



**Charter review: What have we achieved?
What are our next steps?**





ORGANISATIONS

What is it?

The LGBT Charter is an accreditation programme designed to enable organisations, education settings and workplaces across Scotland to create and foster inclusive and supportive environments for LGBTQ+ young people and the wider community.



What have we achieved?

- **Baseline survey completed**
- **Champion group formed which meet termly. Made up of staff and pupils.**
- **‘Show your colours’ group meet every Thursday at lunch time**
- **Almost all staff have completed the LGBT Training awareness**
- **Staff and pupils are regularly updated through Tutor time about upcoming events and key LGBT messages**
- **Policies have been reviewed and amended to include references to LGBTQ+ people and Equalities Act. Staff and pupil consultation. LGBTQ+ policy established.**





What have we achieved?

- Undertaken Youth-led initiatives – Odd socks day, Purple Friday, LGBT History month.
- At least 7 curricular subjects are including LGBTQ+ in their curriculum.
- LGBTQ+ focus at Assemblies, PSHE and Tutor time.
- LGBTQ+ section in library and in staff reading room.
- Up-to-date school website which includes LGBTQ+ section
- Young people completed end evaluation of the charter journey
- 3 year sustainability plan in place.





What next?

PRIORITIES

- Create an easy read LGBTQ+ policy – Senior pupil Champions and Show your Colours group
- 'Read with Pride' event – English dept
- Transgender activity needed
- Continue to share Charter journey with school community
- Continue to undertake termly analysis of bullying and prejudice incidents



SHOW YOUR COLOURS GROUP

Every Thursday lunchtime 1- 2pm

Art 2

All welcome

SHOW YOUR COLOURS GROUP

- **Ensure LGBTQ+ have a voice and be involved**
- **Organise and celebrate events**
 - **Celebrate diversity & raise awareness**
 - **All welcome**