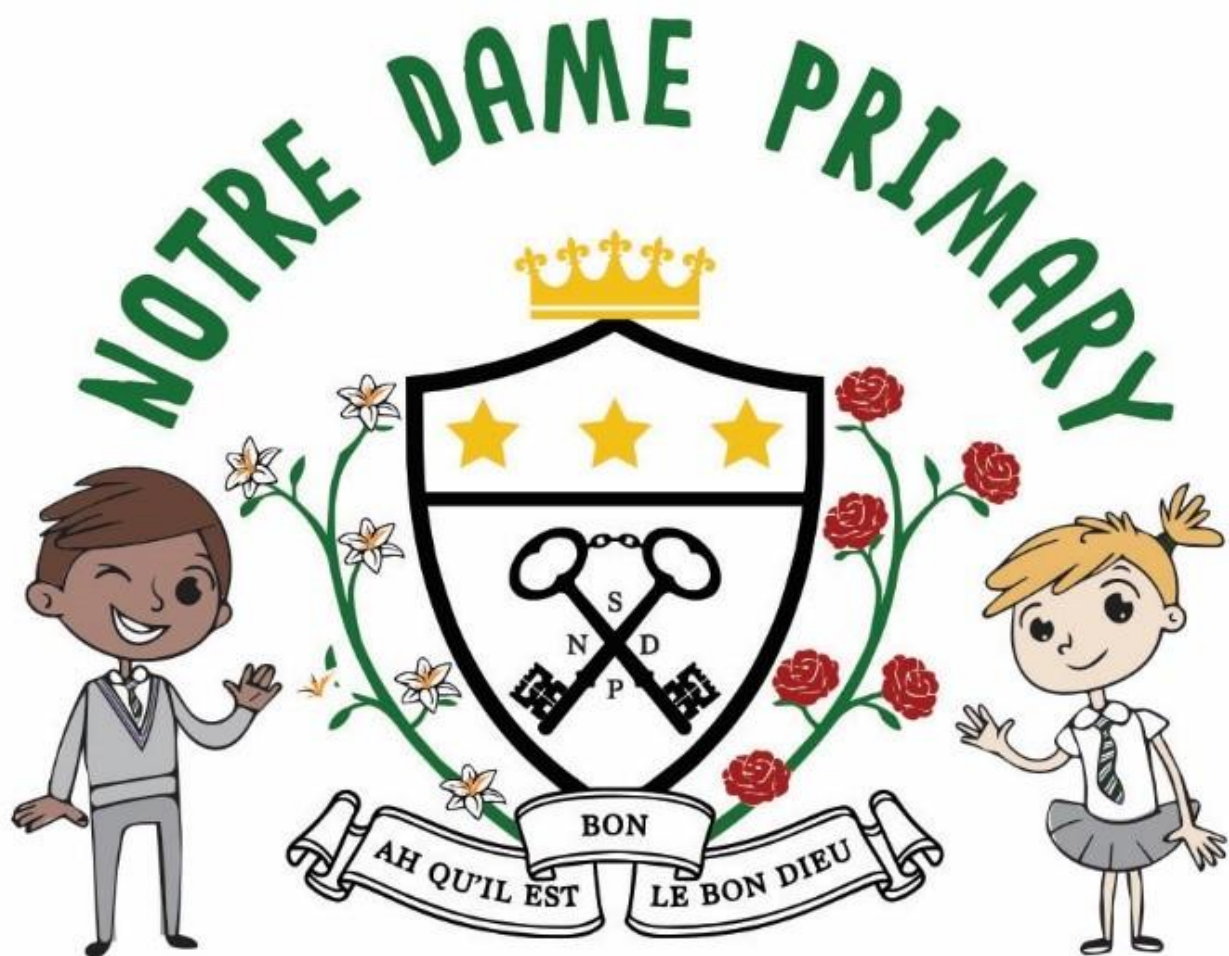
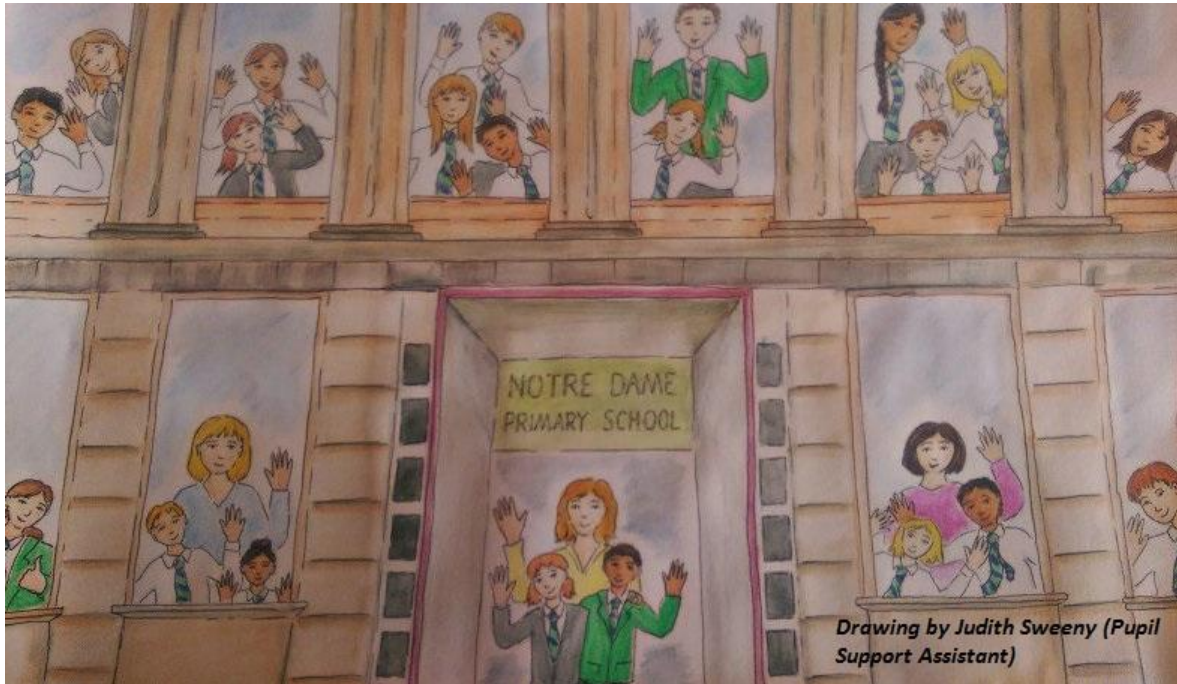




Handbook

(Revised & Updated October 2025)

WELCOME TO NOTRE DAME PRIMARY SCHOOL



Dear Parents / Guardians

I would like to welcome you and your child to Notre Dame Primary School. Our principal aim in Notre Dame Primary is to provide for each individual child the support and encouragement necessary for his/her moral, spiritual, intellectual and aesthetic development within the ethos of a Catholic school.

The curriculum we provide is intended to make our children confident individuals, successful learners, effective contributors and responsible citizens. Getting it Right for Every Child (GIRFEC) is what all of us strive to do and is the national approach in Scotland to improving outcomes and supporting the wellbeing of our children by offering the right help at the right time from the right people. We want our children to be safe, healthy, active, nurtured, achieving, respected, responsible and included.

We want to raise attainment and achievement and work towards delivering excellence and equity for all, helping to reduce the poverty-related attainment gap. The staff are highly committed to this and will continuously review and evaluate strategies and initiatives to achieve the best for your child.

We want to work effectively with you to ensure that your child's journey through primary school is a memorable one where they achieve, attain and enjoy the whole experience in a happy and safe environment.

Let's work together to provide your child with the best opportunities.

Mrs Christina MacDonald (Tina)

Head Teacher

Mission Statement

Notre Dame Primary... an inclusive learning community built on Gospel Values, promoting respect for all and allowing individual talents to shine.

Vision

We are Catholic School with a nurturing and inclusive environment within a diverse community, built on faith, love and respect for all. We aim for our curriculum to be challenging yet supportive, encouraging everyone to flourish. We want our children to leave us happy, resilient, respectful and confident and to be the best they can be.

Values

- **RESPECT - I will be more respectful of others by...**
- **ASPIRATION – I will aspire to be the best I can be by...**
- **LOVE - I will show my love for others by...**
- **FAITH - I will pray for the gift of faith in God.**
I will show my faith by...
- **STEWARDSHIP - I will thank God for the world around me and I will take better care of it by...**



Through our values we hope to ensure that all our children achieve the 4 capacities, becoming successful learners, confident individuals, responsible citizens and effective contributors to society. In line with schools across Glasgow we recognise, understand and implement the six nurture principles to ensure the best outcomes for our children.

Aims

Our Aims in Notre Dame Primary are.

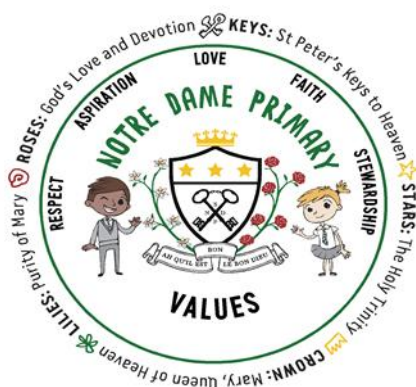
To provide a consistently high quality of teaching and learning to ensure each child achieves their full potential and becomes an independent, successful, confident learner who is highly motivated, ambitious, secure and happy.

To create a vibrant, purposeful learning environment which encourages the promotion of good health and wellbeing and positive communication between home and school.

To cultivate an ethos of respect for all within the school community, promoting a friendly, welcoming and inclusive learning community and ensuring the needs of all pupils are met.

To demonstrate a commitment to working co-operatively with parents, staff, the wider community and our environment to nurture values and practices which encourage responsible and co-operative citizens.

To provide an environment which allows our children's natural talents to shine and equipping our children with the confidence skills and attitudes to become valued, responsible and confident individuals thus enabling them to become effective contributors in an ever-changing society.



NOTRE DAME

An inclusive learning community
built on gospel values, promoting
respect for all and allowing
individual talents to shine

SCHOOL INFORMATION

School Name: Notre Dame Primary School
Address: 30 Havelock Street
Glasgow
G11 5JE
Telephone Number: 0141 357 0609
Email: headteacher@notredame-pri.glasgow.sch.uk
Website: <http://www.notredameprimary.uk>
Denominational Status: Roman Catholic, Co-educational
Current Roll: 440
Stages Taught P1 to P7

Parents should note the working capacity of the school may vary depending upon the number of pupils at each stage and the way in which the classes are organised

Parent Council Chairperson: TBC

School Hours

School Opens: 9.00am
Morning Interval 10.30am to 10.45am
Lunch P1-7 12.15pm-1.00pm
Closing Time 3.00pm

Please Note – Breakfast Club is available from **8.00am - 8.45am** every day

Leadership Team

Head Teacher Mrs Christina MacDonald
Depute Head Teacher: Mrs Laura MacDonald
Depute Head Teacher: Mrs Kerry Traynor
Principal Teacher: Miss Michelle Doherty
Principal Teacher: Mrs Seonaid Worton
Principal Teacher: Ms Mhairi Thompson (PEF)
Principal Teacher: Ms Julia Mazur(PEF 0.5)
Principal Teacher: Mrs Elaine Rutherford(PEF 0.5)

Teaching Staff

P1a Miss Danielle Turnock
P1b Mrs Seonaid Worton
P1C Miss Kerrie Devine
P2a Miss Rebecca Munro
P2b Mr Martyn Prociw
P3a Mrs Angela Boye / Mrs Sara Jane McIntosh
P3b Miss Tamzin McLeod
P4a Mr Colin Turner
P4b Mrs Ursula Madden
P5a Ms Frances Rooney
P5b Ms Mhairi Thompson
P5/6 Miss Amy Cameron
P6a Mrs Angela Hilditch
P7/6 Mr David Aubrey
P7a Miss Michelle Doherty
P7b Mrs Caroline Summers

Ms Janey Fellowes- EAL
Miss Julia Mazur - NURTURE
Miss Monica McMullan – NCCT
Miss Megan Wells - NCCT
Mrs Victoria Gribben – NCCT P.E/NURTURE
Mrs Kerry-Anne Wearing & Mrs Jessica Conroy – Maternity

Support Staff

Miss Pamela Carslaw – Childcare Development Officer
Mrs Judith Sweeney – Support for Learning Worker
Mrs Debbie Reid - Support for Learning Worker
Mrs Megan Dykes - Support for Learning Worker
Miss Lucia Garcia - Support for Learning Worker
Mrs Ayesha Basharat – Support for Learning Worker
Miss Ioanna Lagoudaki – Support for Learning Worker
Miss Aileen Knoud – Support for Learning Worker
Miss Sarah Fullerton – Support for Learning Worker

Office Staff

Mrs Roslyn Bain
Miss Melissa Gellan
Miss Keren McKeown

School Ethos

Notre Dame Primary is a Catholic School – a community of faith & learning whose educational vision is based on the teachings and values of the Catholic Church as outlined in the Charter for Catholic Schools in Scotland.

We have close links with St. Peter's Parish and Fr Isaac is a regular visitor to our school, supporting the children through their Sacraments.

All staff appointed to a Catholic school are expected to support and promote the aims, mission, values and ethos of the school, as illustrated in this Charter.



Enrolment

Registration of Primary 1 children takes place in November and is advertised widely in local press etc. If you have any questions, you can contact the school office by phone or email using contact details at the beginning of this handbook.

All enrolment processes are now conducted online. Further information is available at: <https://www.glasgow.gov.uk/article/18007/Starting-Primary-School> for children starting Primary 1

or

<https://www.glasgow.gov.uk/article/24569/In-term-Enrolment> for children at all other stages.

Families living out with the catchment area are welcome to make a placing request to attend Notre Dame Primary School but must enrol their child online as a first step. Further information is available using the following

<https://www.glasgow.gov.uk/article/18205/Placing-Requests>

Organisation of Classes

The following guidelines set by the Scottish Government apply:

P1	Maximum 25
P2 & 3	Maximum 30
P4-7	Maximum 33
Composite Classes	Maximum 25

Composite classes have pupils from more than one stage.

School Term Dates

Details of school term dates are available on the Glasgow City Council website:

<https://www.glasgow.gov.uk/article/4276/School-Term-Dates>

Pupil Absence

Within Notre Dame Primary School good attendance is encouraged at all times. Parents are asked to advise if their child is going to be absent. This should be done as early as possible on the first day of absence. If the young person is going to be absent for some

time, it would be helpful to know at the earliest opportunity. The school uses daily text messaging to inform parents and carers of absence if no contact is made. All unexplained absences are investigated by the school and appropriate action taken.

To Report an absence please:

- Call the **Pupil Absence Reporting Line on 0141 287 0039**. The line is open between 08.00-15
- Alternatively you can use the online form on the Glasgow City Council website: <https://www.glasgow.gov.uk/pupilabsence>
- Send a message direct to the school via the Xpressions App

Medical & Healthcare

The school nurse visits at various times during the year for routine health checks, vaccinations and medical examinations. Parents are kept informed by letter.

If a child becomes ill during the course of the school day, he/she may require to be sent home. Please ensure that you keep the school informed of all contact details.

Parents should inform the school of any medical requirements relating to their child. If a child requires medication during the school day, parents must complete the appropriate medical form. This is available on request from the school office.

Emergencies

We make every effort to maintain a full educational service, but on some occasions, circumstances arise which lead to disruption. Schools may be affected by, for example, severe weather, temporary interruption of transport, power failures or difficulties of fuel supply. In such cases, we shall do all we can to let you know about the details of our closure or re-opening by using letters, texts and the local media etc.

School Uniform

Our school uniform is:

- Green Blazer (with school badge)
- Grey Trousers / Skirt
- Grey V Neck Jumper / Cardigan (knitwear available with colours of tie in band)
- White Shirt
- School Tie
- Gym Kit – navy or black shorts or joggers, white polo shirt (also available with embroidered school badge), gym shoes
- School fleeces are also now available

PE Kit

It is important that pupils come prepared to learn and for PE this requires appropriate clothing. All jewellery should be removed. Pupils who are not participating in PE must have a note or a medical certificate. Pupils who are unable to participate in practical PE should still bring their kit to allow them to assist in the lesson by refereeing, keeping scores or assisting with the distribution of equipment. This ensures that they are still able to take part in some way in the work of the class and do not miss out on the knowledge and understanding of the course. Please click here to view our PE Code of Practice <https://notredameprimary.uk/2024/10/25/pe-code-of-practice-glasgow-city-council/>

There are forms of dress which are unacceptable in school, such as items of clothing which:

- * Potentially encourage factions (such as football colours)
- * Could cause offence (such as anti-religious symbolism or political slogans)
- * Could cause health and safety difficulties (such as loose fitting clothing, jewellery)
- * Could cause damage to flooring
- * Carry advertising, particularly for alcohol or tobacco
- * Could be used to inflict damage on other pupils

Clothing & Footwear Grants

Parents/Carers receiving Income Support, Job Seekers Allowance (Income Based), Working Tax Credit (check link below for thresholds), Housing Benefit, Council Tax Benefit or Universal Credit (check link below for thresholds) will normally be entitled to monetary grants for footwear and clothing for their children. Information and application forms may be obtained from schools and at

<https://www.glasgow.gov.uk/schoolsandlearning>

School meals

Our school provides a lunch service which offers a variety of meals and snacks. Medical diets for children can be provided. Further information can be found here:

<https://www.glasgow.gov.uk/article/6188/Fuel-Zone-School-Meals>

Please inform the Headteacher.

Children who prefer to bring packed lunches will be accommodated in a suitable area.

All children in P1-6 are entitled to a free school meal.

If you plan to send your child/children to breakfast club, you should inform the staff of any medical dietary requirements.

Children and young people of parents/carers receiving Income Support, income-based Job Seekers Allowance, Working Tax Credit (check link below for thresholds), Child Tax Credit only (check link below for thresholds), Universal Credit (check link below for thresholds) and income-related Employment and Support Allowance are entitled to a free midday meal. Information and application forms for free school meals may be obtained at

<https://www.glasgow.gov.uk/schoolsandlearning>

Transport

The education authority has a policy of providing free transport to all pupils who live outwith a certain radius from their local school by the recognised shortest walking route. This means that the provision of transport could be reviewed at any time. Parents/Carers who consider they are eligible can apply online at

<https://www.glasgow.gov.uk/schooltransport>

Transfer from Primary to Secondary School

Children and young people normally transfer between the ages of 11 ½ and 12 ½, so that they will have the opportunity to complete at least 4 years of secondary education.

Parents and carers will be informed of the school arrangements no later than December of P7. Children from our school normally transfer to:

Children from our school normally transfer to:

Notre Dame High School
160 Observatory Road
Glasgow
G12 9LN
0141 582 0190
headteacher@notredame-sec.glasgow.sch.uk

We work closely with secondary school staff to prepare our children for transition.

Communication with Parents

At Notre Primary School we use a variety of ways to keep in touch.

Our senior leadership team are available for all parents and carers at any time providing they are not teaching or in another meeting. You can arrange a meeting or a call by contacting school office via the following form: <https://forms.office.com/e/gkqr937rKb>

The Seesaw App is our digital way of setting homework and we also use this to communicate regularly to parent/carers and share the learning taking place.

Newsletters – will be sent out on a regular basis to keep parents informed about the work of the school. These will be emailed to you.

School website/Twitter/App – will contain a great deal of information about the school. It is a good idea to check this regularly.

Messaging via Xpressions– You may also receive message reminders about events/school closures etc.

Meetings - Parents and carers are welcome in the school to discuss any aspect of their child's development and progress. To avoid disappointment, it is advisable to make an appointment. Preferably these appointments should be at the start/end of school day. There are various opportunities throughout the year when parents can discuss their child's progress with the class teacher and view the child's work. This year we have 3 formal opportunities for this.

Emergency Contact Information

At the start of each school session, parents will be required to complete the annual data check - emergency contact info which is now on My Portal. Please ensure that this is completed by 1st October. It is also important that you let us know if there are changes to your telephone number(s) or to those of your emergency contacts throughout the year.

Data Protection – use of information about children and parents/carers

We collect information about children attending school (and also about parents/carers, emergency contacts etc. provided in the annual data check) to allow us to carry out the Council's functions as the education authority for the City of Glasgow. This may sometimes involve releasing personal information to other agencies and other parts of the

Council, particularly in relation to child protection issues or criminal investigations, and it may also be used for research purposes (see the link below for more details regarding this).

Information held by the school is, in legal terms, processed by Glasgow City Council. The Council is registered as a data controller under the Data Protection Act 2018 and all personal data is treated as confidential and used only in accordance with the Data Protection Act, the General Data Protection Regulations, and the Information Use and Privacy Policy approved by the City Council. For more information on how we use personal information, or to see a copy of the Information Use and Privacy Policy, see <https://www.glasgow.gov.uk/privacy>
Education specific privacy statements can be accessed at <https://www.glasgow.gov.uk/index.aspx?articleid=22069>

Appointments during school hours

Please try to refrain from taking your child out of school. If your child has an unavoidable appointment, please give them a letter for their class teacher and then collect them from the school office at the specified time.

Comments & Complaints

In Glasgow Primary School we aim to have positive relationships across our school community. However, if you have a comment or complaint about any aspect of school life, please contact the Headteacher in the first instance.

Glasgow City Council complaints procedures are available :
<https://www.glasgow.gov.uk/complaints>

Customer Care Team
Customer & Business Services
Glasgow City Council
City Chambers
Glasgow G2 1DU

Tel: 0141 287 0900
e-mail: customercare@glasgow.gov.uk or education.customercare@glasgow.gov.uk

The above website also includes information on data protection and freedom of information.

Curriculum

Curriculum for Excellence 3-18

Curriculum for Excellence is the curriculum we currently follow and was introduced to raise standards of learning and teaching for all 3- to 18-year-olds. It aims to help prepare children and young people with the knowledge and skills they need in a fast-changing world. As part of Curriculum for Excellence all children from pre-school to the end of S3 will receive a rounded education known as a Broad General Education (BGE). Curriculum for Excellence is all about bringing real life into the classroom and taking lessons beyond it.



Through the experiences we provide in Notre Dame Primary we want our children to become Successful Learners, Confident Individuals, Responsible Citizens, and Effective Contributors. We are committed to providing children with a broad general education and focus on eight curriculum areas.

Expressive Arts	Health & Wellbeing	Languages	Mathematics
Religious & Moral	Sciences	Social Studies	Technologies

Progress in learning is indicated through curriculum levels as detailed below:

Level	Stage
Early	The pre-school years and P1 or later
First	To the end of P4, but earlier or later for some
Second	To the end of P7, but earlier or later for some
Third & Fourth	S1-S3, but earlier for some

Literacy

The four main strands of Language are: - Reading, Writing, Talking and Listening. Language is at the heart of children's learning. Through language they receive much of their knowledge and acquire many other skills.

In Notre Dame Primary our priority is to give pupils a command of English Language and the ability to use it appropriately and concisely. We endeavour to develop the children's language as they learn to: - listen attentively, talk clearly and fluently, read with understanding write for different purposes in a fluent, legible manner with accurate spelling and punctuation.

Modern European Language

Learning and Teaching Programmes are delivered to pupils in Primaries 5,6 and 7. Three members of the Teaching Staff have undertaken training in M.L.P.S. This year we are lucky enough to have an Italian teacher for all stages in our school – Maestro Simone. Italian is taught at all stages throughout the school.

Numeracy & Mathematics

The main strands of mathematics are: Number, Money and Measure, Shape Position and Movement, Problem Solving and Information Handling.

In Notre Dame Primary we lay considerable emphasis on children learning the basic number bonds and tables. This involves the use of a variety of stimulating and appropriate materials through which we foster an enquiring attitude towards Numeracy and engender an enjoyment of the subject.

Social Studies and Interdisciplinary Learning

Through Social Studies our children develop their understanding of the world by learning about people and their values, in different times, places and circumstances. They also develop their understanding of their environment and how it has been shaped. As the children move through the primary stages, their experiences will be broadened using Scottish, British, European and wider contexts for learning.

The Social Studies experiences and outcomes are structured under three main organisers:



- People, past events and societies
- People, place and environment
- People, society, economy and business

In Notre Dame Primary we aim to develop knowledge through a skills- based approach through:

- Active learning – providing opportunities to observe, explore, experiment and play
- Participation in weekly Skills Clubs
- Use of relevant contexts and experiences
- Use of technology
- Collaborative and independent learning
- Discussion and debate
- Learning and outdoors, field trips, visits by external contributors
- Play and STEM opportunities

Interdisciplinary Learning – enables children to make connections across learning and provides opportunities for deepening learning through answering big questions, exploring an issue, solving problems and completing a final project.

Sciences

Through their learning in the Sciences, our children will begin to develop interest in, and an understanding of, the living, material and physical world. They will engage in a wide range of collaborative, investigative tasks, which allow them to develop important skills to become creative, inventive and enterprising adults in a world where the skills and knowledge of the sciences are needed across all sectors of the economy.

Expressive Arts

Our expressive arts programme is designed to enable our children to enhance their creative talent and develop artistic skills in music, drama, dance and art and craft. At times, experiences will be linked with interdisciplinary topics. This year our P4 and P5 children are receiving singing lessons in partnership with Glasgow University. Some children receive instrumental tuition in violin, cello and woodwind and there are after school opportunities.

Across the school session there are a number of planned events and celebrations including School Talent Show, Christmas Carol Concert, Nativity Play, P7 Musical Play, entry to festivals and participation in community events. The school has a tradition of encouraging children to enjoy, experience and participate in a full programme of expressive arts.



Health & Wellbeing

Our programme ensures our children develop the knowledge, understanding and skills they need now and in the future. We have a holistic approach to promoting health and wellbeing, taking account of the children's stage of growth and development to provide experiences which ensure mental, emotional and physical wellbeing. Along with our Learning Community we use Healthy Schools Scotland resource to cover all areas over a 3-year period.

Physical Education

Every class has at least 2 hours of physical education each week. Our gym hall provides a fantastic space to allow children to experience a range of sports and physical activities. The 'multi use gym area' in the playground provides a further learning and teaching area for PE. Our Active Schools Co-Ordinator plans and organises a range of after school or lunchtime sports activities across the session.

Information and Communication Technology (ICT)



The development of Computing Skills is encouraged at every stage. A variety of educational programmes and games link the computer to other subjects in the curriculum. The school is fully connected to the Glasgow Schools' Network and has internet access. Every class has an apple TV and all staff have been trained in using ipads to support learning in the classroom.

All P5, P6 and P7 children will have access to an ipad and there will be a shared use of ipads throughout the rest of the school. This is due to refresh this year.

Technologies

Within Curriculum for Excellence there is a framework of experiences and outcomes which include craft, design, engineering and graphics. Through interdisciplinary learning and science we are developing experiences in this area e.g. we have developed links with S.T.E.M (Science, Technology, Engineering and Mathematics) and children in the upper stages have been involved in science and design projects. A new STEM/PLAY space has been create din our school for use by upper school classes.

Homework

Homework is a very valuable addition to work that children do in school. Our policy is very well supported by all parents.

In Notre Dame Primary homework is given out on a Friday to be returned the following Thursday as we appreciate the many activities you and your children may be involved in mid-week. Homework should not take longer than 30 minutes. Activities to reinforce literacy and numeracy skills form the basis of most tasks. Other activities include problem solving, research and observation. In the upper school pupils are encouraged to conduct further research topic work to extend learning and promote independent study.

Homework is issued through the Seesaw app. Alternatives can be made available for specific needs. Parents/Carers are able to see the work of the class through this app.

Useful Websites

<http://www.gov.scot/Topics/Education/Schools/curriculum>

<https://education.gov.scot/parentzone/>

Religious Observance

As a Catholic school, religious education is an integral part of the school day. Our aim is to present Christianity as a loving, caring way of life and to bring the children to an awareness of the happiness of a life spent in following Christ's example of love and respect for God and for all creation.

The publication of This Is Our Faith is highly significant for many reasons. It is the religious educational syllabus which has originated in Scotland and has been created to meet the distinctive needs of our young people. We are successfully developing the use of this

resource throughout our school. Catholic schools are communities which are open, welcoming and inclusive. The church expects that Catholic schools, working with parents and families, will seek to prepare pupils to find happiness and to lead lives of goodness, built upon Christian values, personal integrity and moral courage.



Preparation for Sacraments

First Penance (First Confession) – P3 (During Lent)
First Holy Communion – P4
Confirmation – P7

Fr Isaac (Parish Priest of St Peter's Partick) makes frequent visits to the school, visiting classes, leading hymn practices and conducting services across the school session for feast days and liturgical celebrations. All classes participate in leading mass once a month. This year masses will take place in our school as the church is currently undergoing roofing works.

As a Catholic school we welcome all children as members of our school community and embrace a culture of respect and tolerance. If parents wish to withdraw their child from religious observance, they should inform the school in writing and alternative solutions may be considered but may not always be possible due to staffing and supervision. We encourage all our school community to participate in whole school celebrations. You choose our school as a school of faith, and this is integral to who we are and we hope that you are respectful of this.

In addition, parents and carers from religions other than Christianity may request that their children be permitted to be absent from school in order to celebrate recognised religious events. Only written requests detailing the proposed arrangements will be considered. Appropriate requests will be granted on up to 3 occasions in any 1 school session.

Assessment & Reporting

All children are assessed both formally and informally throughout the year. This allows children and their teachers to identify their strengths and areas for improvement. A variety of assessment methods are used to enable staff to pass on information to parents about the progress of their child. Assessment records are kept by the class teacher and form the basis of discussion at Parents' Evenings in October, February and May. An annual report is sent to parents towards the end of each school year.

If you have any concerns about your child's progress do not hesitate to contact the school.

In Notre Dame Primary we focus on improving the classroom learning experiences and pedagogy to plan, stimulate, reflect and evaluate the learning and teaching process.

We share this with our parents at our Open Evening, Open Afternoons and workshops. We are continuing to build and work on:-

- | | |
|--|---|
| • Teaching For Effective Learning Strategies | • Digital Literacy |
| • Learning Through Play | • Active Learning in Context |
| • Outdoor Learning | • Assessment is for Learning Principles |
| • Contextualised, cognitive active learning | • Literacy for All and Talk for Writing |
| • Glasgow Counts strategies for Numeracy | • Reading Fluency |
| • Problem Solving Approaches | |

Support for Pupils – Additional Support Needs

The school has a duty to ensure that all pupils have equal access to the curriculum, with appropriate support for their needs if required. This applies to the content of lessons, teaching strategies and minor adaptations to the school environment. There are a wide range of factors which may act as a barrier to learning. We are committed to working closely with parents and carers to ensure that they are fully involved in any decisions about support for their children's needs.

Any parent or carer seeking further advice regarding this policy should contact the Headteacher in the first instance.

Further information relating to additional support needs is available on the Glasgow City Council website at <https://www.glasgow.gov.uk/article/4726/Additional-Support-Needs>

Information on the Glasgow City Councils' Parental Involvement Strategy can also be found at <https://www.glasgow.gov.uk/article/6135/Parental-Information>

In Notre Dame we have a staged intervention process in place where children require different levels of support.

Stage 1 - adaptations/support within class by class teacher

Stage 2 - support given by another teacher / assistant

Stage 3 - supported by another agency such as speech and language, occupational therapy

Stage 4 - multi-agency support

Children who require support or have additional learning needs may be discussed at a SIIM (Staged Intervention & Inclusion Meeting) where appropriate strategies or other pathways may be advised.

Children who are at Stage 3 or 4 will require a Wellbeing and Assessment Plan and parents and children will be fully involved with this (where possible).

This year Mrs Rutherford and Miss Mazur have the specific remit for Inclusion and create opportunities for all children to be better engaged in their learning. Mrs Carslaw who is our CDO and Mrs Gribben further support this.

Nurturing City

The Glasgow City Council vision 'towards the nurturing city', puts building positive, trusting relationships at the core of our work. We ensure children, young people and families feel they belong, they are listened to, and they are valued by embedding the principles of nurture across our early years, primary and secondary establishments. Staff are trained in attachment and nurture which deepens understanding of child development and enhances effective practice by responding to the needs of all children and young people in a consistent and caring way. Nurture is a universal approach which builds resilience, helping to reduce the impact of adversity. Effective communication and collaboration with parents and carers build an ethos of partnership working putting the child at the centre, fostering high quality learning contexts.

Each of our nurturing establishments contribute to the development of Glasgow as a nurturing city, creating safe environments which allow our children and young people to flourish by raising attainment and promoting positive mental health and wellbeing.

The Den

The Den is our Nurture provision within Notre Dame which allows us to meet the needs of specific individuals who require additional nurture provision. Mrs MacDonald, Miss Mazur and Mrs Gribben have been trained in nurture and ensure that The Den is a welcoming environment for the children.

English as An Additional Language

The EAL teacher, Mrs Fellowes, works in the school 3 days a week to support pupils where English is not their first language. In Notre Dame our children speak within a range of sixteen plus languages. The EAL teacher works with teachers to plan and deliver support to pupils, considering their level of acquisition of English. The EAL teacher reports to parents at Parents Evenings and runs some family learning sessions throughout the year.

Getting It Right For Every Child

The GIRFEC approach is about how staff in all children's services meet children's needs by working together where necessary to ensure that they reach their full potential. We aim to ensure that our children are Safe, Healthy, Achieving, Nurtured, Active, Respected, Responsible and Included.

www.scotland.gov.uk/gettingitright

Equal Opportunities And Social Inclusion

All children are treated equally. Every child is encouraged to reach his/her full potential, and we strive to meet the needs of all children. No child is barred from any activity, which would traditionally have been either male or female.

The Education Authority requires every school to produce its own Race Relations Policy to comply with the Race Relations (Amended) Act 2000. A copy of this policy is held in the school office.

Additional Support Needs/Accessibility Strategy

We have a duty to ensure that all our pupils have equal access to the curriculum, supported as appropriate to their individual needs. This covers not only the content of lessons and teaching strategies, but also minor adaptations to the physical environment of our building to address the needs of pupils with physical or sensory impairments. We also need to ensure that parents/carers who have a disability have equal access to information about their children. This will involve, for example, relocating the venue for Parents Meetings to facilitate physical access; provision of an interpreter for parents with English as an additional language or hearing impairment; agreeing a phone contact system to provide direct feedback to parents/carers.

Promoting Positive Behaviour

Children's Rights as outlined in the UNCRC (United Nations Convention on the Rights of the Child) are fundamental to a good school ethos. Adults in our school will work with children to ensure they are aware of their rights and fully respect the rights of others. Therefore, the approach within Glasgow Primary Schools is to build a positive ethos that demonstrates care and respect for all. Positive behaviour is recognised and celebrated. Our school operates a system of class charters to set out expected behaviour. This is celebrated through awards at assemblies and certificates sent home to parents etc. We operate a House System within the school led by captains in P7 and junior captains in P4.

We have a fortnightly theme set and children selected for certificates and cakes with the HT.

The highest standards of behaviour are always expected of pupils. Restorative approaches are used and are a set of principles and practices that encourage children to take responsibility for their behaviour by thinking through the causes and consequences. Where there has been an issue, restorative conversations will be facilitated between those involved. Parents are asked to co-operate with the school in encouraging a sense of responsibility and good behaviour in their children.

Supervision Of Pupils And School Security

When the weather is suitable, children from all classes go outside to play.

An adult presence is provided in the playgrounds from 8.45am, under the terms of "Schools Safety and Supervision of Pupils Scotland" Regulations 1990.

When children are in the school yard at morning intervals and lunchtimes, they are accompanied by at least one member of senior management, Support for Learning Workers and our janitors who all wear hi-viz jackets/vests to be visibly noticeable.

No parents/carers are allowed to enter the school playground to ensure the safety of all children.

Children remain indoors if it is very wet or very slippery underfoot.

The school security system electronically covers all entrances and exits. All visitors sign the Visitors' Book on entering the building. Two internal security doors in the front entrance hallway further enhance the safety and security of all in the building.

No parents/carers should enter the building unless you have a pre- arranged appointment. Please use the buzzer system at the main gate to speak to the office before entering the school premises. Please close all doors and gates behind you.

We ask for your cooperation in maintaining these systems.

School Improvement

The Evaluation Process

Throughout the session all stakeholders are involved in reflecting on the progress in implementing and developing School Improvement Plan priorities. Staff work collegiately to plan, reflect and regroup with stage partners, CfEX level group working, working parties, parent/staff links, across the Learning Community and being involved in Authority Initiatives. Pupils continue to participate in:

- School groups – this year we have 15 committees with all children in the school participating in school improvement.
- Regular discussion in class to plan targets in their learning and influence directions for further learning across the curriculum
- Working jointly with pupils in other establishments

The Parent Council and wider parent community contribute to the evaluation process at meetings, open evenings, response sheets and questionnaires.

On an annual basis, you will receive a copy of our Standards and Quality report. Copies from previous years are available on the school website. The Standards and Quality report highlights progress in key curricular areas such as literacy, numeracy and health

and wellbeing. Our priorities for improvement are detailed in our School Improvement Plan which is discussed with our Parent Council. Any parent or carer seeking a copy of the plan can contact the school office.

School Improvement Plan Priorities 2025-26

1. To improve learning and teaching to raise attainment through a focus on reading fluency, differentiation and play.
2. To sustain nurture as a whole school approach and develop inclusion practices.
3. To continue to improve the quality of teaching in Religious Education.

Parents As Partners In Their Children's Learning

The Parent Forum and The Parent Council

The Scottish Schools (Parental Involvement) Act 2006 has changed the arrangements for parental representation in all schools. Since August 2007, all parents/carers are automatically members of the Parent Forum for their school, and they have a right to establish a Parent Council to represent them.

Parent Forum

The membership of the Parent Forum is made up of all parents/carers who have a child or young person at an education authority school. Membership of the Parent Forum allows parents/carers to have a say in the local arrangements to enable their collective views to be represented on matters such as the quality and standard of education at the school and other matters of interest to parents/carers. One of the ways parents in the Parent Forum will be able to express their views will be through the Parent Council.

Parent Council

The Parent Council is a group of parents/carers selected by members of the Parent Forum to represent all the parents/carers of children at school. Parent Councils are very flexible groups, and the Parent Forum can decide on the type of group it wants to represent their views. A Parent Council could get involved in:

- Supporting the work of the school
- Gathering and representing parents' views to the Head Teacher, Education Authority and HMIE
- Promoting contact between the school, parents/carers, children and their local community
- Fundraising
- Involvement in the appointment of senior school staff

Parent Councils are recognised in law from August 2007. As a statutory body, the Parent Council has the right to information and advice on matters which affect children and young people's education. The school and the local authority must listen to what the Parent Council says and gives it a proper response. Every school's Parent Council will be different because it will be parents/carers in each school who make the key decisions. The Parent Council is also entitled to support from the education authority in fulfilling its role

Our Parent Council main contact this year is Zuzana Jackman and they meet once a term.

Notre Dame Parent Council is an integral part of the school. Their effective partnership working makes a positive difference to the life and work of the school. They continually demonstrate their support and commitment to our school community raising funds to

support curricular developments, for ICT equipment, events, performances and school outings. They have organised our new School Library, have set up a reading club and have planned a full calendar of events across the session to raise funds, support curriculum developments and promote positive partnerships with the whole school community.

Parental Involvement in the curriculum

Our parents are very involved in developing and supporting many aspects of the curriculum through:

- Helping at field trips and events
- Making costumes and props
- Giving talks and workshops
- Careers day
- Supporting the modern language programme in the school
- Skills clubs

To volunteer or support in the school you are required to have a PVG from Glasgow City Council. Please contact the school office for more information.

Extra Curricular Activities

Extra- curricular activities are a valuable part of the life of the school. Throughout the school year Notre Dame Primary pupils take part in extra- curricular activities such as:

- Football
- Netball
- Badminton
- Tai Kwon Do
- Multisports
- Dodgeball
- Drama
- Dance
- Recorder Club
- Percussion Club
- Choir

Activities are attended by pupils in P1-7
We also have a school football and netball team.

Useful Contacts

Parentzone Scotland is a unique website for parents and carers in Scotland, from early years to beyond school. The website provides up-to-date information about learning in Scotland, and practical advice and ideas to support children's learning at home in literacy, numeracy, health and wellbeing and science. Information is also available on Parentzone Scotland regarding additional support needs, how parents can get involved in their child's school and education. Furthermore, the website has details about schools including performance data for school leavers from S4-S6; and links to the national, and local authority and school level data on the achievement of Curriculum for Excellence levels. Parentzone Scotland can be accessed at <https://education.gov.scot/parentzone>.

Connect

Connect is a national organisation that provides advice and resources for parents and carers. www.connect.scot

Enquire Scotland

Enquire is a national advice service for families with additional support needs. www.enquire.org.uk

Glasgow City Council

Education Services
City Chambers East
40 John Street
Glasgow G1 1JL

Tel: 0141 287 2000

www.glasgow.gov.uk

Local Councillors for Partick West:

Councillor Blair Anderson
Councillor Kenny McLean
Councillor Jill Brown

More information and contact details for the above councillors can be found at
<https://www.glasgow.gov.uk/councillorsandcommittees/doCouncillorSearch.asp?c=P6L8GOFGI7FQUTT1Z381T1T1T1ZLNTNTZL0G>

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Monsignor Paul and Father Isaac