

## **Early Language and Communication Project:**

| Storyboard at a Glance                                               |                           |  |
|----------------------------------------------------------------------|---------------------------|--|
| ☐ Families ☐ Environment ☑ Workforce ☐ Identification ☐ Intervention | □ Universal<br>⊠ Targeted |  |
|                                                                      |                           |  |

## **Modelling and Coaching: Scottish Attainment Challenge**

## An Early Language and Communication Improvement Story Board from Highland

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| The issue                                                                                                                                                                                                                                                                     | The team                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Our idea                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <ul> <li>SAC schools wanted to improve attainment for all the children in their setting.</li> <li>SLT had previously provided training on quality interaction but knew from research reviews &amp; learning that coaching was needed to effect change in practice.</li> </ul> | <ul> <li>SLT</li> <li>SLTSP</li> <li>EYPS</li> <li>SMT in Settings</li> <li>Early Years Education<br/>Support Officer</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                     | Reducing the attainment gap created by reduced language skills through embedding high-quality adult- child interactions into everyday practice and planning in the early stage in three identified Scottish Attainment Challenge (SAC) schools.                                                                                                                                                                                                                                                                    |
| Tools & resources we used.                                                                                                                                                                                                                                                    | <b>What we did What we did</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | The impact                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <ul> <li>Support Practitioners working in the settings</li> <li>Training</li> <li>Modelling</li> <li>Coaching</li> <li>Self-Rating Evaluation (Monitoring Tool)</li> </ul>                                                                                                    | <ul> <li>Training to the whole Team</li> <li>SLTSP ongoing modelling and coaching on the floor</li> <li>Joined planning to focus on interaction and communication in planning</li> <li>SLT/ SLTSP worked with Setting manager to develop team reflection on interaction</li> </ul>                                                                                                                                                                                                                                                                                   | <ul> <li>39% of children improved their expressive language skills beyond that expected from maturation alone (vocab &amp; grammar)</li> <li>16% more children had expressive language within the average range for their age</li> <li>Children who remained in the nursery setting had more improvement in their language skills than children who moved to the Primary 1 setting.</li> <li>All staff report increased use of strategies to support children develop language and communication skills</li> </ul> |
| Our learning & next steps                                                                                                                                                                                                                                                     | <ul> <li>Delivering training alone can impact negatively on practitioners' confidence and is unlikely to impact on change in practice on the Nursery floor</li> <li>Modelling and coaching impacts not just on quality interaction and children's outcomes, but also impacts on practitioner's observations of children's language and learning.</li> <li>How can we collaborate with our partner agencies to build quality assurance around interaction (the key messages) into their system to ensure sustainability of quality adult-child interaction</li> </ul> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Find out more                                                                                                                                                                                                                                                                 | sharon.smith3@highland.gov.uk ruth.deplacido2@highland.gov.uk                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |



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