St John’s Academy, Perth is committed to developing leaders at all levels.

In partnership with Balfron High School, our S6 leadership team have been trained in the use of Implemento to identify priorities for our school, create action plans and lead school improvement and learner improvement teams.

In September 2012, a group of S6 students joined St John’s Academy’s S6 team and trained them in the use of Implemento.

Val Corry, headteacher of Balfron High School introduced the session giving some background information about the work of the International Futures Forum and specifically about Implemento.

Audrey May, headteacher of St John’s Academy explained that the Senior Leadership Team and a group of principal teachers from St John’s have also been trained in the use of 3 Horizons and Implemento and we are using these tools to enhance our planning for improvement.

For the remainder of the morning, the S6 students from Balfron led and coached the St John’s students in the use of the Implemento toolkit.

The session led to our students clearly identifying areas for improvement in St John’s. They developed action plans as the result of the session with Balfron, and are now skilled and confident to lead teams from S1 to S6 to implement their plans.

It was a very successful morning and in just over a month our S6 leaders have developed their thinking and are sharing their learning with younger students to move our school forward.

The key areas identified and now being led by our students are:

The development of a whole school approach to peer coaching/mentoring; a programme of volunteering for all S5/6 students; the development of ‘House’/Inter‑House and sporting activities; our charities fundraising and associated activities; the further development of our Tutor Group programme.

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