**Background**

The accurate recording

of information is critical to

evidence our performance. This

 is measured in many ways and includes Key Performance Information.

We all work hard and are committed to the highest standards of public service. To work better

we cannot work harder but

we can help each other

and work smarter.

 **Why it matters**

 Human trafficking is a

 serious violation of human

 rights, and a modern form of

 slavery. It feeds on poverty and

 inequality, and it is a crime. in 2015, 145 potential victims were identified in Scotland

a 31% increase on 2014. 1/3 were trafficked into forced labour and 1/3 into the sex industry. Human trafficking is the fastest

 growing crime in. the world (second

 to drugs trafficking).

 **Information**

People who are trafficked are

 not free to leave or come and go as they

 wish; may be in the commercial sex

 industry involuntarily; are unpaid, paid

 very little, or paid only through tips;

 work excessively long and/or

 unusual hours; may owe a large

 debt and be unable to pay it off

 may have poor physical

 health, poor mental

 health, and lack of

 control in their

 lives.

 **What to do**

 Everyone is responsible for

 staying alert to the possibility of human trafficking and reporting it on when they are concerned. If you have any concerns you should speak to your

 manager to ensure your concerns are

 passed on to the appropriate

 agencies. If your agency has a

 policy/protocol on trafficking

 you should be aware of

 this and follow its

 instruction.

 **Further information**

 Human Trafficking and

 Exploitation Strategy 2017

 **Action Area 1:** Identify victims and

 support them to safety and recovery.

**Action Area 2:** Identify perpetrators and disrupt their activity.

**Action Area 3:** Address the conditions, both local and global, that foster trafficking and exploitation.

<http://www.gov.scot/Publications>

/2017/05/6059

 **Questions to consider**

 When might we come

 across human trafficking?

 Do we know enough about human

 trafficking to be able to spot it?

 How can we proactively detect

 potential victims of trafficking in our

 communities ?

 How can we support victims to

 come forward when they may

 be afraid of punishment,

 reprisals and

 deportation ?

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 **Children**

 may be found

 begging, subject

 to CSE, performing

 excessive chores or

 other work and may

 rarely leave their residence

 They may be cared for by

 adults who are not their parents,

 may live among a number of

 unrelated children at one address.

 They are not likely to be enrolled in school or egistered with a GP. Trafficked children are generally found via the

 adult’s presentation.

 presentation

7

**7 Minute**

**Briefing**

**7 Minute Briefing: Local Lessons**

**7**

**6**

**5**

**4**

**3**

**2**

**1**