



MCR Pathways is a school-based mentoring programme that connects young people who really deserve some additional encouragement and support, with caring adult mentors. We recruit, train and supports high quality mentors who meet their mentees weekly, in school, for a minimum of a year under the Young Glasgow Talent Programme.

MCR Pathways works in all 30 of Glasgow's secondary schools, supporting more than 1000 young people to find, grow and use their talent. Our vision is that all young people in Glasgow, and soon Scotland, get the same education outcomes, career opportunities and life chance, regardless of background.

In schools, Young Glasgow Talent helps young people by running three activity channels - individual mentoring, group work, and Talent Tasters. Each school has a Pathways Coordinator that develops and oversees their schools' individual requirements. Schools are additionally supported by the MCR Central team, based in Glasgow's Mitchell Library.

### **Mentoring**

Each MCR identified young person is matched with their own, individual mentor from S3 onwards . They'll meet with their mentor once a week for 50 minutes and receive guidance and support. Mentors build relationships, confidence and self-esteem, which are the prerequisite to helping young people find their talents and progress to a positive destination after school.

### **Group Work**

The S1 and S2 young people participating in the YGT programme are supported by their Pathways Coordinator. These weekly group work sessions are focused on building confidence and life skills, and also improving Literacy and Numeracy levels. This allows the Pathways Coordinator to build trust and an individual relationship with each young person, preparing them for mentoring when they reach S3.

### **Talent Tasters**

Talent Tasters are a chance for young people to try out work and further education through manageable, bite-sized sessions. They are designed to engage and inspire the younger generation with hands-on learning experiences. Talent Tasters are organised for S3-S6 young people who participate in two half day hour tasters a year. They give young people more opportunities to find their talents and focus on their pathways to achieve their ambition.

If you are interested in becoming a mentor in one of Glasgow's Secondaries please visit our website to register for more information at [www.mcrpathways.org](http://www.mcrpathways.org)

