education, Justice	<b>All other Services:</b>
Wednesday 5 <sup>th</sup> February	3:30 - 5.00pm		1. Please confirm your request with your line manager 2. Submit your request through CPD Manager. Course Ref 'SolutionTA' 3. Confirmation of your place will be sent via CPD Manager  <b>DO NOT</b> apply for the session using the link	Register your request via the e-link or QR code below  <a href="https://forms.office.com/e/xLzYU7nUqe">https://forms.office.com/e/xLzYU7nUqe</a>  
The times have been arranged to increase the opportunities for School based staff to attend				
If you are unable to attend any of these dates: If you would welcome alternative sessions being planned as this learning is crucial for your role, please click on the e-link or QR code on the right where you will have an option to say you are keen for alternative dates to be planned.				

Please note: If you have specific learning requirements you wish to share or have any other queries, please detail this on the booking form or contact : [winnie.delaney@falkirk.gov.uk](mailto:winnie.delaney@falkirk.gov.uk)



# Fearless Scotland : RAISING AWARENESS OF SEXTORTION

**Learning & Development Framework:**  
Multi-agency | In-person | Skilled Practice | Learning Session

This ONLINE Webinar is brought to you by Fearless Scotland and will be supported by NSPCC and Police Scotland to provide expert information and answer your questions.

**Fearless** is the youth service of independent charity Crimestoppers.

**Sextortion** is a form of online blackmail.

It is where criminals threaten to share nude or semi-nude photographs of their victim (often to the victim's personal contacts on social media) if money is not paid or if the victim does not comply with some other harmful demand. The image may be a real photo taken by the victim or a fake image that the criminal has created to pursue blackmail.

**This short training session is for adults who work with young people in Scotland and will explore:**

- what sextortion is
- ways to prevent and spot the signs of sextortion
- what young people should do if they become a victim of sextortion
- Fearless' national sextortion campaign and what resources are available to equip young people with more information about the crime

2024 DATES	TIME	HOW TO REQUEST A PLACE	
<p><b>Wednesday 20<sup>TH</sup> November 2024</b></p>	<p><b>6:00 to 7.00pm</b></p>	<p><b>Falkirk Council Services staff:</b> Social Work, Education, Justice</p>	<p><b>All other Services:</b></p>
		<p>1. Please confirm your request with your line manager 2. Once you have agreement from your line manager, you can register with Eventbrite using the link below. <a href="https://www.eventbrite.co.uk/e/fearless-scotland-raising-awareness-of-sex-tortion-tickets-1053144787409">https://www.eventbrite.co.uk/e/fearless-scotland-raising-awareness-of-sex-tortion-tickets-1053144787409</a> 3. This information can also be found on the Home page of CPD Manager - Internal News.</p>	<p><b>Eventbrite sign up for webinars:</b> <a href="https://www.eventbrite.co.uk/e/fearless-scotland-raising-awareness-of-sex-tortion-tickets-1053144787409">https://www.eventbrite.co.uk/e/fearless-scotland-raising-awareness-of-sex-tortion-tickets-1053144787409</a></p>
<p><b>Thursday 21<sup>st</sup> November 2024</b></p>	<p><b>1:00 to 2.00pm</b></p>		