The following information is being collated in one document for sharing with multi-agency partners across Falkirk's Community Planning Partnership. This format is being tested to assess whether this is a helpful process for staff.

The format below contains current Learning and Development activities that will guide you on how to request to attend learning sessions.

FALKIRK Multi-Agency Learning & Development Activities for Adult & Children's Services — Updated 01 November 2024

. ,	Trekink Water rigerier Learning & Development retivities for ridait & chilaren s services — opaated of November 2021						
Page Number	Theme/Topic	Dates					
2	Child Protection Key Processes	November to December 2024					
3	The Promise Roadshow	November to December 2024					
4	Safe & Together – Domestic Abuse Informed Model	November 2024 to October 2025					
5	GIRFEC Refresh	November to December 2024					
6	Behaviour is Communication – De-escalation Techniques	November 2024 to June 2025					
7	Chronologies – Enhancing Professional Practice	November 2024 to March 2025					
8	Child-Centred Recording	January to June 2025					
9	Understanding Child Development Stages: Attachment and Nurture	November 2024 to June 2025					
10 & 11	Trauma Informed and Responsive Practice	November to December 2024					
12	Falkirk Multi-Agency Learning Disability Session	November 2024					
13	Forth Valley Wide: Inter-agency Referral Discussion (IRD)	December 2024					
14	Forth Valley Wide: Impact of Parental Substance Use Tool (IPSU)	December 2024, February 2025					
15	Scottish Children's Reporter - Preparing Children For Hearing; Referrals and report writing, Role of the Reporter & Mock Hearing; Court skills	November 2024 to March 2025					
16	Solution Oriented Children's Planning Meetings	January & February 2025					
17	Fearless Scotland - Sextortion – Raising Awareness . Online Webinar for adults who work with young people	November 2024					

• Ongoing additions and updates to the following can be found on Forth Valley Practitioner Pages :

FALKIRK Children and Adult Services Multiagency Training – Forth Valley Practitioner Pages (glowscotland.org.uk)

Promoting a Learning Culture across Falkirk Community Planning Partnership

Summary of Falkirk's Planning Partnership Learning and Development Strategy and Framework

Falkirk Community Planning Partnership and Child Protection Committee's Learning & Development Strategy and Framework guides practice changes across our services; to support consistency and deliver culture change; and to build capacity in our multi agency workforce.



Learning and Development Strategy is supported by the pillars of leadership, culture, collaboration, and reflective practice.

Classification of Practice Levels capturing what workers in different service contexts can do to make a positive difference to people they are supporting

How will we capture information that will tell us how we are fulfilling the Learning & Development Strategy?





Direct Feedback M=V

Surveys

Audits & Dip Sampling Case Studies

Supervision / One to One meetings

How we will deliver training, learning and

General Data collection

How will we categorise our learning activities?

Learning **Communities of Child Protection** sessions **Practice Practitioner Forums**

development? Forth Valley wide

Locality Focus

Falkirk Focus

Online Learning

In person and flexible learning

• Other learning themes planned by Adult Support and Protection can be found on Forth Valley Practitioner Pages: Direct link to the Training Plan → 2024-Training-Plan-Practitioners-V13.pdf (glowscotland.org.uk)

FALKIRK Multi- Agency Locality Learning Session Child Protection Key Processes 2024	Dates	Times
	Tuesday 12 November 2024	0.45
CHILDREN'S REPORTER ADMINISTRATION Falkirk Council	Tuesday 3 December 2024	9.15am (for a prompt 9.30 start) to 4.30pm
CVS Falkirk Falkirk Health and Social Care Partnership	Wednesday 19 February 2025	
Protection NHS	Tuesday 27 May 2025	Venue Falkirk Council Offices,
POLICE SCOTLAND	Thursday 25 September 2025	The Foundry, Central Boulevard, LARBERT, FK5 4RU
Neeping people sales	Thursday 6 November 2025	(Office building next to Larbert Police Office)
SKILLED TRAINING FOR: All staff working alongside and supporting children, young people and to Reporter, Children's Panel members, Housing, Review Co-ordinators, Third Sector Family Support Sector This training is for managers and practitioners who are in regular contact with or carry out direct worksafety. You must have already attended your agency's core Child Protection training.	rvices	

CONTENT: Child Protection Key Processes

- Understand your own and others' roles and responsibilities in relation to child protection processes
- Understand your contribution to multi-agency risk assessment of risk and need, utilising the National Practice Model and Falkirk's Child's Plan paperwork
- Understand your statutory powers, duties and legal issues including good practice requirements that underpin Child Protection processes
- Understand the components that make up an effective child protection action plan, including being able to identify desired outcomes and how these will be measured
- Being able to ensure the views of the child or young person and family are appropriately represented in all aspects of child protection practice

LEARNING NEEDS: If you have specific learning needs, you can either:-

Contact winnie.delaney@falkirk.gov.uk OR note this on the Booking Form when requesting a place at the learning session

How to request to attend learning session



Falkirk Council Services staff: Social Work, Education, Justice

- Please confirm your request with your line manager
- Please submit your request through CPD manager
- Confirmation of your place will be sent via CPD
- DO NOT apply for the course using the QR code or link

All Other Services:

To select a date & time, connect using the web link or QR Code



OR connect to the link below

https://forms.office.com/e/Md8NdEdZg4



FALKIRK'S PROMISE ROADSHOW 2024 - April 2024 to December 2024

ON-LINE LEARNING SESSION: 'Keeping the Promise - 'What does this mean for our care experienced young people and our workforce?

Learning & Development Framework: Multi-Agency - Informed Practice - Learning Session

Content: "The Promise and Corporate Parenting (Falkirk Family & Friends)"

- Understand Scotland's foundations of #Keeping the Promise and duties of a Corporate Parent.
- Learn how you can be a Promise Keeper by describing 'Care experience' in a supportive way.
- Learn about Falkirk's Heart on Sleeve Network that is promoting compassionate relationships with children, young people and adults

Staff groups: All Falkirk Council Services & Multi-Agency Partners.

If you have attended this session in 2022 or 2023, there is no need to attend in 2024.

You will be sent a copy of the updated presentation to reflect progress of Falkirk Champs and Falkirk's Promise Implementation Team

<u>Feedback from staff member who attended the Learning Session:</u> The learning session left me feeling refreshed that changes are being made to the way that we can better support our young people in a way that matters to them... no matter what job we have.

To access a learning session:

- Choose a date & time from below
- Add the date and a copy of Microsoft Teams link below to your calendar
- Microsoft Teams link → <u>Join the meeting now</u> ← or click the above link on the this page at your chosen date and time
- Connect to the session at your chosen time & date
- No need to pre-book

Tuesday

26 November 2024

09:15 to 11:30

Monday

2 December 2024

2:30 to 4:45pm

Wednesday

12 February 2025

09:15 to 11:30

Thursday

3 April 2025

09:15 to 11:30

If your team requires to attend this learning session but are unable to do this during 'normal' working hours, please contact winnie.delaney@falkirk.gov.uk to review whether a 'twilight or evening session can be planned.

ALL SERVICES:

Pre-questions - prior to attending the learning session, please Ctrl & Click on the

link below or use the QR code. This link is available now.

This will take you to questions that should take approx. 6 mins to complete.

Some staff might need to access this through a GLOW Account

If none of the dates & times suits your team / service, please contact winnie.delaney@falkirk.gov.uk to explore whether alternative dates can be arranged for your team / service.

CTRL & CLICK → https://forms.office.com/r/Nx9VxK0DGP

OR

Initial Questions : Keeping The Promise and Corporate Parenting Learning Session







FALKIRK Multi- Agency Locality Learning Session 2024

Approach to working with Domestic Abuse - The Safe and Together Model is an internationally recognised suite of tools and interventions designed to help child and family serving systems become domestic abuse informed.

Falkirk Community Planning Partnership have invested in delivering Safe & Together training to our multi-agency partners since 2017.

This training is aimed at increasing Falkirk's multi-agency staff's learning of a domestic abuse model that will improve cross system collaboration, improve staff competencies while aiming for better outcomes for families.

Staff are invited to attend from: all services across Falkirk's Community Planning Partnership. This includes Adult Services, Children's Panel members, Education, Fire & Rescue Service, Health, Housing Services, Police, Social Work, Third Sector Services, Mental Health Services.... and any other service whose staff would benefit from having an insight understanding the impact of domestic abuse

Name of learning	2024 Dates	Guidance – what training is best suited to	To access more information connect to:		
session	2024 Dates	your post?	Forth Valley Practitioner Pages Search for "Saf	e and Together"	
On-Line 1 ½ hrs BRIEFING SESSION Microsoft Teams meeting There is no need to pre- book this session just click on the Microsoft Teams Link on your choser	NOVEMBER Wednesday 20 3:15-4:45 DECEMBER Thursday 12 09:25-11:00	 Informed Practice Training for:- Staff who wish to have some insight into the change of language and approaches that will support them to better understand the impact of domestic abuse. Staff who have previously attend S&T training who would benefit from refreshing their learning. This session may also guide some staff groups' future decisions on what other Safe & Together training would be most helpful for their role 	This link is available now. → https://forms.office.com/e/CLqKR3G6MD This will take you to pre-learning questions that should take approx. 5 mins to complete. Some staff might need to access this through a GLOW Account To attend the online session: Add your chosen time and date to your diary. Copy the meeting link to the meeting and add to diary. → Click here to join the meeting		
date Introduction to Safe & Together	2024 NOVEMBER Thursday 21	Skilled Practice Training for:-	Falkirk Council Services staff: Social Work, Education, Justice	All Other Services:	
1 DAY OVERVIEW 09:15am to 4.30pm Falkirk Council Offices The Foundry Larbert	2025 MARCH Tuesday 25 MAY Thursday 22	Staff who provide general services to adults and families, who will benefit from understanding behaviours associated with domestic abuse.	 Please submit your request through CPD manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the e.link 	Register your request by connecting to the e.link below https://forms.office.com/e/X9pra0LFGu	
2 DAYS SUPERVISORS TRAINING – for all agencies	NOVEMBER Tues 26 & Wed 27	 Specialist training for:- Managers and supervisors of staff Prior to attending the 2 Days training you should have either:- A good working knowledge of Safe & Together OR have attended S&T 1 Day Overview 	 Please submit your request through CPD manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the e.link 	Register your request by connecting to the e.link below https://forms.office.com/e/c2LnH6vEJm	
09:15am to 4.30pm	There are also 4 x Online places available for this course	- Training	For more information about the online course please contact : christine.brown@falkirk.gov.uk		
4 DAYS CORE SKILLS TRAINING Falkirk Council Offices The Foundry Larbert	2024 NOVEMBER - Tues 5, Wed 6 Thurs 7 & Fri 8 2025 MARCH- Mon 3, Tue 4, Wed 5, Thurs 6 JUNE - Mon 9, Tues 10, Wed 11, Thurs 12 OCTOBER - Mon 6, Tues 7, Wed 8, Thurs 9	 Enhanced Practice Training for:- Staff working directly with children and families Adult Services, Staff from Education, Health, Police, Social Work, Fire Service, Children's Reporter, Children's Panel members, Housing Managers, Mental Health Services, Third Sector Services 	 Please submit your request through CPD manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the e.link CPD Manager Course ref number S&TMAR25 S&TJUNE25 S&TOCT25 	Register your request by connecting to the e.link below https://forms.office.com/e/4PCjGf5fPa	



GETTING IT RIGHT FOR EVERY CHILD (GIRFEC) FALKIRK REFRESH LEARNING SESSION Multi-agency | In-person | Informed Practice | Learning Session

How the revised National Child Protection Practice

Guidance 2021 is reflected with GIRFEC Refresh

Skilled training for: Practitioners and managers who work with children, young people, and families.

Overview of GIRFEC Key Changes

This includes Adult Services, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

are reflected within GIRFEC Refresh

You will learn how GIRFEC Values and Principles have been strengthened and are underpinned by the UNCRC, ensuring policy and practice protects, respects and fulfils the rights of all children and young people

• How the UNCRC Incorporation Bill & The Promise

• What has/has not changed		Clarity regarding Named Person and Lead Professional		 Developr 	opments taking place across Falkirk	
DATES	TIME	VENUE	HOW TO REQUEST A PLACE		ST A PLACE	
Thursday 14th November	9:30am – 12:30pM		Falkirk Council Services Social Work, Education, Ju		All other Services:	
Monday 2nd December	9:30am – 12:30pm	to Larbert Police)	 Please confirm your request w manager Submit your request through C Manager Confirmation of your place will CPD Manager DO NOT apply for the course to QR code or link below 	SPD be sent via	To select a date, connect using the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below. In the property of the QR Code or web link below.	

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact lara.roberts@falkirk.gov.uk.

BEHAVIOUR IS COMMUNICATION: DE-ESCALATION TECHNIQUES



Learning & Development Framework:

Multi-agency | In-person | Informed Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will focus on behaviour, communication and improving relationships in customer-facing roles.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE	
Tuesday 19th November 2024	9:30am – 12:30pm		Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Monday 9th December 2024	9:30am – 12:30pm			To select a date, connect using the QR
Thursday 13th February 2025	1:30pm – 4:30pm	The Foundry Central Boulevard	Please confirm your request with your line manager Submit your request through CPD Manager	Code or web link below.
Thursday 20th March 2025	9:30am – 12:30pm	LARBERT, FK5 4RU		
Monday 28th April 2025	1:30pm – 4:30pm	(Office building next to		
Thursday 29th May 2025	9:30am – 12:30pm	Larbert Police)	3. Confirmation of your place will be sent	
Thursday 19th June 2025	1:30pm – 4:30pm		via CPD Manager	国の外が
			4. DO NOT apply for the course using the QR code or link below	https://forms.office.com/e/8f3mzDiNFm

<u>Please note:</u> If you have specific learning requirements or any queries, please detail on the booking form or contact <u>lara.roberts@falkirk.gov.uk</u>.

Learning & Development Framework:

Multi-Agency | In-Person | Skilled Practice | Learning Session

CHRONOLOGY LEARNING SESSION

Date/Time of Event	Date/Time Event Recorded	Key Event and Brief Explanation of Significance (including category)	Action and Outcomes	Source Agency and Agency Contact

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content: This learning session will confirm our understanding of chronologies knowing that they provide a key link in the chain of understanding needs/risks, including the need for protection from harm. We will review how they give a summary timeline of child and family circumstances [or those of an individual using adult services], patterns of behaviour and trends in lifestyle that may greatly assist any assessment and analysis.

The learning session will assist you in your practice with current and ongoing assessment and risk management, with particular emphasis on how you undertake ongoing analysis of the information you are recording.

DATES	VENUE	TIME	HOW TO REQUEST A PLACE		
Monday 3rd February 2025	The Foundry, 4 Central Boulevard	1:30pm – 4:30pm	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:	
	LARBERT, FK5 4RU		Please confirm your request with your line manager	To select a date, connect using the QR Code or web link below.	
Thursday 13th March 2025	The Foundry, 4 Central Boulevard LARBERT, FK5 4RU	1:30pm – 4:30pm	 Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager <u>DO NOT</u> apply for the course using the QR code or link below 	https://forms.office.com/e/UeLp7AL4WV?origin=lprLink	

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact lara.roberts@falkirk.gov.uk.



CHILD-CENTRED RECORDING

LEARNING SESSION

Learning & development Framework:

Multi-agency | In-person | Skilled Practice | Learning Session

Falkirk Children & Families Social Work staff have been developing their skills and experience in recording information from a child-centred perspective over the past 12+ months. This planned session will include key learning points from the Social Work staff.

Skilled training for: Managers and practitioners who work with children, young people, and families, especially where there are concerns for children's wellbeing and safety.

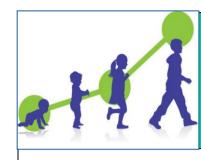
This includes Adult Services, Children's Reporter, Education, Fire Service, Housing, NHS, Police, Third Sector family support services.

Content: We want children to feel seen, heard and loved in all that we write about them. This learning session will focus on the three topics below to promote improved practice for child-centred recording.

- Change in culture across practitioners and managers that supports writing in a style directly to the child.
- Change in systems that will embed child centred case recording.
- Change in **practice** that will allow the child to understand notes written about themselves.

DATES	TIME	VENUE	HOW TO REQUEST A PLACE				
Thursday 23rd January 2025	9:30am – 12:30pm		Falkirk Council Services staff: Social Work, Education, Justice	All other Services:			
Thursday 251d January 2025				To select a date, connect using the QR			
Thursday 20th February 2025	9:30am – 12:30pm	The Foundry	Please confirm your request with your line manager	Code or web link below.			
Monday 17th March 2025	1:30pm – 4:30pm		LARBERT, FK5 4RU	LARBERT, FK5 4RU	LARBERT, FK5 4RU Ma	Submit your request through CPD Manager	□ \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Thursday 8 th May 2025	9:30am – 12:30pm	to Larbert Police	3. Confirmation of your place will be sent via CPD Manager4. <u>DO NOT</u> apply for the course using the				
Monday 9th June 2025	9:30am – 12:30pm	QR code or link below		https://forms.office.com/e/vJF4QKXaPX			

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact lara.roberts@falkirk.gov.uk.



UNDERSTANDING CHILD DEVELOPMENT STAGES: ATTACHMENT AND NURTURE

Learning & development Framework:

Multi-agency | In-person | Skilled Practice | Learning Session

Skilled training for: Managers and practitioners who work with children, young people, and families.

This includes Adult Services, Children's Panel members, Children's Reporter, Child Review Co-ordinators, Education, Fire Service, Housing, NHS, Police, Social Work, Third Sector family support services.

Content:

- an overview of Attachment Theory
- an understanding of the importance of attachment relationships for development and growth
- An understanding of the impact that relational trauma can have on the developing brain
- The range of reasons that can impact attachment relationship
- An understanding how our own attachment relationships can impact on how we work or care for others
- Rebuilding trust in relationships

DATES TIME	VENUE	HOW TO REQUEST A PLACE		
Monday 18th November 2024 9:30am – 4:30g Thursday 5th December 2024 9:30am – 4:30g Monday 17th February 2025 9:30am – 4:30g Monday 3rd March 2025 9:30am – 4:30g Thursday 24th April 2025 9:30am – 4:30g Monday 12th May 2025 9:30am – 4:30g Tuesday 17th June 2025 9:30am – 4:30g 9:30am – 4:30g 9:30am – 4:30g	m The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police)	Falkirk Council Services staff: Social Work, Education, Justice 1. Please confirm your request with your line manager 2. Submit your request through CPD	All other Services: To select a date, connect using the QR Code or web link below. (link updated & corrected from previous timetable) https://forms.office.com/e/6MfZL5bZBs	

Please note: If you have specific learning requirements or any queries, please detail on the booking form or contact lara.roberts@falkirk.gov.uk.



FALKIRK Multi- Agency Locality Learning Sessions 2024 Trauma Informed and Responsive Practice



- o These learning sessions aim to enhance awareness of the prevalence and impact of psychological trauma within our communities and how it impacts on the work we do. The trainings aim to support the development of trauma-informed and responsive practices. Staff are invited to attend from all services across Falkirk's Community Planning Partnership.
- o You can use the following link to help you decide what level of training you require: Knowledge and Skills National Trauma Transformation Programme
- We realise that trauma can be an emotive and potentially triggering subject. The training refers to various types of trauma and you will be asked to think about trauma in relation to your service and the work that you do. You will not be asked to share any details of your own traumatic experiences. If you'd like to know more or have a discussion prior to attending the training, please contact: cheryl.aitken@falkirk.gov.uk
- o Should you require support for your own wellbeing, your organisation should be able to provide you with details of the supports they offer.

Name of learning session	2024 & 2025 Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
On-Line and in person 1½ hrs LEVEL 1: TRAUMA INFORMED WORKSHOP FOR MANAGERS: HOW TO DELIVER In person: Falkirk Council Offices The Foundry Larbert FK5 4RU	Online dates: 2024 Wed 4th Dec 10.30am to 12 noon 2025 Tuesday 6 th May 1:00 to 2:30pm In-person dates: 2024 Thurs 28th Nov 2 to 3.30pm 2025 Mon 20 th Jan 09:30 to 11:00 am 2025 Thurs 27 th Mar 09:30 to 11:00 am	The trauma informed practice level is the essential basic knowledge and skills about trauma required for all members of the workforce. This session is aimed at equipping team leaders & managers to support their staff to gain this essential level of awareness.	This training will enable team leaders, managers, and supervisors to conduct trauma-informed sessions with their staff teams. Upon completing the session, you will be equipped to facilitate a team discussion on the insights gained from a series of informative videos. These videos provide an understanding of psychological trauma and its effects on individuals. There is a brief video on the "window of tolerance" and its significance in the context of trauma. You will also be able to support your staff in recognising the importance of their own well-being while assisting those who have experienced trauma. The training will introduce practical strategies for implementing trauma informed changes within your work setting and changes that staff may be able to make in relation to their own ways of working to be more trauma sensitive.	Information can be found on CPD Manager with the following information: In-person sessions: - Trauma Informed Workshop for Managers: How to deliver Course Reference: TIW Online sessions: - Trauma Informed Workshop for Managers: How to deliver Course Reference: TIWONLINE	Register your request via the e-link or QR code below: https://forms.office.com/e/aJ3UCsyesd OR TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form
LEVEL 2: TRAUMA SKILLED: TRANSFORMING CONNECTIONS 1 Day Session 9.30am – 4.30pm In person: Falkirk Council Offices The Foundry Larbert FK5 4RU CA - LR	2024 Tues 26th Nov Wed 4th Dec 2025 FEBRUARY - 28th MARCH - 17 TH MAY - 7 TH AUGUST - 26 TH	The trauma skilled practice level is the knowledge and skills required for workers with direct and frequent contact with people who may be affected by trauma. For example, teachers, housing officers etc.	 During the one-day session staff will be supported to reflect upon the pre- learning gained through completion of the trauma e-modules. Staff will be supported to consider: The ways that trauma can affect people, including impact on brain, body and behaviour The main models of understanding trauma such as the window of tolerance, the shame cycle, traumatic stress, attachment behaviours, buffers and resilience What trauma informed care is and how to make professional relationships trauma informed How to support people following traumatic events and help recovery The importance of caring for our own well being The pre-learning e-modules can be accessed: For Council Staff you can access these modules via OLLE by searching for "trauma". All other staff can access these modules for free on the TURAS platform. Further guidance will be sent upon registering for the training. 	Information can be found on CPD Manager with the following information: In-person sessions: Trauma Skilled: Transforming Connections Course Reference: TSKILL - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager DO NOT apply for the course using the e.link or QR Code	

Name of learning session	2024 Dates	Guidance – what training is best suited to your post?	What you can expect from the training	How to request to attend: Falkirk Council Social Work, Education, Justice Services staff:	How to request to attend: All Other Falkirk Council Services and Parter Services:
Level 3 Trauma Enhanced Practice (Safety & Stabilisation) 2 DAYS 9.30am – 4.00pm In person: Falkirk Council Offices The Foundry Larbert FK5 4RU Group L&W	2024 NOVEMBER 14th & 15th DECEMBER 12th & 13th 2025 FEBRUARY 20th & 21st APRIL 10th & 11th JUNE 2nd & 3rd AUGUST 28th & 29th SEPTEMBER 22nd & 23rd	Enhanced Practice Training for: the knowledge and skills required for workers with regular and intense contact with people affected by trauma and who have a specific remit to respond by providing support, advocacy or specific interventions and/or staff with responsibility for directly managing these services	 Understanding trauma through a biopsychosocial lens to comprehend prevalence, and how we recognise, respond and resist re traumatisation. Recognise the link between trauma, symptomatology and engaging people who have been traumatised and who use long standing protective patterns which create collisions with services Understanding human brain development and the neurobiology of trauma, including how to apply the knowledge in practice. Understanding and applying self-regulation models (compassion focused mindfulness, window of tolerance) to work with dissociation and hyper/hypo aroused states. Understanding the concept of adverse childhood and community experiences, the biology of stress, inequality and poor health outcomes. How to apply compassionate enquiry and trauma informed responses including disclosure. Strengthening resilient factors and the importance of relational health. Understanding and developing a plan to introduce trauma informed principles in all aspect of the workplace, policy and practice. Understanding how to recognise signs of vicarious trauma, compassion fatigue and apply self-care strategies. The role of the community in preventing and healing trauma 	DO NOT apply for the course using the e.link or QR Code - Please submit your request through CPD manager - Confirmation of your place will be sent via CPD Manager Learning sessions can be found on CPD Manager by searching the following information: Level 3 Trauma Enhanced Practice Training (Safety and Stabilisation) Course Reference: TIP/lev 3	Register your request via the e-link or QR code below: https://forms.office.com/e/aJ3UCsyesd OR TRAUMA INFORMED AND RESPONSIVE PRACTICE - Booking Request Form
TRAUMA INFORMED SUPPORT AND SUPERVISION 1.5 DAYS In person Day 1: Link Academy McKinven House 2 George Street Falkirk FK2 7EY Day 2: Falkirk Council Offices The Foundry Larbert FK5 4RU C&C	NOVEMBER 27 th (9.30am – 4.30pm) with follow up 18 th December (9.30am – 12.30pm) 2025 dates being planned	Specialist training for:- Managers and supervisors of staff within Social Work Prior to attending the training, you should have completed the four trauma e-modules	The course aims to provide supervisors with the knowledge, skills and their role in supporting staff both within and out with supervision to reach the impact of trauma on staff. The concept of trauma informed supervision will be explored. The consideration given to how the into supervision. The session will take a closer look at creating a trausemployee life cycle; wellbeing and self-care; physical space and consideration of learning from the day into your role. You will also be supported to take lens" to your workplace and guided on how to facilitate learning and to trauma within your teams. This course requires pre-learning: Module 1: Understanding the impact of trauma (approx. 1hr 15mins) Module 2: Trauma in children young people (approx. 1hr 15mins) Module 3: The impact on mental health (approx. 45 mins) Module 4: Trauma and substance use (approx. 1hr 15 mins) These modules can be accessed via OLLE by searching for "trauma"	on CPD Manager with the following information: Trauma Informed Support an Supervision Course Reference: TISS/202	This training is only available to social work staff at present Watch out for further updates when this will then be extended to include multiagency services equest er place



Falkirk Multi-agency Learning Disability Learning Session

Learning & development Framework:

Multi-agency | In-person | Skilled Practice | Learning Session

This workshop is brought to you by Falkirk Adult Protection Committee who are committed to developing and maintaining training opportunities for multiagency practitioners aimed at their continuous improvement in the care and support for individuals with learning disability and their families.

Delivered by Central Advocacy Partners (CAP), this multiagency awareness raising session aims to:-

- Raise your awareness of the stigma and unconscious bias that can be experienced by individuals with a learning disability.
- Enhance your skills and understanding by hearing directly from CAP staff and its members.

LEARNING OUTCOMES: This workshop invites you to:

- Explore your own bias
- Identify some of the most common types of bias
- Explore what unconscious bias is and how it impacts us in our day to day practice
- How bias impacts individuals with learning disability
- Apply your acquired knowledge to positively impact practice and in turn Improve the experience of individuals with learning disability

2024 DATES	TIME	VENUE	HOW TO REQUEST	A PLACE
			Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Friday 15 th November	1.00pm to 4.00pm	The Foundry Central Boulevard LARBERT, FK5 4RU (Office building next to Larbert Police Office)	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager DO NOT apply for the session using the link 	Register your request via the e-link https://forms.office.com/e/cMvwwCb2qp Please detail the training you wish to attend. As this is Forth Valley training, you will be then asked to complete a training request form.

Please note: If you have specific learning requirements or any other queries, please detail on the booking form or contact: winnie.delaney@falkirk.gov.uk



INTER-AGENCY REFERRAL DISCUSSION (IRD)

Forth Valley Wide Learning Session

Learning & development Framework:

Multi-agency | In-person | Enhanced Practice | Learning Session

Enhanced training for: Managers and practitioners who work with children, young people, and families, who are likely to contribute to an interagency referral discussion. This includes Education, NHS, Police, and Social Work.

Learning outcomes:

- To refresh yourself on the purpose and remit of IRD's
- To look at new local developments and guidance in regard to EIRDs
- To have an opportunity to learn, reflect and discuss this area of practice with colleagues

2024 DATES	2024 DATES TIME VENUE		HOW TO REQUEST A PLACE		
Wednesday 11th December	9:30am – 11.30am (Not 1:30 as noted on	Microsoft Teams	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:	
Please note: If you have sp please contact cptraining@ Once your place is confirme session	falkirk.gov.uk	ements or any other queries, Teams link to attend the	 Please confirm your request with your line manager Submit your request through CPD Manager Confirmation of your place will be sent via CPD Manager 	Email your request to: cptraining@falkirk.gov.uk Please detail the training you wish to attend. As this is Forth Valley training, you will be then asked to complete a training request form.	

Falkirk Council Services staff: Social Work, Education, Justice

How to find the learning session on CPD Manager:

This session is being provided by an external channel. When searching on CPD Manager, please select the "Include Courses from Other Authorities" option or the course will not show.

See example screenshot

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				Primary					
				Secondary Nursery	Child Protection IRD (Intensive Workforce)				
876	47 IRD)	22/08/2024	Special	**Course from Falkirk CPD**				
				Day Units					
					Course from Faikirk CPD				



IMPACT OF PARENTAL SUBSTANCE USE Tool (IPSU)

Forth Valley Wide Learning Session

Learning & Development Framework:

Multi-agency | In-person | Enhanced Practice | Learning Session

Skilled training for:

This course is for social workers from Adult and Children's Services, Criminal Justice Service, and professionals working with parents experiencing problematic substance use.

Learning outcomes:

- Knowledge of the impact of parental substance use on the well-being of children and young people and how the IPSU tool can assist with assessment.
- Understand the range of adverse circumstances that affect families where substances are used
- Know the importance of early intervention where parental substance use has been identified
- Recognise the protective factors which promote resilience
- Know how services can engage with families that wish to remain 'hidden'

HOW TO	REQUEST	A PLACE
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Social Work, Education, Justice

Falkirk Council Services staff:

All other Services:

- Please confirm your request with your line manager
- Submit your request through CPD Manager (see instructions in table below to access training information from another authority)

86470 IPSU/2024 28/02/2025

 Confirmation of your place will be sent via CPD Manager Email your request to:

cptraining@falkirk.gov.uk
Please detail the training you wish to attend.

As this is Forth Valley training, you will be then asked to complete a training request form.

2024 DATES	TIME	VENUE	
Friday 6th December 2024	9:30am – 1:00pm	Ludgate House Resource Centre Mar Place Alloa, FK10 2AD	
Friday 28th February 2025	9:30am – 1:00pm	Mayfield Community Centre Sunnybank Road Stirling, K7 0DB	

Falkirk Council Services staff: Social Work, Education, Justice

How to find the learning session on CPD Manager:

This session is being provided by an external channel. When searching on CPD Manager, please select the "Include Courses from Other Authorities" option or the course will not show.

See example screenshot

please contact cptraining@falkirk.gov.uk					
Falkirk Council Social Work Services Falkirk Health and Social Care Partnership Falkirk CPDMGnager					
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Please note: If you have specific learning requirements or any other queries,

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INTERAGENCY TRAINING INFORMATION FROM SCOTTISH CHILDREN'S REPORTER for Falkirk, Stirling & Clackmannanshire Multi-Agency staff

Learning & Development Framework:
Multi-agency | Skilled Practice | Learning Session

ADMINISTRATION		Multi-agency Skilled Practice Learning Session		
LEARNING THEME	VENUE	DATE & TIME	Falkirk staff: HOW TO ACCESS THE SESSION	
PREPARING CHILDREN FOR HEARING		22 JANUARY 2025	No need to pre-book Click on the link below at the date & time of the session	
TIP: copy the Teams Meeting link into your calendar for your chosen date & time	ONLINE LEARNING SESSION	10am to 1.00pm	Join the meeting now	
REFERRALS AND REPORT WRITING		26 MARCH 2025	No need to pre-book Click on the link below at the date & time of the	
TIP: copy the Teams Meeting link into your calendar for your chosen date & time	ONLINE LEARNING SESSION	10am to 1.00pm	session Join the meeting now	
ROLE OF THE REPORTER	Reporter's Office Ochil House Springkerse Business Park	23 JANUARY 2025	Make your request by clicking on the Link below OR using the QR Code	
AND MOCK HEARING	Stirling, FK7 7XE	10am to 1.00pm	https://forms.office.com/e/afmtuUPjvw	
	Reporter's Office Ochil House	20 FEBRUARY 2025		
COURT SKILLS	Springkerse Business Park Stirling, FK7 7XE	10am to 1pm		
			Your request will be confirmed once places have been allocated to staff across Forth Valley	



SOLUTION ORIENTED CHILDREN'S PLANNING MEETINGS

Learning & Development Framework:

Multi-agency | In-person | Skilled Practice | Learning Session

This learning session is brought to you by Falkirk Educational Psychology Service.

The session will be interactive and will be an opportunity for multi-agency workers from Health, Police, Third Sector, Education and Social Work to come together. The focus of discussion will be around using a Solution Orientated approach within Children's Planning meetings, Team Around the Child Meetings etc. This approach is designed to assist participants when the issues are 'soft' systems problems; where the end goal is unclear; there are many people involved and people may feel 'stuck'.

LEARNING OUTCOMES:

This session will support a move away from a problem-focused context in which many meetings may operate. It is based on the following assumptions:

- The past is the past. What matters now is the future.
- All participants' contributions are equally welcomed.
- Participants are encouraged to look for strengths-based solutions to include in the action plan.

2025 DATES	TIME	VENUE	HOW TO REQ	UEST A PLACE
			Falkirk Council Services staff: Social Work, Education, Justice	All other Services:
Wednesday 22 nd January	3:30 - 5.00pm	The Foundry Central Boulevard	Please confirm your request with your line manager	Register your request via the e-link or QR code below
Wednesday 5 th February	3:30 - 5.00pm	LARBERT, FK5 4RU (Office building next to Larbert Police Office)	2. Submit your request through CPD Manager.Course Ref 'SolutionTA'3. Confirmation of your place will be sent via	https://forms.office.com/e/xLzYU7nUqe
The times have been arranged to increase the opportunities for School based staff to attend			CPD Manager DO NOT apply for the session using the link	
If you are unable to attend any of these dates: If you would welcome alternative sessions being planned as this learning is crucial for your role, please click on the e-link or QR code on the right where you will have an option to say you are keen for alternative dates to be planned.				

Please note: If you have specific learning requirements you wish to share or have any other queries, please detail this on the booking form or contact: winnie.delaney@falkirk.gov.uk



Fearless Scotland: RAISING AWARENESS OF SEXTORTION

Learning & Development Framework:

Multi-agency | In-person | Skilled Practice | Learning Session

This ONLINE Webinar is brought to you by Fearless Scotland and will be supported by NSPCC and Police Scotland to provide expert information and answer your questions.

Fearless is the youth service of independent charity Crimestoppers.

Sextortion is a form of online blackmail.

It is where criminals threaten to share nude or semi-nude photographs of their victim (often to the victim's personal contacts on social media) if money is not paid or if the victim does not comply with some other harmful demand. The image may be a real photo taken by the victim or a fake image that the criminal has created to pursue blackmail.

This short training session is for adults who work with young people in Scotland and will explore:

- what sextortion is
- ways to prevent and spot the signs of sextortion
- what young people should do if they become a victim of sextortion
- Fearless' national sextortion campaign and what resources are available to equip young people with more information about the crime

2024 DATES	TIME	HOW TO REQUES	A PLACE	
NA L COTUNA	6:00 to	Falkirk Council Services staff: Social Work, Education, Justice	All other Services:	
Wednesday 20 [™] November 2024	7.00pm	 Please confirm your request with your line manager Once you have agreement from your line manager, you can register with Eventbrite using the link below. 	Eventbrite sign up for webinars: https://www.eventbrite.co.uk/e/fearless-	
Thursday 21 st November 2024	1:00 to 2.00pm	https://www.eventbrite.co.uk/e/fearless-scotland-raising-awareness-of-sextortion-tickets-1053144787409 3. This information can also be found on the Home page of CPD Manager - Internal News.	scotland-raising-awareness-of-sextortion- tickets-1053144787409	